

2021 Annual Report

Notice to readers

This English-version annual report is a summary translation of the Chinese version and is not an official document of the shareholders' meeting. If there is any discrepancy between the English and Chinese versions, the Chinese version shall prevail.

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Chapter 1 Letter to Shareholders

Dear Shareholders,

In 2020, the revenue of Tong Hsing Electronic exceeded NT\$ 10 billion. In 2021, with the influence of the COVID-19 and the ongoing China-US trade dispute, Tong Hsing Electronic still achieved excellent results in revenue and profit despite unstable customer demand, tight supply of raw materials, sharp rise in freight prices, continuous appreciation of NTD and other adverse factors by the improvement of capacity utilization rate, the merger and acquisition with Kingpak Technology Inc. and the joint efforts of all our colleagues.

The following is a brief report on the business performance of the past year.

I. 2021 Business overview

(I) Consolidated Net Revenue

For the merger with its subsidiary Kingpak Technology Inc. in 2021, the consolidated net revenue amounted to NT\$13,860,114 thousand, which increased by

NT\$3,682,112 thousand (36%) compared with the consolidated net revenue in 2020 which amounted to NT\$10,178,002 thousand.

(II) Profit

The consolidated net after-tax profit in 2021 amounted to NT\$2,764,692 thousand, which increased by NT\$1,314,017 thousand (91%) compared with that in 2020 amounting to NT\$1,450,675 thousand. The after-tax earnings per share was NT\$15.49.

(III) Budget Implementation:

In 2021, the Company did not disclose its financial forecasts, so it needn't disclose its budget implementation.

(IV) Research and Development:

With the efforts of the R&D team, the Company has realized good results in the development of high frequency communication, high power semiconductor components and image sensor packaging technology in 2021, which contributed to the company's revenue and profit growth.

II. 2022 Business Plan

(I) Operating Guidelines

- 1. The Company shall continue to enhance product and service quality and increase customer satisfaction.
- 2. Improve manufacturing processes, yield rate and phase in automation to lower production costs.
- 3. Invest in innovation and R&D and work closely with market leaders to build up long-term partnerships.
- 4. Strengthen cooperation with key suppliers to develop new materials, new equipment

and new production technologies to differentiate product and services from competitors.

- 5. Integrate process technologies of substrates fabrication, packaging and testing to provide customers with complete turnkey solutions.
- (II) Expected Sales Volume and Important Production and Sales Basis

 The company's business includes high frequency wireless communication, hybrid integrated circuit module assembly, image sensor packaging and testing services, manufacturing and sales of ceramic metalized substrates.

The main growth drivers in 2022 came from:

- 1. The increasing demand for self-driving functions will continue for many years and drive the growth of great demand for automotive image sensors.
- 2. The demand for high-power LED and semiconductors due to the development of clean energy and electric vehicles will also lead to continuous breakthrough in the growth of ceramic metalized substrates and modular assembly services.
- 3. The emergence of new types of network communication applications, new business models and the concept of "metaverse" will also accelerate the development of wireless communication industry and image sensor applications.
- 4. With the gradual maturing of rocket launching and satellite transmission technologies, the low-orbit satellite communication industry will continue to grow.

III. The Impact of External Competitive Environment, Legal Regulations, and Overall Business Environment

Looking into 2022, with the ongoing pandemic and the US-China trade conflicts and clients' emphasis on ESG, we can predict the rising cost of global energy and raw materials, tight supply chain and logistics, and increasing talent competition and labor costs. Under the above mentioned background, the company will focus on growing industries, improve productivity, integrate enterprise resources to respond to changes in the external environment, and keep a cautious and optimistic attitude towards the company's future performance and operating prospects.

IV. Future Business Strategy

1. Continuous investment in Taiwan:

The company will insist investing in Taiwan. We will inaugurate a plant in Bade District. Apart from that, we will also expand the production capacity in New Taipei, Taoyuan and Hsinchu so as to improve the overall production scale and efficiency.

- Adjust Customer and Product Types:
 The company continues to focus on 5G, Metaverse, automotive, energy and biomedical businesses, and develops high-values products.
- 3. Develop Long-Term Partner Relationships:

 The company will continue to build up and consolidate the long-term partner

relationships through exploring new business opportunities.

4. Resource management and Group cooperation:

The company will strengthen cooperation between production and marketing among business units, advance resource sharing and information system integration within the Group, in order to continuously improve quality and manufacturing process, enhance cost competitiveness, increase operational efficiency, and build a responsible corporate culture.

I wish to thank all our shareholders for your attendance, long-term support, and encouragement. I wish you all health, peace, and happiness.

Tie-Min Chen

Chairman of the Board

Chapter 2 Corporate Profile

Chapter 1 Company Profile

(I) Date of establishment: August 11, 1974

(II) Milestones

Year	Month	Milestones
1974	Aug.	Tong Hsing Electronic Industries Limited (Tong Hsing or the Company) was established with a paid-in capital of NT\$30 million.
1976	Aug.	Started production of ceramic substrates.
1977	Sep.	Started production of thick-film substrates.
1979	Sep.	Started production of hybrid modules.
1982	May	Started production of thick film printed substrates for capacitors.
1986	Jan.	Shipped 500K Modules of Electronic Fuse.
1989	Aug.	Received IECQ certification.
1707	rug.	Entered a technical cooperation project with Smart Relay Technology, Inc. (SRT) in
		the United States and commenced the production and sales of electro-optical
1991	Dec.	conversion and processing of integrated circuits, metal-oxide-semiconductor
		field-effect transistors, and optically isolated solid-state relays.
	May	Started large scale production of thick film copper process.
1993	Jul.	Received ISO-9002 certification.
1994	Jun.	Established Tong Hsing Electronics Phils. Inc
1996	Feb.	Established CIM System to track the WIP through LAN.
	Jan.	Provided RF modules packaging service for Conexant.
	Jul.	Received CSP patent approval.
1997	Sep.	Started volume production of CDMA power amplifier modules.
		Started volume production of substrates by applying exposure and etching
	Oct.	technologies.
1998	Dec.	Received QS-9000 and ISO-9001 certification.
1999	Jul.	Increased cash capital of NT\$160.35 million and applied for OTC listing.
1999	Dec.	Started volume production of GSM power amplifier modules.
2002	Mar.	Received ISO-14001 certification.
2002	Dec.	OTC listing was approved.
2003	May	Acquired 23.38% of equity shares from Impac Technology Ltd. Corp
	Jun.	Received patented production for high-frequency and power modules.
2005	Jul.	The Philippines Plant received QS-9000 and ISO-9001 certification.
2003	Sep.	Started production of thin film DPC substrate fabrication.
	Nov.	Started volume production of AlN substrates.
	Jan.	Started DPC volume production for high-brightness LED substrates.
	Feb.	Received certification from world-leading automotive electronic component makers.
2006	May	Developed digital mirror devices (DMD) packaging and started volume production.
	Aug.	Received TS16949 certification.
	Nov.	Received OHSAS18001 certification.
	Jan.	The Philippines Plant received TS16949 certification.
	May	Ranked as one of the Top-1000 manufacturers by CommonWealth Magazine.
2007	Aug.	Issued employee warrants of 4,000 units with 5-year duration.
	Nov.	Increased cash capital of NT\$120 million and IPO.
	Dec.	The Philippines Plant constructed the PII.
2008	Oct.	Awarded as "Excellent Innovation" by Ministry of Economic Affairs.
2006	Oct.	Increased cash capital of NT\$100 million.

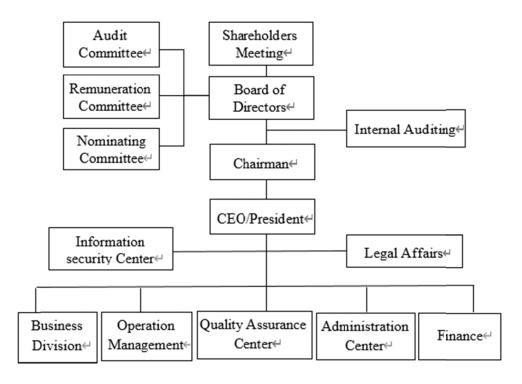
Development Association (PIDA). Aug. Acquires DBC production assets, process, know-how, and IP from HCS. Dec. Received ISO13485 certification. Jul. Joined Electronic Industry Citizenship Coalition (EICC) to implement corporate socia responsibility. Oct. Received China RoHs certification. Apr. Issued domestic convertible bonds of NT\$2,000 million. Participated in campaign run by the Economic Department in New Taipei City to promote energy saving. Dec. Started production of RW products in Longtan work site. Established a new subsidiary of Longtan Plant for the manufacturing of CP and wafer reconstruction. Jul. Awarded as Top-500 Excellent Exporters / Importers. Aug. Awarded as Excellent Management of National Quality Award by Ministry on Economic Affairs. Oct. Received IATF16949 certification. Expanded the production capacity of imaging products and construct the Company's headquarters, the Company acquired land in Zhonghua Section, Bade District, Taoyuar City and commenced the construction of the Bade Plant. Jun. The Company held elections for all Directors and established the Audit Committee to Strengthen corporate governance. Expanded operation scale and increase competitiveness, the Board of Directors of the Company resolved to issue new shares for share conversion with Kingpak Technology Inc., and Kingpak Technology Inc., became a 100% subsidiary of the Company. The Company signed the contract for construction of Bade Factory to build the headquarters. The Company signed memorandums of understandings with Honghal. Yageo, Chilisir and Kaimei in order to establish positive cooperation in such fields of digital healthcare, electric vehicle, and new generation communication technologies. The Company receive the fifth Taiwan Mittlestand Award issued by the Ministry of the Company acceeded NTS 10 billion, creating a new record.		Nov.	The Philippines Plant received OHSAS18001 certification.
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Aug. headquarters. The Company signed memorandums of understandings with HonghaI. Yageo, Chilisir and Kaimei in order to establish positive cooperation in such fields of digita healthcare, electric vehicle, and new generation communication technologies. Jan. Jan. and Kaimei in order to establish positive cooperation in such fields of digita healthcare, electric vehicle, and new generation communication technologies. Jan. billion, creating a new record. The Company receive the 6th Taiwan Mittlestand Award issued by the Ministry of			
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Jan. In 2020, the accumulated net consolidated revenue of the company exceeded NT\$ 10 billion, creating a new record. The Company receive the 6th Taiwan Mittlestand Award issued by the Ministry of			
billion, creating a new record. The Company receive the 6th Taiwan Mittlestand Award issued by the Ministry of		_	
The Company receive the 6th Taiwan Mittlestand Award issued by the Ministry of	2021	Jan.	
I Nov I	2021	3.7	The Company receive the 6th Taiwan Mittlestand Award issued by the Ministry of
Economic Affairs.		Nov.	
The board of directors of the company resolved to approve of the simple merger of		3.5	The board of directors of the company resolved to approve of the simple merger of
Mar. KINGPAK Technology Inc.	• • • •	Mar.	
Purchased Hsinchu North Plant of Chilisin Electronic Corporation (Mag Layers) for the	2022	3.5	Purchased Hsinchu North Plant of Chilisin Electronic Corporation (Mag.Layers) for the
Mar. expansion plan of imaging products of automobile field.		1 1/10#	

Chapter 3 Corporate Governance Report

Chapter 1 Corporate Organization

- 1. Corporate Organizational Structure
- 2. Organizational Functions:

Organizational Structure of Tong Hsing Electronic Industrial, Ltd



	Department	Functions
(1)	Business Division	 a. Responsible for strategic product positioning, sales, and business development of four major products. b. Responsible for introducing four major products, or developing advanced technology for the industry, and formulating short-term, middle-term and long-term technology and R&D strategies. c. Responsible for customer service and management, collection of accounts, and handling customer's complaints.
(2)	Operation Management	a. Responsible for production scheduling, delivery, and management of raw materials, inventories and assets. b. Responsible for personnel planning and general administration affairs. c. Handling import and export and bonded business.
(3)	Quality Assurance Center	 a. Formulating product quality inspection specification. b. Preventing and correcting deficiencies related to product quality and quality system. c. Managing quality records and improving ISO quality system.
(4)	Administration Center	 Managing general affairs, environmental safety and other related matters in all factories.
(5)	Finance	 a. Manage cash flow, financial analysis and reporting, taxations, accounting and shareholder service. b. Cost accounting and production cost analysis. c. Responsible for computer software and hardware related matters. d. Acquisition of raw materials, machine and equipment.
(6)	Internal Auditing	 a. Auditing on availability of operations b. Supervision on compliance with internal control, execution of audit plan c. Regular report to the Board of Directors
(7)	Legal Affairs	 a. Preparing and reviewing all legal documents, contracts and other related materials to ensure the benefit and risk control of the company. b. Providing legal consultation for the company's operation and decisions, resolving various disputes and properly dealing with litigation cases to reduce risks against the company c. Establishing the company's intelligent asset portfolio and protective measures so as to safeguard the company's interests
(8)	Information security Office	 Plan and implement the information security matters of the company's confidential information and review and resolve related information security management matters.

II. Information Regarding Directors, Supervisors, General Manager, Vice General Manager, Assistants, and Heads of Departments and Branches

(I) Board Members

1. Information regarding directors and supervisors (I)

April 10, 2022.

Title	Nationality/Place of Incorporation	Name	Gender /Age	On-board Date	Term	Date First Elected	Sharehol When El	lding	Curre Shareho		Spou Mir Shareh	nor	Specific l Shareho		Education and Selected Past Positions	Selected Current Positions at Other Companies	Ot Being S	her Dir Superv Spouse	or Immediate Directors &	Remarks
							Shares	%	Shares	%	Shares	%	Shares	%			Title		Relationship	
Chairman	R.O.C		Male 66-70 yers old	2019.06.21	3 years	2019.06.21	10,813,982	6.54%	8,170,134	4.57%	-	-	-		Bachelor's degree in Engineering, National Cheng Kung University Doctor's degree in Department of Business Management, NSYSU Chairman, Yageo Corp. Chairman, Chilisin Electronics Corp.	Chairman, Yageo Corp. Chairman, CNIC Corporation Limited	-	-	-	-
	R.O.C	Tong Hsing Food Ind. Corp.	-						29,531	0.02%	-	-	-	-	Not Applicable	Not Applicable	-	-	-	-
Vice Chairman	R.O.C	Representative:	Male 61-65 yers old	2019.06.21	3 years	2019.06.21	51,000	0.03%	-	-	-	-	-	-	Bachelor's Degree in Department of Economics, Soochow University Finance Department, Far East Group Vice President, Tong Hsing Electronic Ind., Ltd. Chief of Staff, Tong Hsing Electronic Ind., Ltd. Chairman, Tong Hsing Electronic Ind., Ltd. Chairman, Kingpak Technology	-	-	-	-	
	R.O.C	Multifield Investment Inc.	1						62,084	0.03%	-	-	-	-	Not Applicable	Not Applicable	-	-	-	-
Corporate Director	R.O.C	Representative: Shao-Pin Ru	Male 71-75 yers old	2019.06.21	3 years	2019.06.21	106,000	0.06%	552,206	0.31%	5,753	0.00%	-	-	Bachelor's Degree in Electrical Engineering, National Taiwan University Master's Degree in Business and Management, National Chiao Tung University. President, Tong Hsing Electronic Ind., Ltd.	CEO, Tong Hsing Electronic Ind., Ltd.	-	-	-	-

Title	Nationality/Place of Incorporation	Name	Gender /Age	On-board Date	Term	Date First Elected	Sharehole When Ele		Curre Shareho		Spou Mir Shareh	nor	Specific I		Education and Selected Past Positions	Selected Current Positions at Other Companies	Being S Relation	Superv Spouse on on with Superv	or Immediate Directors & isors	Remarks
	R.O.C	Kaimei Electronic	-				Shares	%	Shares 8.337,414	4.67%	Shares -	%	Shares 3,777,579	2.11%	Not Applicable	Not Applicable	Title -	Name -	Relationship -	-
Corporat Director		Representative: Shu-Hwei Chen	Female 45-50 yers old	2019.06.21	3 years	2019.06.21	12,444,882	7.53%	-	-	-	1	-	-	Bachelor's Degree in Accounting, Aletheia University PricewaterhouseCoopers Audit Manager	Finance Director, Kaimei Electronic Corporation Director Representative, Jingmeikang Electronic (Shenzhen) Limited Director Representative, Jingmeikang Electronic (Hong Kong) Limited Director Representative, Kaimei Electronics (Hong Kong) Co., Ltd. Director Representative, Kaijet Technology International Corporation Director Representative, Kenny International Corporation Director Representative, Tenny International Corporation Director Representative, Tenny International Corporation Director Representative, Tong Hsing Electronic Ind., Ltd.	1	1	-	-
	R.O.C	Mu Yeh Wen Investment Corp.	1						3,777,579	2.11%	-	1	1	-	Not Applicable	Not Applicable	-	ı	-	-
Corporat Director		Representative: Pen-Chi Chen	Female 51-55 yers old	2019.06.21	3 years	2018.06.15	5,000,000	3.02%	-	-	-	1	-	-	Accounting, Fu-Jen Catholic University PricewaterhouseCoopers Audit Manager	Vice President, Kaimei Electronic Corporation Director Representative, Kaimei Electronic (Hong Kong) Limited Director Representative, Kaijet Technology International Corporation Director Representative, Kenny International Corporation Director Representative, Suzhou Kaimei Electronic Co., Ltd. Director Representative, Tong Hsing Electronic Ind., Ltd. Director Representative, Ralec Electronic Corporation Director Representative, Ralec Technology (H.K.) Ltd. Supervisor, Ralec Trading (KUNSHAN) Limited Supervisor, Ralec	-	-	-	-

Title	Nationality/Place of Incorporation	Name	Gender /Age	On-board Date	Term	Date First Elected	Sharehole When Ele		Curre Shareho		Spou Mir Shareh	or	Specific I Shareho	Person lding	Education and Selected Past Positions	Selected Current Positions at Other Companies	Being S	Superv Spouse of	or Immediate Directors &	Remarks
							Shares	%	Shares	%	Shares	%	Shares	%		Technology (KUNSHAN) Limited Supervisor, Hunan Ralec Electronics Technology Co., Ltd Director Representative, ASJ Holdings Pte Limited. Director Representative, ASJ Pte. Limited. Director Representative, ASJ (Hong Kong) Limited.	Title	Name	Relationship	
	R.O.C	Shi Hen Enterprise Limited	-						7,555	0.00%	-	-	-	-	Not Applicable	Not Applicable	-	-	-	-
Corporate Director	R.O.C	Representative: Shu-Chen Tsai	Female 61-65 yers old	2019.06.21	3 years	2019.06.21	10,000	0.01%	-	-	-	-	-	-	Catholic Sheng Kung Girls' High School Chairman and President, Hsin Bung Co., Ltd.	Chairman and President, Hsin Bung Co., Ltd.	-	-	-	-
Independent Director	R.O.C	Shih-Chien Yang	Male 76-80 yers old	2019.06.21	3 years	2019.06.21	-	,	-	-	-	,	-	-	Doctor's Degree in Engineering, Northwestern University Master of Electrical Engineering, Northwestern University Master's Degree in Electrical Engineering, National Taiwan University Presidential Policy Advisor Government Affairs Officer of Executive Yuan and Convener of Technology Advisory Group of Executive Yuan Wice Minister for Government Affairs, Ministry of Economic Affairs Permanent Secretary, Ministry of Economic Affairs General Director of Minister of Industrial Development Bureau, Ministry of Economic	Director, Dongxun Company Director, Yageo Corp. Independent Director, TOPKEY Corp. Director, MITAC Computer Co., Ltd. Independent Director, WUS Printed Circuit Co., Ltd. Independent Director, Topkey Corporation and WUS Printed Circuit	-	-	-	-

Title	Nationality/Place of Incorporation	Name	Gender /Age	On-board Date	Term	Date First Elected	Sharehole When Ele		Curre Shareho		Mi	use & nor nolding	Specific Shareho		Education and Selected Past Positions	Selected Current Positions at Other Companies	Being S Relation	Superv Spouse on on with Superv	or Immediate Directors & isors	Remarks
							Shares	<u>%</u>	Shares	%	Shares	%	Shares	%	Affairs Vice Director General, Science Park Administration Section Chief, Enterprise Planning Appraisal Department of National Science Council Vice Section Chief, Planning Department of Council for Economic Planning and Development, Executive Yuan Technical Specialist, Planning Department of Council for Economic Planning Department of Council for Economic Planning Department of Council for Economic Planning and Development, Executive Yuan Assistant Researcher, National Chung-Shan Institute of Science & Technology		Title	Name	Relationship	
Independent Director	Dominica	Tun-Son Lin	Male 51-55 yers old	2019.06.21	3 years	2019.06.21	-	-	-	-	-	-	-	-	Ph.D. King's College, University of London Master of Economics, London School of Economics MSc. (econ) London School of Economics and Political Science	Chairman and Managing Partner, Whitesun Equity Partners Independent Director, Yageo Corporation Independent Director, UBright Optronics Corporation Director, Xinhe Co., Ltd., Visiting Senior Research Fellow, Kings Business School, University of London	-	-	-	-
Independent Director	R.O.C	Chin-Tsai Chen	Male 76-80 yers old	2019.06.21	3 years	2007.05.15	-	-	-	-	-	-	-	-	Master's Degree in Accounting, Tamkang University, Taiwan Master's Degree in Public Administration, University of San Francisco, USA Master's Degree Institute of Accounting,	Vice Chairman, HIWIN Technologies Corp. Chairman, WIN Semiconductors Corp. Independent Director, Kinsus Interconnect Technology Corp. /Remuneration Committee Member/ Audit Committee	-	-	-	-

Title	Nationality/Place of Incorporation	Gender /Age	On-board Date	Term	Date First Elected	Sharehol When Eld Shares	Curre Sharehol	Spous Min Shareho	or	Specific l Shareho	Person lding	Education and Selected Past Positions	Selected Current Positions at Other Companies	Being S Relation	Superv Spouse on on with Superv	or Immediate Directors &	
												Vice General Manager & General Manager, Namchow Chemical Industrial Co., Ltd. Adjunct Professor, Assistant of Accounting Department, Tamkang University Director, Namchow Chemical Industrial Co., Ltd.	Member Supervisor, Inventec Solar Energy Corporation Independent Director/ Remuneration Committee Member, Tong Hsing Electronic Ind., Ltd. Representative Director, Taipei Financial Center Corp. Corporate Director Representative, Sin Sun San Chairman, WIN Semi, USA, Inc. Chairman, WIN CAYMAN Chairman, ITEQ Corporation Corporate Director Representative, Mercuries Insurance Co., Ltd. Independent Director/ Remuneration Committee Member/ Audit Committee Member, Inventec Besta Co., Ltd.				

Note 1: The corporate director Kaimei Electronic Corp. has been replaced its representative Mr. Chi-Sheng Weng with Ms. Shu-Hui Chen on March 10, 2021.

Major Shareholders of the Institutional Shareholders

April 10, 2022.

Name of Institutional Shareholders	Major Shareholders of the Institutional Shareholders	Ownership (%)
	I-Ling Yang	19.26%
	Hui-Jie Yang	14.38%
	Yin-Fang Huang	9.99%
	Yin-zhong Huang	9.27%
TONG HERIC FOOD BID CORD	Andren Yang	7.50%
TONG HSING FOOD IND. CORP.	Iwona Yang	7.50%
	Alice Yang	7.25%
	Evelyn Yang	7.23%
	Pei-Chen Yang	4.26%
	Chung-Mei Hsu	1.10%
Mu Yeh Wen Investment Corp.	Kaimei Electronic Corporation	100.00%
	Yageo Corporation	5.98%
	Kuo Shin Investment Co, Ltd.	1.34%
	Kuo-Tai Chuang	1.25%
	JPMorgan Chase Bank N.A.	1.17%
	JPMorgan Chase Bank, N. A., Taipei Branch in custody	1 140/
Kaimei Electronic Corporation	for Vanguard Emerging Markets Stock Index Fund	1.14%
-	Hui-Lin Lee	1.08%
	Qian-Xin Zhuang	0.75%
	Li-Chu Huang	0.73%
	San Tai Investment Ltd.	0.66%
	Shi Hen Enterprise Ltd.	0.60%
	Yin-zhong Huang	34.62%
	Yen-Hsu Lai	15.38%
	Yic-Chang Yang	15.38%
	Hsiu-Chieh Yang	15.38%
34 140 117	Yi-Tzu Lai	6.15%
Multifield Investment Inc.	Tsai-Hui Lin	4.62%
	Yin-Fang Huang	3.85%
	Hsi-Hu Lai	1.54%
	Wei-Lin Peng	1.54%
	Shao-Wei Peng	1.54%
Shi Hen Enterprise Limited	Hsu Tai Investment Ltd.	99.99%

Major shareholders of the Company's major institutional shareholders

April 10, 2022.

Name of Institutional Shareholders	Major Shareholders of the Institutional Shareholders	Ownership (%)
	Tie-Min Chen	6.83%
	PRC Holding Limited.	6.44%
	CTBC Bank Co., Ltd. In Custody for Dominant Investment Holdings Ltd.	6.43%
	Nan Shan Life Insurance Co., Ltd.	2.46%
Yageo Corporation	MEGA INTERNATIONAL COMMERCIAL BANK CO., LTD. LTD. ACTING AS CUSTODAIN FOR THE INVESTMENT ACCOUNT OF WHOLLY GROUP JAPAN III	2.32%
	Labor Pension Fund	2.19%
	Cathay Life Insurance Co., Ltd.	1.40%
	Vanguard Emerging Markets Stock Index Fund	1.19%
	Hsu Tai Investment Ltd.	1.13%
	JPMorgan Chase Bank N.A.	1.08%
Kuo Shin Investment Co, Ltd.	Yageo Corporation	100.00%
	Hwei-Jan Lee	26.08%
	Hsu Tai Investment Ltd.	24.63%
Hsu Tai Investment Ltd.	Hsu Tai Investment Ltd.	24.63%
risu Tai ilivesulient Ltd.	Shao-Wei Chen	24.63%
	Shao-Chiao Chen	0.01%
	Shao-Man Chen	0.01%
San Tai Investment Ltd.	Hsu Tai Investment Ltd.	99.99%

2.Information regarding directors and supervisors (II)

(I)Disclosure of professional qualifications of Directors and Supervisors and the independence of independent directors:

Conditions Names	Professional qualifications and experience (Note 1)	Independence (Note 2)	Number of concurrent independent directors of other public offering companies	Number of concurrent members of the Remuneration Committee of other public offering companies
Tie-Min Chen			0	0
TONG HSING FOOD IND. CORP. Representative: Hsi-Hu Lai			0	0
Multifield Investment Inc. Representative: Shao-Pin Ru			0	0
Kaimei Electronic Corporation Representative: Shu-Hwei Chen	For Directors' professional qualification and experience, please refer to page 7-11 of this Annual Report. None of the Directors has been in or is under any circumstances stated in Article 30 of the Company Law. (Note 1)	Not Applicable	0	0
Mu Yeh Wen Investment Corp. Representative: Pen-Chi Chen			0	0
Shi Hen Enterprise Limited Representative: Shu-Chen Tsai			0	0

			Number of	Number of concurrent
			concurrent	members of the
Conditions	Professional qualifications and experience (Note 1)	Independence (Note 2)	independent	Remuneration
Names	Professional quantications and experience (Note 1)	independence (Note 2)	directors of other	Committee of other
			public offering	public offering
			companies	companies
		All of the following situations apply to each and every of		
		the Independent Directors:		
Shih-Chien Yang		1. All independent directors comply with standards of	3	2
Simi-Circii Tang		independence at the time of election.(Note 2)	3	2
		2. Independent Director (or nominee arrangement) as well		
		as his/her spouse and minor children do not hold any TH		
		shares		
		3. Received no compensation or benefits for providing		
Tun-Son Lin		commercial, legal, financial, accounting services or	2	2
		consultation to the Company or to any its affiliates		
		within the preceding two years, and the service provided		
Chin-Tsai Chen		is either an "audit service" or a "non-audit service"	2	2

Note 1:

A person shall not act in a management capacity for a company, and if so appointed, must be immediately discharged if they have been:

- 1. Convicted for a violation of the Statutes for the Prevention of Organizational Crimes and: has not started serving the sentence; has not completed serving the sentence; or five years have not elapsed since completion of serving the sentence, expiration of probation, or pardon;
- 2. Convicted for fraud, breach of trust or misappropriation, with imprisonment for a term of more than one year, and: has not started serving the sentence; has not completed serving the sentence; or two years have not elapsed since completion of serving the sentence, expiration of probation, or pardon;
- 3. Convicted for violation of the Anti-Corruption Act, and: has not started serving the sentence; has not completed serving the sentence; or two years have not elapsed since completion of serving the sentence, expiration of probation, or pardon;
- 4. Adjudicated bankrupt or adjudicated to commence a liquidation process by a court, and having not been reinstated to his or her rights and privileges;
- 5. Sanctioned for unlawful use of credit instruments, and the term of such sanction has not expired yet;
- 6.if she/he does not have any or limited legal capacity; or
- 7.if she/he has been adjudicated to require legal guardianship and such requirement has not been revoked yet.

(II)The diversification policy of directors includes but is not limited to the two standards below:

(1) Diversity in board of directors: The diversity policies of the company's board of directors include two aspects: basic conditions and values, professional knowledge, and skills. Detailed explanation is as follows.

1	Standards	Policies	Implementation				
I.	Basic conditions and values	 (1) Gender: at least 2 seats for female directors (2) Nationality: at least 1 seat for foreign nationality 	 Gender: among the 9 directors, 3 of them are female, accounting for 33% of the total, while 6 are male, taking up 67%. Nationality: among the nine directors, one of them is Dominican, accounting for 11%. 				
II.	Professional knowledge and skills	 Professional background: including accounting, industry, finance, marketing or technology, etc. Industrial experience: including semiconductor, finance, accounting or technology industry, etc. 	Disclosed on Page 14: "Disclosure of professional qualifications of Directors and Supervisors and the independence of independent directors"				

(2) Board independence

The board of directors of the company consists of 9 members, including 3 independent directors, accounting for 33.33% of the total. The independence of board members is disclosed on Page 12, "Disclosure of professional qualifications of Directors and Supervisors and the independence of independent directors". There are neither circumstances specified in Paragraphs 3 and 4 of Section 26 (3) of the Securities and Exchange Act nor any spouse or lineal relative within the second degree of kinship of any of the directors.

(II)Management Team Information Regarding Management Team

April 10, 2022.

Title	Nationality	Name	Gender	On-board Date	Shareho	olding		& Minor nolding	Specific Shareh Shares		Education and Selected Past Positions	Other Positions	Spous		cer who Are n the Second Kinship Relationship	Remark
President and CEO	R.O.C	Shao-Pin Ru	Male	2013.06.19		031%	5,753	0.00%	-	-	Bachelor degree in Electrical Engineering, National Taiwan University Master degree in Business and Management, National Chiao Tung University. President, Tong Hsing Electronic Ind., Ltd.	None	-	-	-	-
C00	R.O.C	Jia-Shuai Chang	Male	2013.09.16	50,619	0.03%	22	0.00%	-	-	Vice President, Impac Technology Co., Ltd. Manager of R&D Department, Walsin Thz Technology Corp. Manager of Electronic and Optoelectronic System Research Laboratories, ITRI. Doctor degree in Physics, National Tsing Hua University. Vice President, Tong Hsing Electronic Ind., Ltd.	None	-	-	-	-
СГО	R.O.C	Jia-Li Huang	Female	2017.03.10	30	0.00%	-	-	-	-	Bachelor degree in Public Finance, National Chung Hsing University. Junior Manager, Advance Engineering (B.V.I.) Co., Ltd. Department of Finance, TUNTEX INCORPORATION.	None	-	-	-	-
Director	R.O.C	Bao-Yuan Chen	Male	2017.10.01	-	-	-	-	-		Master degree in Industrial Engineering and Management, National Chiao Tung University. Department of Industrial Engineering, Chung Yuan Christian University Department of Electrical Engineering, National United University Packaging Engineering Department and Testing Department, Tong Hsing Electronic Ind., Ltd. Senior Manager Senior Manager, Tong Hsing Electronic Ind., Ltd. Manager, Impact Technology Co., Ltd. Director, Syskey Technology Co. Factory Manager of MACASE INDUSTRIAL CORP.	None	-	ı	-	-

III. Remunerations paid to Directors, Supervisors, General Manager and Vice General Managers in Recent Years

(I). Compensation of Directors

December 31, 2021; Unit: NT\$ thousands; %

				R	emuneration F	aid to D	irectors						F	mployi	nent-related R	emunera			-			
Title	Name		ompensation (A) Note 1)	Retire	ment pension (B)		ectors (C) Note 2)	impl	Business ementation ses (D) (Note 3)	%	A, B, C, D as of EAIT	special	bonuses and expenses (E) Note 4)	Retire	ment pension (F)	Empl		mpensation te 5)	on (G)	Total A F, Gas	A, B, C, D, E, s % of EAIT	Remuneration from Invested Companies Other than
Titte	Name	From TH	From All Consolidated	From TH	From All Consolidated	From TH	From All Consolidated	From TH	From All Consolidated	Fron	n TH	From Consol Enti	lidated	From TH	From All Consolidated	Subsidiaries or the Parent						
			Entities		Entities		Entities		Entities		Entities		Entities		Entities	Cash	Stock	Cash	Stock		Entities	
Vice Chairman	Tie-Min Chen TONG HSING FOOD IND. CORP. (Representative: Hsi-Hu Lai)																					
Directors	Multifield Investment Inc. Representative: Shao-Pin Ru																					
Directors	Kaimei Electronic Corporation Representative: Shu-Hwei Chen	42.000	42.000		100	co 200	60.200		1.050	4.000/	4.100/	10.506	10.506	100	100			5.150		4.500/	4.770	N.
Directors	Mu Yeh Wen Investment Corp. Representative: Pen-Chi Chen		43,098	108	108	68,200	68,200	1,282	1,878	4.08%	4.10%	12,736	12,736	108	108	5,170	1	5,170	-	4.73%	4.75%	None
Directors	Shi Hen Enterprise Limited Representative: Shu-Chen Tsai																					
Independent																						
Director Independent Director	Yang Chin-Tsai Chen																					

Note 1: The corporate director Kaimei Electronic Corp. has been replaced its representative Mr. Chi-Sheng Weng with Ms. Shu-Hui Chen on March 10, 2021.

Levels of Amounts of Compensation

		Name of	Directors	
Range of Remuneration	Total of (A	L+B+C+D)	Total of (A+B-	+C+D+E+F+G)
	From TH	From All Consolidated Entities	From TH	From All Consolidated Entities
Under NT\$ 1,000,000 元	Shao-Pin Ru; Representative of MYW	Shao-Pin Ru; Representative of MYW	Representative of MYW Investment	Representative of MYW Investment
	Investment Limited: Pen-Chi Chen	Investment Limited: Pen-Chi Chen	Limited: Pen-Chi Chen	Limited: Pen-Chi Chen
NT\$1,000,001~NT\$2,000,000	Tun-Son Lin, Shih-Chien Yang	Tun-Son Lin, Shih-Chien Yang	Tun-Son Lin, Shih-Chien Yang	Tun-Son Lin, Shih-Chien Yang
NT\$2,000,000 (inclusive)~NT\$3,500,000 (exclusive)	-	-	-	-
NT\$3,500,000 (inclusive)~NT\$5,000,000 (exclusive)	-	-	-	-
	Shi Hen Enterprise Limited Representative:	Shi Hen Enterprise Limited Representative:		
NT\$5,000,000 (inclusive)~NT\$10,000,000 (exclusive)	Shu-Chen Tsai; Chin-Tsai Chen, Tong	Shu-Chen Tsai; Chin-Tsai Chen, Tong	Shu-Chen Tsai; Chin-Tsai Chen, Tong	Shu-Chen Tsai; Chin-Tsai Chen, Tong
1 1 5 3,000,000 (metasive) -1 1 5 10,000,000 (exclusive)	Hsing Food Ind. Corp. Multifield Investment	Hsing Food Ind. Corp., Multifield	Hsing Food Ind. Corp., Multifield	Hsing Food Ind. Corp., Multifield
	Inc.	Investment Inc.	Investment Inc.	Investment Inc.
NT\$10,000,000 (inclusive)~NT\$15,000,000 (exclusive)			-	-
	Kaimei Electronic Corporation	Kaimei Electronic Corporation	Kaimei Electronic Corporation	Kaimei Electronic Corporation
NT\$15,000,000 (inclusive)~NT\$30,000,000 (exclusive)	Representative: Shu-Hwei Chen; His-Hu	Representative: Shu-Hwei Chen; His-Hu	Representative: Shu-Hwei Chen; His-Hu	Representative: Shu-Hwei Chen; His-Hu
	Lai	Lai	Lai; Shao-Pin Ru	Lai; Shao-Pin Ru
NT\$30,000,000 (inclusive)~NT\$50,000,000 (exclusive)	Tai-Ming, Chen	Tai-Ming, Chen	Tai-Ming, Chen	Tai-Ming, Chen
NT\$50,000,000 (inclusive)~NT\$100,000,000 (exclusive)	-	-	-	-
Over 100,000,001	-	-	-	-
Total	11	11	11	11

- Note 1: Remunerations to the directors in the current year include director's salary, directors' allowances, severance pay, various bonuses, incentive payments, etc.
- Note 2: These are director remunerations in 2021 proportionally divided among the directors and supervisors. The compensation of NT\$ 68,200 thousand has been resolved by the Board Meeting and is pending for approval by the shareholders' meeting.
- Note 3: Professional service fees paid to the director (including traveling expense, special allowances, subsidies, dormitory, company cars, in kind payments, etc.).
- Note 4: The figures show payments that include salaries, position allowances, severance pay, bonuses, incentive payment, traveling expense, special allowances, subsidies, dormitory, company cars, in kind payments, etc. paid to the directors who were also the Company's employees (include the general manager, vice general manager, other managerial officers and employees).
- Note 5: This is the employee compensation in 2021 paid to the directors who are also the Company's employees (include the general manager, vice general manager, other managerial officers and employees), NT\$ 170,600 thousand. The item is pending for the approval by the shareholders' meeting, and the figures shown here are calculated based on the actual distribution percentage from last year. An appendix listed "Manager Compensation Distribution" is attached here for the details.
- Note 6: The corporate director Kaimei Electronic Corp. has been replaced its representative Mr. Chi-Sheng Weng with Ms. Shu-Hui Chen on March 10, 2021.

^{*} The remuneration contents disclosed in this table are different from the concept of income specified in the Income Tax Act, thus the purpose of this table is for information disclosure only, rather than taxation purpose.

(II) Manager's and Vice General Manager's Compensation

December 31, 2021; Unit: NT\$ thousand dollars; %

(3) 13.00		Salary (A) (Note 1)		Retirement pension (B) Bonus and special expense (C) (Note 2)		(C)	(Note 3)				Total A,B E	Remuneration from Invested Companies		
Title	Name	From TH	From All Consolidated Entities	From TH	From All Consolidated Entities	From TH	From All Consolidated Entities	From Cash	TH Stock	From All Co Entir		From TH	From All Consolidated Entities	Other than Subsidiaries or the Parent Company
President COO	Shao-Pin Ru Jia-Shuai Chang	27.716	27.007	422	122	12.646	15 277	16.005		16.025		2.120/	2.100/	
CFO Factory Manager	Jia-Li Huang Jin-Xing Lin	27,716	27,986	432	432	13,646	15,277	16,825	-	16,825	-	2.12%	2.19%	None

Note: The proposal for the allocation of compensation in 2021 was approved by Board of Directors on March 17, 2022, and the resolution of the proposal will be determined in the Shareholders Meeting.

Levels of Amounts of Compensation

D	Total Remuner	ration (A+B+C)
Range of Remuneration Name of Supervisors	From TH	From All Consolidated Entities
Under NT\$ 1,000,000	-	-
NT\$1,000,001~NT\$2,000,000	-	-
NT\$2,000,000 (inclusive)~NT\$3,500,000 (exclusive)	-	-
NT\$3,500,000 (inclusive)~NT\$5,000,000 (exclusive)	-	-
NT\$5,000,000 (inclusive)~NT\$10,000,000 (exclusive)	Chin-Hsing Lin	Chin-Hsing Lin
NT\$10,000,000 (inclusive)~NT\$15,000,000 (exclusive)	Jia-Li Huang	Jia-Li Huang
NT\$15,000,000 (inclusive)~NT\$30,000,000 (exclusive)	Shao-Pin Ru, Jia-Shuai Chang	Shao-Pin Ru, Jia-Shuai Chang
NT\$30,000,000 (inclusive)~NT\$50,000,000 (exclusive)	-	-
NT\$50,000,000 (inclusive)~NT\$100,000,000 (exclusive)	-	-
Over 100,000,001	-	-
Total	4	4

Note 1: Remunerations to the managers in the current year include manager's salary, managers' allowances, and severance pay.

Note 2: The figures show payments that include bonuses, incentive payment, traveling expense, special allowances, subsidies, dormitory, company cars, in kind payments, etc..

Note 3: This is the employee compensation in 2021, NT\$ 170,600 thousand. The item is pending for the approval by the shareholders' meeting, and the figures shown here are calculated based on the actual distribution percentage from last year. An appendix listed "Manager Compensation Distribution" is attached here for the details.

^{*} The remuneration contents disclosed in this table are different from the concept of income specified in the Income Tax Act, thus the purpose of this table is for information disclosure only, rather than taxation purpose.

(III)Name of Managers Allocating Remuneration to Employees and Distribution

Unit: NT\$ thousands/ % December 31, 2021

						,
	Title	Name	Stock	Cash (Note 1)	Total	Ratio of Total Amount to Net Income (%)
-	President	Shao-Pin Ru				
1ar O	COO	Jia-Shuai Chang				
nag	CFO	Jia-Li Huang	-	19,938	19,938	0.72%
Managerial Officer	Vice president (Note 2)	Jin-Xing Lin				
<u>=</u>	Director	Bao-Yuan Chen				

Note 1: This is the employee compensation in 2021, NT\$ 170,600 thousand. The item is pending for the approval by the shareholders' meeting, and the figures shown here are calculated based on the actual distribution percentage from last year.

Note 2: Retired on March 31, 2022.

(IV) Separate Comparisons and Descriptions of Total Remuneration, as a Percentage of Net Income Stated in the Parent Company-only Financial Reports or Individual Financial Reports, as Paid by the Company and All Other Companies Included in the Consolidated Financial Statements During the Past Two Fiscal Years to Directors, Supervisors, the General Managers, and Vice General Managers, with Analysis and Description of Remuneration Policies, Standards, and Packages, Procedure for Determining Remuneration, and Link

1. The Analysis of total remuneration, as a percentage of net income stated in the parent company only financial statements, paid to the directors, supervisors, general managers

and vice general managers during the past 2 fiscal years.

			,				
Title		2020	2021 (Note 1)				
Title	From TH	From All Consolidated Entities	From TH	From All Consolidated Entities			
Directors General Manager and Vice General Manager	9.15%	9.22%	6.20%	6.29%			

Note 1: The remuneration of general manager and vice general manager in 2021 is the estimated income

- 2. The policies, standards, and portfolios for the payment of remuneration, the procedures for determining remuneration, and the correlation with risks and business performance.
 - (1)The base compensation for the directors and supervisors are determined in accordance with the procedures set forth in the Company's Articles of Incorporation and the proposal from the Board Meeting made according to the contribution and participation from each member and references to industry standards. The earnings allocation is also determined in accordance with the Company's Articles of Incorporation and the one proposed by the Board Meeting for the final approval from the shareholders' meeting.
 - (2)Remunerations to the managers, including salary, bonus and employee compensation, are determined according to the position held, the responsibilities and the contribution of the Company with reference to the industry standards.
 - (3)Remuneration determination procedures are set in accordance with the Company's Articles of Incorporation and the authorization hierarchy.
 - (4)Remuneration to directors, supervisors, and managers has taken into account the linkage and balance to the Company's future operating risks and its operating performance.

IV. Implementation of Corporate Governance

(I)Board of Director

1. A total of 5 meetings of the Board of Directors were held in 2021 (A). The attendance status of Directors and Supervisors was as follows:

Title	Name	Attendance in Person (B)	Attendance by Proxy	Attendance Rate (%) (B)/(A)	Remarks
Chairman	Tie-Min Chen	5	0	100%	
Vice Chairman	TONG HSING FOOD IND. CORP. (Representative: Hsi-Hu Lai)	5	0	100%	
Directors	Multifield Investment Inc. (Representative: Shao-Pin Ru)	5	0	100%	
Directors	Kaimei Electronic Corporation (Representative: Shu-Hui Chen)	5	0	100%	
Directors	Mu Yeh Wen Investment Corp. (Representative: Pen-Chi Chen)	5	0	100%	
Directors	Shi Hen Enterprise Limited (Representative: Shu-Chen Tsai)	4	1	80%	
Independent Director	Shih-Chien Yang	5	0	100%	
Independent Director	Tun-Son Lin	5	0	100%	
Independent Director	Chin-Tsai Chen	5	0	100%	

Note 1: The corporate director Kaimei Electronic Corp. has been replaced its representative Mr. Chi-Sheng Weng with Ms. Shu-Hui Chen on March 10, 2021.

Other matters:

I. Should any of the following take place in a board meeting, the date and number of the meeting, the content of proposal, Independent Director's opinions and the Company's response to such opinions should be recorded:

(1) For matters listed in Article 14-3 of the Securities and Exchange Act, please refer to the important resolutions of the Board of Directors:

Board of Directors	Major Resolutions	Independent Directors' Opinions	The Company's Response	Independent Directors' Objection or Reserved Opinions on Record or Stated in Writing
March 11, 2021 11th meeting of the 17th Board	distribution of remuneration for employees and	None	None	None

Board of Directors	Major Resolutions	Independent Directors' Opinions	The Company's Response	Independent Directors' Objection or Reserved Opinions on Record or Stated in Writing
	 * Approved the date, location, and reasons for convening the 2021 general shareholders' meeting of the Company. * Approved period and venue for the Company's general shareholders' meeting in 2021 to accept the shareholders' proposals. * Approved the Company's application for relevant transaction limits with financial institutions to meet the requirements for working capital and interest and exchange rate management. 			
April 22, 2021. 12th meeting of the 17th Board	* Approved the amendment of the Company's "Procedures for Acquisition or Disposal of Assets". * Approved the amendment of the Company's "Procedures for the Acquisition and Disposal of	None	None	None
June 8, 2021 13th meeting of the 17th Board		None	None	None
August 11, 2021	* No discussion and resolution occurred.	None	None	None
November 11, 2021 15th meeting of the 17th Board	* Approved the Company's Consolidated Financial Statement in 2021Q3. * Approved the Company's Business Plan in 2022. * Approved the Submission of the Annual Audit Plan in 2022. * Approved the Regular Review of Board Performance Evaluation. * Approved the establish of Nominating Committee and formulate "Organizational Articles of Nominating Committee" and elected members of the audit committee. * Approved the amendment of "Risk management program".	None	None	None

- (2) Other resolutions of the Board, which the Independent Director(s) voiced objection or reservation that are documented or issued through a written statement in addition to the above: No such occurrences.
- II. Directors abstaining in certain proposals for being a stakeholder, (the name of the Director(s), the content of the proposal, reasons for abstentions and the results of voting counts should be stated): No such occurrences.
- III. The company listed on TWSE/TPEx shall disclose the evaluation cycle and duration, scope of evaluation, methodology, and evaluation contents of the self (peer) evaluation of the Board of Directors and fill out the "Board of Directors Evaluation Status":

Frequency	Period	Scope	Method	Content
Once a year	January 1, 2021- December 31, 2021	Including Board of Directors as a whole, the individual board members, and functional committees.	Self- evaluation	As below

The measurement items for the performance evaluation:

The performance evaluation of Board of	The performance evaluation of the board			
Directors and functional committees	members			
 (1) Degree of participation in the Company's operation (2) Improvement in the Board's decision-making quality (3) Composition and structure of the Board (4) Election and continuing education of Directors (5) Internal control 	 (1) Degree of participation in the Company's operation (2) Understanding of the director's roles and responsibilities (3) Management of the internal relations and communication (4) Expertise and continuing education of directors (5) Internal control 			

After the members have completed the questionnaire, the corporate governance unit will collect the questionnaires and determine the scores, and the evaluation results will be sent to the Nomination Committee and reported to Board of Directors. The performance evaluation results of the Company's Board of Directors will be adopted as a reference for future nomination and election of directors; the results of performance evaluation of individual directors will serve as the basis for determining their individual remuneration. The Regulations for Evaluating the Performance of the Board of Directors and the evaluation results are disclosed on the Company's website after approved by the Board of Directors.

In accordance with the Company's Regulations for Evaluating the Performance of the Board of Directors, the Board of Directors shall perform internal board performance evaluations in accordance with evaluation indicators and evaluation procedures every year. The performance evaluation of the Board of Directors shall be conducted by an external professional institution or a team of external experts and scholars at least once every three years.

Performance appraisal implementation:

- (1)External evaluation: The company adopted the Board Performance Evaluation Method by resolution of the board of directors on August 11, 2020. According to the Regulation, the board of directors' performance evaluation will be conducted by an external professional institution in 2022.
- (2)Internal evaluation: The results of the 2021 performance evaluation of the Company's Board of Directors are as follows:
 - The overall average score of the self-evaluation of the Board of Directors' performance was 4.884 points (out of 5 points).
 - The overall average score of the self-evaluation of individual Directors' performance was 4.995 points (out of 5 points).
 - The results of the performance evaluation of the Board of Directors were reported to the Nomination Committee on March 17, 2022 and to the Board of Directors on March 17, 2022, and then disclosed on the Company's website.

IV. Measures taken to strengthen the functionality of the Board in the current and the latest year (e.g. establishing the Audit Committee, enhancing information transparency), and implementation status:

Imp	olementation of strengthening the functional objectives of the board	Implementation situation
1.	All members of the Audit Committee attended and implemented risk control.	In 2021, the attendance rate of all members was 100%. The company's financial statements, the selection (or dismission) of certified accountants and their independence and performance, the effective implementation of the company's internal control, and confirmation of the compliance to relevant laws and regulations were reviewed.
2.	The policies, systems, standards and structure of performance evaluation and remuneration for directors and managers were reviewed regularly.	In 2021, the attendance rate of all members was 100%. The remuneration of directors and managers was evaluated.
3.	Efforts were made to continue promoting corporate governance and improving the ranking of corporate governance assessment.	In 2021, according to the corporate governance evaluation index, the annual report and website disclosure were completed.
4.	Establishing Nomination Committee	On November 11, 2021, the Nomination Committee was established. The performance evaluation of the overall board, individual directors and functional committees and the nomination of director candidates were completed.
5.	Improving information transparency	In 2022, the company will complete the update of the official website, and the bilingual (Chinese and English) disclosure of information in corporate business, finance, investor relations and corporate social responsibility.

(II) Audit Committee or Attendance of Supervisors at Board Meetings

1. The Operation of the Audit Committee: A total of 4 meetings of the Board of Directors were held in 2021 (A). The attendance status of independent directors was as follows:

Title	Name	Attendance in Person (B)	Attendance by Proxy	Attendance Rate (%) (B)/(A)	Remark
Independent Director	Tun-Son Lin	4	0	100%	
Independent Director	Shih-Chien Yang	4	0	100%	
Independent Director	Chin-Tsai Chen	4	0	100%	

Other matters:

I. The date of the Board meeting, the term, contents of the proposals, resolutions of the Audit Committee, and the Company's handling of the resolutions of the Audit Committee shall be recorded under the following circumstances in the operations of the Audit Committee meeting:

(1) Items listed in Article 14-5 of the Securities and Exchange Act:

(1) Hen	is listed in Article 14-3 of the Securities and Exchange Act:								
Board of Directors Date/Term	Resolution and Follow-up Actions		thirds of all Directors but yet to be approved						
March 11, 2021 1st term 11th meeting	 Implementation of the audit plan Approved the submission of the "Statement of Internal Control System" of 2020. Approved the proposal to evaluate the independence and competency of the Company's CPA. Approved the Company's Business Report and Financial Statement in 2020. Approved the adoption of the proposal for distribution of 2020 earnings. 	V	No such circumstances						
Trui meeting	Audit Committee resolution: The chair consulted all Committee Me	mbers in atte	ndance and the						
	proposals were passed unanimously by the Committee Members. The Company's actions in response to the opinions of the Audit Committee Members in attendance and the proposals were passed un Members. All attending directors unanimously agreed, no other special items were executed.	animously by	the Committee						
April 22, 2021	In Implementation of the audit plan Approved the amendment of the Company's "Procedures for Acquisition or Disposal of Assets" Approved the amendment of the Company's "Procedures for Acquisition or Disposal of financial derivatives"	V	No such circumstances						
1st term	Audit Committee resolution: The chair consulted all Committee Members in attendance and the								
12th session	proposals were passed unanimously by the Committee Members. The Company's actions in response to the opinions of the Audit Committee: The chair consulted all Committee Members in attendance and the proposals were passed unanimously by the Committee Members. All attending directors unanimously agreed, no other special proposals were proposed. All items were executed.								
August 11,	In Implementation of the audit plan Provisional motion: the proposals on the establishment of Nominating Committee and the formulation of risk management policies will be put forward in the next Audit Committee.	V	No such circumstances						
2021	Audit Committee resolution: The chair consulted all Committee Members in attendance and the								
1st term 13th session	proposals were passed unanimously by the Committee Members. The Company's actions in response to the opinions of the Audit Committee: The chair consulted a Committee Members in attendance and the proposals were passed unanimously by the Committee Members. All attending directors unanimously agreed, no other special proposals were proposed. A items were executed.								
November 11, 2021 1st term 14th session	1.Implementation of the audit plan 2.Approved the Company's Consolidated Financial Statements in 2021 Q3. 3.Approved the submission the Audit Plan in 2022. 4.The company established Nomination Committee and formulated the "Organizational Rules for Nomination Committee" and appointed members of the Audit Committee. 5."Risk Management Policies and Procedures" was established. Audit Committee resolution: The chair consulted all Committee Memproposals were passed unanimously by the Committee Members.								
	The Company's actions in response to the opinions of the Audit Committee: The chair consulted all Committee Members in attendance and the proposals were passed unanimously by the Committee Members. All attending directors unanimously agreed, no other special proposals were proposed. All items were executed.								

- (2) In addition to the items in the preceding items, other resolutions passed by two-thirds of all the Directors but yet to be approved by the Audit Committee: No such occurrences.
- II. Independent Directors abstaining in certain proposals for being a stakeholder, (the name of the Independent Director(s), the content of the proposal, reasons for abstentions and the results of voting counts should be stated): No such occurrences.
- III. Independent Directors' communication with internal auditors and CPAs (including communication over the Company's financial and business status and the methods and results, etc.):
- (1) Frequency and method of communication:
 - 1. The Company quarterly convenes the meetings of the Audit Committee and the Board of Directors. The auditor supervisor will attend every meeting of the Audit Committee and the Board of Directors, and report the internal audit business as appropriate.
 - 2. The Company quarterly convenes the meetings of the Audit Committee and the Board of Directors, at which the CPAs will attend to report the financial statements every quarter when the financial reports are adopted.
 - 3. The auditor supervisor and the CPAs shall directly contact the independent directors to communicate the proposed discussions as appropriate if any.
 - 4. Independent directors hold communication meetings with CPAs whenever necessary.
- (2) Contents and conclusions of communication:
 - 1. The independent directors of the Company engaged in smooth communication on the execution and effectiveness of the audit business.

Date	Key Points in Discussion	Suggestions	Implementati on Status
Audit Committee (March 11, 2021)	1.Implementation of the audit plan 2.Approved the submission of the "Statement of Internal Control System".	None	Approved by Committee and submit to BOD meeting
Audit Committee (April 22, 2021)	1.Implementation of the audit plan	None	Approved by Committee and submit to BOD meeting
Audit Committee (August 11, 2021)	1.Implementation of the audit plan	None	Approved by Committee and submit to BOD meeting
Audit Committee (November 11, 2021)	1.Implementation of the audit plan 2.Approved submission of the 2022 Audit Plan	None	Approved by Committee and submit to BOD meeting

2. The independent directors of the Company engaged in smooth communication with CPAs.

Date	Key Points in Discussion	Suggestions	Implementati on Status
Audit Committee (March 11, 2021)	CPA explained and communicated the parent company only and consolidated financial reports of 2020 in brief.	None	Approved by Committee and submit to BOD meeting
Audit Committee (April 22, 2021)	CPA explained and communicated the consolidated financial reports of the first quarter in 2021 in brief.	None	Approved by Committee and submit to BOD meeting
Audit Committee (August 11, 2021)	CPA explained and communicated the consolidated financial reports of the second quarter in 2021 in brief.	None	Approved by Committee and submit to BOD meeting
Audit Committee (November 11, 2021)	CPA explained and communicated the consolidated financial reports of the third quarter in 2021 in brief.	None	Approved by Committee and submit to BOD meeting

(III)Implementation of corporate governance and the deviations from the "Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies", and the reasons thereof:

		nentatio	on status	Deviations from the "Corporate
Evaluation item				Governance Best Practice
Evaluation item	Yes	No	Description	Principles for TWSE/TPEx Listed
				Companies and reasons" thereof
I. Does the Company establish and disclose its "Corporate	✓		The Company has established and published at its website the	None
Governance Best Practice Principles" based on the			"Corporate Governance Best Practice Principles" for the purpose	
"Corporate Governance Best Practice Principles for			of implementing corporate governance and protecting	
TWSE/TPEx Listed Companies"?			shareholders' interests.	
II. Shareholding Structure & Shareholders' Rights				
(I) Does the Company establish internal operating	✓		(I) The Company has appointed a spokesperson and acts as a	None
procedures or policies to handle shareholder			spokesperson in accordance with the "Corporate	
suggestions, doubts disputes and lawsuits and			Governance Best Practice Principles" to effectively	
implemented such procedures or policies?			handle shareholders' suggestions, questions, disputes and	
			litigations. In addition, the Company has appointed KGI	
			Securities to process related stock affairs.	
(II) Does the Company possess a list of major	✓		(II) The Company obtains the list of shareholders, and	None
shareholders and list of ultimate owners of these			possesses the top ten of shareholders on its website.	
major shareholders?				
(III) Has the company established and enforced risk	✓		(III) Business and financial dealings between the Company	None
control and firewall systems with its affiliate			and an affiliate are treated as dealings with an	
companies?			independent third party, which are handled by the	
			principles of fairness and reasonableness with	
			documented rules established, and pricing and payment	
			terms are clearly defined to prevent non-arm's-length	
			transactions.	

		Impler	nentatio	on status	Deviations	from	the	"Corporate
Б 1					Governance	В	Best	Practice
Evalua	Evaluation item		No	Description	Principles f	or TW	SE/T	PEx Listed
					Companies a	and rea	sons"	thereof
(IV)	Has the Company adopted internal rules prohibiting	\checkmark		(IV) The company has adopted the "Material Information and		Nor	ne	
	company insiders from trading securities using			Measures for Preventing Insider Trading", which also				
	information not disclosed to the market?			includes prohibiting directors from trading in their shares				
				30 days prior to the announcement of the annual financial				
				report and 15 days prior to the announcement of the				
				quarterly financial report, in addition to expressly				
				prohibiting company insiders from trading in securities by				
				using unpublished information in the market.				
				Additionally, in 2021, the company carried out training				
				for all employees to prevent insider trading, and disclosed				
				on the company's official website that the directors,				
				managers, employees and substantial controllers of the				
				company are prohibited from obtaining improper benefits				
				for themselves or any other person by virtue of their				
				positions or influence in the company.				
				Education and training situation description				
				(please refer to Page 66 of this annual report).				

III. Co	emposition and Responsibilities of the Board of Directors			
(I)	Is the composition of the Board of Directors determined by taking appropriate policy based on diversity and ensure the actual implementation?	(1)	The diversity policies of the company's board of directors include two aspects: basic conditions and values, professional knowledge and skills. The detailed content is: (1) at lease 2 female members in the board of directors, (2) at least 1 member of foreign nationality, and (3) at least having professional background in accounting, industry, finance, marketing or technology and industrial experience in semiconductor, finance, accounting or technology. The implementation of diversity of the board (please refer to Page33~34 of this annual report).	None
(II)	In addition to the Remuneration Committee and Audit Committee, has the Company voluntarily established other functional committees?	(II)	In addition to establishing committees in accordance with the law, the company also set up Nomination Committee and will establish Corporate Sustainable Development Committee in 2022 to carry out the corporate governance spirit.	None
(III)	Does the Company formulate rules and procedures for the Board of Directors' performance evaluation, conduct performance evaluation on the Board of Directors on a regular basis every year, report the results of performance evaluation to the Board of Directors, and apply the results to the individual Directors' remuneration and nomination for reappointment?	(III)	The Performance Evaluation Methods of the Board of Directors (Methods) of the company were approved by the board of directors on August 11, 2020. According to the Methods, external evaluation should be appointed to implement the evaluation in three years after the approval. As a result, the company will arrange external evaluation agencies to implement the evaluation in 2022. In 2021, the performance evaluation results of the board of directors were all excellent, and the evaluation results were submitted to the board of directors on March 17, 2022. For detailed information of the performance evaluation of the board of directors, please refer to Other Items to be Recorded III in the Information on the Operation of the Board of Directors. (please refer to Page21~22 of this annual report).	None

(IV) Does the Company regularly assess on the independence of CPAs?	√	(IV)	The Company obtains a form on assessment for independence and competency of the CPA each year, and the results of the form on assessment for independence and competency of the CPA in 2021 are consistent. The results have been passed by resolution of the Board of Directors on March 17, 2022. The independence assessment items for CPAs are as in Note 1 (please refer to Page31 of this annual report).	ne
IV. Has the Company set up a full-time (part-time) unit or appointed designated personnel to handle governance related affairs (including but not limited to supplying information requested by the directors and supervisors, processing company registration and change of registration and preparing minutes of the board meetings and shareholders' meetings)?		(I)	The Company has designated a Corporate Governance Office by the resolution of the Board of Directors on August 11, 2020. Vice General Manager & CFO of the Finance Department Chai Li Huang has been appointed as the Company's Corporate Governance Officer to take charge of the corporate governance matters so as to protect the interests of the shareholders and process matters related to the Board and shareholders' meetings. The corporate governance unit reported the business performance to the board of directors on November 11, 2021; The business execution status and training hours of the corporate governance unit are as in Note 2 (please refer to Page31 of this annual report).	ne

V. Has the Company established channels of communication with stakeholders (including but not limited to shareholders, employees, customers, and suppliers), dedicated a section of the Company's website for stakeholder affairs and adequately responded to stakeholders' inquiries on significant corporate social responsibility issues? VI. Has the Company appointed a professional shareholder	✓ 	 (I) The Company has set up a stakeholders' section on the Company's website, and specified the contact methods of the spokesperson and businesses on the Company's website. (II) The Company has also disclosed the stakeholder, concerns, communication methods and channels, frequency and response methods, in order to adequately respond to the relevant issues raised by the stakeholders. (III) The company reported the communication of interested parties to the board of directors on November 11, 2021. The Company has appointed KGI Securities to process affairs None
service agency to deal with shareholder affairs?		related to shareholders meetings.
VII.Information Disclosure		
(I) Has the Company established a corporate website to disclose information regarding the company's financial, business, and corporate governance status?	√	(I) Information on the Company's financial operations and corporate governance has been disclosed on the Company's website. The Company's website is www.theil.com.
(II) Has the Company established any other information disclosure channels (e.g. maintaining a website in English, designating people to handle information collection and disclosure, appointing spokespersons, webcasting investors' conference, etc.)?		(II) The Company has set up an investor section on its website to disclose financial information and related information on investor conferences and corporate governance. A stakeholders' section has been set up to adequately respond to relevant questions.
(III)Has the Company announced and reported the annual financial report within two months after the end of the fiscal year, and announced and declared the financial reports of the first, second and third quarter and the operating conditions of each month before the prescribed period?	√	(III) Except for the declaration application of the company's 2020 annual financial report on March 11, 2021, the quarterly financial reports and the operation reports in 2021 were announced before the 9th of every month. The reporting situation of the financial report for each quarter of 2021 is as follows: 2021Q1(April 29), 2021Q2(August 11), 2021Q3 (November 11) and 2021Q4 (March 21, 2022). All information has been announced and declared before the deadline.
VIII. Is there any other important information to facilitate a better understanding of the Company's corporate governance practices (including but not limited to employee rights, employee wellness, investor relations, supplier relations, stakeholder rights, Directors' and Supervisors' training records, implementation of risk management policies and risk evaluation measures, implementation of customer policies, and participation in liability insurance by Directors and Supervisors)?		The important information to facilitate a better understanding of the Company's corporate governance practices is set out below.

Important information to facilitate a better understanding of the Company's corporate governance practices:

- (I) Employee rights and benefits: The Company focuses on employee rights, shows loving care for the employees, and provides the employees with a good environment that prioritize work-life balance, and reasonable benefits, including:
 - (1) Welfare systems: distribution/allotment, bonus/gifts for festivals and holidays, various insurances and subsidies, and leave system according to the labor laws.
 - (2)Leisure activities: domestic tours, department banquets, club activities and contracted stores, etc.
 - (3) Working environment: all-round education and training sessions, smooth promotion channels, staff canteen, and nursing rooms, etc.
 - (4) Job safety: motor vehicles parking spaces, dormitory, shuttle bus (Longtan Plant), health examination, and business phone.
- (II) Staff Care: Canteens and a good working environment is provided, to guarantee the employee's welfare benefits. Furthermore, the Company also offers dinner banquets, education and training programs, and club activities to help employees to achieve a balance between work and life.
- (III) Investor Relationship: In addition to the spokesperson system, the Company also allows the investors to access to the website of MOPS and the Company for relevant information; moreover, the Company also invites the investors to attend the Company's investor conferences every year, and learn about the quarterly operation status, and future directions.
- (IV) Supplier Relationship: The company and suppliers are long-term partners. With focus on the requirements of competitive quality, delivery time and cost, the company will pay more attention to supply chain management, environmental and social aspects in the future, so as to jointly promote sustainable development.
- (V) Stakeholders: The Company maintains smooth communication channels and good relationship with the stakeholders. Concerns, communication channels and response methods of the stakeholders are shown in the following table:

Stakeholder	Meaning for CSC	Communication Channels or Methods	Response Methods	
loyee	*Labor Relationship *Salary and Welfare Benefits *Training and Development *Occupational Safety and Health *Company Policy and Strategies *Relationship with Employees	*Intranets and training courses *Non-scheduled communication meetings/ advocating meetings *Employee suggestion boy/ monthly meetings	*Quarterly labor management meetings *Gifts for holidays and festivals, staff travel, employee's internal and external training courses, and employee's physical examination *On-site medical care services *On-site bank services	
Shareholders Investors	* Company Policy and Strategies *Corporate governance *Risk Management *Corporate Economic/Financial Performance *Dividend policy	* Inquiries by phone, and collection of feedback *Pood shows / Investors visit	*Convention of annual shareholders' meeting *Non-scheduled updates of the Company's website * Regular investor conference *Inquiries from investors by phone	
Customers	*Process Technology *Product Quality and Reliability *Customer Service *Product Delivery and Capacity		*Customer's annual audits *Regular visits to customers	

Supplier	*Non-conflict Mineral Reporting survey *Protection of Confidential Information *Supply Chain Management *Delivery of Raw Materials and ts Availability *Environmental Protection, Safety and Health Management *Compliance with Laws and Regulations	*Annual visiting to or from suppliers *On-site audit to outsourcing manufacturers *On-site audit to manufacturers	*Regular visitsof suppliers *On-site audits to outsourcing manufacturers. *Evaluation of waste disposal service provider * Obtain the Supplier Social Responsibility Policy Promotion Notice
Government	*Compliance with Laws and Regulations *Policy Advocacy and Risk Management	*Reduction of greenhouse gas emission *Water resource management *Office documents in relation to conservation of water and electricity *Factory on-site audit *Publicity of labor relationship *Publicity of fire protection *Publicity of dormitory fire safety *Publicity of safety and health management	*Regular reporting according to laws *Participation in-public meetings held by the government agencies *Publicity of domestic laws and regulations from time to time
Media	*Economic/Financial Performance/ Future Prospects	*Questioning by phone or letter, collection of feedbacks on a regular basis *Interview	*Clarification of important information on media *Media inquiry by phone or letters
Society/Public	*Compliance with Environmental Laws and Regulations *Environmental Safety *Public Benefit Activities	*Regular audits *Suggestion box/complaint channels *Public service advertising/blood donation	*Participation in public benefit activities and put in public service advertising *Blood donation-blood donation car-

(VI) Director's continuing education: In 2021, all independent directors have completed 6 hours continuing education, and the continuing education hours have been disclosed on MOPS and the Company's website. Refer to Note 3, Page 37 for details of directors' continuing education hours.

(VII) Risk management policy and execution: The Company measures and reviews its risk management policies and risk measurement standards through monthly production and sales meetings. Therefore, the implementation of these policies has been sound.

(VIII) Execution of the customer service policy: The Company has appointed professional customer service personnel to provide channels for services and solutions for customers' questions, and to maintain smooth communication channels with the customers.

(IX) The Company's purpose of liability insurances for the directors: The liability insurances purchased by the Company for all directors and important employees as below.

The In ured	Insurance Company	Insurance Amount (Unit: USD\$)	Period of Insurance (commencement and termination)			
All directors	Anda	10,000,000	From February 1, 2022 to February 1, 2023			

IX. Improvements made in the most recent fiscal year in response to the results of corporate governance evaluation conducted by the Corporate Governance Center of the Taiwan Stock Exchange Corporation, and improvement measures and plans for items yet to be improved.

(1) Improved aspects:

Appointing a director of corporate governance, strengthening disclosure of corporate governance information on the company's official website and annual reports so as to protect shareholders' rights and enhance information transparency, reporting the results of enterprise social responsibility implementation, risk management, information security policies and measures, intellectual property rights plan and stakeholder communication to the board of directors on November 11, 2021.

- (2) Formulating risk management policies and assessing and report risk status to the board of directors annually on financial risks, environmental and climate change risks, supply chain and raw material risks, legal risks and stakeholder communication and so on, so as to ensure the normal operation of the management structure and risk control function.
- (3) In 2022, expected to be established Corporate Sustainability Committee to promote issues about corporate sustainable development, set goals on environmental, social and corporate governance issues and regularly review the related implementation.

Note 1: CPAs' independence evaluation items

Item	Evaluation results	Independence of the CPAs
1. As of the most recent audit performed, no CPA has been changed for seven (7) consecutive years.	Yes	Yes
2. The CPA is not involved in any significant financial interests with the Company.	Yes	Yes
3. The CPA avoids any improper relationships with the Company.	Yes	Yes
4. The CPA should ensure ethical conduct and independence of his/her assistants.	Yes	Yes
5. The CPA may not perform audit and assurance services on the financial statements of companies he/she has served within two (2) years before CPA practice.	Yes	Yes
6. The CPA may not permit others to practice under his/her name.	Yes	Yes
7. The CPA does not own any shares of the Company or its affiliated companies.	Yes	Yes
8. The CPA does not engage in lending or borrowing of money with the Company and its affiliated companies.	Yes	Yes
9. The CPA and the Company or its affiliated companies are not engaged in any joint investments or profit sharing.	Yes	Yes
10. The CPA does not engage in regular work for the Company or its affiliated companies concurrently and does not receive a fixed salary from them.	Yes	Yes
11. The CPA is not involved in the strategy-making and management of the Company and its affiliated companies.	Yes	Yes
12. The CPA does not concurrently engage in other businesses that may lead to the loss of his/her independence.	Yes	Yes
13. The CPA does not have spouse, lineal relatives by blood or by marriage, or collateral relatives by blood within the second degree of kinship with the management level of the Company.	Yes	Yes
14. The CPA does not receive any commission related to his/her service.	Yes	Yes
15. As of now, the CPA has not engaged in any matters that may result in disciplinary actions taken against him/her or may compromise his/her independence.	Yes	Yes

Note 2: Business execution status and continuing education hours of corporate governance units

I. The corporate governance responsibilities include: (1) handling matters related to the Board and the shareholders' meeting, (2) preparing meeting minutes of Board and shareholders' meetings, (3) assisting the directors to take office and continuing education, (4) providing materials and information necessary for the directors to perform the duties; (5) assisting the directors to comply with the laws and regulations; and (6) other matters stipulated in the Article of Incorporation or contracts.

II. Key business points in 2021 include: (1) sending the data of the meetings of the Board of Directors and the Audit Committee to the directors; (2) publishing major information and announcements regarding major resolutions on the date of closure of the Board and shareholders' meetings; (3) conducting the relevant affairs of the shareholders' meeting according to laws; (4) conduct change registration for the Company's operations; and (5) providing the directors with the relevant information of continuing education, and completing the relevant declarations.

III. Continuing education hours of Corporate Governance Officer in 2021:

Title	Name	Continuing education date	Organizer	Class	Training Hours
T. T.	Vice president Jia-Li Huang		Accounting Research and Development Foundation of the Republic of China	Continuing Education and Training for Accounting Managers	12.0 hours

Note 3: Director's continuing education hours in 2021:

Title	Name	Continuing Education Date	Organizer	Class	Training Hours								
Director Representative of Corporate Shareholder	Shu-Hwei Chen	December 20, 2021	Accounting Research and Development Foundation of the Republic of China	Continuing Education and Training for Accounting Managers	12.0 hours								
Director Representative	Shao-Pin Ru	December 8, 2021	Taiwan Independent Director Association	Board leadership strategies and secrets for digital transformation	3.0 hours								
of Corporate Shareholder	Silao-Pili Ku	December 15, 2021	Accounting Research and Development Foundation of the Republic of China	How to improve corporate governance by utilizing intellectual property management system	3.0 hours								
Director Representative of Corporate Shareholder	Pen-Chi Chen	December 8, 2021	Accounting Research and Development Foundation of the Republic of China	Discussions on how independent directors properly exercise their functions and powers and insights on Audit Committee, from the perspective of the Securities and Exchange Act	3.0 hours								
	Shih-Chien Yang	November 5, 2021	Taiwan Investor Relations Institute	Analysis of information security and risk trends	3.0 hours								
Independent Director											November 25, 2021	Taiwan Corporate Governance Association	Case analysis of malicious merger and acquisition, competition for management rights and countermeasures
Independent Director	Tun-Son Lin	September 1, 2021	Financial Supervisory Commission	The 13th Taipei Corporate Governance Forum	6.0 hours								
				August 19, 2021	Taiwan Insurance Institute	International Anti-Corruption and Detractor Protection Practice-Discussion on Money Laundering Control and Combating of Terrorism Financing Transactions	3.0 hours						
Independent Director	Chin-Tsai Chen	September 1, 2021	Digital Governance Association	The influence of the Commercial Court on the operation of the board of directors and the performance of directors' duties	3.0 hours								
		October 28, 2021	Taiwan Institute of Directors	The general trend of life insurance industry ESG and sustainable management	3.0 hours								

- (IV) Composition, Responsibilities and Operations of the Remuneration Committee or Nomination committee:
 - 1. Professional Qualifications and Independence Analysis of the Remuneration Committee Members
 - I. There are three members in the Remuneration Committee of the Company. The Remuneration Committee of the company consists of 3 independent directors. Please refer to Page 14-17of the annual report for the professional qualifications, experience and independence of each member.
 - II. Tenure of the members: The tenure of 4th Nominating Committee is from June 21, 2019 to June 20, 2022. A total of 2 meetings of the Remuneration Committee were held in the 2021 (A). The attendance status of the Remuneration Committee members was as follows:

Title	Name	Attendance in person (B)	Attendance by Proxy	Attendance Rate (%) (B)/(A)	Remarks
Convener	Tun-Son Lin	2	0	100%	
Committee Member	Shih-Chien Yang	2	0	100%	
Committee Member	Chin-Tsai Chen	2	0	100%	

Other Matters:

- I. If the Board of Directors chooses not to adopt or revise recommendations proposed by the Nominating Committee, the date of the Board Meeting, sessions, the contents discussed, results of meeting resolutions, and the company's disposition of opinions provided by the Nominating Committee shall be described in detail:

 No such occurrences.
- II. For resolution(s) made by the Remuneration Committee with the Committee members voicing opposing or qualified opinions on the record or in writing, please state the meeting date, term, contents of proposal, and opinions of all members and the Company's handling of said opinions:

Board of Directors Date/Term	Resolution	Resolution of the Meeting of the Remuneration Committee	The Company's Response to the Remuneration Committee's Opinions
March 11, 2021 4th Committee The 5rd meeting	 Performance evaluation results of the board of directors in 2020. Proposal for the Company's distribution of remuneration for employees and directors in 2020. 	Proposal passed without objections from all present committee members.	Approved by all directors present unanimously.
Noember 11, 2021 4th Committee The 6th meeting	Proposal for the distribution of 2020 year-end bonus for managerial officers.	Proposal passed without objections from all present committee members.	Approved by all directors present unanimously.

- 2. Professional qualifications, experience and operation of members of the Nominating Committee:
 - I. There are three members in the Nominating Committee of the Company. The Nominating Committee of the company consists of 3 independent directors. Please refer to Page 14-17 of the annual report for the professional qualifications, experience and independence of each member.

- II. Tenure of the members: Nominating Committee was established on November 11, 2021 and tenure is from November 11, 2021 to June 20, 2022. We didn't held a meeting in 2021.
 - (A)The last meeting on March 17, 2022 and the attendance status of the Nominating Committee members was as follows:

Title	Name	Attendance in person (B)	Attendance by Proxy	Attendance Rate (%) (B)/(A)	Remarks
Convener	Tun-Son Lin	1	0	100%	
Committee Member	Shih-Chien Yang	1	0	100%	
Committee Member	Chin-Tsai Chen	1	0	100%	

Other Matters:

- I. If the Board of Directors chooses not to adopt or revise recommendations proposed by the Nominating Committee, the date of the Board Meeting, sessions, the contents discussed, results of meeting resolutions, and the company's disposition of opinions provided by the Nominating Committee shall be described in detail: No such occurrences.
- II. For resolution(s) made by the Nominating Committee with the Committee members voicing opposing or qualified opinions on the record or in writing, please state the meeting date, term, contents of proposal, and opinions of all members and the Company's handling of said opinions:

Board of Directors		Resolution		Resolution of the Meeting of the			The Company's Response to the
Date/Term				Nominating Committee			Nominating Committee 's Opinions
March 17, 2022	1.	The results of the board performance evaluation in	Propos	sal pas	sed withou	t objections	Approved by all directors present
1th Committee		2021.	from	all	present	committee	
The 1rd meeting	2.	Nominating candidates for directors.	memb	ers.			unanimously.

(V)Performance of Sustainable Development responsibility and differences between the performance and " Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies " and reasons thereof.

	Implementation Status			Deviations from the "Corporate Social		
Assessment Item	Yes	No	Description	Responsibility Best Practice Principles for TWSE/TPEx Listed Companies" and Reasons		
I. Has the Company established a governance framework for promoting sustainable development, and established an exclusively (or concurrently) dedicated unit to be in charge of promoting sustainable development? Has the board of directors authorized senior management to handle related matters under the supervision of the board?			Corporate Governance Office is in charge of ESG operations and report to BOD at least one time every year. The company will established the Corporate Sustainable Development Committee and dedicate first-line managers authorized by the board.	None		
II. Does the company conduct risk assessments of environmental, social and corporate governance (ESG) issues related to the company's operations in accordance with the materiality principle, and formulate relevant risk management policies or strategies?			Corporate Governance Office shall conduct risk assessment annually and formulate policies and objectives on environmental, social and corporate governance issues according to their importance and continuously review policies and objectives to promote sustainable development.	None		
III. Environmental issues(I) Has the Company set an environmental management system designed to industry characteristics?	✓		(I) The Company has established the Environmental Safety and Health Management Regulations which are in compliance with relevant regulations, and has also obtained ISO- 14001 Environmental Management System certification (from April 2, 2020 to April 2, 2023).	None		
(II) Does the Company endeavor to use energy more efficiently and to use renewable materials with low environmental impact?			(II) The Company has set up dedicated units to take charge of air and water pollution prevention and waste management, and has appointed qualified waste disposal companies to clear, dispose of, and recycle waste. In addition to compliance with relevant regulations, we also continue to promote wastewater recycling and reuse and reduce the use of resources to reduce environmental pollution. The Company also publishes information regarding its greenhouse gas emission, water consumption and total weight of waste in the past two years on the annual report and the Company's website. Please refer to "Business Overview and Environmental Protection Expenditures" of Page 73~74 this annual report.	None		

	Imple	menta	tion Status	Deviations from the "Corporate Social
Assessment Item	Yes	No	Description	Responsibility Best Practice Principles for TWSE/TPEx Listed Companies" and Reasons
(III) Has the Company evaluated the potential risks and opportunities posed by climate change for its business now and in the future and adopted relevant measures to address them?			(III) The company has conducted a risk assessment of the impact of climate change on the company and formulate measures to mitigate the impact. Please refer to "Business Overview and Environmental Expenditure" on Page 73~74 of this annual report	None
(IV) Did the company collect data for the past two years on greenhouse gas emissions, volume of water consumption, and the total weight of waste, and establish policies for greenhouse gas reduction, reduction of water consumption, or management of other wastes?			(IV) The Company compiles monthly statistics on water consumption, electricity consumption, and total weight of waste, and sets improvement goals and schedules to achieve energy conservation, carbon emissions reduction, and cost reduction. The Company reviews the execution effect at the end of every year, and sets the goals of the next year. Please refer to "Business Overview and Environmental Protection Expenditures" of Page 73~74 this annual report.	None
IV. Social issues (I) Has the company formulated relevant management policies and procedures in accordance with relevant laws and regulations and international human rights conventions?			(I) The company supports and follows the United Nations "Universal Declaration of Human Rights", the United Nations "World Covenant", the "ILO Conventions of the International Labor Organization" and other human right conventions recognized by the international community, the "Responsible Business Alliance (RBA) Code of Conduct" and related rules. It establishes working rules and the related management measures to implement the laws and regulations, safeguard the rights and interests of employees, ensure humanitarian treatment and anti-discrimination protection. For detailed management procedures, please refer to "Business Overview and Labor-Capital Relationship" on Page 73~75 of this annual report.	None
(II) Has the Company established and implemented reasonable employee welfare measures (include salary/compensation, leave, and other benefits), and are business performance or results appropriately reflected in employee salary/compensation?			(II) The company adjusts the "Measures on Salary Standards for New Employees" with reference to the industry level. The Employee salary will be reflected according to the correlation between the company's business performance and employees' salary every year. For details of employee welfare measures, please refer to "Business Overview and Labor-Capital Relationship"	

				Deviations from the "Corporate Social
Assessment Item	Yes	No	Description	Responsibility Best Practice Principles for TWSE/TPEx Listed Companies" and Reasons
			on Page 73~75 of this annual report.	
(III) Does the Company provide employees with a safe and healthy working environment, and implement regular safety and health education for employees?			(III) The Company establishes an environmental friendly, safe and health workplace, and obtains ISO-45001 Occupational Safety and Health Management System Certification (validity period: from March 20, 2020 to March 20, 2023)in accordance with the requirements of the environmental protection, occupational safety, fire protection and other related laws and regulations, and the safety risk evaluation results. In addition, the Company organizes regular health examination for employees and fire drills from time to time to familiarize employees with emergency response plans and procedures and minimize the impact of such emergencies on them. For the protection of the work environment and personal safety of employees, please refer to "V. Labor Relations". Please refer to "Business Overview and Labor-Capital Relationship" on Page 73~75 of this annual report.	
(IV) Has the Company established effective career development training programs for employees?	V		(IV) The Company formulates the annual education and training programs and professional training courses in accordance with the annual business strategies, new policies, laws and regulations, and job function requirements, such as external training courses for professional skills, online education training, presentation skills and English language continuing education, so as our employee cultivate their future development in their job with sound education and training system. For details of employee education and training measures, please refer to "Business Overview and Labor-Capital Relationship" on Page 73~75 of this annual report.	

	Implementation Status Deviations from			Deviations from the "Corporate Social
Assessment Item	3.7	N.T.	D	Responsibility Best Practice Principles
	Yes	No	Description	for TWSE/TPEx Listed Companies" and Reasons
(V) Does the company comply with the relevant laws and international standards with regards to customer health and safety, customer privacy, and marketing and labeling of products and services, and implement consumer protection and grievance policies?			(V) The Company provides process and services by following the customer requirements, relevant laws and regulations, and international standards, and has passed verification of the following standards to protect the right and interest of the consumers and customers; (1) ISO 9001 Quality Management System Certification (2) ISO/TS 16949 Automobile Quality Management System Certification (3) ISO 14001 EMS Certification (4) OHSAS18001 Safety and Health Management System Certification	None
(VI) Has the company formulated supplier management policies requiring suppliers to comply with relevant regulations on issues such as environmental protection, occupational safety and health, or labor rights, and what is the status of their implementation?	✓		(VI) The company established supplier management procedures, and requires suppliers to sign "Notice of Social Responsibility Policy", abide by and cooperate with this policy. In 2021, 100% of the new suppliers have signed the notice. In the future, the company will pay more attention to supply chain management, environment and society and other aspects in order to cultivate partners with sustainable development.	
 V. Does the company refer to international reporting standards or guidelines when preparing its sustainability report and other reports disclosing non-financial information? Does the company obtain third party assurance or certification for the reports above? VI. If the Company has established the "Corporate Social Res 		✓	In 2022, the company plans to prepare a sustainability report in accordance with the international general standards. And it is expected to obtain the opinions of the third-party verification units to ensure that the report meets the company's sustainable development goals.	It has been included in the 2022 Annual Plan for Improvement

VI. If the Company has established the "Corporate Social Responsibility Best Practice Principles" based on the "Corporate Social Responsibility Best Practice Principles for TWSE/TPEx Listed Companies", please describe any discrepancy between the Principles and the implementation:

The Company has established the "Corporate Social Responsibility Policy" and will establish the Corporate Sustainable Development policy in 2022 in accordance with the "Corporate Social Responsibility Best Practice Principles for TWSE/TPEx Listed Companies".

VII · Other important information to facilitate better understanding of the Company's CSR practices:

Please refer to "Business Overview and Environmental Expenditure" on Page 73~74 and "Business Overview and Labor-Capital Relationship" on Page 73~75 of this annual report.

(VI) Implementation of Ethical Corporate Management and Difference between the "Ethical Corporate Management Best Practice Principles

and the implementation for TWSE & TPEx Listed Companies" and Reasons.

1			Implementation Status	Deviations from "the Ethical
Assessment Item	Yes	No		Corporate Management Best-Practice Principles for TWSE/TPEx Listed Companies" and Reasons
I. Establishment of Ethical Corporate Management Policies and Programs				
(I) Has the Company established the ethical corporate management policies approved by the Board of Directors and specified in its rules and external documents the ethical corporate management policies and practices and the commitment of the Board of Directors and senior management to rigorous and thorough implementation of such policies?			(I) The Company's Ethical Corporate Management Best Practice Principles have been approved by the Board of Directors and disclosed on the Company's website, and every employee is required to implement the integrity policy, and the Company has described its ethical corporate management policy and active implementation by the Board of Directors and the management in the annual report.	
(II) Has the Company established a risk assessment mechanism against unethical conduct, analyzed and assess on a regular basis business activities within its business scope which are at a higher risk of being involved in unethical conduct, and established prevention programs accordingly, which shall at least include the preventive measures specified in Paragraph 2, Article 7 of the "Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies"?			 (II) The company has formulated the "Code of Ethical Conduct", in accordance with which the following precautionary measures are taken: To implement the policy, the "Measures for the Administration of the whistle-blowing System" was formulated to provide internal and external whistle-blowing channels against breach of integrity. To implement the Code of Ethical Conduct, the Legal Affairs is responsible for the management and evaluation of business secrets, patents and other intellectual property rights. The corporate governance office is responsible for education, training and promotion, and shall not engage in unfair competitions and safeguard the rights and interests, health and safety of other interested parties. 	None
(III) Has the Company provided any solutions to prevent the unethical conducts, stipulate the definite procedures, conduct guidelines, punishment for violation as well as appeals system and put into			(III) The company formulated "Measures for the Administration of the whistle-blowing System" and "Service Discipline and Measures for Reward and	
practice, and review and revise on a regular basis the aforesaid solutions?			Punishment" to implement the prevention of dishonesty and review the need for adjustment on an	•

			Implementation Status	Deviations from "the Ethical
Assessment Item		No	Description	Corporate Management Best-Practice Principles for TWSE/TPEx Listed Companies" and Reasons
			annual basis.	
II. Fulfillment of Integrity Policy (I) Has the company evaluated business partners' ethical records and include ethics-related clauses in business contracts?	✓		(I) The company regards honesty as its core of business model. It evaluates whether the transaction objects have dishonest behavior records and obtained 100% of the suppliers' commitment to abide by ethics and corporate governance.	
(II) Has the Company set up a dedicated unit under the Board of Directors to promote ethical corporate management and regularly (at least once every year) report to the Board of Directors the implementation of the ethical corporate management policies and prevention programs against unethical conduct?		✓	(II) The corporate governance office is designated by the company to promote corporate integrity. The integrity management policy and prevention of dishonest conduct and related implementation were reported to the board of directors on November 11, 2021.	
(III) Has the Company established policies to prevent conflicts of interest, provide appropriate communication channels, and implement them accordingly?			(IV) The Company has established the company formulated "Measures for the Administration of the whistle-blowing System" to prevent conflicts of interest and set up a suggestion mailbox and a complaint mailbox to provide channels for reports and communication. Individuals may report any conflict of interest or unethical conduct to the Company for immediate response. Whistle-blowing mailbox: thdiscipline@theil.com	
(IV) Has the Company established effective accounting systems and internal control systems to implement ethical corporate management and had its internal audit unit, based on the results of assessment of the risk of involvement in unethical conduct, devise relevant audit plans and audit the compliance with the prevention programs accordingly or entrusted a CPA to conduct the audit?			(IV) The Company has set up the Audit Office which is responsible for auditing all operations of the Company and its subsidiaries. In addition to implementing the audit plans approved by the Board of Directors, personnel of the Audit Office regularly attend meetings of the Board of Directors to report its audits. Where unethical conduct is discovered, the Audit Office also immediately reports to Audit Committee.	

			Implementation Status	Deviations from "the Ethical
Assessment Item		No	Description	Corporate Management Best-Practice Principles for TWSE/TPEx Listed Companies" and Reasons
(V) Does the company regularly hold internal and external educational trainings on operational integrity?	√		(V) In 2021, the company carried out 1,506 hours/person-time of education and training for directors, managers and employees on integrity management and prevention of insider trading.	
III. Operations of Integrity Channel (I) Has the company establish both a reward/punishment system and an integrity hotline? Can the accused be reached by an appropriate person for follow-up?			(I) The Company has established the company formulated Measures for the Administration of the whistle-blowing System and set up a suggestion mailbox to process employee complaints and disciplinary matters. The Company has also set up a stakeholders' section on its website as a reporting channel. Whistle-blowing mailbox: thdiscipline@theil.com	
(II) Has the Company established the standard operating procedures for investigating reported misconduct, follow-up measures to be adopted after the investigation, and related confidentiality mechanisms?			(II) According to "Measures for the Administration of the whistle-blowing System", the company promises to protect the whistleblower from any improper treatment and keep his or her identity confidential.	
(III) Has the company provided proper whistleblower protection?	✓		(III) The Company has established "Measures for the Administration of the whistle-blowing System" and specified relevant confidentiality procedures to protect reporters from retaliation or improper treatment.	
IV. Enhancement of Information Disclosure (I) Has the company disclosed its ethical corporate management policies and the results of its implementation on the company's website and MOPS? V. If the Company has established the ethical corporate management processes the company has established the ethical corporate management.	✓	· · · 1	(I) The company will disclose the content and implementation of the Code of Ethical Conduct in the special column of interested party. The Company's website is www.theil.com.	None

V. If the Company has established the ethical corporate management policies based on the Ethical Corporate Management Best-Practice Principles for TWSE/TPEx Listed Companies, please describe any discrepancy between the policies and their implementation.

The company has formulated the Code of Ethical Conduct to require all staff, managers and board members of the company to abide by it and relevant regulations, and conducted regular education and training. Therefore, the company is in compliance with the Code of Ethical Conduct of listed companies.

VI. Other information relating to the "Ethical Corporate Management Best Practice Principles": (such as the amendment of the "Ethical Corporate Management Best Practice Principles")

None.

- (VII) How the Information of the Company's Corporate Governance Policy Can be Obtained in Public: The Company has set up "Corporate Governance Best-Practice Principles" and disclosed information about stakeholders and corporate governance on the company's website and MOPS. The corporate website is www.theil.com.tw
- (VIII) Other Information That Provides a Better Understanding of the Company's Corporate Governance Status:
 - 1. Tracking and Assessment of Laws and Regulations: In order to ensure compliance with relevant laws and regulations, the Company has always paid close attention to any domestic and international policies and laws that may have a material impact on the Company's business and finances, while regularly reviewing the Company's compliance with laws and regulations every month.
 - 2. Diverse Education and Training: Various online courses are offered to help employees to learn at any time, and various online courses are successively offered, including anti-harassment, insider trading, confidential information protection, and personal data protection, and updated in line with amended laws and regulations and the Company's internal management regulations to ensure the immediacy and correctness of the course content.
 - Internal education and training were conducted for directors, managers, employees and substantial controllers in 2021 to let them fully understand the company's determination, policies, prevention plans and consequences of dishonest conduct. In 2021, the company carried out 1,506 hours/person-time of education and training for directors, managers and employees on integrity management and prevention of insider trading and the detailed are as follows

Personnel	Required person-time for the education and	Actual person-time for the education and
reisonnei	training	training
Directors	Internal education for directors (including ethical management, insider trading prevention, etc.) are expected to be attended by 9 person-times	Completed by 9 person-times
Managers and supervisors above department level	In December 2021, the company carried out internal education and training through the internal website and education and training platform, and it is expected to have 119 person-times.	91.9% have been completed, of which managers and supervisors above department level have completed 100%.
Indirect and direct personnel	In December 2021, the company carried out internal education and training through the internal website and education and training platform for 1377 person-times.	75.2% were completed, and the company will continue the training in 2022

- 3. The Supply Chain of Non-Conflict Raw Materials: The Company supports the Conflict Minerals Reporting Statement, and requires the whole supply chain to investigate the sources of the raw materials used, and will continue to strive hard to establish a supply chain free of conflict minerals.
- 4. The company continues to invest resources to strengthen its corporate governance operations. The Audit Committee and Remuneration Committee are composed of all independent directors. In 2021, the company also updated its website, and set up a special zone for investors to strengthen the disclosure of corporate governance and related regulations for all employees and interested parties to download and check.

(IX)Internal Control System Execution Status

1. Statement of Internal Control System

TONG HSING ELECTRONIC INDUSTRIES, LTD.

Statement of Internal Control System

Date: March 17, 2022

Based on the self-assessment findings, the Company states the following with regard to its internal control system during the year 2021

- I. The Company's Board of Directors and management are responsible for establishing, implementing, and maintaining an adequate internal control system. Our internal control system is a process designed to provide reasonable assurance over the effectiveness and efficiency of operations (including profitability, performance and safeguarding of assets), reliability, timeliness, transparency of our reporting, and compliance with applicable rulings, laws and regulations.
- II. There are inherent limitations to even the most well-designed internal control system. As such, an effective internal control system can only reasonably ensure the achievement of the aforementioned goals.
 - Furthermore, its effectiveness may change due to changes in the Company's environment and circumstances. Nevertheless, our internal control system contains self-monitoring mechanisms, and TH takes immediate remedial actions in response to any identified deficiencies.
- III. The Company evaluates the design and operating effectiveness of its internal control system based on the criteria provided in the Regulations Governing the Establishment of Internal Control Systems by Public Companies (hereinafter referred to as the "Regulations"). The criteria adopted by the Regulations identify five key components of managerial internal control: (1) control environment, (2) risk assessment, (3) control activities, (4) information and communication, and (5) monitoring activities. Each constituent element includes a certain number of items. For more information on such items, refer to the Regulations.
- IV. The Company has evaluated the design and operating effectiveness of its internal control system according to the aforesaid Regulations
- V. Based on the findings of such evaluation, the Company believes that, on December 31, 2021 it has maintained, in all material respects, an effective internal control system (that includes the supervision and management of our subsidiaries), to provide reasonable assurance over our operating effectiveness and efficiency, reliability, timeliness, transparency of reporting, and compliance with applicable rulings, laws and regulations.
- VI. This Statement is an integral part of the Company's annual report for the year 2021and prospectus, and will be made public. Any falsehood, concealment, or other illegalities in the content made public will entail legal liability under Articles 20, 32, 171, and 174 of the Securities and Exchange Law.
- VII. This Statement was passed by the Board of Directors in their meeting held on March 17, 2022 with none of the nine attending directors expressing dissenting opinions, and the remainder all affirming the contents of this Statement.

TONG HSING ELECTRONIC INDUSTRIES, LTD.

Tie-Min Chen, Chairman of the Board

Shao-Ping Lu, General Manager

2. CPA Audit Report for Internal Control System of the Company: None

- (X) In the Most Recent Fiscal Year up to The Publication Date of This Annual Report, There Has Been Punishment of the Company or Its Internal Personnel, or Punishment of the Company to Its Internal Personnel for Violating Internal Control System Regulation, and Its Punishment Results Might Have Significant Influence on Shareholders' Equity or Securities' Price, the Punishment, Main Deficiencies and Improvements Shall Be Listed: No such occurrences.
- (XI)Major Resolutions of Shareholders' Meeting and Board Meetings
 - 1. Major Resolutions of Shareholders' Meeting and Implementation Status:
 - (1)The Company's general shareholders' meeting in 2021 was held at No. 108, Sec. 1, Nankan Rd., Luzhu Dist., Taoyuan City 338207, Taiwan (R.O.C.) (Ziyun Hall, Building 2, Monarch Hotel) on July 7, 2021, and the key resolutions and implementation status were as follows:

implementation status were as	
Major Resolutions	Implementation Status
* Ratified the Company's Business	Based on the results of the vote, the number of votes in
Report and Financial Statement in	favor of the proposal exceeded the statutory requirement
2020.	and the proposal was passed.
	Based on the results of the vote, the number of votes in
	favor of the proposal exceeded the statutory requirement
	and the proposal was passed.
* Ratified the Company's 2020	Implementation status:
earnings distribution plan in 2020.	Designated August 8, 2021 as the ex-right (dividend)
	baseline date, and August 20, 2021 as the payment date of
	cash dividends.
	(NT\$5.5 shall be distributed for each share)
	Based on the results of the vote, the number of votes in
* Ratified the amendment to the	favor of the proposal exceeded the statutory requirement
Procedures for Directors	and the proposal was passed.
Nomination	Implementation status: Amended and implemented based
	on the amendment.
	Based on the results of the vote, the number of votes in
*Ratified the amendment to the	favor of the proposal exceeded the statutory requirement
Procedures for Acquisition and	and the proposal was passed.
Disposal of Assets	Implementation status: Amended and implemented based
_	on the amendment.

2. Major Resolutions of Board Meetings

Date	Item	Major Resolutions
March 11, 2021 11th meeting of the 17th Board	Board of Directors	 * Approved the Company's "Internal Control Statement" of the year 2020. * Approved evaluation on the independence and competency of the Company's CPA. * Approved Company's distribution of remuneration for employees and directors for 2020. * Approved the Company's Business Report and Financial Statement in 2020.
April 22, 2021 12th meeting of the 17th Board	Board of Directors	 * Approved the amendment of the Company's "Procedures for Acquisition or Disposal of Assets". * Approved the amendment of the Company's "Procedures for the Acquisition and Disposal of

Date	Item	Major Resolutions
		Assets"
		* Approved the Revision to the Announcement of the Annual Shareholders' meeting in 2021.
June 8, 2021		* Approved the date, location, and reasons for convening
13th meeting of the	Board of Directors	the general shareholders' meeting of the Company in
17th Board		2021.
August 11, 2021	D 1 0D:	#37 P
14th meeting of the 17th Board	Board of Directors	* No discussion and election items.
November 11, 2021 15th meeting of the 17th Board	Board of Directors	*Approved the Company's Financial Statement in 2021Q3. * Approved the submission of the Business Plan in 2022. * Approved the submission of the Annual Audit Plan in 2022. * Approved the submission of the "Regulations for Evaluating the Performance of the Board of Directors". *Approval of the establishment of the Nomination Committee and formulated the "Organizational Rules for Nomination Committees" and appointed members of
		for Nomination Committee" and appointed members of the Audit Committee. * Approval of the update of the "Risk Management Policies and Procedures".
March 17, 2022 16th meeting of the 17th Board		*Approved the Company's "Internal Control Statement" of the year 2021 after self-evaluation of internal control. *Approved the amendment of the Company's "Internal Control System" and "Internal Audit Rules". * Approval of the company's 2021 annual bonus payment and the distribution of remuneration to employees and directors. *Approved evaluation on the independence and competency of the Company's CPA. *Approved the Company's Business Report and Financial Statement in 2021. * Approved the Company's distribution of earnings in 2021. * Approved the Company's capital structure adjustment. * Approved the Company's capital structure adjustment. * Approved the amendment of the Company's "Articles of Incorporation". * Approved the amendment of the Company's "Procedures for Acquisition or Disposal of Assets". * Approval of the revision of the company's "Procedures of Shareholders' Meeting". * Approval of the cancellation of new shares of the company that did not meet the vested conditions and restricted the rights of employees. * Approval of the general election of directors of the company. * Approval of the nomination of the candidates for directors. * Approval of the nomination of the candidates for directors. * Approval of the release of the non-competition restrictions on the new directors and their representatives. * Approved the date, location, and reasons for convening the 2022 general shareholders' meeting of the Company. * Approval of the period and venue for accepting shareholder proposals and nominating director candidates at the company's 2022 regular shareholders'

Date	Item	Major Resolutions
		meeting. * Approval of application for trading quota from financial institutions for working capital turnover and profit and exchange rate management. * Approval of the purchase of land and buildings of Hilisin in Hsinchu.
April 26, 2022 17th meeting of the 17th Board		*Approved the Company's Financial Statement in 2022Q1.

- (XII) Directors' or Supervisors' Objections on the Major Resolutions of Board Meetings: None.
- (XIII) In The Most Recent Fiscal Year up to the Publication Date of the Annual Report, Summary on Resignation of the Company's Chairman, General Manager, Heads of Accounting, Finance, Internal Audit and R&D and Corporate Governance Officer: None

IV. Information on CPA Professional Fees

Unit: NTD thousand dollars

Name of CPA Firm	Name of CPA	Period Covered by CPA's Audit	Audit Fee	Non-audit Fee	Total	Remarks
KPMG	Szu-Chuan Chien Jui-Lan Lo	Janurary 1, 2021- December 31, 2021	3,380	940	4,320	Note

(Note) Non-audit fees include: (1)R&D tax consulting service fees NT\$220 thousand dollars; (2)Transfer pricing tax service fee NT\$243 thousand dollars; (3) Master file service fee NT\$240 thousand dollars; (4) Change Registration service fee NT\$237 thousand dollars.

VI. Replacement of CPA: None

VII. The Company's Chairman, General Manager, or Financial or Accounting Officers holding Any Positions in the Company's CPA Firm or Its Affiliates in the Recent Year: None.

VIII. Transfer of Equity and Changes to Equity Pledge of Directors, Supervisors, Managers and Shareholders Representing more than 10% of Shares in the Recent Years and up to the Date of Publication of the Annual Report

1. Changes in shareholding of directors, supervisors, managers and major shareholders

		2021 Th		The Information as of April 10, 2022		
Title	Name	Holding Increase (Decrease)	Pledged Holding Increase (Decrease)	Holding Increase (Decrease)	Pledged Holding Increase (Decrease)	
Chairman	Tie-Min Chen	1	-	-	-	
Corporate Director Vice Chairman	Tong Hsing Food Ind. Corp. Representative: Hsi-Hu Lai	(9,000)	-	-	-	
Corporate Director	Multifield Investment Inc. Representative: Shao-Pin Ru	(18,000)	-	-	-	
Corporate Director	Kaimei Electronic Corporation Representative: Shu-Hwei Chen	(1,114,000)	7,222,421		(2,572,421)	
Corporate Director	Mu Yeh Wen Investment Corp. Representative: Pen-Chi Chen	-	3,777,579	-	(1,950,000)	
Corporate Director	Shi Hen Enterprise Limited Representative: Shu-Chen Tsai	-	-	-	-	
Chairman and General Manager and CEO	Shao-Pin Ru	30,000	-	-	-	
Independent Director	Tun-Son Lin	-	-	-	-	
Independent Director	Shih-Chien Yang	-	-	-	-	
Independent Director	Chin-Tsai Chen	-	-	-	-	
COO	Jia-Shuai Chang	-	-	-	-	
CFO	Jia-Li Huang	-	-	-	-	
Director	Bao-Yuan Chen	-	-	-	-	

- 2. Transferees of the Equity from the Directors, Supervisors, Managers and Shareholders Holding More Than 10% of Shares in The Company are Related Parties: None.
- 3. Pledgees of the Equity from the Directors, Supervisors, Managers and Shareholders Holding More Than 10% of Shares in The Company are Related Parties: None.

IX. Information Disclosing the Relationship between Any of the Company's Top Ten Shareholders as Related Party or Their Spouses or Relatives within the Second Degree of Kinship

of Kinship			•				•		
Name	Current Share			& Minor olding	TH Shareholdings by Nominee Arrangement		of Kinship to The Other Party.		Remarks
	Shares	%	Shares	%	Shares	%	Company Name	Relationship	
Kaimei Electronic Corporation	8,337,414	4.67%	Not Applicable	Not Applicable	3,777,579	2.11%	Mu Yeh Wer Investment Corp.	Same Representativ	1
Tie-Min Chen	8,170,134	4.57%	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	-
Special Account of Trusteeship FIL Investment of Standard Chartered International Commercial Bank Dunbei Branch	4,446,000	2.49%	Not	Not	Not	Not Applicable	Not Applicable	Not Applicable	-
Mu Yeh Wen Investment Corp.	3,777,579	2.11%	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Kaimei Electronic Corporation	Same Representativ	-
Labor Pension Fund	3,762,709	2.11%	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	-
Fubon Life Insurance Co., Ltd	3,687,000	2.06%	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	-
Chunghwa Post Co., Ltd.	3,536,153	1.98%	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	-
HSBC Custody of Mitsubishi UFJ Morgan Stanley Securities Trading Accounts	3,393,000	1.90%	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	-
Public Service Pension Fund Management Board	3,117,566	1.74%	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	-
Goldman Sachs Asset Management Global Services Limited. Global Emerging Market Corporate Bond	2,484,189	1.39%	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	,

X. Number of Shares and Total Equity Stake Held in Any Reinvested Undertakings by the Company, its Directors and Supervisors, Managers, and Any Companies Controlled Either Directly or Indirectly by the Company, and Total Shareholding Ratio

December 31, 2021; Unit: Thousand shares; %

Investee business	Ownership by the Company		Direct or Indirect Directors/Superv	1 "	Total Ownership	
investee business	Shares	Ownership (%)	Shares	Ownership (%)	Shares	Ownership (%)
Tong Hsing Electronics Phils. Inc. (Tong Hsing- Philippines)	28,793	100%	-	-	28,793	100%
Kingpak Technology Inc.	57,307	100%	-	-	57,307	100%

Chapter 4 Capital and Shares

I. Capital and Shares

(I) Source of Capital

1. Historical Information of Capitalization

The information as of April 10, 2022 Unit: NT\$; Share

		Authoriz	ed Capital	Paid-ir	n Capital	Remarks		
Month/Year	Par Value (NT\$)	Shares	Amount	Shares	Amount	Sources of Capital	Capital Increase by Assets Other than Cash	Other
1975.08	10	3,000,000	30,000,000	3,000,000	30,000,000	Initial establishment.	None	None
1978.10	10	6,000,000	60,000,000	6,000,000	60,000,000	Capital increase by cash NTD 30,000,000.	None	None
1986.08	10	8,000,000	80,000,000	8,000,000	80,000,000	Capital increase by cash NTD 6,000,000. Capital increase by retained earnings NTD 14,000,000.	None	None
1988.09	10	10,000,000	100,000,000	10,000,000	100,000,000	Capital increase by cash NTD 2,000,000. Capital increase by retained earnings NTD 18,000,000.None	None	None
1989.12	10	12,000,000	120,000,000	12,000,000	120,000,000	Capital increase by retained earnings NTD 20,000,000.	None	None
1990.12	10	13,500,000	135,000,000	13,500,000	135,000,000	Capital increase by retained earnings NTD 15,000,000.	None	None
1991.12	10	16,065,000	160,650,000	16,065,000	160,650,000	Capital increase by retained earnings NTD 10,800,000. Capital increase by capital surplus NTD 14,850,000.	None	None
1997.11	10	19,965,000	199,650,000	19,965,000	199,650,000	Capital increase by cash NTD 39,000,000.	None	None
1999.07 (Note 1)	10	80,000,000	800,000,000	36,000,000	360,000,000	Capital increase by cash NTD 160,350,000.	None	None
2000.07 (Note 2)	10	80,000,000	800,000,000	54,800,000	548,000,000	Capital increase by retained earnings NTD 180,000,000. Capital increase by employee bonus NTD 8,000,000.	None	None
2001.07 (Note 3)	10	80,000,000	800,000,000	67,110,000	671,100,000	Capital increase by retained earnings NTD 109,600,000. Capital increase by employee bonus NTD 13,500,000.	None	None
2002.07 (Note 4)	10	93,000,000	930,000,000	73,821,000	738,210,000	Capital increase by retained earnings NTD 67,110,000.	None	None
2003.07 (Note 5)	10	93,000,000	930,000,000	77,912,050	779,120,500	Capital increase by retained earnings NTD 36,910,500. Capital increase by employee bonus NTD 4,000,000.None	None	None
2006.09 (Note 6)	10	93,000,000	930,000,000	81,807,652	818,076,520	Capital increase by retained earnings NTD 38,956,020.	None	None
2007.08 (Note 7)	10	150,000,000	1,500,000,000	86,698,034	866,980,340	Capital increase by retained earnings NTD 40,903,820. Capital increase by employee bonus NTD 8,000,000.	None	None
2007.11 (Note 8)	10	150,000,000	1,500,000,000	98,698,034	986,980,340	Capital increase by cash NTD 120,000,000.	None	None
2008.09 (Note 9)	10	150,000,000	1,500,000,000	105,132,935	1,051,329,350	Capital increase by retained earnings NTD 49,349,010. Capital increase by employee bonus NTD 15,000,000.	None	None
2008.10 (Note 10)	10	150,000,000	1,500,000,000	115,132,935	1,151,329,350	Capital increase by cash NTD 100,000,000.	None	None
2009.02 (Note 11)	10	150,000,000	1,500,000,000	114,341,935	1,143,419,350	Capital reduction by treasury stock NTD 7,910,000.	None	None
2009.08 (Note 12)	10	150,000,000	1,500,000,000	120,059,031	1,200,590,310	Capital increase by retained earnings NTD 57,170,960.	None	None
2009.11 (Note 13)	10	150,000,000	1,500,000,000	122,017,531	1,220,175,310	Executive employee warrants in the third quarter of 2009 NT\$ 19,585,000 in total	None	None
2009.12 (Note 14)	10	150,000,000	1,500,000,000	125,017,531	1,250,175,310	Issuance of common stock through merger, NTD 30,000,000.	None	None

		Authoriz	zed Capital	Paid-in	n Capital	Remarks		
Month/Year	Par Value (NT\$)	Shares	Amount	Shares	Amount	Sources of Capital	Capital Increase by Assets Other than Cash	Other
2009.12 (Note 15)	10	150,000,000	1,500,000,000	125,086,531	1,250,865,310	Executive employee warrants in the fourth quarter of 2009 NT\$ 690,000 in total	None	None
2010.07 (Note 16)	10	200,000,000	2,000,000,000	141,086,531	1,410,865,310	Capital increase by cash NTD 160,000,000.	None	None
2010.11 (Note 17)	10	200,000,000	2,000,000,000	141,790,531	1,417,905,310	Executive employee warrants in the third quarter of 2010 NT\$ 7,040,000 in total	None	None
2011.04 (Note 18)	10	200,000,000	2,000,000,000	141,810,531	1,418,105,310	Executive employee warrants in the third quarter of 2010 NT\$ 200,000 in total	None	None
2011.08 (Note 19)	10	200,000,000	2,000,000,000	161,810,531	1,618,105,310	Capital increase by cash NTD 200,000,000.	None	None
2011.11 (Note 20)	10	200,000,000	2,000,000,000	162,535,031	1,625,350,310	Executive employee warrants in the third quarter of 2011, NTD 7,245,000.	None	None
2012.03 (Note 21)	10	200,000,000	2,000,000,000	162,708,031	1,627,080,310	Executive employee warrants in the fourth quarter of 2011, NTD 1,730,000.	None	None
2012.05 (Note 22)	10	200,000,000	2,000,000,000	162,878,031	1,628,780,310	Executive employee warrants in the first quarter of 2012, NTD 1,700,000.	None	None
2012.09 (Note 23)	10	200,000,000	2,000,000,000	162,886,031	1,628,860,310	Executive employee warrants in the second quarter of 2012, NTD 80,000.	None	None
2012.11 (Note 24)	10	200,000,000	2,000,000,000	162,907,031	1,629,070,310	Executive employee warrants in the third quarter of 2012, NTD 210,000.	None	None
2017.03 (Note 25)	10	200,000,000	2,000,000,000	165,357,520	1,653,575,200	Convertible bond transferred to common stock, 2,450,489 shares.	None	None
2020.03 (Note 26)	10	400,000,000	4,000,000,000	165,357,520	1,653,575,200	Approved raising Authorized Capital by Ministry of Economic Affairs, R.O.C.	None	None
2020.08 (Note 27)	10	400,000,000	4,000,000,000	236,647,569	2,366,475,690	Transfer of shares with Kingpak Technology Inc. and issuance of 71,290,049 new shares	None	None
2020.10 (Note 28)	10	400,000,000	4,000,000,000	178,848,321	1,788,483,210	Executive employee warrants in June 2020, NT\$ 758,840 in total Return of NT\$ 578,751,320 for capital reduction in cash	None	None
2021.01 (Note 29)	10	400,000,000	4,000,000,000	178,730,839	1,787,308,390	Cancellation of new restricted employee shares, with capital reduction of NT\$ 1,174,820 in total	None	None
2021.01 (Note 30)	10	400,000,000	4,000,000,000	178,708,282	1,787,082,820	Cancellation of new restricted employee shares, with capital reduction of NT\$ 225,570 in total	None	None
2022.04 (Note 31)	10	400,000,000	4,000,000,000	178,708,282	1,787,082,820	Cancellation of new restricted employee shares, with capital reduction of NT\$ 17,857 in total	None	None

- Note 1: Approved No. (88)Tai Cai Zheng (1)63696, Securities and Futures Commission, Ministry of Finance on July 16, 1999.
- Note 2: Approved No. (89)Tai Cai Zheng (1)58483, Securities and Futures Commission, Ministry of Finance on July 6, 2000.
- Note 3: Approved No. (90)Tai Cai Zheng (1)148167, Securities and Futures Commission, Ministry of Finance on July 25, 2001.
- Note 4: Approved No. Tai Cai Zheng Zi (1)0910137224, Securities and Futures Commission, Ministry of Finance on uly 9, 2002.
- Note 5: Approved No. Tai Cai Zheng Zi (1)0920129941, Securities and Futures Commission, Ministry of Finance on July 9, 2003.
- Note 6: Approved No. Jin Guan Zheng Zi (1)0960028615, Financial Supervisory Commission, Executive Yuan on July 11, 2006.
- Note 7: Approved No. Jin Guan Zheng Zi (1)0960028615, Financial Supervisory Commission, Executive Yuan on June 5, 2007.
- Note 8: Approved No. Jin Guan Zheng Zi (1)0960057360, Financial Supervisory Commission, Executive Yuan on October 17, 2007.
- Note 9: Approved No. Jin Guan Zheng Zi (1)0970032788, Financial Supervisory Commission, Executive Yuan on July 1, 2008.
- Note 10: Approved No. Jin Guan Zheng Zi (1)0970032789, Financial Supervisory Commission, Executive Yuan on July 8, 2008.
- Note 11: Approved No. Jin Guan Zheng Zi (3)0980003332, Financial Supervisory Commission, Executive Yuan on January 23, 2009.
- Note 12: Approved No. Jin Guan Zheng Fa Zi 0980034440, Financial Supervisory Commission, Executive Yuan on July 10, 2009.
- Note 13: Approved No. Tai Zheng Shang Zi 09800300531, Taiwan Stock Exchange on November 25, 2009.
- Note 14: Approved No. Jin Guan Zheng Fa Zi 0980063108, Financial Supervisory Commission, Executive Yuan on December 2, 2009.
- Note 15: Approved No. Tai Zheng Shang Zi 09900090711, Taiwan Stock Exchange on April 9, 2010.
- Note 16: Approved No. Jin Guan Zheng Fa Zi 0990022159, Financial Supervisory Commission, Executive Yuan on May 18, 2010.
- Note 17: Approved No. Tai Zheng Shang Zi 09900359141, Taiwan Stock Exchange on November 26, 2010.
- Note 18: Approved No. Tai Zheng Shang Zi (1)10000118511 on April 20, 2011.
- Note 19: Approved No. Jin Guan Zheng Fa Zi 1000022470 on June 7, 2011.
- Note 20: Approved No. Tai Zheng Shang Zi (1)10000366751 on November 18, 2011.

- Note 21: Approved No. Tai Zheng Shang Zi (1)10100061041 on March 23, 2012.
- Note 22: Approved No. Tai Zheng Shang Zi (1)10100113671 on May 24, 2012.
- Note 23: Approved No. Tai Zheng Shang Zi (1)10100217031, 09/25/2012.
- Note 24: Approved No. Tai Zheng Shang Zi (1)10100264601, 11/22/2012.
- Note 25: Approved No. Jing Shou Shang Zi 10601080420, 06/20/2017.
- Note 26: Approved No. Jing Shou Shang Zi 10901031460, 03/20/2020, Ministry of Economic Affairs.
- Note 27: Approved No. Jing Shou Shang Zi 10901125850, 08/04/2020, Ministry of Economic Affairs.
- Note 28: Approved No. Jin Guan Zheng Fa Zi 1090143160, 08/26/2020, Financial Supervisory Commission, Executive Yuan.
- Note 29: Approved No. Jing Shou Shang Zi 10901238970, 01/15/2021, Ministry of Economic Affairs.
- Note 30: Approved No. Jing Shou Shang Zi 11001005960, 01/21/2021, Ministry of Economic Affairs.
- Note 31: Approved No. Jing Shou Shang Zi 11101062800, 05/04/2022, Ministry of Economic Affairs.

2. Type of Stock

The information as of April 10, 2021

Unit: Shares

Shara Tura		Authorized Capital		Remark
Share Type	Issued Shares	Unissued Shares	Total	Kelliaik
Common Stocks	178,690,425	221,309,575	400,000,000	Listed on TWSE.

3.Information for Shelf Registration: None.

(II) Status of Shareholders

The information as of April 10, 2021

Unit: Shares

Structure	Government Agencies	Financial Institutions	Other Juridical Persons	Domestic Natural Persons	Foreign Institutions and Natural Persons	Total
Number of shareholders	0	23	226	16,393	280	16,922
Shareholding	0	9,928,675	57,718,477	38,348,497	72,694,776	178,690,425
Ownership (%)	0%	5.56%	32.30%	21.45%	40.69%	100.00%

(III) Distribution of Shares

1. Common Shares

The information as of April 10, 2021

			1 /
Range of Shares	Number of Shareholders	Shareholding	Ownership (%)
1~ 999	7,437	1,570,803	0.88%
1,000~ 5,000	7,973	13,546,893	7.58%
5,001~ 10,000	657	4,990,726	2.79%
10,001~ 15,000	179	2,247,281	1.26%
15,001~ 20,000	105	1,880,946	1.05%
20,001~ 30,000	136	3,428,341	1.92%
30,001~ 40,000	74	2,597,440	1.45%
40,001~ 50,000	54	2,417,093	1.35%
50,001~ 100,000	106	7,701,656	4.31%
100,001~ 200,000	67	9,305,912	5.21%
200,001~ 400,000	54	15,818,768	8.85%
400,001~ 600,000	21	10,504,399	5.88%
600,001~ 800,000	11	7,707,975	4.31%
800,001~ 1,000,000	14	12,748,294	7.13%
Over 1,000,001	34	82,223,898	46.03%
Total	16,922	178,690,425	100.00%

2. Preferred Share: None.

(IV) Major Shareholders

More than 5% shareholding ratio of the shareholders or name, total shareholding and proportion of the top 10 shareholders

The information as of April 10, 2021

Shareholding Name of Major Shareholders	Shareholding	Ownership (%)
Kaimei Electronic Corporation	8,337,414	4.67%
Tie-Min Chen	8,170,134	4.57%
Special Account of Trusteeship FIL Investment of Standard Chartered International Commercial Bank Dunbei Branch	4,446,000	2.49%
Mu Yeh Wen Investment Corp.	3,777,579	2.11%
Labor Pension Fund	3,762,709	2.11%
Fubon Life Insurance Co., Ltd	3,687,000	2.06%
Chunghwa Post Co., Ltd.	3,536,153	1.98%
HSBC Custody of Mitsubishi UFJ Morgan Stanley Securities Trading Accounts	3,393,000	1.90%
Public Service Pension Fund Management Board	3,117,566	1.74%
Goldman Sachs Asset Management Global Services Limited. Global Emerging Market Corporate Bond	2,484,189	1.39%

(V) Market Price, Net Worth, Earnings and Dividends per Share

Unit: NT\$; Share

					Omit. 1 (1 φ, bhaic
Item		Year	2020	2021	2022 (The Information as of March 31) (Note 4)
Market	Highest		217.00	323.50	302.50
Price Per	Lowest		89.10	145.00	242.50
Share	Average		141.40	230.01	274.89
Net Worth	Before Dis	stribution	118.68	128.61	133.95
per Share	After Distr	ribution (Note 1)	-	-	-
Earnings per Share	Weighted	Average Shares	184,001,021 shares	178,490,278 shares	178,570,123 shares
(Note 3)	Earnings p	per share	7.88	15.49	5.08
	Cash divid	lends	5.50	9.0 (Note 5)	
Dividends	Stock	-			
per Share	Dividends	-			
(Note 2)	Accumula Dividends		-		
Returns on	Price/Earn	ings Ratio	17.94	14.85	
Investment	Price/Divi	dend Ratio	25.71	25.56 (Note 5)	
(Note 3)	Cash Divid	dends Yield	3.89	3.91	

- Note 1: The appropriation of earnings shall be determined by the next Annual General Shareholders' Meeting.
- Note 2: Dividends per share of each year will be distributed in the next year. Distribution of dividends per share for 2021 has not been approved by the shareholders' meeting yet.
- Note 3: It shall be determined by the Annual General Shareholders' Meeting.
- Note 4: Net worth per share and earnings per share are calculated based on the financial information reviewed by independent auditors in the most recent quarter of the printing date.
- Note 5: It has been approved by the resolution of the Board of Directors dated March 17, 2022. As of the date of publication of the annual report, it has not been approved by the shareholders' meeting yet.

(VI) Dividends policy and Implementation Status:

1. Dividends Policy in the Company's Articles of Incorporation

Any after-tax net income shall first be used to offset the accumulated losses, if there's any, and then to appropriate 10% of the earnings as legal reserve until its amount reaches the actual paid-in capital. The remaining earnings, together with accumulated retained earnings, can be distributed as shareholders' dividends according to the Board of Directors' proposal and after the approval from the shareholders' meeting.

We intend to distribute dividends no less than 60% of the distributable earnings in current year and composed of no less than 30% of cash dividends, after considering various factors including future development plans, capital market status, funding needs, earning prospects, industry competition and shareholders' benefits.

The actual distribution will be proposed by the Board for the shareholders' meeting approval. Our dividends paid in the past five years have all been in cash with a distribution of no less than 60%. Please refer to the investor section in our website for details.

2. Proposed Distribution of Dividends

The Company's proposal for distribution of earnings for 2021 has been approved by the resolution of the Board of Directors dated March 17, 2022. The proposed dividend per share is NT\$ 9, and the total cash dividends are NT\$1,608,213,825, which has not been approved by the shareholders' meeting. Cash dividend per share is calculated based on the Company's current outstanding 178,690,425 shares.

- 3. Material Change in Dividend Policy Expected: None.
- (VII) Impact of Stock Dividends on the Operating Results and EPS: Not applicable (the Company did not disclose the financial forecast for 2022).
- (VIII) Compensation of Employees, Directors and Supervisors:
 - 1. Information Relating to Compensation of Employees, Directors and Supervisors in the Articles of Incorporation

The Company shall appropriate no less than 5% and no more than 2% of the earnings, respectively, as employee's compensation and directors' remunerations when the operation is profitable for the year (meaning the pre-tax net income is positive before making distribution to employees and directors. However, if the Company suffers from accumulative losses, a sum shall be set aside out of the earnings for recovery of the losses, and then, distribution as employee's compensation and directors' remunerations shall be calculated pro rata as stipulated in the preceding paragraph.

The distribution can be made in the form of cash or stocks for employees, but only in the form of cash for the directors and supervisors.

Proposals of distributions to employees, directors and supervisors shall be taken to the shareholders' meeting for approval after the resolution is reached by a majority of the Board with two thirds in attendance.

- 2. Accounting Treatments when Differences Occur between Estimated and Actual Distributed Amount of Employee, Director, and Supervisor Compensation.
 - (1) Estimation Basis for Compensations of the Employees and Directors for the Current Period:

The basis for the remuneration for employees and directors shall be determined by the board of directors in accordance with the "Directors and Managers Remuneration Policy", the "Articles of Incorporation" and the industry standards.

- (2) Estimation Basis for Employee Stock Compensation for the Current Period: the Company's undistributed dividends for 2021.
- (3) Accounting Treatment of Discrepancy between the Estimation and Actual Distribution for the Current Period: Discrepancy between the estimated amounts of employee's and directors' compensations and the actual distribution amount for the current period will be presented as the profit or losses for next year.
- 3. Employee Compensation Distribution Proposals Adopted in Board of Directors Meeting:
 - (1) If the amount of employee compensation distributed in cash or stocks and compensation for directors and supervisors differs from the recognized expenses, the discrepancy, its cause and the status of treatment shall be disclosed:
 - The Company's proposal on distribution to the employee's and directors' compensations for 2021 was approved by the resolution of the Board of Directors on March 17, 2022. The proposed employee's compensation and the directors' compensation were respectively NT\$ 170,600 thousand and NT\$ 68,200 thousand, which was in line with the estimates.
 - (2) The amount of any employee compensation distributed in stocks, and the size of that amount as a percentage of the sum of the after-tax net income stated in the parent company only financial reports or individual financial reports for the current period and total employee compensation: None.
- 4. The actual distribution of compensation to the employees, directors and supervisors for the previous fiscal year (including the number of shares, monetary amount, and stock price and if there is any discrepancy between the actual distribution and the recognized employees, directors, or supervisors compensation, state the discrepancy, reasons and how it is treated:

Actual employee and director remuneration paid in 2020 included NT\$ 106,720 thousand for the employees and NT\$ 38,354 thousand for the directors, which was in line with the actual distribution.

(IX) Buyback of Treasury Stock: None.

II. Corporate Bonds: None

III. Preferred Shares: None.

IV. Global Depository Receipts (GDRs): None.

V. Employee Stock Options: None.

VI. New Employee Restricted Stock: None.

VII. Issuance of New Shares for Merger or Acquisition: None.

VIII. Capital Utilization Plan: None.

IX. Capital Utilization Plan Implementation Status: None.

Chapter 5 Business Overview

I. Business Activities

(I)Major Business

1. Major Products and Weights

Unit: NT\$ thousands/%

Mail of Day Institu	Net operating reve	enue for 2021
Major Products	Amount	%
RF Module	649,312	4.68
Hybrid Modules & Specialty Packaging	2,494,885	18.00
Ceramic Metalized Substrates	3,559,241	25.68
Image Products	7,003,295	50.53
Other	153,381	1.11
Total	13,860,114	100.00

2. Current Products and Services:

Tong Hsing Electronic is committed to becoming a world-class enterprise for Ceramic Metalized Substrates, imaging products, semiconductor biomedical chips, power and high frequency module packaging. Its business scope includes the manufacture and sales of ceramic circuit boards, high frequency and high power modules, image sensor packaging process and testing services, which is also closely related to Internet communications, energy saving applications, clean energy and autonomous vehicle industry.

- (1)RF Module, Hybrid Modules & Specialty Packaging: mainly used for base station and satellite communication, automotive electronics, aerospace and semiconductor biomedical electronics, power semiconductors and micro display module packaging and testing.
- (2)Ceramic Metalized Substrates: mainly used for applications related to high brightness LED ceramic heat dissipation substrate, including general lighting, streetlights, mobile phone flashes, special lighting, plant lights, UVC sterilization lights and automotive lighting, etc.
- (3)Image products: mainly used for wafer reconstruction, wafer testing services and image sensor packaging and testing, which are applied in intelligent automobile, automatic driving, gesture control and optical access technology and other related fields.

3. Products Development:

In addition to the basic research and development of new production processes and materials, our application of new products will be focused on areas covering communication, high-frequency package, high-power package, various detectors, image sensors, automotive, and bio-med field. The company invested about NT\$ 280 million in research and development in 2021 and new development processes as follows:

a > 3D sensing module assembly

- b · Optoelectronic semiconductor module assembly
- c · Semiconductor Biomedical chip packaging including structure and process development
- d · High-frequency RF module packaging process development
- e · High-density ceramic substrates with multi-layers circuits
- f Development of anti-corrosive automotive ceramic substrates
- g · High-precision vehicle-mounted image sensing module packaging
- h · Active Metal Brazing (AMB) ceramic circuit boards
- i Application in high frequency module packaging for 5G, low orbit satellite communication and data center transmission.
- i Application in ceramic circuit boards with high power laser.

(II)Industry Overview:

1. Current situation, development trend and competition in the industry:

The business scope of Tong Hsing covers consumer electronics, automotive electronics, network communications, low orbit satellites, energy saving applications, clean energy and autonomous vehicle and other related industries.

The current situation, competition and development trend of the industry facing High frequency wireless communication and hybrid integrated circuit module packaging process, Ceramic Metalized Substrates and image products are described as follows:

(1) RF Module:

RF Module mainly belongs to Radio Frequency (RF) part of the Power Amplifier (PA), LNA, Switch and other filter circuits that form a front-end module. It even includes a SiP and AiP system composed of Transceiver and Baseband.

5G communication applications: as 5G applications stimulate the rise of new types of Internet communication applications and business models for consumer markets, enterprise internal networks providing data centers for big data and intelligent manufacturing, medical and intelligent transportation (V2X) communication services, they also accelerate the new development of the wireless communication industry.

Low orbit satellite communications: non-terrestrial networks (NTN) provide connectivity to areas that 5G cannot cover. With the advantages of wide coverage and low delay transmission, and with the decrease of rocket launch cost and the maturity of low orbit satellite transmission technology, low orbit satellite communication industry is expected to continue to grow rapidly, which is also the development trend of wireless communication industry.

Tong Hsing will focus on the process of wireless communication modules, mainly including the combination of surface adhesion, flip chip package, chip on board, RDL, so as to provide smaller-sized, higher frequency RF packaging structure.

(2) Hybrid Modules & Specialty Packaging:

Hybrid Modules & Specialty Packaging are main product packaging process, which are widely used in automotive, communications, consumption, industrial control, instruments, aerospace and computer peripheral markets.

Automotive power semiconductors: with the maturity of the technology of wide band gap semiconductors, as well as the development trend of electric vehicles, the demand for power semiconductors in automotive applications such as Traction Inverter and on-board Charger will have a breakthrough growth.

Biomedical applications: With the serialization development of various MEMS and sensors, biomedical detection technology intended to have more characteristics in terms of serialization, chips, and high speed. It will greatly increase detection speed and cost, and through network connectivity and artificial intelligence, it will also greatly expand the application scope of this technology.

Tong Hsing is specialized in hybrid integrated circuit module process, which mainly provides package structure with high reliability for wide band gap semiconductors by combining ceramic base plate with high thermal conductivity and power semiconductor packaging technology.

(3) Ceramic Metalized Substrates:

Tong Hsing Ceramic Metalized Substrates mainly includes DPC Ceramic Metalized Substrates and DBC Ceramic Metalized Substrates. In addition to traditional Thick Film printing process technology, Tong Hsing also develops Direct Plated Copper Process technology (DPC). DBC technology bonds the copper directly to ceramic material at high temperature, and line graphics is produced through exposure development and etching process.

High brightness lighting: DPC Ceramic Metalized Substrates technology is maturing and has become the main substrate option for high brightness LED lighting. The growing demand for displayers and large screens, increasing awareness of energy saving and ease of installation on any circuit are also leading to the growth of the high brightness LED industry. Since 2020, plant lighting and UVC purification lighting will also continue to grow with the impact of COVID-19.

Clean energy: with the expansion of the clean energy market and the energy storage market emerging because of the instability of clean energy itself, various power modules required for AC/DC conversion, power factor correction and output power management are growing rapidly.

Automotive LED: the demand for automotive LED rises year by year with the gradual conversion of automobile headlights from halogen lights to LED ones. With the overall sales gradually warming up in the second half of 2020, as well as the promotion of new energy vehicles and LED penetration rate, major automobile enterprises and new energy vehicles in Europe, America and Japan regarded it as the first choice, which promoted the revenue growth of global automotive LED lighting year by year.

In terms of Ceramic Metalized Substrates manufacturing process, Tong Hsing mainly focuses on copper plating, gold plating and silver plating technology that are applied to alumina and aluminum nitride Ceramic Metalized Substrates. It also manufactures high density circuit and high thermal conductivity Ceramic Metalized Substrates products with the use of photosensitive, etching technology, so as to improve its high frequency characteristics.

(4) Image products:

In the CMOS image sensor market, Tong Hsing provides customers with self wafer sorting, wafer reconstruction, multi-type assembly, finished product testing and module manufacturing services, which are mainly used in consumer handheld devices, tablets, AR/VR, notebook computers, security surveillance cameras, medical imaging industrial control applications and automotive field, etc.

Consumer handheld devices: the rapid development of smart phones and tablet computers has driven the development of image sensors towards higher graphics and higher image quality in recent years, and thus it leads the new technology applying Backside Illumination (BSI) and Stack Sensor.

In the area of automotive, with the development of intelligent and automatic vehicles, the average number of image sensors installed in each vehicle will increase from 2.2 pcs in 2021 to 4.2 pcs in 2025, which is a multiple growth. In addition to the front and rear scenes, surrounding scenes, safety ranging, lane centering, active parking, collision prevention and lane deviation warning, a large number of image sensors will also be used in driving monitoring and gesture control. When vehicles enter the field of above-Level-3 self-driving, the application of various sensing kits and sensing technologies will drive the rapid growth of image sensors.

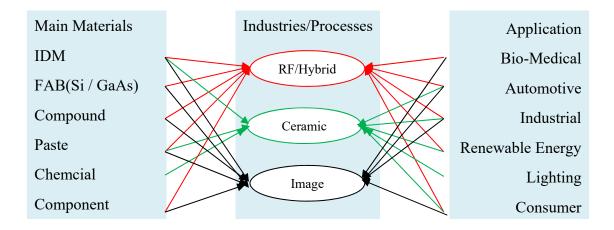
In the area of 3D ranging and capture, in addition to traditional image sensors that provide 2D images, in recent years, the image sensors with 3D ranging and capture functions are also booming. Currently, they are mainly used for fast automatic focus function, face recognition, gesture functions on mobile phone cameras. In the long term, they will be applied in the use of 3D modeling to produce customized products and sales services.

In the area of Security monitoring, in automotive, robot and UAV applications, 3D imaging is used to establish real-time three-dimensional structure of the external environment for automatic navigation and obstacle avoidance.

Apart from the wafer reconstruction process, Tong Hsing not only provides camera module factories with millions of pixels or even over 100 million pixels of thin camera modules required for the manufacture of fast-growing smart phones and tablet PCs, but also offers to clients image sensors for security monitors and handheld ultrasonic scanner module packaging.

Tong Hsing has developed dam-on-Wire Tiny iBGA packaging structure that meets the demand of BSI stacked wafer with the application of chip on board, glass bonding and liquid packaging technology in vehicle image sensor packaging. It successfully reduces the size of packaging products. Tong Hsing image sensor packaging products have not only obtained the AECQ-100 Grade 2 certification, but also have been the main image sensor supplier certified by major automakers. It continues to improve the level of its manufacturing capacity, strengthening mass production of CMOS Image Sensor with pixel 0.6um and combining anti-flare technology of Black Mask glass.

2. The Relationship Between Up-, Mid-, and Down-stream Supply Chain Services
The relationship between the Company's products and the overall industry can be
summarized as follows:



(III)Research and Development Achievements and Plans

1. Research and Development (R&D) Expenses In The Most Recent Fiscal Year up to the Publication Date of the Annual Report

Unit: NT\$ thousand dollars

Year	2021	2022Q1
R&D Expense	283,762	97,303
As % of net revenue	2.05%	2.81%

2. Successfully Developed Technologies or Products in the Most Recent Fiscal Year up to the Publication Date of the Annual Report

	to the I dolledtion Bate of the I thindar Report				
Year	Process Technologies	Product Applications			
2021	Development of antenna AiP packaging technology	Application of high			
	bevelopment of unterma 1111 packaging teenhology	frequency communication			
	Development of double-sided heat dissipation	Application of high power			
	packaging structure for power semiconductors	component			
	High reliability image sensing module packaging	Application of image			
	technology for vehicle assist systems	sensing modules			
	Development of thin-film laser mounted base for	Application of optical			
	optical communication	communication			
	Development of sector encapsulation RDL structure	Application of high			
	Development of sector encapsulation RDL structure	frequency communication			

(IV)Long-Term and Short-Term Business Development Plan:

- 1. Short-Term Business Plan
 - a Develop next-generation module technologies by following market trends and production roadmap from the customer to strengthen and expand relationships with current business.
 - b Enhance market share by applying strategies that covers pricing and technology.
 - c · Acquire new business relationships by leveraging the current sales network.
 - d Further implement the product management mechanism to set the clear directions for each product line and utilize in-house resources with better efficiency.

2. Long-Term Business Plan

- a Look for strategic partners, especially from components, materials and intellectual property aspects to ensure a leading position in the production technology.
- b Expand investment in next-generation products and necessary technologies.
- c Optimize teamwork between production sites in Taiwan and Philippine to maximize scale of economy.
- d Promote turnkey solutions (including chip probing, wafer reconstruction, packaging, final testing and module making) to create further price advantage.
- e Continue to provide services required by the customers in connection with vehicles, bio-medicine and 5G.

II. Market, Production, and Sales

(I)Market Analysis

1. Sales and Service Regions of Main Products and Services

2021 Sales Regions and Weights

Unit: NT\$ thousand dollars

		*
Regions	Net Revenue	%
Americas	4,932,728	35.59%
Europe	3,563,715	25.71%
Other	5,363,671	38.70%
Total	13,860,114	100.00%

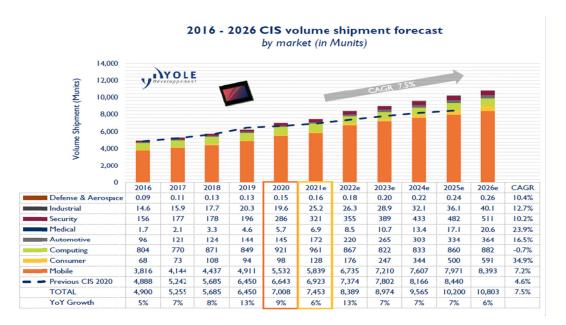
2. Market Share

Tong Hsing is dedicated to becoming a world-class enterprise for Ceramic Metalized Substrates, imaging products, semiconductor bio-medical chips, power and high frequency module packaging. As its Ceramic Metalized Substrates and imaging product with wafer reconstruction serve major international companies, Tong Hsing has already enjoyed an influential market share.

In addition, according to the research report of Yole, the global market demand for CMOS Image sensors in the area of automotive in 2021 was about 0.172 billion pcs and base on the shipment of image sensors of automotive of our company, Tong Hsing was about 60%.

The global market demand for CMOS Image sensors in handheld devices in 2021 was about 7.281 billion pcs and based on the shipment of image sensors of our company, the market share of Tong Hsing will be about 15%.

Along with the research report, it is also expected that the demand for CMOS image sensors will grow steadily in 2022. Although affected by the epidemic, the company's market share in imaging products is expected to gradually increase.

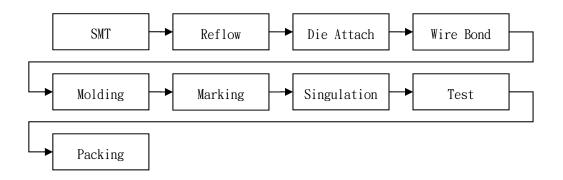


- 3. Supply and demand, growth and competitive niches in the future market

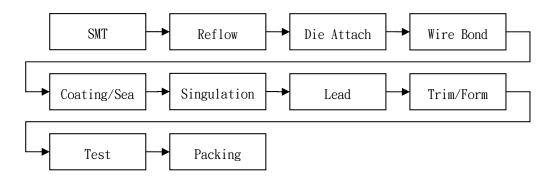
 The market, industry competition and diversified development trend have been outlined in Page 63~67 in this annual report. The industrial profile, competitive niches and internal and external challenges are briefly stated as follows:
 - (1) Internal advantages and external opportunities:
 - a \ Tong Hsing has ranked the first in the industry in terms of the production scale of ceramic circuit boards and image products, and has obtained the quality certification of major international companies. It also expands capacity with the growth of market demand.
 - b The company has been engaged in the module packaging services for more than two decades. It has in-depth knowledge of industry characteristics, and fully cooperates with customer to meet their requirements with flexible allocation. Apart from the advanced technology development, the company constantly improve itself in material, process, and manufacturing quality, continuously advance product yield and cost reduction, so as to form stronger competitive edges and entry threshold.
 - c > The education level of the new engineers is improved, and the foreign consultants help to take the lead in new product development and technology improvement.
 - d The company continuously arrange automotive image sensor packaging patents, so as to strengthen competitive edges and entry threshold.
 - e The business is still in the stage of growing in terms of Internet communications, low orbit satellites, clean energy, autonomous vehicle and related industries.
 - f The company has long-term partnership with global strategic customers and suppliers. It keeps meeting customers' needs and seizing market opportunities.
 - (2) Internal weaknesses and external challenges
 - a With the gradual maturity of LED technology, the market competition is

gradually developing towards price competition and rapid changes, and major international enterprises have also outsourced LED OEM manufacturers in the Mainland of China. In the aspect of image sensors, Sony and Samsung have actively invested in this market in recent years, squeezing out the original main advanced suppliers. As a result, all suppliers are adjusting themselves and actively exploring orders in the market, so that they can let their operation realize scale effect and save manpower to reduce the production cost.

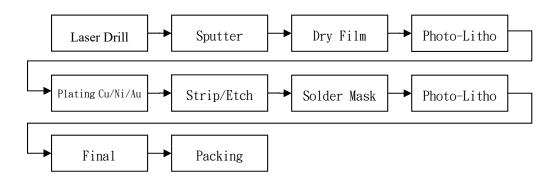
- b Affected by COVID-19, the supply chain and logistics face tight situation. Chinese customers strategically establish local suppliers to avoid trade conflicts, which leads to failure to obtain important components. The company will increase production capacity to drive the expansion of procurement scale, strengthen procurement bargaining power, reduce the cost of raw material and develop other competitive niche.
- c > Diversified customer needs and new product development lead to a long production cycle. The company will continue to develop new products and technologies to build and strengthen the entry threshold by leading the industry's technical capabilities.
- d. In recent years, major companies in the mainland of China have conducted large-scale recruitment, which resulted in the shortage of human resources in Taiwan. The recruitment of foreign labor for production needs and the hiring of the foreign labor is subject to the limit of labor laws. Therefore, factories are forced to move abroad for survival and expansion. The company will increase investment in machinery and equipment, strengthening the automation of production, and at the same time move labor-intensive products overseas to seek for international division of labor.
- (3) In addition to the opportunities, challenges and solutions mentioned above, the company will continue to invest in Taiwan, adjust its customer and product portfolio, establish long-term partnerships and organizational management and inter-group cooperation as its development strategy.
- (II) Applications and Manufacture Processing of Main Products
 - 1. RF Module: RF Power Amplifier and front-end modules of mobile phones, and broadband digital communication modules.



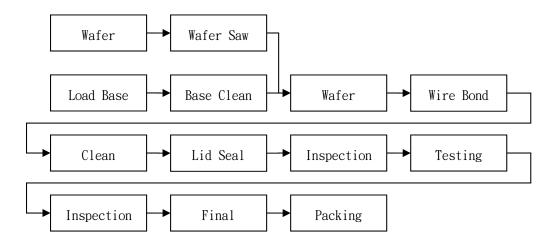
2. Thick Film Hybrid Integrated Circuits: Automotive, navigation/communication equipment, medical sensors, etc.



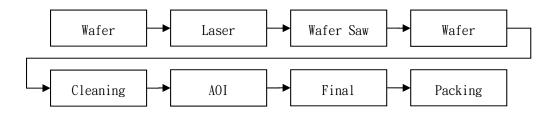
- 3. Ceramic Metalized Substrates: High brightness LED, general lighting, vehicle lighting, laser, industrial automatic control, RF switches, semiconductor devices, etc.
 - A. Plated Ceramic Substrates



- 4.Image sensors: Consumer electronics: Digital cameras, digital video recorders, and mobile phones. IT electronics: laptop computers and monitors. Automotive: reverse cameras, lane divider tracking, blind spot monitoring during turns, front and rear wheel monitoring, remote obstacle monitoring, and dash cams. Industrial control and safety monitors: Products with image and video recording functions.
 - a. Image sensor packaging



b. Image Sensor Reconstructed Wafer



(III) Supply Situation for the Major Raw Materials

Major Raw Materials	Source of Supply	Supply Situation
Substrate	United States, Japan, Taiwan, Malaysia, China	Abundant
Paste	United States, Japan, Taiwan, United Kingdom	Abundant
Capacitor	Japan, Taiwan, United States, China	Abundant
Inductor	Japan, Taiwan, United States, China	Abundant
Integrated circuits (IC)	Thailand, Philippines, Germany, United States, Malaysia	Abundant
Ероху	United States, Japan, Taiwan, China	Abundant
PKPGC	Taiwan	Abundant

(IV) Major Vendors and Customers Accounted for at Least 10% of the Annual Consolidated Net Revenue

1. Major Vendors

Unit: NT\$ thousand dollars

	2020				2021				2022 (The information as of March 31)			
Item	Company Name	Amount	Percent	Relation with Issuer	Company Name	Amount	Percent	Relation with Issuer	Company Name	Amount	Percentage to Net Purchase in the Year up to the First Quarter (%)	Relation with Issuer
1	Company G	637,233	18.92	None	Company G	705,792	15.41	None	Company G	185,295	17.09	None
2	Company I	395,796	11.75	None	Company I	481,207	10.51	None	-	-	-	None
	Other	2,334,533	69.33	-	Other	3,392,696	74.08	-	Other	898,827	82.91	-
	Net Total Purchases	3,367,562	100.00	-	Net Total Purchases	4,579,695	100.00	=	Net Total Purchases	1,084,122	100.00	-

Note: The amount of purchase from the supplier did not reach 10% of the net purchase amount of the period.

Reason for the Change:

Due to the changes in market supply and demand, product mix, and the Company's stock strategy, the total purchase amount increased by 36% compared with that in the last year.

2. Major Customers

Unit: NT\$ thousand dollars

		2020			2021				2022 (The information as of March 31)			
Item	Company Name	Amount	Percent	Relation with Issuer	Company Name	Amount	Percent	Relation with Issuer	Company Name	Amount	Percentage to Net Sale in the Year up to the First Quarter (%)	
1	Company F	2,536,871	24.92	None	Company F	2,681,831	19.35	None	Company F	608,981	17.57	None
2	Company H	1,192,013	11.71	None	Company I	2,105,644	15.19	None	Company I	576,322	16.63	None
	-	-	-	-	Company H	1,532,691	11.06	None	Company H	435,944	12.58	None
	Other	6,449,118	63.37	-	Other	7,539,948	54.40		Other	1,844,334	53.22	-
	Net Total Sales	10,178,002	100.00	-	Net Total Sales	13,860,114	100.00		Net Total Sales	3,465,581	100.00	-

Reason for the Change:

Due to changes in market supply and demand, and the customer's adjustment of the order amount, the sales amount increased by about 36% compared with that in the last year.

(V)Production Capacity

Unit: NT\$ thousand dollars

	Year	2020			2021		
Output Major Products		Capacity (Note 1)	Quantity	Amount	Capacity (Note 1)	Quantity	Amount
RF Module Hybrid Modules & Specialty Packaging Ceramic Metalized Substrates Image Products		6,213,592	4,793,248	7,524,410	7,769,948	4,986,030	9,515,036

Note 1: The production capacity should be combined, since the production for each product segments is substitutable.

(VI) Sales-Revenue

Unit: NT\$ thousand dollars

Year		2	020		2021			
Shipments & Sales	Dor	Domestic		Export		Domestic		port
Major Products	QTY	Amounts	QTY	Amounts	QTY	Amounts	QTY	Amounts
RF Module Hybrid Modules & Specialty Packaging Ceramic Metalized Substrates Image Products	183,515	321,660	4,471,856	9,856,342	388,695	450,557	4,488,115	13,409,557

Note: Information on other products is not comparable and not provided.

III. Information on Employees in the Last Two Years and as of the Published Date of the Annual Report

Unit: person; age; year

	Item/ Year	2020	2021 (Note)	2022 (The information as of March 31)	
	Direct labor	2,544	2,519	2,466	
Number of Employees	Indirect labor	911	1,074	1,037	
	Management	210	196	244	
	Total	3,665	3,789	3,747	
	Average Age	34.95	35.05	35.04	
Avera	age Years of Service (Years)	6.70	6.72	6.79	
	Ph.D.	9	11	11	
Academic	Masters	266	278	275	
distribution	Bachelor's Degree	1,697	1,515	1,823	
ratio	Senior High School	1,596	1,887	1,542	
	Below Senior High	97	98	96	

(Note)The number of employees include the employees of Tong Hsing Philippines and Kingpak.

IV. Information on Environmental Protection Expenditure

- (I) Total amount of losses (including the compensation and violations of environmental protection regulations the results of environmental protection audits; the date of the penalty, penalty document number, articles in regulations violated, contents of violation, and contents of penalties) and penalties incurred due to environmental pollution in the most recent fiscal year up to the publication date of this annual report:
 - There were no penalties for violation of environmental protection laws and regulations in the most recent fiscal year up to the publication date of the Annual Report.
- (II) Explanation of the measures to be taken and possible disbursements to be made in the future:
 - 1. We have built exhaust gas and sewage treatment equipment and assigned personnel dedicated to matters related to the environmental issues. Relevant environmental certifications were obtained: Wastewater for sewage emission license and stationary pollution source operation license, ISO-14001 Environmental Management System Certification (validity period from April 2, 2020 to April 2, 2023) and ISO-45001 Occupational Safety and Health Management System Certification (validity period from March 20, 2020 to March 20, 2023).

The Company shall continue to provide a safe and healthy work environment to employees, preventing occupational injury and health risks to sustain a culture where EHS is given the same priority as business performance.

- 2. The company counts water consumption, electricity consumption and total weight of waste on a monthly basis, sets improvement targets and reduction targets for water saving, energy saving and pollution prevention, reviews the annual implementation results at the end of each year, and formulates targets for the next year. Greenhouse gas emissions, water consumption and total waste weight for the last two years have been disclosed on the company's official website.
- 3. To reduce pollution in the environment, save energy, and reduce carbon emissions, the Company will continue to evaluate the recycling and reuse of wastewater created by general use or production. We shall also adopt variable frequency drives to the related sewage system based on evaluation results to reduce electricity consumption and support the government's energy conservation and carbon emissions reduction policies.

4. The following table describes the Company's greenhouse gas emission, water consumption and total weight of waste in the past two years:

Item	2020	2021
Greenhouse Gas Emission (MT)	47,993	50,411
Water Consumption (T)	1,005,206	970,669
Total Weight of Waste (T)	1,685	1,847

- 5. At present, the company's products have fully met the European Union ROHS regulations (environmental protection). The company also implements the waste removal plan to carry out legal waste removal and resource waste recycling.
- 6. The company is building a plant in Bade District, which is expected to set up waste water recovery and treatment system, waste gas treatment system, waste collection system, rainwater storage system and other environmental protection facilities.

V. Labor Relations

- (I) Employee benefit plans, continuing education, training programs, retirement systems, and implementation, and the status of labor-management agreements and measures for preserving employees' rights and interest:
 - 1. The employee's benefits related to measures are as follows to provide physical and mental relaxation, and enhance mutual communication:
 - a. Employee Benefit Plan: To ensure that our employees are devoted to work when working and relieve their family from financial burdens, apart from the relevant laws and regulations, we also provide extra insurance to employees to protect them in case of casualties or hospitalization. Employees also receive special subsidies for weddings and funerals, according to the Company's regulations for the matter.
 - b. Professional physicians are appointed to offer medical care services, and conduct various health promotion knowledge advocacy and other activities.
 - c. The Company provides the employees with a variety of meals (canteen, vegetarian, staff meals or light meals for Filipino employees) and dormitory.

- d. Employee benefits plan also includes cash gifts for birthday and National holidays (Labor Day and Dragon Boat Festival, Mid-Autumn Festival, and Spring Festival), and lottery in the year-end dinner party.
- e. The Company also establishes independent medical and nursing room which opens 24 hours day.
- f. A variety of club activities with subsidy mechanism are set up, such as jogging club and other clubs.
- g. Employee Welfare Committee regularly holds communication meetings, employee outgoing and other activities.

2. Retirement System and Implementation Status

In order to provide employees with safety and security at work, the Company has formulated specific measures below per the laws and regulations:

- a. The Company appropriates the retirement reserves every year pursuant to the "Labor Act". Adequate appropriation of the retirement reserves is made through a professional actuary. The pension is calculated based on the service length of the employees and the average salary of the employee over the 6 months before retirement. By the end of 2021, the fair value of the planned assets was NT\$ 284,951 thousand. The amounts to be appropriated in the future were presented as the accrued pension liabilities. By the end of 2021, the balance was NT\$ 474,712 thousand.
- b. In addition, pursuant to the Regulation on Labor Pension, 6% of the monthly salary of the employee (the new retirement system) will be appropriated to the pension and is deposited in the special individual pension account with the Labor Insurance Bureau. The annual salary of the employees before July 1, 2005 was retained in this account. The pension appropriated in 2021 (including old and new systems) was NT\$ 92,991 thousand.
- c. In addition to complying with the aforementioned relevant retirement laws and regulations, in order to express gratitude towards employees for their contributions, the Company has prepared commemorative medals for retirement as a token of its appreciation towards the retirees for their contribution.

3. Continuing education and training

a. On-the-Job Learning: To implement the concept that "Employee growth drives company progress", the Company provides domestic and international courses for related training from time to time to enhance professional knowledge of our employees and cultivate talents. The Company's internal training courses include ordinary training, professional and skills training, managerial function training, quality and occupational safety training, etc.

In 2021, the total man-hour of the training courses was 69,876 hours.

Course training category in 2021(Unit: hour)

Course	General training	Professional skills training	Management function training	Quality and occupational safety training	Total
Hour	9, 916	7, 535	47, 563	4, 862	69, 876

- b. Education Subsidies: We highly value our employees' and their children's education and provide scholarships when qualifications are met.
- c. Company Celebration and Sports Events: To relieve the daily work pressure of employees, the Company holds various recreational events and gatherings from time to time.

4. Employee Communication or Disputes:

Since our establishment, we've been committed to establishing a trustworthy, cooperative working atmosphere and environment to form a harmonious relationship with the employees and to discuss and resolve problems as they arise.

All provisions concerning employee benefits are implemented in accordance with the relevant laws and regulations. Any new or revised provisions will be finalized after a thorough discussion by both parties.

The following measures are taken to prevent future labor disputes:

- a. Implement an employee benefits plan that is superior to the "Labor Act" requirements.
- b. Hold labor meetings on a regular basis
- c. Provide extra channels to facilitate communication between management and employee.
- d. Reinforce Labor-Management Ethics
- e. Establish employee's complaint channels.
- f. Appoint interpreters to assist the foreign peers for smooth communication and offer them with feedback channels.
- g. Formulate the "Code of Conduct" for all employees.

5. Protective Measures for Work Environment and Employees' Personal Safety:

The Company follows the Labor Safety and Health Act and its implementation rules, and the relevant regulations.;

The key routine environmental safety and health management achievements in 2020 were as follows:

Target	Description	Results
Testing for Drinking Water Quality	Testing of the concentration of coliform bacteria contained in the driving water machines is performed through samples every three months pursuant to the "Management Measures Regarding Use and Maintenance of Continuous Water Supply Fixed Equipment for Drinking Water" in order to protect drinking water hygiene and quality, and employee's health.	Quantity of tested drinking water machines: 61 sets Percentage of pass: 100%
Detection of working environment	Detection of carbon dioxide, noise, and chemical substances in the workplaces is performed pursuant to the "Implementation Rules for Monitoring of Workplace" to analyze the concentration of the chemical substances in the environment through the samples from machines, equipment, operation or environment that uses or stores chemicals so as to protect the employees from and against physical and chemical hazards.	Tested 501 items in total Percentage of pass: 100%
Health Examination	General and special physical examination will be performed for the employees working in specific workplaces every two years.	General physical examination: 708Employees Physical examination for special type of work: 1. Arsenic and its compounds: 126Employees 2. Ionizing radiation: 99 Employees
Environmental Protection and Labor Safety Training Subject to the "Rules for Occupational Safety and Health Education and Training".	The following education and training are organized to protect the employee's safety and health: 1. Occupational safety and health training for new employees to establish employee's awareness of safety and health. 2. Occupational safety and health training for supervisors to establish the supervisor's awareness of safety and health. 3. General hazard training for new employees to establish employee's awareness of chemical hazards, and teach them how to use protective supplies. 4. In-service labor security, fire fighting, fire extinguishing, and refuge refresher training. 5. Emergency response drills every quarter in every plant. 6. Monthly environmental safety and health education.	1. Occupational safety and health training for new employees. 2. Occupational safety and health training for exist employees. 3. General hazard training 4. Emergency response drills
Patrol Inspection, Safety Check-up and Internal Audit	1.Daily environmental safety and health patrol inspection and audit 2.Execution of "Safety Checking of High-Risk Machines and Equipment". 3.Periodical environment, safety and health committee. 4.Internal audit of environmental safety and health management system.	Periodical checking of tread depth of motor vehicles. Periodical environment, safety and health committee. Executing Internal audit yearly.
Greenhouse Gas Control	The Company assesses the economic and technological feasibility, and reduces greenhouse gas emission.	Check the gas concentration, and declare the importance of environmental protection according to laws as basis of gas emission reduction

(II) Loss sustained as a result of labor disputes in the most recent fiscal year and up to the date of publication of the annual report (including labor inspection results in violation of the Labor Act; please state the date of punishment actions, punishment document number, violated provisions, contents in violation of the laws and regulations, and contents of punishments), and disclosure of the present and future possible estimated amounts and corresponding mitigation measures, or otherwise description of the facts that no reasonable estimate is available, if any: None.

VI. Information Security Management

- (I) Explaining information and communication security risk management structure, information and communication security policy, specific management plan and resources invested in information and communication security management.
 - (1)Information and communication security risk management structure:

The company has an information security office (Including one person in charge of information security and one person in charge of information security) to plan and implement information security matters concerning confidential information of the company and to review and decide relevant information security management matters.

(2)Information and communication security policy:

To ensure the integrity of the company's information security policy, the company's information security policy covers all of its employees, suppliers, contractors and third parties who may have access to the company's information. The company's information security policies are reviewed annually in response to regulatory changes, information security technology updates and the company's business development.

(3)Goal of information and communication security and specific management plan:

To ensure that the company's confidential information is properly protected from unauthorized access, alteration, destruction, improper disclosure or cyber attack by appropriate hierarchical control of confidential information, education and training for all staff and advanced information security control equipment.

The company implements specific information security management plans as follows:

- a . Through firewall and information block division, internal, external, office area, production line area are divided into different security zones that have firewalls for information security defense.
- b · Regular vulnerability scans are conducted to prevent potential risks.
- c Advanced information security solutions are continuously introduced to effectively protect and manage behaviors in systems, host computers and networks.
- d ERP, MES and other company database system should have complete daily backup and should be verified its restoration function according to the company's needs. This is considered as the last line of defense against infection encryption ransomware attacks, so as to ensure that the database and data can safely restore operation.
- e > Phishing mails and virus mail intrusion are prevented by spam control mechanism.
- f Regular staff education and training are conducted to promote information security knowledge and enhance staff's information security awareness.
- (4)Resources invested in information and communication security management: The company has a dedicated information security staff in the information security room, and regularly conduct the information security education and training courses for new employees and current employees. The total number of hours of the information security education and training courses in 2021 is 286 hours.

(II) Loss sustained as a result of Cyber security in the most recent fiscal year and up to the date of publication of the annual report and disclosure of the present and future possible estimated amounts and corresponding mitigation measures, or otherwise description of the facts that no reasonable estimate is available, if any: None.

VII. Important Contracts

Agreement	Parties	Period	Major Contents	Restrictions
Medium-term loan contract	KGI Bank	2020.04~2023.04	Medium-term revolving credit	None
Medium-term loan contract	Mega International Commercial Bank	2021.01~2023.01	Medium-term revolving credit	None
Medium-term loan contract	Mega International Commercial Bank	2021.04~2028.04	Action for Accelerating Investments of Enterprises in Taiwan	None
Long-term loan contract	Chang Hwa Bank	2021.04~2031.04	Action for Accelerating Investments of Enterprises in Taiwan	None
Medium-term loan contract	Hua Nan Commercial Bank	2021.04~2026.04	Action for Accelerating Investments of Enterprises in Taiwan	None
Construction contracts	Chung-Lin General Contracts	2020.06~2022.02	Factory Construction of Bade Plant	None
Construction contracts	Acter Engineering	2020.10~2022.02	Electromechanical Construction of Bade Plant	None
Construction contracts	C Company	2021.12~2022.06	Electromechanical Construction of Bade plant	None
Construction contracts	A Company	2022.01~2022.06	Clean room construction on Bade Plant	None

Chapter 6 Overview of the Financial Status (Financial Status Overview)

I. Condensed Balance Sheet and Consolidated Income Statements for the Last Five Years

(I) Abbreviated Balance Sheets and Income Statements-IFRS

1. Abbreviated Consolidated Balance Sheet-IFRS

Unit: NT\$ thousand dollars

	Year		Most Recent 5	-Year Financia	l Information		As of March 31,
Item		2017	2018	2019	2020	2021	2022 (Note 1)
Current Asse	ets	8,310,650	8,052,786	6,491,899	7,962,533	8,883,815	9,619,701
Property, Equipment	Plant and	4,400,965	4,197,116	5,584,092	7,825,277	8,740,923	8,928,244
Intangible A	ssets	56,149	65,240	68,940	8,614,290	8,502,072	8,533,815
Other Assets	3	196,423	148,199	277,860	1,035,073	1,411,046	
Total assets		12,964,187	12,463,341	12,422,791	25,437,173	27,537,856	28,615,150
Current	Before Distribution	2,230,873	1,718,682	1,762,168	3,801,650	4,086,887	4,214,778
Liabilities	After Distribution	3,223,018	2,710,827	2,340,919	4,784,546	Note 2	Note 2
Non-current	Liabilities	319,376	295,974	483,897	425,990	468,028	465,389
Total	Before Distribution	2,550,249	2,014,656	2,246,065	4,227,640	4,554,915	4,680,167
liabilities	After Distribution	3,542,394	3,006,801	2,824,816	5,210,536	Note 2	Note 2
	tributable to s of the Parent	10,413,938	10,448,685	10,176,726	21,209,533	22,982,941	23,934,983
Share capital	1	1,653,575	1,653,575	1,653,575	1,787,083	1,786,979	1,786,904
Capital Surplus	Before Distribution	5,233,426	5,063,801	4,997,188	15,120,168	15,118,420	15,117,148
	After Distribution	5,063,801	4,997,188	15,120,168	15,118,420	Note 2	Note 2
Retained	Before Distribution	3,598,786	3,772,201	3,589,674	4,432,991	6,220,027	7,127,864
earnings	After Distribution	2,776,266	2,846,669	3,010,923	3,450,095	Note 2	Note 2
Others Equity		(71,849)	(40,892)	(63,711)	(130,709)	(142,485)	(96,933)
Treasury stock		-	-	-	-	-	-
Minority equ		-	-	-	-	-	-
Total Equity	Distribution	10,413,938	10,448,685	10,176,726	21,209,533	22,982,941	23,934,983
	After Distribution	9,421,793	9,456,540	9,597,975	20,226,637	Note 2	Note 2

Note 1: The financial information of Q1, 2022 has been reviewed by independent auditors.

Note 2: The proposal on distribution of earnings for 2021 has been adopted by the resolution of the Board of Directors on March 17, 2022, but has not been approved by the shareholders' meeting yet.

2. Abbreviated Parent-Company-Only Balance Sheet-IFRS

Unit: NT\$ thousand dollars

	Year		Financial Inform	nation for the Pas	t 5 Years (Note 1)	
_			T manetal miorii	lation for the ras	t 5 Tears (Note 1)	
Item		2017	2018	2019	2020	2021
Current Asset	S	7,593,398	7,201,928	5,732,095	5,258,584	5,398,548
Property, Plan	nt and Equipment	3,608,387	3,469,211	4,990,787	5,840,724	6,587,689
Intangible As	sets	56,149	65,240	68,940	65,354	57,898
Other Assets		1,484,023	1,506,265	1,529,820	12,894,304	14,150,076
Total assets		12,741,957	12,242,644	12,321,642	24,058,966	26,194,211
Current	Before Distribution	2,058,884	1,538,357	1,743,427	2,544,838	2,800,614
Liabilities	After Distribution	3,051,029	2,530,502	2,322,178	3,527,734	Note 2
Non-current I	Liabilities	269,135	255,602	401,489	304,595	410,656
Total	Before Distribution	2,328,019	1,793,959	2,144,916	2,849,433	3,211,270
liabilities	After Distribution	3,320,164	2,786,104	2,723,667	3,832,329	Note 2
Equity Attribo Shareholders		-	-	-	-	-
Share capital		1,653,575	1,653,575	1,653,575	1,787,083	1,786,979
Capital	Before Distribution	5,233,426	5,063,801	4,997,188	15,120,168	15,118,420
Surplus	After Distribution	5,063,801	4,997,188	15,120,168	15,118,420	Note 2
Retained .	Before Distribution	3,598,786	3,772,201	3,589,674	4,432,991	6,220,027
earnings	After Distribution	2,776,266	2,846,669	3,010,923	3,450,095	Note 2
Others Equity		(71,849)	(40,892)	(63,711)	(130,709)	(142,485)
Treasury stoc	Treasury stock		-	-	-	-
Minority equity		-	-	-	-	-
Total Equity	Before Distribution	10,413,938	10,448,685	10,176,726	21,209,533	22,982,941
	After Distribution	9,421,793	9,456,540	9,597,975	20,226,637	Note 2

Note 1: The financial information over the past 5 fiscal years has been audited by independent auditors.

Note 2: The proposal on distribution of earnings for 2021 has been adopted by the resolution of the Board of Directors on March 17, 2022, but has not been approved by the shareholders' meeting yet.

(II)Income Statement

1. Abbreviated Consolidated Income Statement -IFRS

Unit: NTD thousand dollars (EPS: NTD)

Year	N	Iost Recent 5	-Year Financ	ial Informati	on	As of March
Item	2017	2018	2019	2020	2021	31, 2022 Financial information (Note 1)
Operating revenue	7,745,602	7,413,512	7,430,654	10,178,002	13,860,114	3,465,581
Gross profit	1,897,712	1,901,684	1,599,744	2,895,796	4,614,796	1,170,878
Operating Income	1,161,816	1,138,561	911,877	2,005,447	3,396,366	852,084
Non-operating Income and Expenses	(62,047)	106,722	30,369	(156,642)	(14,441)	257,226
Income before Income Tax	1,099,769	1,245,283	942,246	1,848,805	3,381,925	1,109,310
Income from Continuing Operations	973,889	1,013,603	741,956	1,450,675	2,764,692	907,837
Loss from Discontinuing Operations	-	-	-	ı	ı	-
Net Income	973,889	1,013,603	741,956	1,450,675	2,764,692	907,837
Other Comprehensive Income (Loss), After Tax	(60,929)	3,496	(21,770)	(72,410)	(23,027)	43,408
Comprehensive Income	912,960	1,017,099	720,186	1,378,265	2,741,665	951,245
Net Income Attributable to Shareholders of the Parent	973,889	1,013,603	741,956	1,450,675	2,764,692	907,837
Net Income Attributable to Minority Equity	-	-	-	ı	1	-
Comprehensive Income Attributable to Shareholders of the Parent	912,960	1,017,099	720,186	1,378,265	2,741,665	951,245
Comprehensive Income Attributable to Minority Equity	-	-	-	-	-	-
Earnings per share	5.91	6.13	4.49	7.88	15.49	5.08

Note 1: The financial information of Q1, 2022 has been reviewed by independent auditors.

2. Abbreviated Parent-Company-Only Income Statement-IFRS

Unit: NTD thousand dollars (EPS: NTD)

Year	Financial Information for the Past 5 Years (Note 1)				
Item	2017	2018	2019	2020	2021
Operating revenue	7,683,997	7,358,728	7,369,789	8,761,895	10,388,651
Gross profit	1,670,519	1,642,659	1,411,069	2,383,249	2,937,944
Operating Income	1,158,853	1,086,108	922,850	1,764,660	2,154,394
Non-operating Income and Expenses	(75,498)	141,811	3,787	32,315	1,018,157
Income before Income Tax	1,083,355	1,227,919	926,637	1,796,975	3,172,551
Income from Continuing Operations	973,889	1,013,603	741,956	1,450,675	2,764,692
Loss from Discontinuing Operations	-	-	=	ı	=
Net Income	973,889	1,013,603	741,956	1,450,675	2,764,692
Other Comprehensive Income (Loss), After Tax	(60,929)	3,496	(21,770)	(72,410)	(23,027)
Comprehensive Income	912,960	1,017,099	720,186	1,378,265	2,741,665
Net Income Attributable to Shareholders of the Parent	973,889	1,013,603	741,956	1,450,675	2,764,692
Net Income Attributable to Minority Equity	-	-	-	1	-
Comprehensive Income Attributable to Shareholders of the Parent	912,960	1,017,099	720,186	1,378,265	2,741,665
Comprehensive Income Attributable to Minority Equity	-	-	-	-	-
Earnings per share	5.91	6.13	4.49	7.88	15.49

Note 1: The financial information over the past 5 fiscal years has been audited by independent auditors.

(III)Names of the Auditors and their Opinions

Year	Name of CPA Firm	CPA	Auditors' Opinion
2017	KPMG	Szu-Chuan Chien, Hsin-Fu Yen	Unqualified opinion
2018	KPMG	Szu-Chuan Chien, Hsin-Fu Yen	Unqualified opinion
2019	KPMG	Szu-Chuan Chien and Jui-Lan Lo	Unqualified opinion
2020	KPMG	Szu-Chuan Chien and Jui-Lan Lo	Unqualified opinion
2021	KPMG	Szu-Chuan Chien and Jui-Lan Lo	Unqualified opinion

II. Financial Analysis of the Last Five Years

(I) Consolidated Financial Analysis -IFRS

Structure L (%) P	Debt Ratio Long-term Funds to Property, Plant and Equipment (%) Current Ratio	2017 19.67 243.89	2018 16.16	2019	2020	2021	The information as of March 31,
Structure L (%) P	Long-term Funds to Property, Plant and Equipment (%)		16.16		·		2022 (Note 1)
Structure L (%) P	Plant and Equipment (%)	243.89		18.08	16.62	16.54	16.36
(Jurrant Datio		256.00	186.68	272.70	265.15	270.32
	Julient Ratio	372.53	468.54	368.40	209.45	217.37	228.24
Liquidity%	Quick Ratio	328.62	388.83	298.13	168.47	171.37	182.00
	Γimes Interest Earned (Times)	41.13	148.55	126.17	337.70	902.37	1737.01
	Average Collection Turnover (Times)	5.63	5.71	5.70	6.45	6.85	6.04
	Average Collection Days	65	64	64	57	53	60
(Average Inventory Turnover (Times)	6.11	4.81	4.57	5.34	5.52	4.90
	Average Payable Turnover (Times)	13.28	11.62	11.88	10.17	9.42	9.33
Iı	Inventory Turnover Days	60	76	80	68	66	39
	Property, Plant and Equipment Furnover (Times)	1.67	1.72	1.50	1.49	1.65	1.55
T	Total Assets Turnover (Times)	0.60	0.59	0.60	0.54	0.52	0.49
R	Return on Total Assets (%)	7.05	8.03	6.01	7.69	10.45	12.94
R	Return on Equity (%)	9.47	9.72	7.19	9.24	12.51	15.48
Profitability	Income before Income Tax to Issued Capital (%)	66.51	75.31	56.98	103.45	189.25	248.32
N	Net Income to Sales (%)	12.57	13.67	9.99	14.25	19.95	26.20
E	Earnings Per Share (NT\$)	5.91	6.13	4.49	7.88	15.49	5.08
C	Cash Flow Ratio (%)	137.22	89.13	106.77	66.49	112.73	102.52
Cash Flow	Cash Flow Adequacy Ratio %)	114.96	101.11	92.28	95.05	97.43	89.64
	Cash Flow Re-investment Ratio (%)	14.04	3.74	6.34	7.51	12.83	9.23
Leverage C	Operating Leverage	1.87	1.77	1.82	1.52	1.47	1.47
F	Financial Leverage	1.02	1.01	1.01	1.00	1.00	1.00

Explanations for Significant Changes (over 20%)

Note 1: The financial information of Q1, 2022 has been reviewed by independent auditors.

Note 2: The Cash Flow Adequacy Ratio can't provide due to insufficient data.

^{1.} Increase in interest coverage: mainly due to the increase in net profit before tax this year.

Increase in Return on Asset, Return on Equity, Pre-tax Net Profit to Paid-in Capital Ratio, Net Profit Rate and Earnings Per Share: Mainly due to increase in profits of the year.

^{3.} Increase in cash flow ratio: mainly due to the increase in net cash flow from operating activities during this year.

Increase in cash reinvestment ratio: mainly due to the increase in net cash flow from operating activities, long-term investment and total fixed assets this year.

Note 3: Formula for Financial Analysis:

- 1. Capital Structure
 - (1)Debt ratio = Total liabilities/Total assets
 - (2) Long-term funds to property, plant and equipment = (Stockholders' equity + Noncurrent Liabilities) / Net Property, Plant and Equipment

2.Liquidity

- (1)Current ratio = Current assets/Current liability
- (2) Quick ratio = (Current asset-Inventories-Pre-paid Expense -Current Deferred Income Tax) /Current Liability
- (3) Times interest earned = Earnings before interest and Taxes/Interest Expense

3. Operating Performance

- (1) Average collection turnover (times) (including accounts receivable and notes receivable from operating) = Net Sales / Average Trade Receivable (including accounts receivable and notes receivable from operating)
- (2) Average collection days = 365 / Average Collection Turnover (Times)
- (3) Average inventory turnover (times) = Cost of Goods Sold / Average Inventory
- (4) Average payable turnover (times) (including accounts payable and notes payable from operating) = Cost of Goods Sold /Average Trade Payables (including accounts payable and notes payable from operating)
- (5)Inventory turnover days = 365 / Average Inventory Turnover (times)
- (6) Property, plant and equipment turnover (times) = Net Sales / Average Property, Plant and Equipment
- (7)Total assets turnover (times) = Net sales / Average Total Assets

4.Profitability

- (1) Return on assets = [Income after tax + Interest expenses x (1 tax rate)]/Average total assets.
- (2) Return on Equity = Net Income after Tax / Average Stockholders' Equity.
- (3)Net income to sales = Net Income after Tax / Net Sales.
- (4) EPS = (Net Income after Tax-Preferred Stock Dividend) / Weighted Average Number of Shares Outstanding

5.Cash Flow

- (1) Cash flow ratio = Net operating cash flow/Current liability.
- (2) Cash flow adequacy ratio = Net operating cash flow over the last 5 years/over the last 5 years (capital expense + inventory+ cash dividend)
- (3) Cash flow re-investment ratio = (Net operating cash flow-cash dividends) / (Gross property, plant and equipment + long-term investment + other assets + working capital)

6.Leverage:

- (1)Operating leverage = (Net Sales-Variable Cost and expense) / Income from Operations
- (2) Financial leverage = Income from Operations/(Income from Operations-Interest Expenses)

(II)Parent Company Financial Analysis -IFRS

	Year Financial Analysis for the Past 5 Years (Note 1)							
Analysis item	ns (Note 3)	2017	2018	2019	2020	2021		
	Debt Ratio	18.27	14.65	17.41	11.84	12.26		
Capital Structure (%)	Long-term Funds to Property, Plant and Equipment (%)	290.41	301.18	206.71	362.33	350.12		
	Current Ratio	368.81	468.16	328.78	206.64	192.76		
Liquidity%	Quick Ratio	331.38	403.67	274.20	164.51	149.49		
	Times Interest Earned (Times)	56.81	395.58	393.64	658.75	1,404.16		
	Average Collection Turnover (Times)	5.66	5.73	5.73	6.42	6.60		
	Average Collection Days	64	64	64	57	55		
	Average Inventory Turnover (Times)	8.80	6.66	6.28	6.47	6.73		
Operating	Average Payable Turnover (Times)	12.10	11.38	12.04	10.75	10.72		
	Inventory Turnover Days	41	55	58	56	54		
	Property, Plant and Equipment Turnover (Times)	2.06	2.08	1.72	1.59	1.65		
	Total Assets Turnover (Times)	0.60	0.60	0.60	0.48	0.41		
	Return on Total Assets (%)	7.18	8.13	6.06	7.99	11.01		
	Return on Equity (%)	9.47	9.72	7.19	9.24	12.51		
Profitability	Income before Income Tax to Issued Capital (%)	65.52	74.26	56.04	100.55	177.54		
	Net Income to Sales (%)	12.67	13.77	10.07	16.56	26.61		
	Earnings Per Share (NT\$)	5.91	6.13	4.49	7.88	15.49		
	Cash Flow Ratio (%)	135.06	96.33	92.17	85.85	113.36		
Cash Flow	Cash Flow Adequacy Ratio (%)	117.06	102.06	89.59	91.03	87.23		
	Cash Flow Re-investment Ratio (%)	13.83	3.92	5.07	6.87	8.47		
Leverage	Operating Leverage	1.71	1.65	1.66	1.43	1.54		
	Financial Leverage	1.02	1.00	1.00	1.00	1.00		

Explanations for Significant Changes (over 20%)

- 1. Decrease in the ratio of liabilities to assets and the increase in the ratio of long-term funds to real estate, plant and equipment: mainly due to the increase in assets and shareholders' equity because of the acquisition of subsidiaries.
- 2. Decrease of current ratio and quick ratio and the increase of interest protection multiple: mainly due to the increase of current liabilities and net profit before tax because of the acquisition of subsidiaries.
- 3. Decrease in total asset turnover: mainly due to the acquisition of subsidiaries resulting in an increase in assets.
- 4. Increase in return on assets, return on equity, pretax net profit to paid-in capital ratio, net profit and earnings per share: mainly due to the increase in earnings this year.
- 5. Increase in cash reinvestment ratio: mainly due to an increase in net profit before tax because of the acquisition of subsidiaries, which results in an increase in net cash flow from operating activities this year.

Note1: The financial information over the past 5 years has been audited by independent auditors.

Note 2: The Cash Flow Adequacy Ratio can't provide due to insufficient data.

Note 3: Formula for Financial Analysis:

- 1. Capital Structure
 - (1)Debt ratio = Total liabilities/Total assets
 - (2) Long-term funds to property, plant and equipment = (Stockholders' equity+Noncurrent Liabilities) / Net Property, Plant and Equipment

2.Liquidity

- (1) Current ratio = Current assets/Current liability
- (2)Quick ratio = (Current asset-Inventories-Pre-paid Expense -Current Deferred Income Tax)
 /Current Liability
- (3)Times interest earned = Earnings before interest and Taxes/Interest Expense
- 3. Operating Performance
 - (1) Average collection turnover (times) (including accounts receivable and notes receivable from operating) = Net Sales / Average Trade Receivable (including accounts receivable and notes receivable from operating)
 - (2) Average collection days = 365 / Average Collection Turnover (Times)
 - (3) Average inventory turnover (times) = Cost of Goods Sold / Average Inventory
 - (4) Average payable turnover (times) (including accounts payable and notes payable from operating) = Cost of Goods Sold /Average Trade Payables (including accounts payable and notes payable from operating)
 - (5)Inventory turnover days = 365 / Average Inventory Turnover (times)
 - (6)Property, plant and equipment turnover (times) = Net Sales / Average Property, Plant and Equipment
 - (7)Total assets turnover (times) = Net sales / Average Total Assets
- 4.Profitability
 - (1) Return on assets = [Income after tax + Interest expenses x (1 tax rate)]/Average total assets.
 - (2) Return on Equity = Net Income after Tax / Average Stockholders' Equity.
 - (3)Net income to sales = Net Income after Tax / Net Sales.
 - (4)EPS = (Net Income after Tax-Preferred Stock Dividend) / Weighted Average Number of Shares Outstanding

5.Cash Flow

- (1) Cash flow ratio = Net operating cash flow/Current liability.
- (2) Cash flow adequacy ratio = Net operating cash flow over the last 5 years/over the last 5 years (capital expense + inventory+ cash dividend)
- (3) Cash flow re-investment ratio = (Net operating cash flow-cash dividends) / (Gross property, plant and equipment + long-term investment + other assets + working capital)

6.Leverage:

- (1)Operating leverage = (Net Sales-Variable Cost and expense) / Income from Operations
- (2) Financial leverage = Income from Operations/ (Income from Operations-Interest Expenses)

III. Audit Committee's Review Report on the Financial Reports of the Most Recent Year

TONG HSING ELECTRONIC INDUSTRIES, LTD.

Audit Committee's Review Report

The Board of Directors has approved the Company's Financial Statements, Business Report, and proposal for distribution of earnings in 2021. Ms. Szu-Chuan Chien and Ms. Jui-Lan, LO, the engagement partners from KPMG was retained to audit Tong Hsing's Financial Statements and have issued an audit report relating to the Financial Statements. We have examined the Company's Financial Statements, Business Report, and the proposal for distribution of earnings that have been approved by the Board of Directors in 2021. We hereby respectfully prepare and present this Report in accordance with Article 14-4 of Securities and Exchange Law and Article 219 of The Company Act for your review.

Sincerely

General Shareholders' Meeting in 2022

TONG HSING ELECTRONIC INDUSTRIES, LTD.

Convener of the Audit Committee: Tun-Son Lin

Date: March 17, 2022

Chapter 7 Financial Status and Operating Results

I. Financial Status

Comparative Analysis of Financial Status

Unit: NT\$ thousand dollars

Year	2021	2020	Difference	
Item	2021	2020	Amount	%
Current Assets	8,883,815	7,962,533	921,282	11.57
Property, Plant and Equipment	8,740,923	7,825,277	915,646	11.70
Intangible Assets	8,502,072	8,614,290	(112,218)	(1.30)
Other Assets	1,411,046	1,035,073	375,973	36.32
Total assets	27,537,856	25,437,173	2,100,683	8.26
Current Liabilities	4,086,887	3,801,650	285,237	7.50
Non-current Liabilities	468,028	425,990	42,038	9.87
Total liabilities	4,554,915	4,227,640	327,275	7.74
Equity Attributable to Shareholders of the Parent	22,982,941	21,209,533	1,773,408	8.36
Share capital	1,786,979	1,787,083	(104)	(0.01)
Capital Surplus	15,118,420	15,120,168	(1,748)	(0.01)
Retained earnings	6,220,027	4,432,991	1,787,036	40.31
Others Equity	(142,485)	(130,709)	(11,776)	(9.01)
Treasury stock	-	-	-	-
Total Equity	22,982,941	21,209,533	1,773,408	8.36

Description and explanation of significant changes (over 20% before and after change, with change amount of up to NT\$ 10 million or more):

- 1. Increase in Other Assets: Mainly due to increase in non-derivative financial assets of the year.
- 2. Increase in Retained Earnings: Mainly due to increase in profits of the year.

II. Financial Performance

(I)Financial Performance

Unit: NT\$ thousand dollars

Year			Інанада (Даанада)	% of Change
	2021	2020	Increase (Decrease)	% of Change
Item			Amount	
Operating revenue	13,860,114	10,178,002	3,682,112	36.18
Gross profit	4,614,796	2,895,796	1,719,000	59.36
Net Operating Income	3,396,366	2,005,447	1,390,919	69.36
Non-operating Income and Expenses	(14,441)	(156,642)	142,201	90.78
Income before Income Tax	3,381,925	1,848,805	1,533,120	82.92
Income from Continuing Operations	2,764,692	1,450,675	1,314,017	90.58
Loss from Discontinuing Operations	-	-	-	-
Net Income	2,764,692	1,450,675	1,314,017	90.58
Other Comprehensive Income (Loss), After Tax	(23,027)	(72,410)	49,383	68.20
Comprehensive Income	2,741,665	1,378,265	1,363,400	98.92
Net Income Attributable to Shareholders of the Parent	2,764,692	1,450,675	1,314,017	90.58
Net Income Attributable to Minority Equity	1	1	-	-
Comprehensive Income Attributable to Shareholders of the Parent	2,741,665	1,378,265	1,363,400	98.92
Comprehensive Income Attributable to Minority Equity	-	-	-	-

Explanations for Significant Changes (over 20%):

- 1. Increase in Operating Income, Gross Profits and Net Profits: mainly due to market demand rebound.
- 2. Increase in Non-operating Income and Expenses: Mainly due to the increase in foreign exchange profits arising from the fluctuation to exchange rate.
- 3. Increase in Pre-tax Net Profits, Net Profits of Surviving Unit during the Period, and Net Profits of the Period: Mainly due to increase in profits of the year.
- 4. Increase in Other Comprehensive Income: mainly due to the increase in defined benefit schemes and the decrease in conversion margin of the financial statements of foreign operating institutions.
- 5. Increase in Total Comprehensive Income of the Period, Net Profits attributable to Owners of the Parent Company and Total Comprehensive Income attributable to the Parent Company: Mainly due to increase in net profits of the year.

III. Cash Flow

(I) Analysis Cash Flow Changes during the Most Recent Fiscal Year

Unit: NT\$ thousand dollars

	Net Cash Flow	from Investing Change to		Cash balance	Remedial Measures for Cash Inadequacy	
Beginning of from Operatin Year Activities		and Financing Activities	Exchange Rate	(Deficit)	Investment Plan	Financing Plan
3,791,174	4,607,060	(3,989,244)	(25,293)	4,383,697	-	-

1. Net cash flows increased by NT\$ 505,495 thousand compared with that of the previous period mainly because:

provides porte a manifest	•••		
Item	2021	2020	Increase (decrease) in Net Cash Inflow (Outflow)
Operating Activities	4,607,060	2,527,646	2,079,414
Investing Activities	(2,732,908)	(1,232,447)	(1,500,461)
Financing Activities	(1,256,336)	(1,172,545)	(83,791)
Foreign Currency Exchange Rate	(25,293)	(35,626)	10,333
Net Cash Flow	592,523	87,028	505,495

- a. Increase in Net Cash Inflow of Operating Activities: Mainly due to increase in pre-tax net profits.
- b. Increase in Net Cash Inflow of the Investment Activities: Mainly due to the increase of acquisition and construction of property, plant and equipment and Equity Instrumentin of financial assets 2021.
- c. Increase in Net Cash Inflow of the Financing Activities: Mainly due to increase in repayment of the short-term borrowings of the year.
- d. Foreign Currency Exchange Rate: Mainly from the impact of exchange difference on the translation of financial reports of foreign operating agencies.
- 2. Action Plans to Improve the Cash Flow: Not Applicable.

(II) Cash Liquidity Analysis for the Upcoming Year

The Company's estimated cash outflows in the next year mainly relate to future operating plan and investment demands. In addition to cash inflow expenditures of the operating activities, we plan to take bank loans to finance the capital demands if the cash balance is not sufficient.

IV. Significant Capital Expenditure and Its Impact on the Company's Financial Operations in the Most Recent Fiscal Year

(I)	Application of Major Ca	Source Unit: NT\$ thousands	
	Plan	Actual or Planned Source of Capital	Application of Actual Capital for 2021
	Property, plant and equipment	Own funds and bank loans	2,397,450

(II) Expected Benefits

- 1. Expand the production capacity of ceramic metalized substrates and increase product quality to satisfy customer requirements.
- 2. Expand the production capacity of image sensors and enhance process technologies to satisfy customer requirements.
- 3. These measures will help us reduce costs and increase operating profits.

V. Investment Policy for the Most Recent Fiscal Year, the Main Reasons for the Profits/Losses Generated Thereby, the Plan for Improving Profitability, and Investment Plans for the Coming Year

(I) Profits or losses from reinvestments as of December 31, 2021

Unit: NT\$ thousand dollars

Investee Business	Number of Shares Invested (thousand shares)	Investment Shares Percentage	Net Equity	Accounting Method	2021 Losses on Investments
Tong Hsing Electronics Phils, Inc.	28,793	100.00%	1,557,697	Equity Method	307,189
Kingpak Technology Inc.	57,307	100.00%	2,742,722	Equity Method	685,748

(II)Investee business analysis table

Unit: NT\$ thousand dollars

Investee Business	Investment Amount	Policies	Main Reasons for Profit or Loss	Improvement Plan	Other Future Investment Plans
Tong Hsing Electronics Phils, Inc.	0	low-cost production hub	Adjustment of Product Portfolio and optimization of Production line and well controlled cost.	None	None
Kingpak Technology Inc.	10,800,443 (Note 1)	increase the market share in combination of the	Continue to expand the capacity, facilitate automation production, and develop new customers to maintain profit making.	None	None

Note: The investment amount is based on the stock exchange per 71,290,049 shares and stock price per share on June 19, 2020.

VI. Risk Analysis and Assessment

(I) Impact on Corporate Profitability from Fluctuating Interest Rates, Exchange Rates, and Inflation

The Company prioritizes security management for the allocation of capital and regularly evaluates reasonable return on investments. We established specific foreign exchange operating strategies and rigorous monitoring procedures to monitor changes in foreign exchange rates. In addition, we also closely monitor changes in market prices and maintain good interactions with suppliers and customers. By collecting information of the inflation and government pricing policy, we have not suffered material impact as a result of inflation and will continue to uphold the risk management strategy to reduce the impact of interest rate, exchange rate variation, and inflation on the Company's income.

(II) Profit or Loss from Activities in High Risk and Highly Leveraged Investments, Loans Provided to Others, Endorsements and Guarantees, and Derivatives:

The Company does not engage in high-risk and high-leverage investments. All investments and derivatives trading are carefully evaluated before implementation. The Company did not engage in endorsements and guarantees in 2021, and only formulated the measures for the loans and the limit, passed by the Board of Directors, for the Company's wholly-owned subsidiary in the Philippines and Kingpak Technology Inc. Related matters were handled in accordance with the Company's "Procedures for Loaning of Funds and Making of Endorsements/Guarantees" and "Procedures for derivatives trading".

(III) Future R&D Plans and Expected R&D Spending

Apart from the basic research and development on new production processes and materials, we will continue to focus on the technology developments in the application areas of communication, high frequency, high power, detector, image sensors, automobiles, and biomedicine, etc. Total capital put in for R&D is estimated at NT\$300 million.

(IV) Impact on the Company's Financial Operations and Contingency Action Regarding Recent Changes in Domestic and International Policies and Regulations:

The Company's operation follows the relevant laws and regulations as the top guidelines. Thus, our operation team pays attention to any changes of the appropriate laws and regulations at any time, so as to cope with various situations arising from changes to the laws and regulations. So far, the Company's significant strategies have not been altered with changes to laws and regulation.

(V) Impact on the Company's Financial Operations and Contingency Action Regarding Recent Changes in Technology

Our business is closely linked to mobile communication, energy saving, clean energy and automotive industries.

4G Wireless communication technologies have advanced through many generations. As new applications such as IoT and autonomous vehicles gradually become main industrial development trends of the future, the demand for wireless connection bandwidths will significantly increase. The existing technologies will no longer be able to support the 5G requirements of these new applications and new technologies must be adopted. Facing the transition, the Company is fully dedicating to developing SAW Filter packaging used in wireless communications and new ceramic substrate production technology for quartz oscillators.

The mobile communication industry is mainly powered by smart phones, tablet computers, and wearable devices. After the boom in the past few years, market demands for smartphones, tablet and wearable devices have slowed down. Therefore, the focus of development has shifted to increased diversification in applications. The market is now oriented toward the integration of more wireless functions, smaller and more energy-efficient designs, image sensors with higher pixels, dual-lens designs, high-speed laser auto focus, and 3D image sensing applications. It requires more integrated MEMS applications, micro base stations that supply high bandwidths and seamless connections, and other new technologies. To cater to the trend, we will keep polishing our packaging technologies and expand the capacity for image sensors, in addition to the on-going developments on 3D image and autofocus sensors and on VCSEL products.

For energy saving applications, amid the heating-up competition in LED market, we will continue to improve the cost structure to stay competitive; in the meantime, we will expand towards new applications, such as substrates used for TEC and semiconductor laser module packaging.

In the clean energy field, several sectors, including high-power AC/DC converting IC and the associated module and packaging service, are rising, as they are needed in solar and wind power generation, as well as in electronic vehicles. One of the important components is the power module, which has high requirements for heat dissipation and insulation. The next-generation products will be SiC power components with higher working temperature. DBC & AMB substrates will offer strengths such as a high working temperature, high heat conductivity, high insulation resistance, and low thermal expansion coefficient and currently the ideal choice for power module substrate.

In the automobile market, LED lights have also gradually replaced halogen lamps and HID lamps. The Company actively develops various high-reliability ceramic substrates to meet customer demands and expand market share. In smart vehicle and autonomous driving applications, gesture control and LiDAR technologies have gradually gained prominence in the market. In addition, our packaging and testing solutions for 3D image sensors and laser application are on the way to fit the needs of gesture control and LiDAR for smart cars and the self-driving platforms.

We will strive to meet the customers' needs in terms of capacity and future applications. In the aspect of information and communication security, the company is actively planning the layout of information security system in response to the spate of information security threats in recent years. With information asset protection as the core objective, accurate information assets inventory is carried out in order to make clear with different levels of information assets value. Each information assets should be assessed in terms of risks and appropriate disposal measures. Relevant implementation should be

conducted to ensure a safe and reliable information and communication environment for the company.

- (VI)Impact on the Company's Risk Management and Contingency Action Regarding Recent Changes in Corporate Image: None.
- (VII)Anticipated Benefits, Possible Risks and Contingency Action of Mergers and Acquisition: None.
- (VIII) Risk of Excess Capacity from Fluctuating Economics Conditions

The Company purchased the land in Bade District of Taoyuan City after obtaining the approval of the Board of Directors on June 13, 2019. The land shall be used for the construction of a plant to expand production capacity to respond to growing demands in the industry. It is estimated that the use permit will be obtained on February 1, 2022. Although the expansion of plant buildings requires heavy capital investments, it extends the range of the Company's product line and expands production capacity to attain economies of scale, which will in turn increase revenue and profits, and expand our market share. In conclusion, the Company's current phase of plant expansion was carefully evaluated and planned with the aim of satisfying customer demand, while making optimal use of capital. Therefore, the benefits of future plant expansion will be gradually visible and the risks of plant building expansion are limited.

The company Purchased Hsinchu North Plant of Chilisin Electronic Corporation (Mag.Layers) (NT\$130 million) after obtaining the approval of Board of Directors on March 17, 2022 for the expansion plan of imaging products of automobile field. According to the demand for image sensors will grow steadily in 2022, it is expected that the benefits of expanding the factory will gradually emerge, and the risk of expanding the factory should be limited

- (IX)Risk of Profit/Loss if Sales/Material Is Concentrated on a Single or Few Customers/ Suppliers, and a Major Customers / Supplier Reduces Its Orders / Supplies The Company shall continue to actively develop new products and new customers to reduce the risks of over reliance on one single customer.
 - The Company has not had any individual suppliers that account for more than 20% of overall net purchases or individual customers that account for more than 20% of overall net sales. Therefore, there are currently no risks of over-reliance on one single supplier. In addition to maintaining positive relations with existing customers, the Company also develops new customers and new businesses to expand the scale of revenues and reduce dependency on individual customers.
- (X)Risk of Change of Control and Stock Price Fluctuation from Large Scale Transfer of Shares: None.
- (XI)Impact and risk associated with changes in Management Rights, and Countermeasures: None.
- (XII) In terms of litigation or non-litigation matters, the Company and the Company's directors, supervisors, general manager, actual responsible person, and shareholders holding more than 10% of the company shares, who are involved in a major lawsuit of a subsidiary company that has either been decided or is still pending whereby the results of the case may have a significant impact to shareholder interests or securities

prices, must be specified. The status of the disputed facts, bid amount, litigation commencement date, and the primary parties involved in such litigations up to the publication date of this annual report shall be disclosed:

Except for the following litigation involving Kaimei Electronic Corp., a Director with more than 10% of shares, and Kingpak Technology Inc., there are no concluded or pending litigious, non-litigious, or administrative litigation events involving a Director, Supervisor, General Manager, de facto responsible person, major shareholders holding more than 10% interest, or subsidiary of the Company that may have a significant impact on shareholders' equity or securities prices:

1. Subsidiary Kingpak Technology Inc.

(1)The former director Mr. Chang requested the Company to pay the outstanding accounts payable of NT\$ 25,058 thousand in August 2014. Taipei District Court rendered a judgment on October 1, 2015 that both the claim of the former director Mr. Chang and the claim for execution were rejected. The Company prevailed. (Case No.: CSZ 832/2014). Mr. Chang instituted an appeal. The High Court judged against the Company on August 31, 2016 (Case No.: CSZ 1032/2015). The Company instituted an appeal. The Supreme Court remanded the case to the High Court for retrial on November 8, 2018 (Case No.: TSZ 1699/2018). On October 16, 2019, the High Court ruled against the Company in part with compensation to former director Mr. Chang amounted to NT\$ 5,428 thousand, bearing interest at annual interest rate of 5% from the date following service of the complaint to the date of settlement (Case No.: CSGYZ 164/2018). Both parties instituted an appeal. The Supreme Court remanded the case to the High Court for retrial in December 2020 (Case No.: TSZ 2928/2020). This case is now being tried by Taipei High Court.

The case was continued in the High Court, and both parties agreed to reach a settlement in court with a total amount of NT\$16,330,000.

(2)Holland Boschman Technologies BV filed a lawsuit against the Company for violation of the Machinery Equipment Order Contract in March 2014. Hsinchu District Court rendered a verdict in the first instance on September 22, 2014 against the Company, ordering the Company to pay USD 249 thousand and bear overdue interest at monthly interest rate of 0.75% from March 17, 2013 (Case No.: CSZ 40/ 2014). The Company filed an appeal in October 2014 (Case No.: CSZ 1069/ 2021). Taipei High Court ruled in favor of the Company in June 2020. The case is being reviewed in the High Court. The company has estimated NT\$ 13,418 thousand in its account as a provision for damages. This case has no material impact on the financial business of the company.

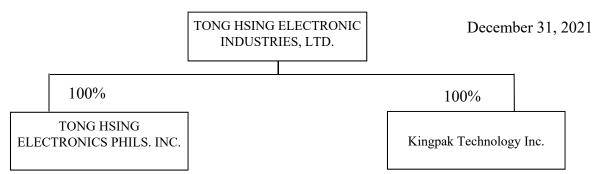
(XIII) Other Significant Risks: None.

VII. Other Important Matters: None.

Chapter 8 Special Disclosure

I. Information on Affiliates

- (I) Consolidated Operating Report
 - 1. Organizational Chart
 - (1)Organization structure of affiliates



(2)Basic Information of the Company's Affiliated Enterprises:

December 31, 2021; Unit: NT\$ thousand dolllars

Name of Corporation	Date of incorporation	Region	Capital	Major Business
TONG HSING ELECTRONICS PHILS. INC.	Sep. 1994	Philippines	1,633,651	Sale and Production for RF modules, hybrid, ceramic substrates and image sensor products.
Kingpak Technology Inc.	May 1991	Tai Wan	573,071	Packaging test for vehicle and security control CMOS image sensor

- (3)Information for Common Shareholders of Treated-as Controlled Companies and Affiliates: None.
- (4)Industry of the overall business of the affiliates: The industry of the Company includes production and sale of RF communication modules, ceramic circuit boards, hybrid integrated circuit modules, image products and other electronic products. Business of affiliates and their relationship: Production and sale of RF communication modules, ceramic circuit boards, hybrid integrated circuit modules, image products and other electronic products.
- (5) Directors, Supervisors and General Manager of Affiliated Enterprises

Unit: thousand shares; %

Name of Corneration	Title	Name of Bangaantativa	Shareholding		
Name of Corporation	Title	Name or Representative	Shares	Ownership (%)	
TONG HSING ELECTRONICS PHILS. INC.	Chairman	Hsi-Hu Lai			
	Director/ General Manager	Lu, Yung-Hung	29.702	1000/	
	Directors	Chia Li Huang	28,793	100%	
	Directors	s Jocelyn C. Francia			
	Directors	Roberto Jose Castillo			
Kingpak Technology Inc.	Chairman	Hsi-Hu Lai			
	Directors	Tai Ming Chen	57,307	100%	
	Director/ General Manager	Jai Shuai Chang	37,307		

(II)Summarized Operation Results of Affiliated Enterprises

December 31, 2021; Unit: NT\$ thousand dollars

Name of Corporation	Capital	Total Assets	Total liabilities	Net Worth	Operating revenue	Operating Income (Loss)	Net Income (Loss)	Earnings Per Share (\$)
Tong Hsing Electronics Phils, Inc.	1,633,651	1,811,381	253,684	1,557,697	2,162,608	333,231	313,680	10.89
Kingpak Technology Inc.	573,071	4,010,868	1,268,146	2,742,722	3,424,339	995,106	784,355	13.69

Note: Exchange rate as of December 31, 2021: US\$ / NT\$ =27.68 Average exchange rate in 2021: US\$ / NT\$ = 28.009 (III)Consolidated Financial Statements Covering Affiliated Enterprises

Statement of Declaration

The entities that are required to be included in the consolidated financial statements of Tong Hsing

Electronic Industries, Ltd. for 2021 (ended December 31, 2021) under the "Criteria Governing the

Preparation of Affiliation Reports, Consolidated Business Reports, and Consolidated Financial Statements of Affiliated Enterprises" are the same as those included in the consolidated financial

statements prepared in conformity with the International Financial Reporting Standards No. 10 by

the Financial Supervisory Commission, "Consolidated Financial Statements". In addition, the

information required to be disclosed in the consolidated financial statements of the affiliates is

included in the parent-subsidiary consolidated financial statements. Consequently, Tong Hsing

Electronic Industries, Ltd. and subsidiaries do not prepare a separate set of combined financial

statements.

Sincerely,

Company name: Tong Hsing Electronic Industries, Ltd.

Chairman: Tai Ming Chen

Date: March 17, 2022

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(IV)Report on Affiliations: None.

- II. Where the Company has carried out a private placement of securities during the most recent fiscal year or during the current fiscal year up to the date of publication of the annual report, the following information shall be disclosed: the date on which the placement was approved by the Board of Directors or by a shareholders meeting, the amount thus approved, the basis for and reasonableness of the pricing, the manner in which the specified persons were selected, the reasons why the private placement method was necessary, the targets of the private placement, their qualifications, subscription amounts, subscription price, relationship with the company, participation in the operations of the company, actual subscription (or conversion) price, the difference between the actual subscription (or conversion) price and the reference price, the effect of the private placement on shareholders' equity, and, for the period from receipt of payment in full to the completion of the related capital allocation plan, the status of use of the capital raised through the private placement of securities, the implementation progress of the plan, and the realization of the benefits of the plan: None.
- III. Holding or Disposal of Shares in the Company by Subsidiaries During the Most Recent Years and up to the Date of Publication of Annual Report: None.
- IV. Supplementary Disclosures: None.

Chapter 9 Occurrence of Any Events that have Significant Impact on the Shareholders' Rights or Securities Prices as Stated in Item 2 of Paragraph 3 of Article 36 of the Securities and Exchange Act During the Most Recent Years and up to the Date of Publication of the Annual Report: None.

Representation Letter

The entities that are required to be included in the combined financial statements of Tong Hsing Electronic Industries, Ltd. as of and for the year ended December 31, 2021 under the Criteria Governing the Preparation of Affiliation Reports, Consolidated Business Reports, and Consolidated Financial Statements of Affiliated Enterprises are the same as those included in the consolidated financial statements prepared in conformity with International Financial Reporting Standards No. 10 by the Financial Supervisory Commission, "Consolidated Financial Statements." In addition, the information required to be disclosed in the combined financial statements is included in the consolidated financial statements. Consequently, Tong Hsing Electronic Industries, Ltd. and subsidiaries do not prepare a separate set of combined financial statements.

Company name: Tong Hsing Electronic Industries, Ltd.

Chairman: Tie-Min, Chen Date: March 17, 2022

Independent Auditors' Report

To the Board of Directors of Tong Hsing Electronic Industries, Ltd.:

Opinion

We have audited the consolidated financial statements of Tong Hsing Electronic Industries, Ltd. and its subsidiaries which comprise the consolidated balance sheets as of December 31, 2021 and 2020, the consolidated statements of comprehensive income, changes in equity and cash flows for the years then ended and notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion, based on our audits and the report of other auditor (please refer to Other Matter paragraph), the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of Tong Hsing Electronic Industries, Ltd. and its subsidiaries as at December 31, 2021 and 2020, and its consolidated financial performance and its consolidated cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and with the International Financial Reporting Standards ("IFRSs"), International Accounting Standards ("IASs"), Interpretations developed by the International Financial Reporting Interpretations Committee ("IFRIC") or the former Standing Interpretations Committee ("SIC") endorsed and issued into effect by the Financial Supervisory Commission of the Republic of China.

Basis for Opinion

We conducted our audit in accordance with the Regulations Governing Auditing and Certification of Financial Statements by Certified Public Accountants and the auditing standards generally accepted in the Republic of China. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of Tong Hsing Electronic Industries, Ltd. and its subsidiaries in accordance with the Certified Public Accountants Code of Professional Ethics in Republic of China ("the Code"), and we have fulfilled our other ethical responsibilities in accordance with the Code. Based on our audits and the report of other auditor, we believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis of our opinion.

Other Matter

We did not audit the financial statements of KINGPAK Technology Inc. ("KINGPAK"), a subsidiary of the Group. Those financial statements were audited by other auditor, whose report has been furnished to us, and our opinion, insofar as it relates to the amounts included for KINGPAK, is based solely on the report of other auditor. The financial statements of KINGPAK reflect the total assets amounting to \$3,200,464 thousand, constituting 12.58% of the consolidated total assets as of December 31, 2020; and the total net sales revenue amounting to \$1,358,600 thousand from the date of merger to December 31,2020, constituting 13.35% of the consolidated total net sales for the year ended December 31, 2020.

Tong Hsing Electronic Industries, Ltd. has additionally prepared its parent company only financial statements for the years ended December 31, 2021 and 2020, on which we have issued an unqualified opinion with other matter paragraph.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements of the current period. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. The key audit matters we judged shall be presented in the financial report as follows:

1. Valuation of inventories

Please refer to Note (4)(h) and Note (5)(a) of the consolidated financial statements for inventories accounting policy, and accounting assumptions and estimation uncertainty of inventory valuation, respectively. Information regarding inventory and related expenses are shown in Note (6)(f) of the consolidated financial statements.

Explanation to key audit matter:

Due to the impact of product life cycle and industrial competition in electronics industry, the price variability for the inventory of Tong Hsing Electronic Industries, Ltd. and its subsidiaries is expected. Therefore, the inventory valuation is one of the key audit matters in our audit.

How the matter was addressed in our audit:

Our principal audit procedures included: testing control of inventory usage and storage management; inspecting the inventory aging statement, and analyzing the change of aging for different periods; performing sampling procedures and inspecting the rationality in order to verify the correctness of inventories aging statement; performing a retrospective review of historical accuracy of inventory valuation, considering the impact of COVID-19 pandemic, and reviewing the adequacy of the accounting policies.

2. Impairment evalution of intainble assets:

Please refer to Note (4)(k) and Note (4)(l) "intainble assets" and "Impairment of non-financial assets" of the consolidated financial statements for the accounting policy related to the impairment of intainble; Note (5)(b) for the uncertainty of accounting estimations and assumptions for goodwill impairment; Note (6)(j) "intainble assets" for details related to impairment of intainble assets.

Explanation to key audit matter:

Tong Hsing Electronic Industries, Ltd. fully acquired KINGPAK Technology Inc. by stock exchange on June 19,2020 (the effective date). Management periodically assesses if there is any indication of impairment. The amounts of investments are significant, and assessing intangible assets such as goodwill involves complex calculations. Thus, the Impairment evaluation of intainble assets is one of the most important evaluations in performing our audit procedures of Tong Hsing Electronic Industries, Ltd.

How the matter was addressed in our audit:

Our principal audit procedures included the following:

- Understand and assess the cash-generating unit that the management has identified to impair and any indication of impairment, the reasonableness of the management's method of measuring the recoverable amount, and the accuracy of management's past forecasts.
- Evaluate the professional competence, objectivity, experience, and valuation of external experts.
- Reviewing the appropriateness and correctness of the variables from the external professional's appraisal pertaining to the testing of the impairment of KINGPAK Technology Inc.

Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with Regulations Governing the Preparation of Financial Reports by Securities Issuers and with the IFRSs, IASs, IFRC, SIC endorsed by the Financial Supervisory Commission of the Republic of China, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, the management is responsible for assessing Tong Hsing Electronic Industries, Ltd. and its subsidiaries' ability to continue as a going concern disclosing, as applicable, matters related to going concern and using the going concern basis of accounting. Unless the management either intends to liquidate Tong Hsing Electronic Industries, Ltd. and its subsidiaries or to cease its operations, there is no realistic alternative but to do so.

Those charged with governance (including the audit committe) are responsible for overseeing Tong Hsing Electronic Industries, Ltd. and its subsidiaries' financial reporting process.

Auditors' Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the auditing standards generally accepted in the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with the auditing standards generally accepted in the Republic of China, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- 1. Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- 2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Tong Hsing Electronic Industries, Ltd. and its subsidiaries' s internal control.
- 3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

- 4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on Tong Hsing Electronic Industries, Ltd. and its subsidiaries' ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause Tong Hsing Electronic Industries, Ltd. and its subsidiaries to cease to continue as a going concern.
- 5. Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- 6. Obtain sufficient and appropriate audit evidence regarding the financial information of the entities or business activities within Tong Hsing Electronic Industries, Ltd. and its subsidiaries to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partners on the audit resulting in this independent auditors' report are Szu-Chuan Chien and Jui-Lan Lo.

KPMG

Taipei, Taiwan (Republic of China) March 17, 2022

Notes to Readers

The accompanying consolidated financial statements are intended only to present the consolidated financial position, financial performance and cash flows in accordance with the accounting principles and practices generally accepted in the Republic of China and not those of any other jurisdictions. The standards, procedures and practices to audit such consolidated financial statements are those generally accepted and applied in the Republic of China.

The independent auditors' audit report and the accompanying consolidated financial statements are the English translation of the Chinese version prepared and used in the Republic of China. If there is any conflict between, or any difference in the interpretation of the English and Chinese language independent auditors' audit report and consolidated financial statements, the Chinese version shall prevail.

(English Translation of Consolidated Financial Statements Originally Issued in Chinese.) TONG HSING ELECTRONIC INDUSTRIES, LTD. AND SUBSIDIARIES

Consolidated Balance Sheets December 31, 2021 and 2020

December 31, 2021 and 2020	d in Thousands of New Taiwan Dollars)
Decem	(Expressed in Thou

(English Translation of Consolidated Financial Statements Originally Issued in Chinese.) TONG HSING ELECTRONIC INDUSTRIES, LTD. AND SUBSIDIARIES

Consolidated Statements of Comprehensive Income

For the years ended December 31, 2021 and 2020

(Expressed in Thousands of New Taiwan Dollars , Except for Earnings Per Share)

		2021		2020	
		Amount	%	Amount	%
4000	Sales revenue	\$ 13,986,645	101	10,259,318	101
4170	Less: sales returns and allowances	126,531	1	81,316	1
4100	Net sales revenue (notes 6(u) and 14)	13,860,114	100	10,178,002	100
5110	Cost of sales (notes $6(f)$, $6(j)$, $6(p)$ and 12)	9,245,318	67	7,282,206	72
5900	Gross profit	4,614,796	33	2,895,796	28
6000	Operating expenses: (notes 6(j), 6(p) and 12)				
6100	Selling expenses	244,602	2	182,048	1
6200	Administrative expenses	648,840	4	517,253	5
6300	Research and development expenses	283,762	2	206,758	2
6450	Expected credit losses (gains)	41,226	-	(15,710)	
		1,218,430	8	890,349	8
6900	Net operating income	3,396,366	25	2,005,447	20
	Non-operating income and expenses:				
7100	Interest income	21,272	-	13,858	-
7190	Other income	32,372	-	33,795	-
7230	Foreign exchange (losses) gains, net (note 6(w))	(92,000)	(1)	(173,916)	(2)
7235	Gains (losses) on current financial assets (liabilities) at fair value through profit or loss (note 6(b))	45,799	-	(16,077)	-
7510	Finance cost—interest expense	(3,752)	-	(5,491)	-
7590	Miscellaneous disbursements (note 6(h))	(18,132)	-	(8,811)	
		(14,441)	(1)	(156,642)	(2)
7900	Profit before tax	3,381,925	24	1,848,805	18
7950	Less: tax expenses (note 6(q))	617,233	4	398,130	4
	Profit	2,764,692	20	1,450,675	14
	Other comprehensive income: (note 6(q))				
	Items that may not be reclassified to profit or loss				
8311	Remeasurements of defined benefit plans	6,174	-	(35,396)	-
8316	Unrealized gains (losses) from investments in equity instruments measured at fair value through other comprehensive income	583	_	-	_
8349	Income tax on items that may not be reclassified to profit or loss	(934)	-	6,716	
	·	5,823	-	(28,680)	_
	Items that may be reclassified subsequently to profit or loss				
8361	Exchange differences on translation of foreign financial statements	(36,599)	_	(59,433)	-
8399	Income tax that may be reclassified to profit or loss	7,749	-	15,703	
	•	(28,850)	-	(43,730)	
	Other comprehensive income	(23,027)	_	(72,410)	_
8500	Comprehensive income	\$ 2,741,665	20	1,378,265	14
	Earnings per share (note 6(t))				
9750	Basic earnings per share	<u>\$</u>	15.49		7.88
9850	Diluted earnings per share	<u>\$</u>	15.40		7.84

(English Translation of Consolidated Financial Statements Originally Issued in Chinese.) TONG HSING ELECTRONIC INDUSTRIES, LTD. AND SUBSIDIARIES

For the years ended December 31, 2021 and 2020 (Expressed in Thousands of New Taiwan Dollars) Consolidated Statements of Changes in Equity

							ļ		Other equity interest	interest
								Exchange differences on translation of	Unrealized gains (losses) on financial assets measured at fair value through	
					Retained earnings	arnings		foreign	other	Unearned
		Ordinary	Capital	Legal	Special U	Unappropriated 7	Total retained	financial	comprehensive income	employee
	Balance on January 1, 2020	\$ 1,653,575	4,997,188	1,335,844	,592	2,179,238	3,589,674	(63,711)	-	-
	Consolidated net income for the year ended December 31, 2020	1				1,450,675	1,450,675		,	
	Other comprehensive income for the year ended December 31, 2020	•	-	-	-	(28,680)	(28,680)	(43,730)	-	-
	Total comprehensive income for the year ended December 31, 2020	,		,	,	1,421,995	1,421,995	(43,730)		
	Appropriation and distribution of retained earnings:									
	Legal reserve appropriated	•	,	74,300	,	(74,300)	,	,	,	
	Special reserve appropriated	•	,	,	22,819	(22,819)	,	,	,	
1	Cash dividends of ordinary share	•		,	,	(578,751)	(578,751)	,	,	
Δ.	Capital reduction	(578,751)		,	,			,	,	
_	Shares issued for business combination	712,901	10,144,616	,	,			,	,	(57,07
	Share-based payments	(642)	(21,636)	,	,	73	73		,	33,80
	Balance on December 31, 2020	1,787,083	15,120,168	1,410,144	97,411	2,925,436	4,432,991	(107,441)	,	(23,26
	Consolidated net income for the year ended December 31, 2021			,	,	2,764,692	2,764,692		,	
	Other comprehensive income for the year ended December 31, 2021					5,240	5,240	(28,850)	583	
	Total comprehensive income for the year ended December 31, 2021	•				2,769,932	2,769,932	(28,850)	583	
	Appropriation and distribution of retained earnings:									
	Legal reserve appropriated	,	,	142,208	1	(142,208)			,	
	Special reserve appropriated	•	1	1	43,730	(43,730)			,	1
	Cash dividends of ordinary share			1	,	(982,896)	(982,896)		,	
	Share-based payments	(104)	(1,748)							16,49
	Balance on December 31, 2021	\$ 1,786,979	15,118,420	1,552,352	141,141	4,526,534	6,220,027	(136,291)	583	(6,77

Total equity 10,176,726

(63,711)

Total other equity interest

Unearned employee compensation (72,410)

(43,730)

1,378,265

(43,730)

1,450,675

(578,751)

(57,074) 33,806

(578,751) 10,800,443

11,601

21,209,533 2,764,692

(130,709)

(23,268)

33,806

(57,074)

(23,027)

(28,267)

2,741,665

(28,267)

(982,896)

22,982,941

(142,485)

(6,777)

16,491

16,491

(English Translation of Consolidated Financial Statements Originally Issued in Chinese.) TONG HSING ELECTRONIC INDUSTRIES, LTD. AND SUBSIDIARIES

Consolidated Statements of Cash Flows

For the years ended December 31, 2021 and 2020

(Expressed in Thousands of New Taiwan Dollars)

Position from (used on potential partitions) (a) (a) (a) (b) (a) (a) (a) (a) (a) (a) (a) (a) (a) (a			2021	2020
Adjustments Adjustments be recensile porfit [loss]: 1,73,946 69,814 Adjustments on Expension 1,73,946 69,814 Amortization expension 1,162,90 6,737 Expected coeff losses (gains) 41,255 1,167,90 Not (gain) histories of financial seets or lishifities at fair value through profit or loss 1,579,90 1,079 Interest income (2,875) 1,058 1,058 Compensation cost of share-based payments 1,070 1,220 Loss (gain) on disposal of property, plant and equipment recognized in profit or loss 2,30 2,573 Other 7,211 1,000,00 2,211 1,220 Inguistrated loss of property, plant and equipment recognized in profit or loss 3,30 2,573 1,220 Other 7,211 1,000,00 2,211 1,227 1,220 1,220 1,220 1,220 1,230 1,227 1,220 1,220 1,221 1,220 1,221 1,220 1,220 1,221 1,220 1,221 1,220 1,221 1,220 1,221 1,221 1,221 <	· , , , , , , , , , , , , , , , , , , ,			
Dependent opening (nows)		\$	3,381,925	1,848,805
Depreciation expense	· ·			
Sepecied roll tooses (gams)			1 473 946	968 147
Respected credit losses (gams) 16,0710 1				
Interest person	*			
Direct name	· · · · · · · · · · · · · · · · · · ·		(45,799)	16,077
Dividend income	Interest expense		3,752	5,491
Compensation cost of share-based payments 14,639 8,714 Loss (gain) on disposal of property, plant and equipment 3,38 3,38 Call map arment loss of property, plant and equipment recognized in profit or loss 26,181 2,238 Call control and signatures to record le profit (loss) 26,181 2,238 Chorder 26,181 2,238 Changes in operating assets and liabilities at fair value through profit or loss 393,744 (SIN4) Changes in operating assets and liabilities at fair value through profit or loss 393,744 (SIN4) Chrease observaes in contract assets 41,272 (CL94) Increase in contract assets 11,227 (CL94) Increase in order contract assets 11,127 (CL97) Chrease observaes in other correct assets 41,128 (CL97) Chrease observaes in other correct assets 41,128 (CL97) Chrease observaes in other correct assets 49,09 (QU9) Chrease observaes in other correct assets 49,00 (QU9) Increase (decrease) in proprision 41,00 (CL94) Increase (decrease) in provision 41,00	Interest income		(21,272)	(13,858)
	Dividend income		(3,867)	-
Impairment loss of property, plant and equipment recognized in profit or loss Cappa Capp			14,639	8,714
Gain on disposal of imangible assets (750) (257) Obter Logo (18) (258) Total alignishments to reconcile profitos) 1,000,013 1,000,002 Changes in operating assets and liabilities 4,000,003 2,000,003 Changes in operating assets and liabilities at fair value through profit or loss 1,272 (25,409,000,000) Increase in accounts receivable (447,31) (69,740,000,000,000,000,000,000,000,000,000			(3,762)	
Other 5,0,18 2,238 Changes in operating assets and liabilities at fair value through profit or loss 393,74 (50,181) Changes in operating assets and liabilities at fair value through profit or loss 393,75 (50,181) Changes in operating assets and liabilities at fair value through profit or loss 1,272 (50,481) Chicareas observaces in contrat assets 1,272 (10,292) Increase in accounts receivables 1,128 (30,293) (Increase) decrease in other cereivables 1,128 (30,293) (Increase observaces in other current assets 1,108 2,259 (Increase in prepayments 1,019 2,413 (Increase in other current assets 6,313 1,019 Increase (decrease) in other current assets 6,131 1,019 Increase (decrease) in other current liabilities 2,158 2,158 Increase (decrease) in other current liabilities 2,158 2,158 Increase (decrease) in other current liabilities 1,161 5,458 Increase (decrease) in other current liabilities 1,161 5,58 Increase (decrease) in other current liabilities 1			- (#2.0)	
Total adjustments to reconcile profit (loss) 1,036,029				
Clanges in operating assets and liabilities at fair value through profit or loss				
Increase decrease in current financial assets and liabilities at fair value through profit or loss 12,723 52,439 Increase in accounts receivable (47,331 60,724) Increase in accounts receivable (47,331 60,724) Increase of decrease in infer receivables (11,027 60,027) Increase of the current assets (11,038 25,057 10,027) Increase in prepayments (11,048 24,131 10,027) Increase in other current assets (744 24,131 10,027) Increase in notes and accounts payable (43,131 109,506 10,027) Increase in notes and accounts payable (43,131 109,506 10,027) Increase (decrease) in provisions (12,035 10,035		-	1,000,013	1,030,029
Increase in continat assets 12,73			303 754	(510.814)
Increase in accounts receivable	· · · · · · · · · · · · · · · · · · ·			
(increase) decrease in inventories (31,08) 25,07 (Increase) decrease in inventories (31,08) 25,087 (Increase) decrease in inventories (11,087) (1,646) (Increase) decrease in other current assets (950) (94) Increase in net deferred benefit assets (950) (94) Increase in other payable 64,313 169,569 Increase in other payables 301,39 356,609 Increase (decrease) in provisions (12,935) 1,684 Increase (decrease) in order current liabilities 21,586 (24,542) Increase (decrease) in order current liabilities - current 25,863 (15,843) Increase (decrease) in order current liabilities 31,10 5,873 Increase (decrease) in order current liabilities 41,10 5,848 Increase (decrease) in order current liabilities 41,10 5,848 Increase (decrease) in order current liabilities 41,10 5,917,397 22,825,63 Increase (decrease) in order decreased benefit iabilities 41,10 5,917,397 22,825,63 1,10,60 1,83 1,10,20 1,92,18				
Increase in inventories				
Increase in prepayments				
(Increase) decrease in other current assets (744) 2.413 Increase in notes and accounts payable 64,313 169,569 Increase in other payables 301,139 356,709 Increase (decrease) in provisions (22,955) 1,684 Increase (decrease) in other current liabilities 21,586 (26,428) Increase (decrease) in other current liabilities 21,586 (26,428) Increase (decrease) in other current liabilities 41,611 5,488 Increase (decrease) in other current liabilities 41,611 5,488 Increase (decrease) in each eferred benefit liabilities 41,611 5,488 Increase (decrease) in each eferred benefit liabilities 41,611 5,488 Increase (decrease) in each eferred benefit liabilities 41,612 5,478 Increase (decrease) in each eferred benefit liabilities 41,612 5,478 Increase in decrease jul each eferred benefit liabilities 41,612 5,478 Intreast received 3,687 7,578 Interest received 4,629 4,628 Interest paid 4,629 4,629 Net cash flows				
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Increase (idecrease) in provisions	Increase in net deferred benefit assets			(94)
Increase (decrease) in provisions	Increase in notes and accounts payable		64,313	169,569
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Proceeds from disposal of non-current financial assets at fair value through other comprehensive income 39,081 - Acquisition of non-current financial assets at fair value through other comprehensive income (349,980) - Acquisition of non-current financial assets at amortized cost (2,395,437) (1,754,335) Acquisition of property, plant and equipment 1,617 9,004 Increase in refundable deposits (1,136) (755) Acquisition of intangible assets (5,798) (8,082) Proceeds from disposal of intangible assets 837 2,573 Cash inflows due to business combination 837 2,573 Decrease in other financial assets 2,833 7,859 Net cash flows from (used in) investing activities 2,332,908 1,232,447 Cash flows from (used in) financing activities (269,000) (11,000) Decrease in short-term borrowings (269,000) (11,000) Decrease in short-term notes and bills payable (50,000) - Increase in guarantee deposits received 881 4,130 Payments of lease liabilities (88,00) (578,678) Capital reduction b	· · · · · · · · · · · · · · · · · · ·		(24,925)	(472,709)
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Increase in guarantee deposits received 881 4,130 Payments of lease liabilities (18,321) (11,060) Cash dividends paid (982,896) (578,678) Capital reduction by cash - (578,751) Exercise of employee share options - 2,814 Net cash flows from (used in) financing activities (1,256,336) (1,172,545) Effect of exchange rate changes on cash and cash equivalents (25,293) (35,626) Net increase in cash and cash equivalents 592,523 87,028 Cash and cash equivalents at beginning of period 3,791,174 3,704,146	· ·		. , ,	_
Payments of lease liabilities (18,321) (11,060) Cash dividends paid (982,896) (578,678) Capital reduction by cash - (578,751) Exercise of employee share options - 2,814 Net cash flows from (used in) financing activities (1,256,336) (1,172,545) Effect of exchange rate changes on cash and cash equivalents (25,293) (35,626) Net increase in cash and cash equivalents 592,523 87,028 Cash and cash equivalents at beginning of period 3,791,174 3,704,146				4.130
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Capital reduction by eash - (578,751) Exercise of employee share options - 2,814 Net cash flows from (used in) financing activities (1,256,336) (1,172,545) Effect of exchange rate changes on cash and cash equivalents (25,293) (35,626) Net increase in cash and cash equivalents 592,523 87,028 Cash and cash equivalents at beginning of period 3,791,174 3,704,146				
Exercise of employee share options - 2,814 Net cash flows from (used in) financing activities (1,256,336) (1,172,545) Effect of exchange rate changes on cash and cash equivalents (25,293) (35,626) Net increase in cash and cash equivalents 592,523 87,028 Cash and cash equivalents at beginning of period 3,791,174 3,704,146	•		-	
Net cash flows from (used in) financing activities (1,256,336) (1,172,545) Effect of exchange rate changes on cash and cash equivalents (25,293) (35,626) Net increase in cash and cash equivalents 592,523 87,028 Cash and cash equivalents at beginning of period 3,791,174 3,704,146	·			
Effect of exchange rate changes on cash and cash equivalents(25,293)(35,626)Net increase in cash and cash equivalents592,52387,028Cash and cash equivalents at beginning of period3,791,1743,704,146	Net cash flows from (used in) financing activities		(1,256,336)	(1,172,545)
Cash and cash equivalents at beginning of period 3,791,174 3,704,146	Effect of exchange rate changes on cash and cash equivalents		(25,293)	(35,626)
	Net increase in cash and cash equivalents			
Cash and cash equivalents at end of period <u>\$4,383,697</u> 3,791,174				
	Cash and cash equivalents at end of period	<u>\$</u>	4,383,697	3,791,174

(English Translation of Consolidated Financial Statements Originally Issued in Chinese.) TONG HSING ELECTRONIC INDUSTRIES, LTD. AND SUBSIDIARIES

Notes to the Consolidated Financial Statements

For the years ended December 31, 2021 and 2020

(Expressed in Thousands of New Taiwan Dollars, Unless Otherwise Specified)

(1) Company history

Tong Hsing Electronic Industries, Ltd. ("the Company") was incorporated as a company limited by shares in August 11, 1974 and registered under the Ministry of Economic Affairs, R.O.C. The address of the Company's registered office is at 6F, No.83, Yanping S. Rd., Zhongzheng Dist., Taipei City. The consolidated financial statements of the Company as at and for the year ended December 31, 2021 comprised the Company and its subsidiaries (together referred to as the "Group"). The Group is primarily involved in the manufacture and sale of RF modules, metalized ceramic substrates, hybrid integrated circuits and image sensors.

(2) Approval date and procedures of the consolidated financial statements

These consolidated financial statements were authorized for issuance by the Board of Directors on March 17, 2022.

(3) New standards, amendments and interpretations adopted:

(a) The impact of the International Financial Reporting Standards ("IFRSs") endorsed by the Financial Supervisory Commission, R.O.C. ("FSC") which have already been adopted.

The Group has initially adopted the following new amendments, which do not have a significant impact on its consolidated financial statements, from January 1, 2021:

- Amendments to IFRS 4 "Extension of the Temporary Exemption from Applying IFRS 9"
- Amendments to IFRS 9, IAS39, IFRS7, IFRS 4 and IFRS 16 "Interest Rate Benchmark Reform—Phase 2"
- Amendments to IFRS 16 "Covid-19-Related Rent Concessions beyond June 30, 2021"
- (b) The impact of IFRS issued by the FSC but not yet effective

The Group assesses that the adoption of the following new amendments, effective for annual period beginning on January 1, 2022, would not have a significant impact on its consolidated financial statements:

- Amendments to IAS 16 "Property, Plant and Equipment Proceeds before Intended Use"
- Amendments to IAS 37 "Onerous Contracts—Cost of Fulfilling a Contract"
- Annual Improvements to IFRS Standards 2018–2020
- Amendments to IFRS 3 "Reference to the Conceptual Framework"

Notes to the Consolidated Financial Statements

(c) The impact of IFRS issued by IASB but not yet endorsed by the FSC

The following new and amended standards, which may be relevant to the Group, have been issued by the International Accounting Standards Board (IASB), but have yet to be endorsed by the FSC:

Standards or Interpretations	Content of amendment	Effective date per IASB
Amendments to IAS 1 "Classification of Liabilities as Current or Non-current"	The amendments aim to promote consistency in applying the requirements by helping companies determine whether, in the statement of balance sheet, debt and other liabilities with an uncertain settlement date should be classified as current (due or potentially due to be settled within one year) or non-current.	January 1, 2023
	The amendments include clarifying the classification requirements for debt a company might settle by converting it into equity.	

The Group is evaluating the impact of its initial adoption of the abovementioned standards or interpretations on its consolidated financial position and consolidated financial performance. The results thereof will be disclosed when the Group completes its evaluation.

The Group does not expect the following other new and amended standards, which have yet to be endorsed by the FSC, to have a significant impact on its consolidated financial statements:

- Amendments to IFRS 10 and IAS 28 "Sale or Contribution of Assets Between an Investor and Its Associate or Joint Venture"
- IFRS 17 " Insurance Contracts" and amendments to IFRS 17 " Insurance Contracts"
- Amendments to IAS 1 "Disclosure of Accounting Policies"
- Amendments to IAS 8 "Definition of Accounting Estimates"
- Amendments to IAS 12 "Deferred Tax related to Assets and Liabilities arising from a Single Transaction"

(4) Summary of significant accounting policies

The significant accounting policies presented in the consolidated financial statements are summarized below. Except for those specifically indicated, the following accounting policies were applied consistently throughout the periods presented in the consolidated financial statements.

(a) Statement of compliance

These consolidated financial statements have been prepared in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers (hereinafter referred to as "the Regulations") and the International Financial Reporting Standards, International Accounting Standards, IFRIC Interpretations, and SIC Interpretations endorsed by the Financial Supervisory Commission, ROC (hereinafter referred to as "IFRS endorsed by the FSC").

Notes to the Consolidated Financial Statements

(b) Basis of preparation

(i) Basis of measurement

Except for the following significant accounts, the consolidated financial statements have been prepared on a historical cost basis:

- 1) Financial instruments at fair value through profit or loss are measured at fair value;
- 2) Financial assets at fair value through other comprehensive income are measured at fair value;
- 3) The defined benefit liabilities (or assets) are recognized as plan assets less the present value of the defined benefit obligation and the effect of the asset ceiling mentioned in note (4)(p).

(ii) Functional and presentation currency

The functional currency of each Group entity is determined based on the primary economic environment in which the entity operates. The consolidated financial statements are presented in New Taiwan Dollars, which is the Company's functional currency. All financial information presented in New Taiwan Dollars has been rounded to the nearest thousand.

(c) Basis of consolidation

(i) Principle of preparation of the consolidated financial statements

The consolidated financial statements comprise the Company and subsidiaries. Subsidiaries are entities controlled by the Group. The Group 'controls' an entity when it is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity.

The financial statements of subsidiaries are included in the consolidated financial statements from the date on which control commences until the date on which control ceases. Intragroup balances and transactions, and any unrealized income and expenses arising from Intragroup transactions are eliminated in preparing the consolidated financial statements. The Group attributes the profit or loss and each component of other comprehensive income to the owners of the parent and to the non-controlling interests, even if this results in the non-controlling interests having a deficit balance.

The Group prepares consolidated financial statements using uniform accounting policies for like transactions and other events in similar circumstances. Changes in the Group's ownership interest in a subsidiary that do not result in a loss of control are accounted for as equity transactions. Any difference between the amount by which the non-controlling interests are adjusted and the fair value of the consideration paid or received will be recognized directly in equity, and the Group will attribute it to the owners of the parent.

Notes to the Consolidated Financial Statements

(ii) List of subsidiaries in the consolidated financial statements

			Shareholding		
Name of investor	Name of subsidiary	Nature of operation	December 31, 2021	December 31, 2020	Note
The Company	Tong Hsing Electronics Phils. Inc. (THEPI)	Sales and manufacturing of RF modules, metalized ceramic substrates, hybrid integrated circuits and image sensors	100%	100%	-
"	KINGPAK Technology Inc. (KINGPAK)	Automobile related packing field and safety monitoring related CMOS image sensor.	100%	100%	Note

Note: In December 2019, a resolution was approved by the board of directors to acquire 100% of KINGPAK's issued and outstanding shares through stock exchange. After the effective date of the stock exchange (June 19, 2020), KINGPAK became a fully owned subsidiary of the Company and was delisted on the Taipei Exchange. The related registration procedures were completed on August 4, 2020.

(d) Foreign currencies

(i) Foreign currency transaction

Transactions in foreign currencies are translated into the respective functional currencies of Group entities at the exchange rates at the dates of the transactions. At the end of each subsequent reporting period, monetary items denominated in foreign currencies are translated into the functional currencies using the exchange rate at that date. Non-monetary items denominated in foreign currencies that are measured at fair value are translated into the functional currencies using the exchange rate at the date that the fair value was determined. Nonmonetary items denominated in foreign currencies that are measured based on historical cost are translated using the exchange rate at the date of the transaction.

Exchange differences are generally recognized in profit or loss, except for those differences relating to the following, which are recognized in other comprehensive income:

- 1) an investment in equity securities designated as at fair value through other comprehensive income:
- 2) a financial liability designated as a hedge of the net investment in a foreign operation to the extent that the hedge is effective; or
- 3) qualifying cash flow hedges to the extent that the hedges are effective.

(ii) Foreign operations

The assets and liabilities of foreign operations, including goodwill and fair value adjustments arising on acquisition, are translated into the presentation currency at the exchange rates at the reporting date. The income and expenses of foreign operations are translated into the presentation currency at the average exchange rate. Exchange differences are recognized in other comprehensive income.

Notes to the Consolidated Financial Statements

When a foreign operation is disposed of such that control, significant influence or joint control is lost, the cumulative amount in the translation reserve related to that foreign operation is reclassified to profit or loss as part of the gain or loss on disposal. When the Group disposes of only part of its interest in a subsidiary that includes a foreign operation while retaining control, the relevant proportion of the cumulative amount is reattributed to non-controlling interests. When the Group disposes of only part of investment in an associate or joint venture that includes a foreign operation while retaining significant influence or joint control, the relevant proportion of the cumulative amount is reclassified to profit or loss.

When the settlement of a monetary receivable from or payable to a foreign operation is neither planed nor likely in the foreseeable future, exchange differences arising form such a monetary item that are considered to form part of the net investment in the foreign operation are recognized in other comprehensive income.

(e) Classification of current and non-current assets and liabilities

An asset is classified as current under one of the following criteria, and all other assets are classified as non-current.

- (i) It is expected to be realized, or intended to be sold or consumed, in its normal operating cycle;
- (ii) It is held primarily for the purpose of trading;
- (iii) It is expected to be realized within twelve months after the reporting period; or
- (iv) The asset is cash or cash equivalent (as defined in IAS 7) unless the asset is restricted from being exchanged or used to settle a liability for at least twelve months after the reporting period.

A liability is classified as current under one of the following criteria, and all other liabilities are classified as non-current.

- (i) It is expected to be settled in the normal operating cycle;
- (ii) It is held primarily for the purpose of trading;
- (iii) It is due to be settled within twelve months after the reporting period; or
- (iv) The Group does not have an unconditional right to defer settlement of the liability for at least twelve months after the reporting period. Terms of a liability that could, at the option of the counterparty, result in its settlement by issuing equity instruments do not affect its classification.

(f) Cash and cash equivalents

Cash comprises cash on hand and demand deposits. Cash equivalents are short term, highly liquid investments that are readily convertible to known amounts of cash and are subject to an insignificant risk of changes in value. Time deposits which meet the above definition and are held for the purpose of meeting short-term cash commitments rather than for investment or other purposes should be recognized as cash equivalents.

Notes to the Consolidated Financial Statements

(g) Financial instruments

Trade receivables and debt securities issued are initially recognized when they are originated. All other financial assets and financial liabilities are initially recognized when the Group becomes a party to the contractual provisions of the instrument. A financial asset (unless it is a trade receivable without a significant financing component) or financial liability is initially measured at fair value plus, transaction costs that are directly attributable to its acquisition or issue. A trade receivable without a significant financing component is initially measured at the transaction price.

(i) Financial assets

All regular way purchases or sales of financial assets are recognized and derecognized on a trade date basis.

On initial recognition, a financial asset is classified as measured at: amortized cost; fair value through other comprehensive income-equity investment or fair value through profit or loss. Financial assets are not reclassified subsequent to their initial recognition unless the Group changes its business model for managing financial assets, in which case all affected financial assets are reclassified on the first day of the first reporting period following the change in the business model.

1) Financial assets measured at amortized cost

A financial asset is measured at amortized cost if it meets both of the following conditions and is not designated as at FVTPL:

- it is held within a business model whose objective is to hold assets to collect contractual cash flows; and
- its contractual terms give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

These assets are subsequently measured at amortized cost, which is the amount at which the financial asset is measured at initial recognition, plus/minus, the cumulative amortization using the effective interest method, adjusted for any loss allowance. Interest income, foreign exchange gains and losses, as well as impairment, are recognized in profit or loss. Any gain or loss on derecognition is recognized in profit or loss.

2) Fair value through other comprehensive income (FVOCI)

On initial recognition of an equity investment that is not held for trading, the Group may irrevocably elect to present subsequent changes in the investment's fair value in other comprehensive income. This election is made on an instrument-by-instrument basis.

Notes to the Consolidated Financial Statements

A financial asset measured at FVOCI is initially recognized at fair value, plus any directly attributable transaction costs. These assets are subsequently measured at fair value. Interest income calculated using the effective interest method, foreign exchange gains and losses, and impairment losses, deriving from debt investments are recognized in profit or loss; whereas dividends deriving from equity investments are recognized as income in profit or loss, unless the dividend clearly represents a recovery of part of the cost of the investment. Other net gains and losses of financial assets measured at FVOCI are recognized in OCI. On derecognition, gains and losses accumulated in OCI of equity investments are reclassified to profit or loss. However, gains and losses accumulated in OCI of debt investments are reclassified to retain earnings instead of profit or loss.

Dividend income derived from equity investments is recognized on the date that the Group's right to receive payment is established, which in the case of quoted securities is normally the exdividend date.

3) Fair value through profit or loss (FVTPL)

All financial assets not classified as amortized cost or FVOCI described as above are measured at FVTPL, including derivative financial assets. On initial recognition, the Group may irrevocably designate a financial asset, which meets the requirements to be measured at amortized cost or at FVOCI, as at FVTPL if doing so eliminates or significantly reduces an accounting mismatch that would otherwise arise.

These assets are subsequently measured at fair value. Net gains and losses, including any interest or dividend income, are recognized in profit or loss.

4) Impairment of financial assets

The Group recognizes loss allowances for expected credit losses (ECL) on financial assets measured at amortized cost (including cash and cash equivalents, financial assets measured at amortized costs, and accounts receivable, other receivables, refundable deposits and other financial assets), equity instruments investments measured at FVOCI and contract assets.

The Group measures loss allowances at an amount equal to lifetime ECL, except for the following which are measured as 12-month ECL:

- debt securities that are determined to have low credit risk at the reporting date; and
- other debt securities and bank balances for which credit risk (i.e. the risk of default occurring over the expected life of the financial instrument) has not increased significantly since initial recognition.

Loss allowance for trade receivables and contract assets are always measured at an amount equal to lifetime ECL.

Notes to the Consolidated Financial Statements

When determining whether the credit risk of a financial asset has increased significantly since initial recognition and when estimating ECL, the Group considers reasonable and supportable information that is relevant and available without undue cost or effort. This includes both quantitative and qualitative information and analysis based on the Group's historical experience and informed credit assessment as well as forward-looking information.

The Group assumes that the credit risk on a financial asset has increased significantly if it is more than 30 days past due.

The Group considers a financial asset to be in default when the financial asset is more than 90 days past due or the borrower is unlikely to pay its credit obligations to the Group in full.

The Group considers a debt security to have low credit risk when its credit risk rating is equivalent to the globally understood definition of 'investment grade which is considered to be BBB- or higher per Standard & Poor's, Baa3 or higher per Moody's or twA or higher per Taiwan Ratings'.

Lifetime ECLs are the ECLs that result from all possible default events over the expected life of a financial instrument.

12-month ECLs are the portion of ECLs that result from default events that are possible within the 12 months after the reporting date (or a shorter period if the expected life of the instrument is less than 12 months).

The maximum period considered when estimating ECLs is the maximum contractual period over which the Group is exposed to credit risk.

ECLs are a probability-weighted estimate of credit losses. Credit losses are measured as the present value of all cash shortfalls (i.e. the difference between the cash flows due to the Group in accordance with the contract and the cash flows that the Group expects to receive). ECLs are discounted at the effective interest rate of the financial assets.

At each reporting date, the Group assesses whether financial assets carried at amortized cost are credit-impaired. A financial asset is 'credit-impaired' when one or more events that have a detrimental impact on the estimated future cash flows of the financial assets have occurred. Evidence that financial assets is credit-impaired includes the following observable data:

- significant financial difficulty of the borrower or issuer;
- a breach of contract such as a default or being more than 90 days past due;
- the lender of the borrower, for economic or contractual reasons relating to the borrower's financial difficulty, having granted to the borrower a concession that the lender would not otherwise consider;
- it is probable that the borrower will enter bankruptcy or other financial reorganization; or

Notes to the Consolidated Financial Statements

• the disappearance of an active market for a security because of financial difficulties.

Loss allowances for financial assets measured at amortized cost are deducted from the gross carrying amount of the assets.

The gross carrying amount of a financial asset is written off when the Group has no reasonable expectations of recovering a financial asset in its entirety or a portion thereof. For corporate customers, the Group individually makes an assessment with respect to the timing and amount of write-off based on whether there is a reasonable expectation of recovery. The Group expects no significant recovery from the amount written off. However, financial assets that are written off could still be subject to enforcement activities in order to comply with the Group's procedures for recovery of amounts due.

5) Derecognition of financial assets

The Group derecognizes a financial asset when the contractual rights to the cash flows from the financial asset expire, or it transfers the rights to receive the contractual cash flows in a transaction in which substantially all of the risks and rewards of ownership of the financial asset are transferred or in which the Group neither transfers nor retains substantially all of the risks and rewards of ownership and it does not retain control of the financial asset.

The Group enters into transactions whereby it transfers assets recognized in its statement of balance sheet, but retains either all or substantially all of the risks and rewards of the transferred assets. In these cases, the transferred assets are not derecognized.

(ii) Financial liabilities and equity instruments

1) Classification of debt or equity

Debt and equity instruments issued by the Group are classified as financial liabilities or equity in accordance with the substance of the contractual arrangements and the definitions of a financial liability and an equity instrument.

2) Equity instrument

An equity instrument is any contract that evidences residual interest in the assets of an entity after deducting all of its liabilities. Equity instruments issued are recognized as the amount of consideration received, less the direct cost of issuing.

3) Financial liabilities

Financial liabilities are classified as measured at amortized cost or FVTPL. A financial liability is classified as at FVTPL if it is classified as held-for-trading, it is a derivative or it is designated as such on initial recognition. Financial liabilities at FVTPL are measured at fair value and net gains and losses, including any interest expense, are recognized in profit or loss.

Other financial liabilities are subsequently measured at amortized cost using the effective interest method. Interest expense and foreign exchange gains and losses are recognized in profit or loss. Any gain or loss on derecognition is also recognized in profit or loss.

Notes to the Consolidated Financial Statements

4) Derecognition of financial liabilities

The Group derecognizes a financial liability when its contractual obligations are discharged or cancelled, or expire. The Group also derecognizes a financial liability when its terms are modified and the cash flows of the modified liability are substantially different, in which case a new financial liability based on the modified terms is recognized at fair value.

On derecognition of a financial liability, the difference between the carrying amount of a financial liability extinguished and the consideration paid (including any non-cash assets transferred or liabilities assumed) is recognized in profit or loss.

5) Offsetting of financial assets and liabilities

Financial assets and financial liabilities are offset and the net amount presented in the statement of balance sheet when, and only when, the Group currently has a legally enforceable right to set off the amounts and it intends either to settle them on a net basis or to realize the asset and settle the liability simultaneously.

(iii) Derivative financial instruments and hedge accounting

The Group holds derivative financial instruments to hedge its foreign currency and interest rate exposures. Embedded derivatives are separated from the host contract and accounted for separately if the host contract is not a financial asset and certain criteria are met.

Derivatives are initially measured at fair value. Subsequent to initial recognition, derivatives are measured at fair value, and changes therein are generally recognized in profit or loss.

(h) Inventories

Inventories are measured at the lower of cost and net realizable value. The cost of inventories is based on weighted-average method and includes expenditure incurred in acquiring the inventories, production or conversion costs, and other costs incurred in bringing them to their present location and condition. In the case of manufactured inventories and work in progress, cost includes an appropriate share of production overheads based on normal operating capacity.

Net realizable value is the estimated selling price in the ordinary course of business, less the estimated costs of completion and selling expenses.

(i) Property, plant and equipment

(i) Recognition and measurement

Items of property, plant and equipment are measured at cost, which includes capitalized borrowing costs, less accumulated depreciation and any accumulated impairment losses.

If significant parts of an item of property, plant and equipment have different useful lives, they are accounted for as separate items (major components) of property, plant and equipment.

Any gain or loss on disposal of an item of property, plant and equipment is recognized in profit or loss.

Notes to the Consolidated Financial Statements

(ii) Subsequent expenditure

Subsequent expenditure is capitalized only if it is probable that the future economic benefits associated with the expenditure will flow to the Group.

(iii) Depreciation

Depreciation is calculated on the cost of an asset less its residual value and is recognized in profit or loss on a straight-line basis over the estimated useful lives of each component of an item of property, plant and equipment.

Land is not depreciated.

The estimated useful lives of property, plant and equipment for current and comparative periods are as follows:

- 1) Buildings and structures: $3 \sim 50$ years
- 2) Machinery and equipment: $2 \sim 10$ years
- 3) Office equipment: $3 \sim 10$ years
- 4) Leasehold improvements: $5 \sim 25$ years
- 5) Building and equipment constitutes mainly building, air conditioning equipment and elevator engineering equipment and its related facilities. Each part depreciates based on its useful life.

Depreciation methods, useful lives and residual values are reviewed at each reporting date and adjusted if appropriate.

(j) Lease

At inception of a contract, the Group assesses whether a contract is, or contains, a lease. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

(i) As a lessee

The Group recognizes a right-of-use asset and a lease liability at the lease commencement date. The right-of-use asset is initially measured at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or before the commencement date, plus any initial direct costs incurred and an estimate of costs to dismantle and remove the underlying asset or to restore the underlying asset or the site on which it is located, less any lease incentives received.

The right-of-use asset is subsequently depreciated using the straight-line method from the commencement date to the earlier of the end of the useful life of the right-of-use asset or the end of the lease term. In addition, the right-of-use asset is periodically reduced by impairment losses, if any, and adjusted for certain remeasurements of the lease liability.

Notes to the Consolidated Financial Statements

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the interest rate implicit in the lease or, if that rate cannot be reliably determined, the Group's incremental borrowing rate. Generally, the Group uses its incremental borrowing rate as the discount rate.

Lease payments included in the measurement of the lease liability comprise the following:

- fixed payments, including in-substance fixed payments;
- variable lease payments that depend on an index or a rate, initially measured using the index or rate as at the commencement date;

The lease liability is measured at amortized cost using the effective interest method. It is remeasured when:

- there is a change in future lease payments arising from the change in an index or rate; or
- there is a change of its assessment on whether it will exercise a purchase, extension or termination option; or
- there is any lease modifications

When the lease liability is remeasured, other than lease modifications, a corresponding adjustment is made to the carrying amount of the right-of-use asset, or in profit and loss if the carrying amount of the right-of-use asset has been reduced to zero.

When the lease liability is remeasured to reflect the partial or full termination of the lease for lease modifications that decrease the scope of the lease, the Group accounts for the remeasurement of the lease liability by decreasing the carrying amount of the right-of-use asset to reflect the partial or full termination of the lease, and recognize in profit or loss any gain or loss relating to the partial or full termination of the lease.

The Group presents the right-of-use asset that do not meet the definition of investment and the lease liability as a separate line item respectively in the statement of financial position.

The Group has elected not to recognize right-of-use assets and lease liabilities for short-term leases of vehicles that have a lease term of 12 months or less and leases of low-value assets, including copying machines. The Group recognizes the lease payments associated with these leases as an expense on a straight-line basis over the lease term.

(ii) As a lessor

When the Group acts as a lessor, it determines at lease commencement whether each lease is a finance lease or an operating lease. To classify each lease, the Group makes an overall assessment of whether the lease transfers to the lessee substantially all of the risks and rewards of ownership incidental to ownership of the underlying asset. If this is the case, then the lease is a finance lease; if not, then the lease is an operating lease. As part of this assessment, the Group considers certain indicators such as whether the lease is for the major part of the economic life of the asset.

Notes to the Consolidated Financial Statements

(k) Intangible assets

(i) Recognition and measurement

Goodwill arising on the acquisition of subsidiaries is measured at cost, less accumulated impairment losses.

Expenditure on research activities is recognized in profit or loss as incurred.

Development expenditure is capitalized only if the expenditure can be measured reliably, the product or process is technically and commercially feasible, future economic benefits are probable and the Group intends to, and has sufficient resources to, complete development and to use or sell the asset. Otherwise, it is recognized in profit or loss as incurred. Subsequent to initial recognition, development expenditure is measured at cost, less accumulated amortization and any accumulated impairment losses.

Other intangible assets, including customer relationships, patents and trademarks, that are acquired by the Group and have finite useful lives are measured at cost less accumulated amortization and any accumulated impairment losses.

(ii) Subsequent expenditure

Subsequent expenditure is capitalized only when it increases the future economic benefits embodied in the specific asset to which it relates. All other expenditure, including expenditure on internally generated goodwill and brands, is recognized in profit or loss as incurred.

(iii) Amortization

Amortization is calculated over the cost of the asset, less its residual value, and is recognized in profit or loss on a straight-line basis over the estimated useful lives of intangible assets, other than goodwill, from the date that they are available for use.

The estimated useful lives for current and comparative periods are as follows:

1) Computer software 3 years

2) Patents 5~11 years

3) Customer relationships 7~13.5 years

Amortization methods, useful lives and residual values are reviewed at each reporting date and adjusted if appropriate.

(1) Impairment of non-financial assets

At each reporting date, the Group reviews the carrying amounts of its non-financial assets (other than inventories, contract assets and deferred tax assets) to determine whether there is any indication of impairment. If any such indication exists, then the asset's recoverable amount is estimated. Goodwill is tested annually for impairment.

Notes to the Consolidated Financial Statements

For impairment testing, assets are grouped together into the smallest group of assets that generates cash inflows from continuing use that are largely independent of the cash inflows of other assets or CGUs. Goodwill arising from a business combination is allocated to CGUs or groups of CGUs that are expected to benefit from the synergies of the combination.

The recoverable amount of an asset or CGU is the greater of its value in use and its fair value less costs to sell. Value in use is based on the estimated future cash flows, discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset or CGU.

An impairment loss is recognized if the carrying amount of an asset or CGU exceeds its recoverable amount.

Impairment losses are recognized in profit or loss. They are allocated first to reduce the carrying amount of any goodwill allocated to the CGU, and then to reduce the carrying amounts of the other assets in the CGU on a pro rata basis.

An impairment loss in respect of goodwill is not reversed. For other assets, an impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortization, if no impairment loss had been recognized.

(m) Provisions

A provision is recognized if, as a result of a past event, the Group has a present obligation that can be estimated reliably, and it is probable that an outflow of economic benefits will be required to settle the obligation. Provisions are determined by discounting the expected future cash flows at a pre-tax rate that reflects the current market assessments of the time value of money and the risks specific to the liability. The unwinding of the discount is recognized as finance cost interest expense.

(n) Revenue

Revenue is measured based on the consideration to which the Group expects to be entitled in exchange for transferring goods or services to a customer. The Group recognizes revenue when it satisfies a performance obligation by transferring control of a good or a service to a customer. The accounting policies for the Group's main types of revenue are explained below.

(i) Sale of goods

The Group manufactures and sells electronic components to electronic manufacturers. The Group recognizes revenue when control of the products has transferred, being when the products are delivered to the customer, the customer has full discretion over the channel and price to sell the products, and there is no unfulfilled obligation that could affect the customer's acceptance of the products. Delivery occurs when the products have been shipped to the specific location, the risks of obsolescence and loss have been transferred to the customer, and either the customer has accepted the products in accordance with the sales contract, the acceptance provisions have lapsed, or the Group has objective evidence that all criteria for acceptance have been satisfied. For certain image sensors product contracts, the customer controls all of the work in progress as the products are being manufactured. In such case, revenue will be recognized as the products are being manufactured.

Notes to the Consolidated Financial Statements

The Group often offers trade discounts to its customers. Revenue from these sales is recognized based on the price specified in the contract, net of the estimated discounts. Accumulated experience is used to estimate the discounts, using the expected value method, and revenue is only recognized to the extent that is highly probable that a significant reversal will not occur. A contract liability is recognized for expected discounts payable to customers in relation to sales made until the end of the reporting period.

No element of financing is deemed present as the sales of electronic components are made with a credit term of 30 to 90 days, which is consistent with the market practice.

(ii) Financing components

The Group does not expect to have any contracts where the period between the transfer of the promised goods or services to the customer and payment by the customer exceeds one year. As a consequence, the Group does not adjust any of the transaction prices for the time value of money.

(o) Government grants

A government grant is recognized in profit or loss only when there is reasonable assurance that the Group will comply with the conditions associated with the grant and that the grant will be received.

A government grant related to assets is initially recognized as deferred income at fair value if there is reasonable assurance that they will be received and the Group will comply with the conditions associated with the grant; it is then recognized in profit or loss as other income on a systematic basis over the useful life of the asset.

A government grant is recognized in profit or loss in the period in which it becomes receivable as compensation for expenses or losses already incurred, or for the purpose of giving immediate financial support to the Group without future related costs.

(p) Employee benefits

(i) Defined contribution plans

Obligations for contributions to defined contribution plans are expensed as the related service is provided.

(ii) Defined benefit plans

The Group's net obligation in respect of defined benefit plans is calculated separately for each the plan by estimating the amount of future benefit that employees have earned in the current and prior periods, discounting that amount and deducting the fair value of any plan assets.

The calculation of defined benefit obligations is performed annually by a qualified actuary using the projected unit credit method. When the calculation results in a potential asset for the Group, the recognized asset is limited to the present value of economic benefits available in the form of any future refunds from the plan or reductions in future contributions to the plan. To calculate the present value of economic benefits, consideration is given to any applicable minimum funding requirements.

Notes to the Consolidated Financial Statements

Remeasurements of the net defined benefit liability, which comprise actuarial gains and losses, the return on plan assets (excluding interest) and the effect of the asset ceiling (if any, excluding interest), are recognized immediately in other comprehensive income, and accumulated in retained earnings within equity. The Group determines the net interest expense (income) on the net defined benefit liability (asset) for the period by applying the discount rate used to measure the defined benefit obligation at the beginning of the annual period to the then-net defined benefit liability (asset). Net interest expense and other expenses related to defined benefit plans are recognized in profit or loss.

When the benefits of a plan are changed or when a plan is curtailed, the resulting change in benefit that relates to past service or the gain or loss on curtailment is recognized immediately in profit or loss. The Group recognizes gains and losses on the settlement of a defined benefit plan when the settlement occurs.

(iii) Short-term employee benefits

Short-term employee benefits are expensed as the related service is provided. A liability is recognized for the amount expected to be paid if the Group has a present legal or constructive obligation to pay this amount as a result of past service provided by the employee and the obligation can be estimated reliably.

(q) Share-based payment

The grant-date fair value of equity-settled share-based payment arrangements granted to employees is generally recognized as an expense, with a corresponding increase in equity, over the vesting period of the awards. The amount recognized as an expense is adjusted to reflect the number of awards for which the related service and non-market performance conditions are expected to be met, such that the amount ultimately recognized is based on the number of awards that meet the related service and non-market performance conditions at the vesting date.

For share-based payment awards with non-vesting conditions, the grant-date fair value of the share-based payment is measured to reflect such conditions and there is no true-up for differences between expected and actual outcomes.

The fair value of the amount payable to employees in respect of share appreciation rights, which are settled in cash, is recognized as an expense with a corresponding increase in liabilities, over the period during which the employees become unconditionally entitled to payment. The liability is remeasured at each reporting date and at settlement date based on the fair value of the share appreciation rights. Any changes in the liability are recognized in profit or loss.

(r) Income taxes

Income taxes comprise current taxes and deferred taxes. Except for expenses related to business combinations or recognized directly in equity or other comprehensive income, all current and deferred taxes shall be recognized in profit or loss.

The Group has determined that interest and penalties related to income taxes, including uncertain tax treatment, do not meet the definition of income taxes, and therefore accounted for them under IAS37.

Notes to the Consolidated Financial Statements

Current taxes comprise the expected tax payables or receivables on the taxable profits (losses) for the year and any adjustment to the tax payable or receivable in respect of previous years. The amount of current tax payables or receivables are the best estimate of the tax amount expected to be paid or received that reflects uncertainty related to income taxes, if any. It is measured using tax rates enacted or substantively enacted at the reporting date.

Deferred taxes arise due to temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and their respective tax bases. Deferred taxes are recognized except for the following:

- (i) temporary differences on the initial recognition of assets and liabilities in a transaction that is not a business combination and that affects neither accounting nor taxable profits (losses) at the time of the transaction;
- (ii) temporary differences related to investments in subsidiaries, associates and joint arrangements to the extent that the Group is able to control the timing of the reversal of the temporary differences and it is probable that they will not reverse in the foreseeable future; and
- (iii) taxable temporary differences arising on the initial recognition of goodwill.

Deferred tax assets are recognized for the carry forward of unused tax losses, unused tax credits, and deductible temporary differences to the extent that it is probable that future taxable profits will be available against which they can be utilized. Deferred tax assets are reviewed at each reporting date and are reduced to the extent that it is no longer probable that the related tax benefits will be realized; such reductions are reversed when the probability of future taxable profits improves.

Deferred taxes are measured at tax rates that are expected to be applied to temporary differences when they reserve, using tax rates enacted or substantively enacted at the reporting date, and reflect uncertainty related to income taxes, if any.

Deferred tax assets and liabilities are offset if the following criteria are met:

- (i) the Group has a legally enforceable right to set off current tax assets against current tax liabilities; and
- (ii) the deferred tax assets and the deferred tax liabilities relate to income taxes levied by the same taxation authority on either:
 - 1) the same taxable entity; or
 - 2) different taxable entities which intend to settle current tax assets and liabilities on a net basis, or to realize the assets and liabilities simultaneously, in each future period in which significant amounts of deferred tax liabilities or assets are expected to be settled or recovered.

Deferred tax assets are recognized for the carry forward of unused tax losses, unused tax credits, and deductible temporary differences to the extent that it is probable that future taxable profits will be available against which they can be utilized. Deferred tax assets are reviewed at each reporting date and are reduced to the extent that it is no longer probable that the related tax benefits will be realized; such reductions are reversed when the probability of future taxable profits improves.

Notes to the Consolidated Financial Statements

The surtax on undistributed earnings is recorded as current income tax expense after the resolution to appropriate retained earnings is approved in a stockholders' meeting.

(s) Business combination

The Group accounts for business combinations using the acquisition method. The goodwill arising from an acquisition is measured as the excess of (i) the consideration transferred (which is generally measured at fair value) and (ii) the amount of non-controlling interest in the acquiree, both over the identifiable net assets acquired at the acquisition date. If the amount calculated above is a deficit balance, the Group recognized that amount as a gain on a bargain purchase in profit or loss immediately after reassessing whether it has correctly identified all of the assets acquired and all of the liabilities assumed.

All acquisition-related transaction costs are expensed as incurred, except for the issuance of debt or equity instruments.

For each business combination, the Group measures any non-controlling interests in the acquiree either at fair value or at the non-controlling interest's proportionate share of the acquiree's identifiable net assets, if the non-controlling interests are present ownership interests and entitle their holders to a proportionate share of the acquire's net assets in the event of liquidation. Other components of non-controlling interests are measured at their acquisition-date fair values, unless another measurement basis is required by the IFRSs endorsed by the FSC.

(t) Earnings per share

The Group discloses the Company's basic and diluted earnings per share attributable to ordinary shareholders of the Company. Basic earnings per share are calculated as the profit attributable to ordinary shareholders of the Company divided by the weighted-average number of ordinary shares outstanding. Diluted earnings per share are calculated as the profit attributable to ordinary shareholders of the Company divided by the weighted average number of ordinary shares outstanding after adjustment for the effects of all potentially dilutive ordinary shares.

(u) Operating segments

An operating segment is a component of the Group that engages in business activities from which it may earn revenues and incur expenses (including revenues and expenses relating to transactions with other components of the Group). Operating results of the operating segment are regularly reviewed by the Group's chief operating decision maker to make decisions about resources to be allocated to the segment and assess its performance. Each operating segment consists of standalone financial information.

Notes to the Consolidated Financial Statements

(5) Significant accounting assumptions and judgments, and major sources of estimation uncertainty

The preparation of the consolidated financial statements in conformity with the Regulations and the IFRSs endorsed by the FSC requires management to make judgments, estimates and assumptions that affect the application of the accounting policies and the reported amount of assets, liabilities, income and expenses. Actual results may differ from these estimates.

The management continues to monitor the accounting estimates and assumptions. The management recognizes any changes in accounting estimates during the period and the impact of those changes in accounting estimates in the following period.

Information about assumptions and estimation uncertainties that have a significant risk of resulting in a material adjustment within the next financial year and have been updated to reflect the impact of COVID-19 pandemic is as follows:

(a) Valuation of inventories

Inventories are stated at the lower of cost or net realizable value. Due to the impact of product life cycle and industrial competition in electronic industry, which tends to devalue the inventories, the Group evaluates the costs of inventories using the net realizable value. The net realizable value of the inventory is mainly determined based on assumptions of future demand within a specific period, therefore, the value of inventories may be variable due to the nature of fast-paced industry. Please refer to note (6)(f) of the consolidated financial statement for inventory valuation.

(b) Assessment of goodwill impairment from investment in subsidiaries

The assessment of impairment of goodwill requires the Group's to make subjective judgments to identify CGUs, allocate the goodwill to relevant CGUs, and estimate the recoverable amount of relevant CGUs. Any changes in these estimates based on changed economic conditions or business strategies could result in significant adjustments in future years. Please refer to Note (6)(g) for the assessment of goodwill impairment.

(6) Explanation of significant accounts

(a) Cash and cash equivalents

	De	cember 31, 2021	December 31, 2020
Petty cash and foreign currency on hand	\$	391	516
Checking accounts and demand deposits		3,657,158	3,583,676
Time deposits		726,148	206,982
	\$	4,383,697	3,791,174

Refer to note (6)(w) for the exchange rate risk, interest risk and the fair value sensitivity analysis of the financial assets and liabilities of the Group.

Notes to the Consolidated Financial Statements

(b) Financial assets and liabilities at fair value through profit or loss

	Dec	ember 31, 2021	December 31, 2020
Mandatorily measured at fair value through profit or loss:			
Derivative instruments not used for hedging			
Forward exchange contracts	\$	3,556	-
Foreign exchange swaps contracts		4,429	-
Non-derivative financial assets			
Open-end mutual funds		231,292	331,054
Structured deposits		-	284,886
Stock listed in domestic markets		276,168	272,946
Foreign private funds		179,221	179,497
	<u>\$</u>	694,666	1,068,383
Current	\$	239,277	615,940
Non-current		455,389	452,443
	<u>\$</u>	694,666	1,068,383
	Dec	ember 31, 2021	December 31, 2020
Hold-for-trading financial liabilities:			
Derivative instruments not used for hedging			
Forward exchange contracts	<u>\$</u>	4,609	

The Group holds derivative financial instruments to hedge certain foreign exchange and interest risk the Group is exposed to, arising from its operating activities. As of December 31, 2020, the Group did not hold any unsettled transaction associated with derivative financial instruments. As of December 31, 2021, the following derivative instruments, without the application of hedge accounting, were classified as mandatorily measured at fair value through profit or loss and held-for-trading financial liabilities:

	December 31, 2021				
	Amou (in thous		Currency	Maturity dates	
Derivative financial assets					
Forward exchange contracts					
Foreign exchange purchased	USD	29,000	USD to NTD	2022.02.25~2022.04.27	
Foreign exchange sold	EUR	1,000	EUR to USD	2022.01.06	
Foreign exchange swaps contracts					
Foreign exchange swaps	USD	40,500	USD to NTD	2022.01.28~2022.03.21	

Notes to the Consolidated Financial Statements

	December 31, 2021					
		ount usands)	Currency	Maturity dates		
Derivative financial liabilities						
Forward exchange contracts						
Foreign exchange purchased	USD	24,000	USD to NTD	2022.01.20~2022.06.30		
Foreign exchange sold	USD	4,000	USD to JPY	2022.01.05		

Refer to Note (6)(w) for information relating to the credit risk management of financial instruments.

As of December 31, 2021, the Group did not provide any aforementioned financial assets as collaterals for its loans.

(c) Financial assets at fair value through other comprehensive income

	Dec	ember 31, 2021	December 31, 2020
Equity investments at fair value through other comprehensive income:			
Stock listed on domestic market - preferred stock	\$	350,563	

- (i) The Group's investment equity instruments are long-term strategic investments not held-for-trading purpose. The Group designated as equity investment at fair value through other comprehensive income.
- (ii) There were no disposals of strategic investments and transfers of any cumulative gain or loss within equity relating to these investments as of December 31, 2021 and 2020.
- (iii) For credit risk and market risk, please refer to note (6)(w).
- (iv) As of December 31, 2021, the Group did not provide any aforementioned financial assets as collaterals for its loans.
- (d) Financial assets at amortized cost

December 31, 2021	December 31, 2020
<u>\$ 221,440</u>	227,840
	· · · · · · · · · · · · · · · · · · ·

The Group has assessed that these financial assets are held-to-maturity to collect contractual cash flows, which consist solely of payments of principal and interest on principal amount outstanding. Therefore, these investments were classified as financial assets measured at amortized cost.

- (i) The Group purchased the bond with a face value of USD 8,000 thousand, in October 2020, with a coupon rate of 3.75%.
- (ii) Please refer to note (6)(w) for credit risk.
- (iii) As of December 31, 2021 and 2020, the Group did not provide any aforementioned financial assets as collaterals for its loans.

Notes to the Consolidated Financial Statements

(e) Accounts receivable

	De	2021	2020
Accounts receivable – measured at amortized cost	\$	2,318,695	1,871,703
Less: allowance for impairment		(92,217)	(51,130)
	\$	2,226,478	1,820,573

The Group applies the simplified approach to provide for its expected credit losses, i.e. the use of lifetime expected loss provision for all receivables. To measure the expected credit losses, trade receivables have been grouped based on shared credit risk characteristics of the customer's ability to pay all due amounts in accordance with contract terms, as well as incorporated forward looking information, including overall economic environment and related industrial information. The loss allowance provision was determined as follows:

(i) Credit rate A

		I	December 31, 2021		
Aging interval		Carrying amount of accounts receivable	Weighted-aver age expected loss rate	Loss allowance provision	
1 to 30 days	\$	102,579	-	-	
31 to 60 days		59,285	0.50%	296	
61 to 90 days		10,276	1.44%	148	
91 to 120 days		10,624	5.00%	531	
121 to 180 days		3,697	10.00%	370	
181 to 360 days		1	50.00%		
	<u>\$</u>	186,462		1,345	

	December 31, 2020					
Aging interval		Carrying amount of accounts receivable	Weighted-aver age expected loss rate	Loss allowance provision		
1 to 30 days	\$	69,930	-	-		
31 to 60 days		74,494	0.50%	373		
61 to 90 days		21,013	1.50%	315		
91 to 120 days		1,725	5.00%	86		
121 to 180 days		983	10.00%	99		
181 to 360 days		1,211	50.00%	605		
More than 361 days		211	100.00%	211		
	<u>\$</u>	169,567		1,689		

Notes to the Consolidated Financial Statements

(ii) Credit rate B

	December 31, 2021					
Aging interval		Carrying amount of accounts receivable	Weighted-aver age expected loss rate	Loss allowance provision		
1 to 30 days	\$	857,800	1.12%	9,572		
31 to 60 days		875,731	3.77%	33,038		
61 to 90 days		283,029	8.72%	24,677		
91 to 120 days		114,411	20.00%	22,882		
121 to 180 days		1,117	50.00%	558		
181 to 360 days		8	100.00%	8		
More than 361 days		137	100.00%	137		
	<u>\$</u>	2,132,233		90,872		

	December 31, 2020				
Aging interval		Carrying amount of accounts receivable	Weighted-aver age expected loss rate	Loss allowance provision	
1 to 30 days	\$	899,531	1.24%	11,143	
31 to 60 days		620,275	3.41%	21,160	
61 to 90 days		160,226	7.78%	12,469	
91 to 120 days		21,471	20.00%	4,294	
121 to 180 days		515	50.00%	257	
181 to 360 days		1	100.00%	1	
More than 361 days		117	100.00%	117	
	<u>\$</u>	1,702,136		49,441	

The movements in the allowance for accounts receivable were as follows:

		2021	2020
The beginning of period	\$	51,130	65,471
Acquisition through business combination		-	626
Impairment loss recognized (reversed)		41,426	(14,884)
Amounts written off		(319)	-
Effect of movements in exchange rates		(20)	(83)
The end of period	<u>\$</u>	92,217	51,130

As of the reporting date, the Group did not provide any accounts receivable as collaterals for its loans.

Notes to the Consolidated Financial Statements

(f) Inventories

	D	ecember 31, 2021	December 31, 2020
Finished goods	\$	224,628	197,628
Semi-finished goods		276,355	182,700
Work in progress		265,094	299,637
Raw materials		795,583	619,627
Indirect materials		268,609	219,589
	<u>\$</u>	1,830,269	1,519,181

(i) The details of costs of sales for the years ended December 31, 2021 and 2020 were as follows:

	 2021	2020
Cost of sales and expense	\$ 9,212,180	7,280,676
Cost for write-downs on inventory valuation and obsolescence	 33,138	1,530
	\$ 9,245,318	7,282,206

- (ii) As of the reporting date, the Group did not provide any inventories as collaterals for its loans.
- (g) Business combination acquisition of subsidiary

On June 19, 2020, the Group obtained control over KINGPAK by acquiring 100% of its issued and outstanding shares through stock exchange. The major business activities of KINGPAK are the sales and manufacturing of automobile related packing field and safety monitoring related CMOS image sensor.

Taking control over KINGPAK will not only integrate the customers, product lines, and technology of the Group and KINGPAK, it will also improve their production resource efficiency. The Group continuously enhances the technology of CMOS image sensor in order to expand the application of smartphones, internet usage for logistics and vehicles, unmanned vehicles, market on virtual and augmented reality to provide more complete CMOS image sensor packaging testing services to customers and lead the market on electronic parts and components manufacturing.

If the acquisition had occurred on January 1, 2020, the management estimates that the consolidated net sales revenue and the consolidated profit for the year ended December 31, 2020 would have been \$11,237,494 and \$1,220,255, respectively. In determining these amounts, the management has assumed that the fair value adjustments that arose on the acquisition date would have been the same.

The following table summarizes the consideration transferred, the assets acquired and the liabilities assumed at the acquisition date.

(i) Consideration transferred

Equity instruments issued \$\\ \)10,800,443

Notes to the Consolidated Financial Statements

71,290,049 ordinary shares, with fair value of \$10,800,443, were issued as the consideration transferred for the purchase of KINGPAK based on the listed share price of the Company on June 19, 2020.

(ii) The following table summarizes the recognized amounts of assets acquired and liabilities assumed at the acquisition date.

Cash and cash equivalents	\$ 1,211,838
Notes and accounts receivable, net	398,664
Other receivables	7,176
Other financial assets	5,903
Inventories	335,215
Prepayments	6,601
Other current assets	769
Property, plant and equipment	1,456,247
Right-of-use assets	4,374
Intangible assets	1,204,487
Deferred tax assets	46,880
Other non-current assets	10,154
Short-term borrowings	(280,000)
Short-term notes and bills payable	(50,000)
Contract liabilities	(53,460)
Notes and accounts payable	(296,533)
Other payables	(347,754)
Current tax liabilities	(102,297)
Current provisions	(139,124)
Lease liabilities	(4,208)
Other current liabilities	(10,948)
Deferred income tax liabilities	 (217)
	\$ 3,403,767

(iii) Goodwill

Goodwill arising from the acquisition has been recognized as follows:

Less: Fair value of identifiable net assets	 3,403,767
	\$ 7,396,676

Goodwill is mainly derived from control premium, synergies, sales increase, market trend and employee value. However, the benefits resulting from those items mentioned above failed to meet the conditions of identifiable intangible assets; therefore, they cannot be recognized separately.

Notes to the Consolidated Financial Statements

(h) Property, plant and equipment

The cost and depreciation of the property, plant and equipment of the Group were as follows:

Cost or deemed cost:	_	Land	Buildings and structures	Machinery and equipment	Office equipment	Leasehold improvements	Unfinished construction and equipment under acceptance	Total
	\$	2 204 620	2 062 770	6,099,011	320,949	1,894	250 220	12 120 502
Balance on January 1, 2021 Additions	Ф	2,394,630			•	•	350,239	12,129,502
Transferred in (out)		-	72,910 81,247	404,770 129,683	68,641 18,468		1,851,129 (246,737)	2,397,450 (17,339)
Disposals		-	(73,821)	(823,827)	(35,008)		(240,737)	(932,656)
1		-	(73,021)	(823,827)	(33,000)	-	-	(932,030)
Effects of movements in exchange rates	_	-	(12,231)	(40,216)	(6,130)	(53)	(744)	(59,374)
Balance on December 31, 2021	\$	2,394,630	3,030,884	5,769,421	366,920	1,841	1,953,887	13,517,583
Balance on January 1, 2020	\$	1,850,862	2,583,318	4,001,748	379,311	1,994	121,224	8,938,457
Acquisition through business combination		543,768	257,053	1,009,362	9,654	ļ <u>-</u>	220,269	2,040,106
Additions		-	166,040	1,416,059	22,968	-	178,753	1,783,820
Transferred in (out)		-	604	157,403	(622)	-	(163,276)	(5,891)
Disposals		-	(21,317)	(402,700)	(79,254)	-	(5,779)	(509,050)
Effects of movements in exchange rates		-	(22,919)	(82,861)	(11,108)	(100)	(952)	(117,940)
Balance on December 31, 2020	\$	2,394,630	2,962,779	6,099,011	320,949	1,894	350,239	12,129,502
Depreciation and impairment loss	s:							
Balance on January 1, 2021	\$	-	752,181	3,304,846	246,364	834	-	4,304,225
Depreciation for the year		-	178,545	1,222,889	53,355	74	-	1,454,863
Disposals		-	(73,821)	(825,972)	(35,008)	-	-	(934,801)
Effects of movements in exchange rates	_	-	(5,044)	(37,121)	(5,438)	(24)	-	(47,627)
Balance on December 31, 2021	\$		851,861	3,664,642	259,273	884		4,776,660
Balance on January 1, 2020	\$	-	551,651	2,520,521	281,395	798	-	3,354,365
Acquisition through business combination		-	75,549	503,812	4,498	; -	-	583,859
Depreciation for the year		-	155,103	752,302	48,402	. 79	-	955,886
Impairment loss		-	-	3,380	-	-	-	3,380
Disposals		-	(21,317)	(399,449)	(78,060)) -	-	(498,826)
Effects of movements in exchange rates		-	(8,805)	(75,720)	(9,871)	(43)	-	(94,439)
Balance on December 31, 2020	\$	_	752,181	3,304,846	246,364			4,304,225
Book value:								
Balance on December 31, 2021	\$	2,394,630	2,179,023	2,104,779	107,647	957	1,953,887	8,740,923
Balance on January 1, 2020	\$	1,850,862	2,031,667	1,481,227	97,916	1,196	121,224	5,584,092
Balance on December 31, 2020	\$	2,394,630	2,210,598	2,794,165	74,585	1,060	350,239	7,825,277

Notes to the Consolidated Financial Statements

The Group contracted with Chung-Lin General Contractors, Ltd. for the construction of the plant in Bade District, Taoyuan City in August, 2020. The total amount of contract is \$3,200,000. As of December 31, 2021, the amount of \$1,616,000 had been paid.

The Group expected the reduction of part of the future cash flow of the equipment cause the carrying amount of the equipment exceeds its recoverable amount, and an impairment loss was recognized amounting to \$3,380 during 2020, which was included in miscellaneous disbursements.

As of December 31, 2021 and 2020, the Group had provided property, plant and equipment as collateral for its loans. Please refer to note (8) for details.

(i) Right-of -use assets

The Group leases many assets including land, staff dormitories and office equipment. Information about leases for which the Group as a lessee is presented below:

	Buildings and Office				
		Land	structures	equipment	Total
Cost:					
Balance on January 1, 2021	\$	84,620	15,984	19,216	119,820
Additions		-	17,263	3,022	20,285
Deductions		-	(10,346)	(1,569)	(11,915)
Balance on December 31, 2021	\$	84,620	22,901	20,669	128,190
Balance on January 1, 2020	\$	97,756	16,823	19,949	134,528
Acquisition through business combination		4,956	1,671	2,958	9,585
Additions		9,926	5,200	5,120	20,246
Deductions		(28,018)	(7,710)	(8,811)	(44,539)
Balance on December 31, 2020	<u>\$</u>	84,620	15,984	19,216	119,820
Depreciation and impairment loss:					
Balance on January 1, 2021	\$	2,715	4,937	3,520	11,172
Depreciation for the year		5,458	9,220	4,405	19,083
Deductions		-	(5,053)	(499)	(5,552)
Balance on December 31, 2021	<u>\$</u>	8,173	9,104	7,426	24,703
Balance on January 1, 2020	\$	2,715	3,685	1,608	8,008
Acquisition through business combination		4,361	529	321	5,211
Depreciation for the year		3,989	4,592	3,680	12,261
Deductions		(8,350)	(3,869)	(2,089)	(14,308)
Balance on December 31, 2020	<u>\$</u>	2,715	4,937	3,520	11,172
Book value:					
Balance on December 31, 2021	\$	76,447	13,797	13,243	103,487
Balance on January 1, 2020	\$	95,041	13,138	18,341	126,520
Balance on December 31, 2020	<u>\$</u>	81,905	11,047	15,696	108,648

Notes to the Consolidated Financial Statements

(j) Intangible assets

- (i) Goodwill from a business combination
 - 1) The Group merged with Impac Technology Co., Ltd. in 2009 in accordance with ROC Statement of Financial Accounting Standards (SFAS) No. 25 "Business Combinations", and the cost of acquisition was allocated to the fair value of the assets acquired and the liabilities assumed within one year of acquisition date. The cost of investment exceeds the fair value of identifiable net assets is recognized as goodwill. The goodwill recognized for the aforesaid transaction was \$51,936.
 - 2) On June 19, 2020, the Group obtained control over KINGPAK and recognized goodwill and other intangible assets, please refer to note (6)(g) for detail.
- (ii) The cost and amortization of intangible assets of the Group were as follows:

		Goodwill	Patents and others	Cost of computer software	Customer relationship	Total
Cost:						
Balance on January 1, 2021	\$	7,448,612	958,013	43,949	405,476	8,856,050
Additions		-	-	4,261	-	4,261
Transferred in (out)		-	(290)	-	-	(290)
Disposals		-	(259)	(13,212)	-	(13,471)
Balance on December 31, 2021	\$	7,448,612	957,464	34,998	405,476	8,846,550
Balance on January 1, 2020	\$	51,936	25,462	29,242	41,776	148,416
Acquisition through business						
combination		7,396,676	933,804	6,754	363,700	8,700,934
Additions		-	-	8,082	-	8,082
Transferred in (out)		-	(1,253)	3,780	-	2,527
Disposals		-		(3,909)	-	(3,909)
Balance on December 31, 2020	\$	7,448,612	958,013	43,949	405,476	8,856,050
Amortization and impairment loss:	:					
Balance on January 1, 2021	\$	-	163,299	22,317	56,144	241,760
Amortization for the year		-	77,498	11,860	26,941	116,299
Transferred in (out)		-	(217)	-	-	(217)
Disposals		-	(152)	(13,212)	-	(13,364)
Balance on December 31, 2021	\$		240,428	20,965	83,085	344,478
Balance on January 1, 2020	\$	-	25,462	12,238	41,776	79,476
Acquisition through business combination		_	97,404	2,367	-	99,771
Amortization for the year		_	41,390	11,621	14,368	67,379
Transferred in (out)		-	(957)	-	-	(957)
Disposals		_	-	(3,909)	_	(3,909)
Balance on December 31, 2020	\$	_	163,299	22,317	56,144	241,760
Book value:	<u></u>		1000	22,017	50111	211,700
Balance on December 31, 2021	\$	7,448,612	717,036	14,033	322,391	8,502,072
Balance on January 1, 2020	\$	51,936	-	17,004	-	68,940
Balance on December 31, 2021	\$	7,448,612	794,714	21,632	349,332	8,614,290

Notes to the Consolidated Financial Statements

(iii) Amortization recognized

As of December 31, 2021 and 2020, the amortization expenses of intangible assets in the statement of comprehensive income were as follows:

		2021	2020
Operating costs	<u>\$</u>	5,024	4,156
Operating expenses	<u>\$</u>	111,275	63,223

(iv) Test of goodwill impairment

For the purpose of impairment test, goodwill was mainly allocated to the cash-generating units —BU2 and BU3.

The recoverable amount is determined based on the value in use, which was calculated based on the cash flow forecast from the financial budgets covering the future one-year period, and the Group used the annual discount rates of 9.30% to 11.16% and of 11.51% to 11.60%, respectively, in its impairment test for the years ended December 31, 2021 and 2020. The estimation of discount rate was based on the weighted-average capital cost.

Based on the result of impairment test, the recoverable amounts determined by the value in use were both higher than the carrying amounts as of December 31, 2021 and 2020. Therefore, the Group did not recognize any impairment loss on goodwill.

(v) Collateral

As of December 31, 2021 and 2020, the Group did not provide intangible assets as collaterals for its loans.

(k) Short-term borrowings

Details of short-term borrowings were as follows:

	2021	2020
Unsecured bank loans	<u>s</u> -	269,000
Unused short-term credit lines	\$ 4,564,700	3,262,545
Range of interest rates		0.89%~0.9%

- (i) Please refer to note (8) for the information about the Group providing assets as collateral for part of its borrowings and credit lines.
- (ii) Please refer to note (6)(w) for the exchange rate risk, interest risk and the fair value sensitivity analysis of the financial assets and liabilities of the Group.

Notes to the Consolidated Financial Statements

(l) Long-term borrowings

Details of long-term borrowings were as follows:

	De	ecember 31, 2021	December 31, 2020
Secured bank loans	\$	63,000	-
Less: Discounts on government grants		(500)	
	\$	62,500	
Unused long-term credit lines	\$	8,257,000	5,300,000
Range of interest rates	_	0.6%~0.8%	
Expiration		2031	-

- (i) As of December 31, 2021, the Group received a preferential interest rate loan of \$63,000 from the government's "Action Plan for Welcoming Overseas Taiwanese Businesses to Return to Invest in Taiwan". The amount was used in capital expenditure and operating turnover. The loan was expected to be repaid until April 2031. Using the prevailing market interest rate at an equivalent loan rate of 0.75%, the fair value of the loan was estimated at \$62,465 on initial recognition. The difference of \$535 between the proceeds and the fair value of the loan was the benefit derived from the preferential interest rate loan, and had been recognized as deferred revenue recorded under other non-current liabilities, which is being amortized over the period of loans.
- (ii) Please refer to note (8) for the information about the Group providing assets as collateral for part of its long-term borrowings.

(m) Other payables

Details of other payables were as follows:

	I	December 31, 2021	December 31, 2020
Salaries, employees' compensation and directors' remuneration	on \$	1,002,752	724,361
Payable on machinery and equipment		114,098	125,812
Accrued employee benefit liabilities		51,461	47,484
Accrued expenses	_	616,665	597,991
	\$	1,784,976	1,495,648

The accrued expenses included professional service fees, commission, labor insurance and health insurance, etc.

(n) Provision

	Dec	ember 31,	December 31,	
		2021	2020	
Compensation	\$	127,873	140,808	

Notes to the Consolidated Financial Statements

The provision for compensation losses was due to product defects. The Group has determined the most likely outcome of the compensation in accordance with the best estimation expenditure required for the obligation to recognize the compensation liabilities.

(o) Lease liabilities

The details of lease liabilities were as follows:

Expenses relating to leases of low-value assets, excluding

short-term leases of low-value assets

Current	De \$	2021 19,431	December 31, 2020 13,189
Non-current	\$	85,416	96,175
For the maturity analysis, please refer to note (6)(w).			
The amounts recognized in profit or loss were as follows:			
		2021	2020
Interest on lease liabilities	\$	1,928	1,995
Variable lease payments not included in the measurement of lease liabilities	\$	77,872	114,082
Expenses relating to short-term leases	\$	8,798	9,277

The amounts recognized in the statement of cash flows for the Group were as follows:

	 2021	2020
Total cash outflow for leases	\$ 107,256	136,460

(i) Real estate leases

The Group leases land, buildings and structures for its factory, staffs' dormitories, parking lots and office. The leases typically run for a period of one to twenty years. Some leases include an option to renew the lease for an additional period of the same duration after the end of the contract term.

(ii) Other leases

The Group leases office equipment, with lease terms of two to five years. Some leases include an option to renew the lease for an additional period of the same duration after the end of the contract term.

Some lease payments are based on actual usage in the period.

The Group also leases vehicles, copying machines and office equipment with lease terms of one to three years. These leases are short-term and leases of low-value items. The Group has elected not to recognize right-of-use assets and lease liabilities for these leases.

(Continued)

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Notes to the Consolidated Financial Statements

- (p) Employee benefits
 - (i) Defined benefit plans
 - 1) Reconciliation of the defined benefit obligation at present value and plan assets at fair value of the Company were as follows:

	De	cember 31, 2021	December 31, 2020
Present value of defined benefit obligations	\$	(374,059)	(335,236)
Fair value of plan assets		225,832	226,024
Net defined benefit liabilities	<u>\$</u>	(148,227)	(109,212)

The Company makes defined benefit plan contributions to the pension fund account at Bank of Taiwan that provides pensions for its employees upon retirement. The plans (covered by the Labor Standards Law) entitle a retired employee to receive retirement benefits based on years of service and average monthly salary for the six months prior to retirement.

2) Reconciliation of defined benefit obligations at present value and plan assets at fair value of THEPI were as follows:

	Dec	ember 31, 2021	December 31, 2020
Present value of defined benefit obligations	\$	(69,659)	(118,316)
Fair value of plan assets		18,259	8,241
Net defined benefit liabilities	<u>\$</u>	(51,400)	(110,075)

THEPI makes defined benefit plan contributions to the pension fund account at local bank in Philippines. The plans entitle a retired employee to receive retirement benefits based on years of service and average salary prior to retirement.

3) Reconciliation of defined benefit obligations at present value and plan assets at fair value of KINGPAK were as follows:

	Dec	ember 31, 2021	December 31, 2020
Present value of defined benefit obligations	\$	(30,994)	(33,227)
Fair value of plan assets		40,860	44,018
Net defined benefit assets	\$	9,866	10,791

KINGPAK makes defined benefit plan contributions to the pension fund account at Bank of Taiwan that provides pensions for its employees upon retirement. The plans (covered by the Labor Standards Law) entitle a retired employee to receive retirement benefits based on years of service and average monthly salary for the six months prior to retirement.

Notes to the Consolidated Financial Statements

4) Composition of plan assets

The Company and KINGPAK allocate their pension funds in accordance with the Regulations for Revenues, Expenditures, Safeguard and Utilization of the Labor Retirement Fund, and such funds are managed by the Bureau of Labor Funds. With regard to the utilization of the funds, minimum earnings shall be no less than the earnings attainable from two-year time deposits with interest rates offered by local banks.

The Company's and KINGPAK's Bank of Taiwan labor pension and appointed manager retirement fund reserve account balance amounted to \$266,692 at the end of the reporting period. For information on the utilization of the labor pension fund assets, including the asset allocation and yield of the fund, please refer to the website of the Bureau of Labor. Funds, Ministry of labor.

The plan assets of THEPI is composed of cash, and is managed by local bank in Philippines. The plan assets balance amounted to \$18,280 at the end of the reporting period.

5) Movements in present value of the defined benefit obligations

The movements in present value of the defined benefit obligations for the Group were as follows:

2021

2020

		2021	2020
Defined benefit obligation on January 1	\$	(486,779)	(451,583)
Acquisition through business combinations		-	(34,019)
Current service costs and interest		(22,248)	(22,818)
Benefits paid by the plan		21,010	64,554
Re-measurement of the net defined benefit liabilit			
-Return on plan assets (excluding current interest income)		(620)	1,144
-Actuarial gains (losses) arose from changes in financial assumptions		14,226	(43,421)
-Actuarial gains (losses) arose from changes in demographic assumptions		(8,989)	-
Exchange difference on foreign plan		8,688	(636)
Defined benefit obligation on December 31	<u>\$</u>	(474,712)	(486,779)

Notes to the Consolidated Financial Statements

6) Movements of the defined benefit plan assets

The movements in the present value of the defined benefit plan assets for the Group were as follows:

	 2021	2020
Fair value of plan assets on January 1	\$ 278,283	275,451
Acquisition through business combinations	-	42,445
Interest income	2,340	3,722
Benefits paid by the plan	(21,010)	(64,554)
Re-measurements of the net defined benefit asset		
-Return on plan assets (excluding current interest income)	1,557	6,882
Contributions paid by the employer	24,991	14,340
Exchange difference on foreign plan	 (1,210)	(3)
Fair value of plan assets on December 31	\$ 284,951	278,283

7) Expenses recognized in profit or loss

The expenses recognized in profit or loss for the Group were as follows:

	 2021	2020
Current service cost	\$ 14,889	13,634
Net interest on the net defined benefit liabilities	 5,019	5,460
	\$ 19,908	19,094
Cost of sales	\$ 17,041	15,945
Selling expense	232	251
Administrative expense	2,354	2,666
Research and development expense	 281	232
	\$ 19,908	19,094

8) Re-measurement of the net defined benefit liabilities recognized in other comprehensive income

The Group's re-measurement of the net defined benefit liabilities recognized in other comprehensive income for the years ended December 31, 2021 and 2020, were as follows:

	 2021	2020
Accumulated amount on January 1	\$ 150,743	115,347
Recognized during the period	 (6,174)	35,396
Accumulated amount on December 31	\$ 144,569	150,743

Notes to the Consolidated Financial Statements

9) Actuarial assumptions

The principal actuarial assumptions at the reporting date were as follows:

	December 31, 2021		Dec	ember 31, 2	020	
	The		_	The		
	Company	THEPI	KINGPAK	Company	THEPI	KINGPAK
Discount rate	0.750%	5.200%	0.550%	0.750%	4.100%	0.800%
Future salary increasing rate	3.500%	6.000%	3.750%	2.800%	8.000%	3.750%

The expected allocation payment to be made by the Group to the defined benefit plans for the one-year period after the reporting date is \$20,172.

The weighted-average lifetime of the defined benefit plan is 11.00 to 16.49 years.

10) Sensitivity analysis

As of December 31, 2021 and 2020, if the actuarial assumptions had changed, the impact on the present value of the defined benefit obligation shall be as follows:

A. The Company	Influences of defined benefit obligations			
Actuarial assumption	Increased 0.25% Decreased 0.25			
December 31, 2021				
Discount rate	\$	(12,823)	13,426	
Future salary increasing rate		12,855	(12,356)	
December 31, 2020				
Discount rate		(11,703)	12,289	
Future salary increasing rate		11,848	(11,359)	
B. THEPI	Influences of defined benefit obligations			
Actuarial assumption	Inc	reased 1.00%	Decreased 1.00%	
December 31, 2021				
Discount rate	\$	(9,999)	12,297	
Future salary increasing rate		11,600	(9,667)	
December 31, 2020				
Discount rate		(19,516)	24,491	
Future salary increasing rate		22,487	(18,485)	

Notes to the Consolidated Financial Statements

C. KINGPAK	Influences of defined benefit obligations			
Actuarial assumption	Increa	ased 0.25%	Decreased 0.25%	
Discount rate				
December 31, 2021	\$	(801)	830	
December 31, 2020		(855)	888	
			of defined bligations	
	Increa	ased 1.00%	Decreased 1.00%	
Future salary increasing rate				
December 31, 2021	\$	3,384	(2,992)	
December 31, 2020		3,631	(3,202)	

Reasonably possible changes at the reporting date to one of the relevant actuarial assumptions, holding other assumptions constant, would have affected the defined benefit obligation by the amounts shown above. The method used in the sensitivity analysis is consistent with the calculation of pension liabilities in the balance sheets.

There is no change in the method and assumptions used in the preparation of sensitivity analysis for 2021 and 2020.

(ii) Defined contribution plan

The Company allocates 6% of each employee's monthly wages to the labor pension personal account at Bureau of Labor Insurance in accordance with the provisions of the Labor Pension Act. Under this defined contribution plan, the Company allocates a fixed amount to the Bureau of Labor Insurance without additional legal or constructive obligations.

The Group's pension costs under the defined contribution method amounted to \$73,083 and \$61,119 for the years ended December 31, 2021 and 2020, respectively,

Notes to the Consolidated Financial Statements

(q) Income Taxes

- (i) Income tax expenses
 - 1) The components of income tax expense in the years 2021 and 2020 were as follows:

	 2021	2020	
Current tax expense			
Current period	\$ 735,613	415,259	
Adjustment for prior periods	 (101,459)		
	 634,154	415,259	
Deferred tax expense			
Origination and reversal of temporary			
differences	 (16,921)	(17,129)	
Income tax expense	\$ 617,233	398,130	

2) The amount of income tax expense (benefit) recognized in other comprehensive income for 2021 and 2020 were as follows:

	2021	2020
Items that may not be reclassified to profit or loss:		
Re-measurement of the defined benefit plans \$	934	(6,716)
Items that may be reclassified subsequently to profit or loss:		
Exchange differences on translation of foreign		
financial statements	(7,749)	(15,703)
<u>\$</u>	(6,815)	(22,419)

3) Reconciliation of income tax and profit before tax for 2021 and 2020 were as follows:

	 2021	2020
Profit before income tax	\$ 3,381,925	1,848,805
Income tax using the Company's domestic tax		
rate	676,385	369,761
Effect of tax rates in foreign jurisdiction	(39,929)	2,056
Tax-exempt income	(962)	3,215
Over provision in prior periods	(101,459)	-
Others	 83,198	23,098
	\$ 617,233	398,130

Notes to the Consolidated Financial Statements

(ii) Deferred tax assets and liabilities

The Group has no unrecognized deferred tax assets and liabilities. Changes in the amount of recognized deferred tax assets and liabilities for 2021 and 2020 were as follows:

		b	Defined enefit plans	Provision for the land value increment tax	Investments income recognized under the equity method	Others	Total
Deferred tax liabilities:							
Balance on January 1, 20)21	\$	-	80,950	-	25,448	106,398
Recognized in profit or l	oss		-	-	7,818	723	8,541
Balance on December 3	1, 2021	\$	_	80,950	7,818	26,171	114,939
Balance on January 1, 20)20	\$	-	80,950	-	30,536	111,486
Acquisition through busing combination	iness		217	-	-	-	217
Recognized in profit or l	oss		-	-	-	(5,088)	(5,088)
Recognized in other con income	nprehensive		(217)	-	-		(217)
Balance on December 3	1, 2020	\$		80,950		25,448	106,398
	Foreign curren translation adjustment	icy	Defined benefit plans	Investments loss recognized under the equity method	depreciation of	Others	Total
Deferred tax assets:							
Balance on January 1, 2021	\$ 25,	203	37,6	46 54,049	9 19,066	83,269	219,233
Recognized in profit or loss	-		(1,11	0) (54,049) 71,403	9,218	25,462
Recognized in other comprehensive income		749	(93		-		6,815
Balance on December 31, 2021	\$ 32,	952	35,6	02 -	90,469	92,487	251,510

46,880 46,880 combination 3,601 12,041 Recognized in profit or loss (1,080)(9,546) 19,066 Recognized in other 15,703 6,499 comprehensive income 22,202 Balance on December 31, 2020 § 54,049 219,233 37,646 (iii) The Group's income tax returns are calculated and filed based on the local tax law of the

63,595

32,227

9,500

(iii) The Group's income tax returns are calculated and filed based on the local tax law of the Company, KINGPAK and THEPI.

(iv) Examination and approval

Balance on January 1, 2020

Acquisition through business

The ROC tax authorities have examined of income tax returns the Company and KINGPAK through 2019.

(Continued)

32,788

138,110

Notes to the Consolidated Financial Statements

(r) Capital and other equity

(i) Ordinary shares

As of December 31, 2021 and 2020, the number of authorized ordinary shares was 400,000 thousand shares, with par value of \$10 per share. The total value of authorized ordinary shares amounted to \$4,000,000, of which \$200,000 were reserved for the issuance of employee stock options. As of the date, 178,698 thousand and 178,708 thousand of ordinary shares were issued. All issued shares were paid up upon issuance.

As of June 19, 2020, the Company issued 71,290 thousand ordinary shares as the consideration transferred for acquiring 100% ownership of KINGPAK through stock exchange. Please refer to note (6)(g) for the information on business combination.

As of June 19, 2020, the employee stock options were exercised due to business combination amounted to \$758, resulting in a capital surplus of \$2,056. The registration procedure of the employee stock options was completed on October 23, 2020.

The annual stockholders' meeting resolved to conduct a capital reduction by cash amounting to \$578,751 on June 5, 2020, whereby 57,875 thousand ordinary shares were cancelled, resulting in the capital to decrease by 24.4%. The capital reduction was approved by the authority on August 26, 2020. In addition, the effective date of capital reduction was September 1, 2020, and the registration procedure was completed on October 23, 2020.

The restricted stocks were cancelled due to the employees fail to meet the vesting conditions for the year ended 2020 amounting to \$1,400, and registration procedures were completed on January 15, 2021, and January 21, 2021, respectively.

The restricted stocks were cancelled due to the employees fail to meet the vesting conditions for the year ended 2021 amounting to \$104. As of December 31, 2021, the registration procedure has not been completed.

(ii) Capital surplus

The balances of capital surplus were as follows:

	De	2021	2020
Capital surplus – additional paid-in capital	\$	15,002,891	15,002,891
Employment restricted shares		59,310	61,058
Other		56,219	56,219
	\$	15,118,420	15,120,168

According to the ROC Company Act, capital surplus can only be used to offset a deficit, and only the realized capital surplus can be used to increase the common stock or be distributed as cash dividends. The aforementioned realized capital surplus includes capital surplus resulting from premium on issuance of capital stock and earnings from donated assets received. According to the Regulations Governing the Offering and Issuance of Securities by Securities Issuers, capital increases by transferring paid-in capital in excess of par value should not exceed 10% of the total common stock outstanding.

Notes to the Consolidated Financial Statements

(iii) Retained earnings

In accordance with the Company's articles of incorporation, the Company's net earnings shall first defray tax due, and offset the prior years' deficit. Of the remaining balance, 10% is to be appropriated as legal reserve. The appropriation for legal reserve is discontinued when the balance of the legal reserve equals the total authorized capital, and an amount equal to a net debit balance of stockholders' equity is appropriated as a special reserve. The remaining balance and the accumulated unappropriated earnings of prior years, if any, may be appropriated according to the proposal presented in the annual stockholders' meeting by the board of directors, and be distributed as dividends to stockholders after the approval of the annual stockholders' meeting. Based on the policy on stock dividends and in accordance with such factors as the development plan, investment environment, capital requirements, competitive environment, and benefits to stockholders, the dividends to be distributed to shareholders shall appropriate 60% or more of the appropriated earnings, and the cash dividends shall not be less than 30% of the total amount of dividends. After considering the actual profit and capital situation, the amount of dividends is determined by the board of directors and approved by the stockholders at their annual meeting.

1) Legal reserve

When a company incurs no loss, it may, pursuant to a resolution by a shareholders' meeting, distribute its legal reserve by issuing new shares or by distributing cash, and only the portion of legal reserve which exceeds 25% of capital may be distributed.

2) Special reserve

By choosing to apply exemptions granted under IFRS 1 "First-time Adoption of International Financial Reporting Standards", the Company shall reclassify its unrealized revaluation gains amounting to \$161,156 as retained earnings. According to the Rule No. 1010012865 issued by FSC on April 6, 2012, the company is able to reclassify its net increasing retained earnings as special earnings reserve which resulted from the first-time adoption of the IFRS after the adoption date. When the relevant asset were used, disposed of, reclassified, this special earnings reserve shall be reversed as distributable earnings proportionately. The carrying amount of special earnings reserve both amounted to \$33,700 on December 31, 2021 and 2020.

In accordance with the guidelines of the above Rule, a portion of current-period earnings and undistributed prior-period earnings shall be reclassified as a special earnings reserve during earnings distribution. The amount to be reclassified should be equal to the difference between the total net current-period reduction of special earnings reserve resulting from the first-time adoption of IFRSs and the carrying amount of other shareholders' equity as stated above. Similarly, a portion of undistributed prior-period earnings shall be reclassified as a special earnings reserve (which does not qualify for earnings distribution) to account for cumulative changes to other shareholders' equity pertaining to prior periods due to the first-time adoption of IFRSs. Amounts of subsequent reversals pertaining to the net reduction of other shareholders' equity shall qualify for additional distributions.

Notes to the Consolidated Financial Statements

3) Earnings distribution

Earnings distribution for 2020 and 2019 were approved via the annual meeting of shareholders held on July 7, 2021 and June 5, 2020, respectively. The relevant dividend distributions to shareholders were as follows:

	2020			2019		
	Amoun		Total amount	Amount per share	Total amount	
Dividends distributed to ordinary shareholders						
Cash	\$	5.50	982,896	2.44484149_	578,751	

Earnings distribution for 2021 was approved by the board of directors of the Company held on March 17, 2022. The relevant dividend distributions was as follow:

	2021		
	Amount per share	Total amount	
Dividends distributed to ordinary shareholders from			
unappropriated earnings	\$ 9.00	1,608,214	

The related information about earnings distribution approved by the shareholders' meeting can be accessed from the Market Observation Post System Website.

(s) Shares-based payment

(i) Employee stock options

1) The Company assumed all of the employee stock options granted by KINGPAK prior to the stock exchange effective date. The terms of exercise procedures and requirements are the same except for the exercise price and the number of shares which will be adjusted based on the stock exchange ratio and the exercise subject that will be changed into the Company's ordinary shares.

Option holding period	Exercised percentage (cumulative)
2 years	100%

2) The information on the option issued which were granted by KINGPAK was as follows:

Approval date	Issue date	Number of units <u>issued</u>		Period in which is restricted	Original subscrip	Adjustment subs
2015.8.5	2015.8.10	1,117	2015.8.10~	2015.8.10~	60.5	37.1
			2021.8.10	2017.8.10		

Notes to the Consolidated Financial Statements

3) The information about the employee stock options was as follows:

	2020		
	Units (thousand)	Weighted-avera	
Original number of units issued	1,117\$	60.5	
Outstanding units at beginning period	61	46.1	
Adjustment due to business combination	15	-	
Current units exercised	(76)	37.1	
Exercisable shares at ended period			

The aforementioned employee stock options was all expired after the expiry of the period validity on August 10, 2021.

(ii) Employee restricted shares

At the meeting held on May 30, 2019, the KINGPAK's shareholders adopted a resolution to issue 500 thousand employee restricted shares, with a par value of \$10 per share, amounting to \$5,000. The terms of issuance and vested requirements of the shares are the same as of the stock exchange effective date, except for the shares which were changed into the Company's ordinary shares according to the exchange ratio. The terms of the employee restricted shares were as follows:

- 1) Employees who work for KINGPAK from the issuance dates (the effective date of the share issuance) to the following vested periods, having met KINGPAK's financial and personal performance, without violating the KINGPAK's working policy, will receive the vested shares as below:
 - a) 1-year service: 30% of the restricted shares will be vested
 - b) 2-year service: 30% of the restricted shares will be vested
 - c) 3-year service: 40% of the restricted shares will be vested
- 2) The restricted rights before the vesting period are as follows:
 - a) The restricted shares are kept by a trust which is appointed by KINGPAK. Also, employees should comply with all procedures and sign the related documents accordingly.
 - b) Except for inheritance, employees may not sell, pledge, transfer, gift, or dispose, by any other means, to third parties.

Notes to the Consolidated Financial Statements

- c) The rights of restricted share plan for employees, including dividends, bonuses, the distribution rights of legal reserve and capital surplus, the voting rights at the shareholders' meeting, etc., are the same as those of KINGPAK's issued ordinary shares except for the new shares which could be subscribed in proportion to their original shareholding. The right of attendance, proposal, speech, voting, etc. of the shareholders are exercised according to the agreement which was entered into by the trust.
- d) Employees may not demand KINGPAK or the trust appointed by KINGPAK to return the restricted shares in any ways.
- 3) The shares of the employees who fail to meet the vesting conditions will be retrieved and cancelled. The related guidelines on restricted stocks should be complied accordingly if the employees retire, succumb to any unfortunate events, voluntarily resign, have been dismissed or transferred to another post, or abandon their restricted shares.

Information on restricted stock to employee was as follows:

	2021	2020	
	Units (thousand)	Units (thousand)	
Outstanding units at beginning period	234	500	
Adjustments due to business combination	-	122	
Share adjustments due to capital reduction	-	(152)	
Vested during the year	(96)	(96)	
Current units forfeited	(10)	(140)	
Outstanding units at ended period	128	234	

After the restricted shares plan was approved with Rule No.1080333428 issued by the FSC on October 22, 2019, KINGPAK issued 500 thousand shares on November 1, 2019, the effective date.

As of December 31, 2021 and 2020, the unearned employee compensation was \$6,777 and \$23,268, respectively.

For the years ended December 31, 2021 and June 19 to December 31, 2020, the expenses arising from KINGPAK issued employee restrict shares were \$14,639 and \$8,714, respectively.

Notes to the Consolidated Financial Statements

(t) Earnings per share

(i) Basic earnings per share

The calculation of basic earnings per share for 2021 and 2020 were based on the profit attributable to ordinary shareholders of the Company and the weighted-average number of ordinary shares outstanding, calculated as follows:

1) Profit attributable to ordinary shareholders of the Company

	 2021	2020
Profit attributable to ordinary shareholders of the		
Company	\$ 2,764,692	1,450,675

2) Weighted-average number of ordinary shares (thousands)

	2021	2020
Weighted-average number of ordinary shares	178,490	184,001

3) Basic earnings per share (NTD)

	 2021	2020
Basic earnings per share	\$ 15.49	7.88

(ii) Diluted earnings per share

The calculation of diluted earnings per share for 2021 and 2020 were based on profit attributable to ordinary shareholders of the Company and the weighted-average number of ordinary shares outstanding after adjustment for the effects of all dilutive potential ordinary shares, calculated as follows:

1) Profit attributable to ordinary shareholders of the Company (diluted)

	 2021	2020
Profit attributable to ordinary shareholders of the		
Company (diluted)	\$ 2,764,692	1,450,675

2021

2) Weighted-average number of ordinary shares (diluted) (thousands)

_	2021	2020
Weighted-average number of ordinary shares (basic) (thousands)	178,490	184,001
Effect of employee remuneration (thousands)	927	1,010
Effect of employee restricted shares (thousands)	100	99
Weighted-average number of ordinary shares (diluted) on December 31	179,517	185,110

(Continued)

2020

TONG HSING ELECTRONIC INDUSTRIES, LTD. AND SUBSIDIARIES Notes to the Consolidated Financial Statements

3) Diluted earnings per share (NTD)

	 2021	2020
Diluted earnings per share	\$ 15.40	7.84

2021

(u) Revenue from contracts with customers

(i) Disaggregation of revenue

		BU1	BU2	BU3	Others	Total
Primary geographical markets	s:					
Singapore	\$	375,523	230,284	2,705,989	167,460	3,479,256
Switzerland		211	2,012,344	52,070	15,240	2,079,865
Malaysia		1,023,671	949,317	45,331	1,829	2,020,148
United States		273,717	112,519	1,150,989	72,803	1,610,028
Japan		4,939	1,169,809	25,807	1,399	1,201,954
Hong Kong		194,162	8,912	973,878	2,245	1,179,197
China		373,152	552,067	209,428	3,638	1,138,285
Others		332,875	166,513	556,924	95,069	1,151,381
	\$	2,578,250	5,201,765	5,720,416	359,683	13,860,114
Major products/services lines	:					
Image sensors	\$	-	3,506,455	3,344,168	152,672	7,003,295
Metalized ceramic substrates		2,578,250	11,045	949,061	20,885	3,559,241
Hybrid integrated circuits		-	1,659,587	814,356	20,942	2,494,885
RF modules		-	24,678	612,831	11,803	649,312
Others		-	_	_	153,381	153,381
	\$	2,578,250	5,201,765	5,720,416	359,683	13,860,114
				2020		
		BU1	BU2	BU3	Others	Total
Primary geographical markets						
Singapore	\$	247,455	85,967	2,799,775	33,119	3,166,316
Switzerland		524	867,758	28,796	4,681	901,759
Malaysia		625,037	792,504	46,749	189	1,464,479
United States		141,084	75,342	1,055,314	83,708	1,355,448
Japan		2,688	412,471	23,770	1,257	440,186
Hong Kong		100,996	9,521	1,124,364	2,767	1,237,648
China		227,589	343,206	169,571	801	741,167
Others	_	204,675	85,291	490,783	90,250	870,999
	\$	1,550,048	2,672,060	5,739,122	216,772	10,178,002

Notes to the Consolidated Financial Statements

		2020				
		BU1	BU2	BU3	Others	Total
Major products/services line	s:				_	
Image sensors	\$	-	1,410,419	3,562,184	-	4,972,603
Metalized ceramic substrates		1,549,460	-	700,366	-	2,249,826
Hybrid integrated circuits		382	1,207,390	838,119	-	2,045,891
RF modules		206	54,251	638,453	-	692,910
Others		-	-	-	216,772	216,772
	\$	1,550,048	2,672,060	5,739,122	216,772	10,178,002

(ii) Contract balances

	De	cember 31, 2021	December 31, 2020	January 1, 2020
Accounts receivable	\$	2,318,695	1,871,703	1,402,772
Contract assets – image sensors product (recorded under other current assets)		69,621	82,344	29,905
Less: allowance for impairment		(92,217)	(51,130)	(65,471)
Total	\$	2,296,099	1,902,917	1,367,206
Contract liabilities – advance sales receipts	\$	365,436	339,573	301,596

For details on accounts receivable and allowance for impairment, please refer to note (6)(e).

The amounts of revenue recognized for the years ended December 31, 2021 and 2020 that were included in the contract liabilities balance at the beginning of the period were \$25,288 and \$180, respectively.

The major change in the balance of contract assets and contract liabilities is the difference between the time frame in the performance obligation to be satisfied and the payment to be received.

(v) Employee compensation and directors' remuneration

Based on the Company's articles of incorporation, once the Company has an annual profit, it should appropriate 5% or more of the profit to its employees and 2% or less as directors' remuneration. The Company should offset the prior years' accumulated deficit before any appropriation of profit then appropriate employee compensation and remuneration of directors at the above rate. Employee compensation shall be paid in cash or stock, and the remuneration of directors shall be paid in cash.

Notes to the Consolidated Financial Statements

For the years ended December 31, 2021 and 2020, the Company estimated its employee remuneration amounting to \$170,600 and \$106,720, respectively. The remuneration of directors amounted to \$68,200 and \$38,354 for the years ended December 31, 2021 and 2020, respectively. The estimated amounts mentioned above are calculated based on the net profit before tax, excluding the remuneration to employees and directors of each period, multiplied by the percentage of remuneration to employees and directors as determined by the management. These remunerations were expensed under operating costs or operating expenses during 2021 and 2020. The differences between the amounts approved in the Board of Directors' meeting and those recognized in the financial statement, if any, are accounted for as changes in accounting estimates and recognized as profit or loss in the following year. The numbers of shares to be distributed were calculated based on the closing price of the Company's ordinary shares one day before the date of the meeting of the board of directors.

The amounts, as stated in the consolidated financial statements, are identical to those of the actual distributions in 2020. Related information would be available on the Market Observation Post System Website.

(w) Financial Instruments

(i) Credit risk

1) Exposure to credit risk

The carrying amount of financial assets represents the maximum amount exposed to credit risk.

2) The concentration of credit risk

The Group caters to a wide variety of customers and has a diverse market distribution, therefore, the Group does not have a significant credit risk concentration. In order to reduce the credit risk, the Group monitors the financial conditions of customers regularly. However, the Group usually does not require customers to provide any collateral.

3) Receivables credit risk

For credit risk exposure of trade receivables, please refer to note (6)(e). Other financial assets at amortized cost, including other receivables and investment in bonds, are considered to have low risk, and thus, the impairment provision recognized during the period was limited to 12 months expected losses. Regarding how the financial instruments are considered to have low credit risk, please refer to note (4)(g).

The allowance for impairment of other receivables for the years ended December 31, 2021 and 2020 were as follows:

	Other 1	receivables
Balance on January 1, 2021	\$	639
Impairment loss reversed		(200)
Effects of movements in exchange rates		(16)
Balance on December 31, 2021	\$	423

Notes to the Consolidated Financial Statements

	Other 1	receivables
Balance on January 1, 2020	\$	1,504
Impairment loss reversed		(826)
Effects of movements in exchange rates		(39)
Balance on December 31, 2020	<u>\$</u>	639

(ii) Liquidity risk

The following table shows the contractual maturities of financial liabilities, including estimated interest payments:

	Carrying Amount	Contractual cash flows	Within a year	Over a year
December 31, 2021				
Non-derivative financial liabilities:				
Notes and accounts payable	\$ 1,013,128	(1,013,128)	(1,013,128)	-
Other payables	1,784,976	(1,784,976)	(1,784,976)	-
Lease liabilities (including current and non-current portion)	104,847	(129,199)	(21,095)	(108,104)
Guarantee deposits received	5,011	(5,011)	-	(5,011)
Long-term borrowings	62,500	(63,000)	-	(63,000)
Derivative financial liabilities:				
Forward exchange contracts:	4,609			
Outflow		(776,149)	(776,149)	-
Inflow		773,558	773,558	_
	\$ 2,975,071	(2,997,905)	(2,821,790)	(176,115)
December 31, 2020				
Non-derivative financial liabilities:				
Short-term borrowings	\$ 269,000	(269,275)	(269,275)	-
Short-term notes and bills payable	50,000	(50,000)	(50,000)	-
Notes and accounts payable	948,815	(948,815)	(948,815)	-
Other payables	1,495,648	(1,495,648)	(1,495,648)	-
Lease liabilities (including current and non-current portion)	109,364	(135,431)	(14,973)	(120,458)
Guarantee deposits received	 4,130	(4,130)	-	(4,130)
	\$ 2,876,957	(2,903,299)	(2,778,711)	(124,588)

The Group does not expect that the cash flows included in the maturity analysis to occur significantly earlier or at significantly different amounts.

Notes to the Consolidated Financial Statements

(iii) Currency risk

1) Exposure to currency risk

The Group's significant exposures to foreign currency risk were those from its foreign currency denominated financial assets and liabilities as follows:

	December 31, 2021		December 31, 2020				
		oreign irrency	Exchange rate	NTD	Foreign currency	Exchange rate	NTD
Financial assets							
Monetary items							
USD	\$	189,065	USD/NTD	5,233,319	188,188	USD/NTD	5,171,406
			=27.680			=28.480	
Financial liabilities							
Monetary items							
USD		19,565	USD/NTD	541,559	15,618	USD/NTD	444,801
			=27.680			=28.480	
JPY		832,842	JPY/NTD	200,299	792,829	JPY/NTD	219,059
			=0.2405			=0.2763	

2) Sensitivity analysis

The Group's exposure to foreign currency risk arises from the translation of the foreign currency exchange gains and losses on cash and cash equivalents, notes and accounts receivable, other receivables, notes and accounts payable and other payables that are denominated in foreign currency. A weakening (strengthening) of 5% of the NTD against USD and JPY for the years ended December 31, 2021 and 2020 would have increased or decreased the net profit before tax as follows:

	 2021	
USD (against the NTD)		
Strengthening 5%	\$ 234,588	236,330
Weakening 5%	(234,588)	(236,330)
JPY (against the NTD)		
Strengthening 5%	(10,015)	(10,953)
Weakening 5%	10,015	10,953

(iv) Foreign exchange gains or losses on monetary items

As the Group deals with diverse foreign currencies, gains or losses on foreign exchange were summarized as a single amount. For the years ended December 31, 2021 and 2020 the foreign exchange losses, including realized and unrealized portion, amounted to \$92,000 and \$173,916, respectively.

Notes to the Consolidated Financial Statements

(v) Interest rate analysis

The details of financial assets and liabilities exposed to interest rate risk were as follows:

		Carrying amount			
	De	December 31, 2021			
Fixed-rate instruments:					
Financial assets	\$	987,017	477,084		
Financial liabilities		(62,500)	(50,000)		
	<u>\$</u>	924,517	427,084		
Variable-rate instruments:					
Financial assets	\$	3,651,098	3,580,101		
Financial liabilities		-	(269,000)		
	\$	3,651,098	3,311,101		

Interest rate risk

The exposure to interest rate risk for financial assets and liabilities refers to the management of liquidity risk in this note.

The following sensitivity analysis is based on the exposure to interest rate risk of the non-derivative financial instruments on the reporting date. Regarding the assets and liabilities with variable interest rates, the analysis is based on the assumption that the amount of liabilities outstanding at the reporting date was outstanding throughout the year. The rate of change is expressed as the interest rate increases or decreases by 0.25% when reporting to management internally, which also represents the Group's management assessment of the reasonably possible interest rate change.

If the interest rate had increased or decreased by 0.25%, the net profit before tax would have increased or decreased by \$9,128 and \$8,278 for the years ended December 31, 2021 and 2020, respectively, which would have mainly resulted from the bank savings and borrowings with variable interest rates.

(vi) Fair value

1) The categories and the fair values of financial instruments

The fair value of financial assets and liabilities at fair value through profit or loss is measured on a recurring basis. The carrying amount and fair value of the Group's financial assets and liabilities, including the information on fair value hierarchy were as follows; however, except as described in the following paragraphs, for financial instruments not measured at fair value whose carrying amount is reasonably close to the fair value, and lease liabilities, disclosure of fair value information is not required:

Notes to the Consolidated Financial Statements

		Dece	ember 31, 202	1		
_	Fair value					
	Carrying amount	Level 1	Level 2	Level 3	Total	
Financial assets mandatorily measured at fair value through profit or loss (including current and non-current portion)						
Derivative financial assets \$	7,985	-	7,985	-	7,985	
Open-end mutual funds	231,292	231,292	-	-	231,292	
Stock listed in domestic markets	276,168	276,168	-	-	276,168	
Foreign private funds	179,221	-	-	179,221	179,221	
Subtotal _	694,666					
Financial assets measured at fair value through other comprehensive income						
Stock listed in domestic market-preferred stocks	350,563	350,563	-	-	350,563	
Financial assets measured at amortized cost						
Cash and cash equivalents	4,383,697	-	-	-	-	
Accounts receivable, net	2,226,478	-	-	-	-	
Other receivables	8,635	-	-	-	-	
Other financial assets –current	34,024	-	-	_	-	
Foreign corporate bonds	221,440	-	-	-	_	
Refundable deposits (recorded under other non-current assets)	11,850	-	-	-	-	
Other financial assets –non-current	5,405	-	-	-	-	
Subtotal	6,891,529					
Total	7,936,758					
-						

Notes to the Consolidated Financial Statements

		Dece	ember 31, 202 Fair v		
	Carrying amount	Level 1	Level 2	Level 3	Total
Financial liabilities measured at fair value through profit or loss	amount	Level 1	Level 2	Level 3	Total
Derivative financial liabilities	\$ 4,609	-	4,609	-	4,609
Financial liabilities measured at amortized cost					
Notes and accounts payable	1,013,128	-	-	-	-
Other payables	1,784,976	-	-	-	-
Lease liabilities (including current and non-current portion)	104,847	-	-	-	-
Guarantee deposits received	5,011	-	-	-	_
Long-term borrowing	62,500				
Subtotal	2,970,462				
Total	<u>\$ 2,975,071</u>				
		Dog	ember 31, 202	0	
		Deci	Fair v		
	Carrying amount	Level 1	Level 2	Level 3	Total
Financial assets mandatorily measured at fair value through profit or loss (including current and non-current portion)					
Open-end mutual funds	\$ 331,054	331,054	-	-	331,054
Structured deposits	284,886	-	284,886	-	284,886
Stock listed in domestic markets	272,946	272,946	-	-	272,946
Foreign private funds	179,497	-	-	179,497	179,497
Subtotal	1,068,383				

Notes to the Consolidated Financial Statements

	December 31, 2020						
	Fair value						
	Carrying amount	Level 1	Level 2	Level 3	Total		
Financial assets measured at amortized cost							
Cash and cash equivalents	3,791,174	-	-	-	-		
Accounts receivable, net	1,820,573	-	-	-	-		
Other receivables	6,815	-	-	-	-		
Other financial assets –current	36,857	-	-	-	-		
Foreign corporate bonds	227,840	-	-	-	_		
Refundable deposits (recorded under other non-current assets)	10,713	-	-	-	-		
Other financial assets –non-current	5,405	-	-	-	-		
Subtotal	5,899,377						
Total	\$ 6,967,760						
Financial liabilities measured at amortized cost							
Short-term borrowings	\$ 269,000	-	-	-	-		
Short-term notes and bills payable	50,000	-	-	-	-		
Notes and accounts payable	948,815	-	-	-	-		
Other payables	1,495,648	-	-	-	-		
Lease liabilities (including current and non-current portion)	109,364	-	-	-	-		
Guarantee deposits received	4,130	-	-	-	-		
Total	<u>\$ 2,876,957</u>						

2) Valuation techniques for financial instruments measured at fair value

a) Non-derivative financial instruments

The fair value of financial instruments traded in active markets is based on quoted market prices. The market prices from the main exchanges and government bond exchanges are the basis of the fair value of the listed company's equity instruments and debt instruments.

Notes to the Consolidated Financial Statements

A financial instrument is regarded as being quoted in an active market if quoted prices are readily and regularly available from an exchange, dealer, broker, industry group, pricing service, or regulatory agency and those prices represent actual and regularly occurring market transactions on an arm' s-length basis. Whether transactions are taking place 'regularly' is a matter of judgment and depends on the facts and circumstances of the market for the instrument.

Quoted market prices may not be indicative of the fair value of an instrument if the activity in the market is infrequent, the market is not well-established, only small volumes are traded, or bid-ask spreads are very wide. Determining whether a market is active involves judgment.

The fair values of the Group's financial instruments in an active market for each category and attribute were as follows:

The fair values of financial assets and financial liabilities with standard terms and conditions traded in active liquid markets are determined with reference to the quoted market prices, including open-end mutual funds and stocks of listed company.

The measurements on fair value of the financial instruments without an active market are determined using the valuation technique or the quoted market price of its competitors. Fair value measured using the valuation technique can be extrapolated from similar financial instruments, discounted cash flow method, or other valuation techniques which include the model used in calculating the observable market data at the consolidated balance sheet date.

b) Derivative financial instruments

There is based on valuation models commonly accepted by market participants such as the discounted cash flow method or option pricing models. The value of a forward exchange contract is usually determined by the forward exchange rate.

3) Transfer between level

The Group were no transfers between fair value level in 2021 and 2020.

Notes to the Consolidated Financial Statements

4) Changes between Level 3

	fina ma meas valu	derivative ncial assets andatorily sured at fair ue through ofit or loss
Balance on January 1, 2021	\$	179,497
Total gains and losses recognized in profit or loss		13,880
Purchased		24,925
Disposal		(39,081)
Balance on December 31, 2021	<u>\$</u>	179,221
Balance on January 1, 2020	\$	-
Total gains and losses recognized in profit or loss		(7,868)
Purchased		187,365
Balance on December 31, 2020	<u>\$</u>	179,497

For the years ended December 31, 2021 and 2020, total gains and losses were included in gains (losses) on current assets (liabilities) at fair value through profit or loss.

5) The quantified information on significant unobservable inputs (Level 3) used in fair value measurement

The Group's financial instruments that use Level 3 inputs to measure fair value include "financial assets measured at fair value through profit or loss – investment in private fund used the Net Assets Value Method.

The quantified information of significant unobservable inputs was as follows:

Item	Valuation technique	Significant unobservable inputs	Inter-relationship between significant unobservable inputs and fair value measurement
Financial assets at fair value through profit or loss—investment in private funds	Net Asset Value Method	Net Asset Value	Not applicable

Non dominotino

Notes to the Consolidated Financial Statements

(x) Financial risk management

(i) Overview

The Group has exposures to the following risks from its financial instruments:

- 1) Credit risk
- 2) Liquidity risk
- 3) Market risk

The following likewise discusses the Group's objectives, policies and processes for measuring and managing the above mentioned risks. For more disclosures about the quantitative effects of these risk exposures, please refer to the respective notes in the accompanying consolidated financial statements.

(ii) Structure of risk management

The Group minimizes the risk exposure by purchasing derivative financial instruments. The Board of Directors regulated the transaction of derivative and non-derivative financial instruments in accordance with the Group's procedures for acquisition and disposal of assets. The internal auditors of the Group continually review the amount of the risk exposure in accordance with the Group's policy and the risk management policies and procedures. The Group has no transactions in the financial instruments (including derivative financial instruments) for the purpose of speculation.

(iii) Credit risk

Credit risk is the risk of financial loss to the Group if a customer or counterparty to a financial instrument fails to meet its contractual obligations, and arises principally from the Group's receivables from customers and investment securities.

1) Trade and other receivables

The Group has established a credit policy under which each new customer is analyzed individually for creditworthiness before the Group offers standard payment term and shipment term. New customers may transact with the Group only on a prepayment basis.

In order to mitigate account receivable credit risk, the Group constantly assesses the financial status of the customers, and requests the customers to provide guarantee or security if necessary. The Group regularly accesses the collectability of accounts receivable and recognizes allowance for accounts receivable. The impairment losses are always within management's expectation.

In monitoring customer credit risk, customers are grouped according to their credit characteristics, including listed company and unlisted company. In order to avoid the excess of credit limitation of the customer, the Group constantly monitors the status of the customers. The Group will stop trading with the customer who has no credit limits, unless, the payment has been paid or approved. Furthermore, credit limits of the customers will be assessed quarterly.

Notes to the Consolidated Financial Statements

The Group sets the allowance for bad debt account to reflect the estimated losses for trade, other receivables, and investment.

2) Investment

The credit risk exposure in the bank deposits, fixed income investments and other financial instruments are measured and monitored by the Group's finance department. Since the Group's transaction counterparties and contractually obligated counterparties are banks, financial institutes and corporate organizations with good credits, there are no compliance issues, and therefore no significant credit risk.

3) Guarantees

Pursuant to the Group's policies, it is only permissible to provide financial guarantees to subsidiaries. As of December 31, 2021 and 2020, the Group did not provide any guarantees.

(iv) Liquidity risk

The Group manages sufficient cash and cash equivalents so as to cope with its operations and mitigate the effects of fluctuations in cash flows. The Group's management supervises the banking facilities and ensures in compliance with the terms of the loan agreements.

The loans and borrowings from the bank form an important source of liquidity for the Group. Please refer to notes (6)(k) and (6)(l) for unused short-term and long-term bank facilities as of December 31, 2021 and 2020.

(v) Market risk

Market risk is the risk that changes in market prices, such as foreign exchange rates, interest rates and equity prices will affect the Group's income or the value of its holdings of financial instruments. The objective of market risk management is to manage and control market risk exposures within acceptable parameters, while optimizing the return.

1) Currency risk

The Group is exposed to currency risk on sales, purchases and borrowings that are denominated in a currency other than the respective functional currencies of the Group's entities, primarily NTD and USD. The currencies used in these transactions are denominated in NTD, EUR, JPY, USD, and PHP.

2) Interest rate risk

Entities in the Group borrow funds with floating interest rates which results to risks of cash flows.

3) Other market price risk

The Group is exposed to equity price risk due to stocks listed in domestic markets and the quoted open-end fund at fair value.

Notes to the Consolidated Financial Statements

(y) Capital management

The Group maintains the capital based on the current operating characteristics of the industry, future development, and changes in external environment, to assure there is financial resource and operating plan to support working capital, capital expenditures, research & development expense, debt redemption and dividend payment and so on. The management decides the optimized capital by using appropriate debt-to-equity ratio. To maintain a strong capital base, the Group enhances the return on equity by optimizing debt-to-equity ratio. The Group's debt-to-equity ratio at the end of the reporting date was as follows:

	I	December 31, 2021	
Total liabilities	\$	4,554,915	4,227,640
Total equity		22,982,941	21,209,533
Debt-to-equity ratio		20%	20%

- (z) Investing and financing activities not affecting current cash flow
 - (i) The Group 's investing and financing activities, which did not affect the current cash flow in the years ended December 31, 2021 and 2020, were as follows:
 - 1) The acquisition of its right-of-use assets by lease. For related information, please refer to note (6)(i).
 - 2) The acquisition of 100% shares of KINGPAK through stock exchange. For related Information, please refer to note (6)(g) of the parent company only financial statements for the year ended December 31, 2021.
 - (ii) Reconciliation of liabilities arising from financing activities were as follows:

				Non-cash changes	
	J	anuary 1, 2021	Cash flows	Other	December 31, 2021
Short-term borrowings	\$	269,000	(269,000)	-	-
Short-term notes and bill payable		50,000	(50,000)	-	-
Lease liabilities (including current and non-current portion)		109,364	(18,321)	13,804	104,847
Guarantee deposits received		4,130	881	-	5,011
Long-term borrowings		-	63,000	(500)	62,500
Total liabilities from financing activities	\$	432,494	(273,440)	13,304	172,358

Notes to the Consolidated Financial Statements

				Non-cash		
	J	anuary 1, 2020	Cash flows	Other	Acquisition through business combination	December 31, 2020
Short-term borrowings	\$	-	(11,000)	-	280,000	269,000
Short-term notes and bill payable		-	-	-	50,000	50,000
Lease liabilities (including current and non-current portion)		127,487	(11,060)	(11,271)	4,208	109,364
Guarantee deposits received		-	4,130	-		4,130
Total liabilities from financing activities	\$	127,487	(17,930)	(11,271)	334,208	432,494

(7) Related-party transactions

(a) Parent company and ultimate controlling company

The Company is the ultimate controlling party of the Group.

(b) Name and relationship with related parties

The followings are related parties that have had transactions with the Group during the periods covered in the consolidated financial statements.

Name of related party	Relationship with the Group
Multi-field	Other related party

(c) Other transaction with related party

For operational needs, THEPI acquired land for \$57,713 (91,110 thousand Philippine pesos) beginning in 2004, which was recorded as property, plant and equipment. Because the Philippine regulations prohibit foreigners from owning land, therefore, the Group paid for the land, under the title deed of Multi-field to assure the right to the land. THEPI also entered into an agreement with Multi-field to reserve its right to sell, or dispose the property.

(d) Transactions with key management personnel

Key management personnel compensation comprised:

	2021	2020
Short-term employee benefits	\$ 178,124	136,770
Post-employment benefits	 666	738
	\$ 178,790	137,508

Notes to the Consolidated Financial Statements

(8) Pledged assets

Pledged assets	Subject	December 31, 2021	December 31, 2020
Other financial assets – current – time deposits	Credit lines for letters of credit and short-term borrowings	\$ 27,403	28,195
"	Customs duty guarantee	5,300	6,500
Other financial assets – non current – time deposits	Rental guarantee for the plant in the Hsinchu Science Park, Longtan Dist.	5,000	5,000
"	Guarantee for cooperative education program	405	405
Property, plant and equipment—land, buildings, machinery and equipment	Long-term and short-term borrowings and credit lines	636,881	674,024
Other financial assets – current – reserve account	Customs duty guarantee		903
		<u>\$ 674,989</u>	715,027

(9) Commitments and contingencies

(a) The Group's unrecognized contractual commitments were as follows:

	December 31, December.		
		2021	2020
Future payments for the purchase of equipment and construction in			
progress	\$	1,446,255	877,983

- (b) The Group contracted with Chung-Lin General Contractors, LTD. for the construction of the plant in Bade District, Taoyuan City in August, 2020. As of Decemer 31, 2021, the payment amounting to \$1,584,000 has not been paid.
- (c) The Group's unused and outstanding letters of credit and the deposit for the Group's customs duties were as follows:

	Dec	ember 31,	December 31,
		2021	2020
Unused and outstanding letters of credit and the deposit for customs			
duties	\$	27,300	30,455

(10) Losses Due to Major Disasters: None.

(11) Subsequent Events:

(a) The board of directors of the Company approved to conduct the short-form merger with the 100% shareholding subsidiary-KINGPAK on March 17, 2022. The Company will be the surviving company, and KINGPAK will be the dissolved company. The reference date of the merger is set on June 30,2022. If the date is required to change due to the regulation, administrative guidance, or the actual needs, the Chairman of the Company is authorized to modify it according to the merger agreement and relevant laws.

Notes to the Consolidated Financial Statements

(b) Considering the capital structure of future operation and enhancing shareholders' equity and profitability per share, The board of directors of the Company resolved to conduct a capital reduction by cash amounting to \$178,690 on March 17, 2022, which has not been approved during the annual stockholders' meeting, whereby 17,869 thousand common shares were cancelled, resulting in the capital to decrease by 10%.

(12) Other

(a) A summary of employee benefits, depreciation and amortization, categorized by function, is as follows:

By function		2021			2020	
By item	Cost of sales	Operating expenses	Total	Cost of sales	Operating expenses	Total
Employee benefits						
Salaries	2,018,010	574,648	2,592,658	1,640,229	452,373	2,092,602
Labor and health insurance	166,387	28,504	194,891	129,179	19,662	148,841
Pension	77,652	15,339	92,991	66,579	13,634	80,213
Other employee benefits	118,446	14,985	133,431	109,289	12,267	121,556
Depreciation	1,415,081	58,865	1,473,946	918,292	49,855	968,147
Amortization	5,024	111,275	116,299	4,156	63,223	67,379

- (b) In August 2014, Mr. Zhang, who was the former director of KINGPAK, filed a lawsuit to the Taipei District Court against KINGPAK, demanding KINGPAK to pay him the outstanding payment of \$25,058. However, the Taipei District Court denied his request on October 1, 2015. Therefore, Mr. Zhang appealed to the Taiwan High Court, who ruled in his favor on August 31, 2016. KINGPAK disagreed with the decision made by the Taiwan High Court; hence, filed an appeal to the Supreme Court, on November 8, 2018, and the Supreme Court handed the case back to the Taiwan High Court for reconsideration. On October 16, 2019, the Taiwan High Court ordered KINGPAK to pay Mr. Zhang the amount of \$5,428, plus, an annual interest rate of 5% from the day following the service of the complaint to the repayment day. In November 2019, KINGPAK filed an appeal to the Supreme Court, which handed the case back to the Taiwan High Court for reconsideration in December 2020. In the continuation of the trial in the Taiwan High Court, the parties agreed to settle for \$16,330, and the Groups has paid the aforementioned amount as of the reporting date.
- (c) On March 14, 2014, Boschman Technologies BV (Boschman) filed a lawsuit to the Hsinchu District Court against KINGPAK for breach of contract. On September 22, 2014, Hsinchu District Court ruled in favor of Boschman, requesting KINGPAK to pay Boschman the amount of USD \$249, plus, a monthly interest rate of 0.75% from March 17, 2013. In October 2014, KINGPAK was dissatisfied with the decision made by Hsinchu District Court; thus, filed an appeal to the Taiwan High Court, who ruled in its favor on June 30,2020. On August 3, 2020, Boschman filed an appeal to the Supreme Court, which handed the case back to the Taiwan High Court for reconsideration in June 2021. The Group had assessed the damages amounting to \$13,589 and recorded them under other payables.

Notes to Consolidated Financial Statements

(13) Other disclosures

(a) Information on significant transactions:

The following is the information on significant transactions required by the "Regulations Governing the Preparation of Financial Reports by Securities Issuers" for the Group for the years ended December 31, 2021:

- (i) Loans to other parties: None.
- (ii) Guarantees and endorsements for other parties: None.
- (iii) Securities held as of December 31, 2021 (excluding investment in subsidiaries, associates and joint ventures):

Unit: thousand units/ thousand shares

					Ending	balance		Highest Percentage	
Name of holder	Category and name of security	Relationship with Company	Account tittle	Shares /Units	Carrying amount	Percentage of ownership (%)	Fair value	of ownership during the year	Note
	Open-end mutual funds:								
The Company	Jin Sun Money Market Fund	None	Financial assets at fair value through profit or loss-current	15,433	231,292	-	231,292	-	
	Fund:								
The Company	Wise Road Industry Investment Fund I, L.P.	//	Financial assets at fair value through profit or loss - non -current	Note	179,221	1.6%	179,221	1.83%	
	Stock:								
"	Shin Kong Financial Holding Co. ,Ltd.	"	"	6,445	276,168	-	276,168	-	
"	Fubon Financial Holding Co., Ltd. Preferred Shares C	"	Financial assets at fair value through other comprehensive income - non - current	3,383	203,318	-	203,318	-	
	Bond:								
"	Chailease International Bond	//	Financial assets at amortized cost - non - current	-	221,440	-	221,440	-	
	Stock:								
KINGPAK	eGtran Corporation	"	Financial assets at fair value through other comprehensive income - non - current	22	-	-	-	-	
"	Fubon Financial Holding Co., Ltd. Preferred Shares C	n.	"	2,450	147,245	-	147,245	1	

Note: The amount of investment is USD 6.223 thousand.

Notes to Consolidated Financial Statements

(iv) Individual securities acquired or disposed of with accumulated amount exceeding the lower of NT\$300 million or 20% of the capital stock:

Unit: thousand units/ thousand shares

					Begini	ning								
Company	Category and				Balaı	ıce	Purc	hases		Sa	les		Ending l	Balance
holding	name of	Account	Counter-	Relationship	Shares (in		Shares (in		Shares (in			Gain (loss)	Shares (in	
securities	security		party		thousands)	Amount	thousands)	Amount	thousands)	Price	Cost	on disposal	thousands)	Amount
	Structured													
	deposits:													
The	President	Financial assets	-	None	-	284,886	-	837,964	-	1,126,697	1,122,851	3,846	-	-
Company	Securities 1346							(Note)						
	DSU 100%													
	Principal													
	Guaranteed													
	Note													
KINGPAK	"	"	-	"	-	-	-	2,536,010	-	2,524,486	2,536,010	(11,524)	-	-
								(Note)						

Note: Included the adjustments on financial assets value.

(v) Acquisition of individual real estate with amount exceeding the lower of NT\$300 million or 20% of the capital stock:

Units: In Thousands of New Taiwan Dollars

							If the counter-party is a related party,						
					Counter-		disclose	the previous t	ransfer info	rmation	References	Purpose of	
Name of	Name of	Transaction	Transaction	Status of	party with	Relationship		Relationship	Date of		for	acquisition	
company	property	date	amount	payment	the	with the	Owner	with the	transfer	Amount	determining	and current	
					Company	Company		Company	transier		price	condition	Other
The	Plant	August 31,	3,200,000	Paid	Chung-Lin	None	N/A	N/A	N/A	-	Open bid	Extension of	None
Company		2020		1,616,000	General						_	the plant	
					Contractors,								
					LTD.								

- (vi) Disposal of individual real estate with amount exceeding the lower of NT\$300 million or 20% of the capital stock: None.
- (vii) Related-party transactions for purchases and sales with amounts exceeding the lower of NT\$100 million or 20% of the capital stock:

Units: In Thousands of New Taiwan Dollars

				Transac	tion details			ns with terms from others		unts receivable yable)	
Name of Company	Related party	Nature of relationship	Purchase/ (Sale)	Amount	Percentag e of total purchases/ (sales)	Payment terms	Unit price	Payment Terms	Ending Balance	Percentage of total notes/ accounts receivable (payable)	Note
The Company		100% owned subsidiary by the Company	Purchase	1,540,941		Monthly closing and paid by cash	-	-	Accounts payable (74,749)	(11) %	(Note 2)
"	"		Manufacturing fee	580,648	14 %	"	-	-	Note 1	- %	"
ТНЕРІ	The Company	Parent Company	Sale	(1,540,941)	` ′	Monthly closing and received by cash	-	-	Accounts receivable 74,749	68 %	//
"	"		Manufacturing revenue	(580,648)	(27) %	"	-	-	Accounts receivable 35,155	32 %	//

Note 1: The other payables amounted to \$35,155 as of June 30,2021. Note 2: The transactions have been eliminated in the consolidated financial statements.

Notes to Consolidated Financial Statements

- (viii) Information regarding receivables from related-parties exceeding NT\$100 million or 20% of the Company's paid-in capital: None.
- (ix) Information regarding trading in derivative financial instruments:Please refer to notes(6)(b)
- Significant transactions and business relationship between the parent company and its (x) subsidiaries for the years ended December 31, 2021:

					Intercompany	transactions	
			Nature of				Percentage of the consolidated net
No.	Name of	Name of	relationship				revenue or total
(Note 1)		counter-party	(Note 2)	Accounts name	Amount	Trading terms	assets
1		The Company	2	Sale		The sales prices of inter	11.02%
		1 3				company sales are not	-
						significantly different from	
						those of the third parties. The	
						payment term is monthly	
						closing, and the payment is	
						received by cash.	
1	"	"	2	Manufacturing	580,648	"	4.15%
				Revenue			
1	"	"	2	Accounts	74,749	"	0.27%
				Receivable			
1	"	"	2	Accounts	35,155	"	0.13%
				receivables			

Note 1: The numbers filled in as follows:

- 0 represents the Company.
 Subsidiaries are sorted in a numerical order starting from 1.

Note 2: Relationship with the transactions labeled as follows:

- 1 represents the transactions from the parent company to its subsidiaries.
- 2 represents the transactions between the subsidiaries and the parent company.
- 3 represents the transactions between subsidiaries.

(b) Information on investees:

The following is the information on investees for the year ended December 31, 2021 (excluding information on investees in Mainland China):

Unit: thousand dollars/ thousand units

			Main Businesses	Original II			Ending Ba	lance	Highest	Net income		
Name of investor	Name of Investee	Location	and Products	December 31, 2021	December 31, 2020	Shares (thousands)	Percentage of Ownership	Carrying	percentage during the year of Ownership	(losses) of the investee	Share of profit (losses) of investee	Note
The Company	ТНЕРІ	Philippines	Sales and manufacturing of RF modules, hybrid integrated circuits, metalized ceramic substrates and image sensors	2,016,853	2,016,853	28,793	100%	1,532,819	100%	313,680	307,189	Note 2
"	KINGPAK	Taiwan	Sales and manufacturing of automobile related packing field and safety monitoring related CMOS image sensor.	10,800,443 (Note 1)	10,800,443	57,307	100%	11,434,834	100%	784,355	685,748	"

Note 1: The invested amount was based on the 71,290,049 ordinary shares, which were issued for the stock exchange, and the listed price of the Company on June 19, 2020 (date of

Note 2: The transactions have been eliminated in the consolidated financial statements.

Notes to Consolidated Financial Statements

- (c) Information on investment in mainland China: None.
- (d) Major shareholders:None

(14) Segment information

(a) General Information

The Group has three reportable segments: segment BU1, segment BU2, and segment BU3. Segment BU1 is responsible for the process of plating SF with gold. Segment BU2 is responsible for the packing process of subsidiaries. Segment BU3 is responsible for the process of non-plating SF with gold, SMT, AS, RW and CP.

The reportable segments are the Group's strategic divisions. Different technology and marketing strategies are required for the three segments to offer different products and services. Therefore, the above segments are managed separately.

The Group's operating segment information and reconciliation are as follows:

				2021			
_	В	U1 Segment	BU2 Segment	BU3 Segment	Other Segment	Reconciliation & elimination	Total
Revenue							
Revenue from external customers	\$	2,578,250	5,201,765	5,720,416	359,683	-	13,860,114
Inter-segment revenues		-	2,121,792	-	-	(2,121,792)	
Total revenue	\$	2,578,250	7,323,557	5,720,416	359,683	(2,121,792)	13,860,114
Reportable segment profit (loss)	<u>\$</u>	675,610	1,127,748	1,371,423	221,585	(14,441)	3,381,925
				2020			
	В	U1 Segment	BU2 Segment	BU3 Segment	Other Segment	Reconciliation & elimination	Total
Revenue							
Revenue from external customers	\$	1,550,048	2,672,060	5,739,122	216,772	-	10,178,002
Inter-segment revenues		-	1,631,626	-	-	(1,631,626)	
Total revenue	\$	1,550,048	4,303,686	5,739,122	216,772	(1,631,626)	10,178,002
Reportable segment profit (loss)	<u>\$</u>	178,213	303,658	1,463,032	60,544	(156,642)	1,848,805

The material reconciling items of the above reportable segments were as below:

The total segment revenue should deduct the inter-segments revenue amounting to \$2,121,792 and \$1,631,626 for 2021 and 2020, respectively.

Notes to the Consolidated Financial Statements

(b) Product information

Revenue from the external customers of the Group was as follows:

Products	2021	2020
Metalized ceramic substrates	\$ 3,559,241	2,249,826
Image sensors	7,003,295	4,972,603
RF modules	649,312	692,910
Hybrid integrated circuits	2,494,885	2,045,891
Others	153,381	216,772
Total	<u>\$ 13,860,114</u>	10,178,002

(c) Geographic information

Information on the geographical location of customers and segment assets are based on the geographical location of the assets.

(i) Revenue from external customers:

Country	2021	2020
Singapore	\$ 3,479,256	3,166,316
United States	1,610,028	1,355,448
Malaysia	2,020,148	1,464,479
Hong Kong	1,179,197	1,237,648
China	1,138,285	741,167
Switzerland	2,079,865	901,759
Japan	1,201,954	440,186
Others	1,151,381	870,999
Total	<u>\$ 13,860,114</u>	10,178,002

(ii) Non-current Assets:

	De	2021	December 31, 2020
Taiwan	\$	16,880,493	16,074,367
Philippines		479,376	489,966
Total	<u>\$</u>	17,359,869	16,564,333

Non-current assets include property, plant and equipment, intangible assets, refundable deposits and other non-current assets (excluding deferred tax assets, financial instruments and pension fund assets).

Notes to the Consolidated Financial Statements

(d) Major customers

Sales to individual customers constituting over 10% of the total revenue in the consolidated statements of income are summarized as follows:

	 2021	2020
C2650	\$ 2,681,831	2,536,871
C2164	2,105,644	927,580
C1167	 1,532,691	1,192,013
	\$ 6,320,166	4,656,464

Independent Auditors' Report

To the Board of Directors of Tong Hsing Electronic Industries, Ltd.:

Opinion

We have audited the parent company only financial statements of Tong Hsing Electronic Industries, Ltd. which comprise the parent company only balance sheets as of December 31, 2021 and 2020, the parent company only statements of comprehensive income, changes in equity and cash flows for the years ended December 31, 2021 and 2020, and notes to the parent company only financial statements, including a summary of significant accounting policies.

In our opinion, based on our audits and the report of other auditor (please refer to Other Matter paragraph), the accompanying financial statements present fairly, in all material respects, the financial position of Tong Hsing Electronic Industries, Ltd. as at December 31, 2021 and 2020, and its financial performance and its cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers.

Basis for Opinion

We conducted our audit in accordance with the Regulations Governing Auditing and Certification of Financial Statements by Certified Public Accountants and the auditing standards generally accepted in the Republic of China. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the parent company only Financial Statements section of our report. We are independent of Tong Hsing Electronic Industries, Ltd. in accordance with the Certified Public Accountants Code of Professional Ethics in Republic of China ("the Code"), and we have fulfilled our other ethical responsibilities in accordance with the Code. Based on our audits and the report of other auditor, we believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis of our opinion.

Other Matter

We did not audit the financial statements of KINGPAK Technology Inc. ("KINGPAK"), which represented investment in other entity accounted for using the equity method of the Company. Those financial statements were audited by other auditor, whose report has been furnished to us, and our opinion, insofar as it relates to the amounts included for KINGPAK, is based solely on the report of other auditor. The Investment of KINGPAK accounted for using the equity method constituting 44.62% of the total assets as of December 31, 2020; and the related share of profit of subsidiaries, associates and joint ventures accounted for the using equity method from the date of merger to December 31, 2020, constituting 5.61% of the total profit before tax for the year ended December 31, 2020.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the parent company only financial statements of the current period. These matters were addressed in the context of our audit of the parent company only financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. The key audit matters we judged shall be presented in the financial report as follows:

1. Valuation of inventories

Please refer to Note (4)(g) and Note (5)(a) of the parent company only financial statements for inventories accounting policy, and accounting assumptions and estimation uncertainty of inventory valuation, respectively. Information regarding inventory and related expenses are shown in Note (6)(f) of the parent company only financial statements.

Explanation to key audit matter:

Due to the impact of product life cycle and industrial competition in electronics industry, the price variability for the inventory of Tong Hsing Electronic Industries, Ltd. is expected. Therefore, the inventory valuation is one of the key audit matters in our audit.

How the matter was addressed in our audit:

Our principal audit procedures included: testing control of inventory usage and storage management; inspecting the inventory aging statement, and analyzing the change of aging for different periods; performing sampling procedures and inspecting the rationality in order to verify the correctness of inventories aging statement; performing a retrospective review of historical accuracy of inventory valuation, considering the impact of COVID-19 pandemic, and reviewing the adequacy of the accounting policies.

2. Impairment of investments accounted for using equity method-subsidiary

Please refer to Note (4)(1) "Impairment of non-financial assets" of the parent company only financial statements for the accounting policy related to the impairment of investments accounted for using equity method; Note (5)(b) for the uncertainty of accounting estimations and assumptions for goodwill impairment; Note (6)(g) "Investments accounted for using equity method" for details related to impairment and investment of investments accounted for using equity method.

Explanation to key audit matter:

Tong Hsing Electronic Industries, Ltd. fully acquired KINGPAK Technology Inc. by stock exchange on June 19, 2020 (the effective date). Management periodically assesses if there is any indication of impairment. The amounts of investments accounted for using the equity method are significant, and assessing intangible assets such as goodwill involves complex calculations. Thus, the investment impairment assessment under the equity method is one of the most important evaluations in performing our audit procedures of Tong Hsing Electronic Industries, Ltd.

How the matter was addressed in our audit:

Our principal audit procedures included the following:

- Understand and assess the cash-generating unit that the management has identified to impair and any indication of impairment, the reasonableness of the management's method of measuring the recoverable amount, and the accuracy of management's past forecasts.
- Evaluate the professional competence, objectivity, experience, and valuation of external experts.
- Reviewing the appropriateness and correctness of the variables from the external professional's appraisal pertaining to the testing of the impairment of KINGPAK Technology Inc.

Responsibilities of Management and Those Charged with Governance for the Parent Company Only Financial Statements

Management is responsible for the preparation and fair presentation of the parent company only financial statements in accordance with Regulations Governing the Preparation of Financial Reports by Securities Issuers and for such internal control as management determines is necessary to enable the preparation of the parent company only financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the parent company only financial statements, management is responsible for assessing Tong Hsing Electronic Industries, Ltd.'s ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting. Unless the management either intends to liquidate Tong Hsing Electronic Industries, Ltd. or to cease its operations, or there is no realistic alternative but to do so.

Those charged with governance (including the audit committee) are responsible for overseeing Tong Hsing Electronic Industries, Ltd.'s financial reporting process.

Auditors' Responsibilities for the Audit of the Parent Company Only Financial Statements

Our objectives are to obtain reasonable assurance about whether the parent company only financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the auditing standards generally accepted in the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these parent company only financial statements.

As part of an audit in accordance with the auditing standards generally accepted in the Republic of China, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- 1. Identify and assess the risks of material misstatement of the parent company only financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- 2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Tong Hsing Electronic Industries, Ltd.' s internal control.
- 3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- 4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on Tong Hsing Electronic Industries, Ltd.'s ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the parent company only financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause Tong Hsing Electronic Industries, Ltd. to cease to continue as a going concern.

- 5. Evaluate the overall presentation, structure and content of the parent company only financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- 6. Obtain sufficient and appropriate audit evidence regarding the financial information of the investment in other entities accounted for using the equity method to express an opinion on this financial statements. We are responsible for the direction, supervision and performance of the audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partners on the audit resulting in this independent auditors' report are Szu-Chuan Chien and Jui-Lan Lo.

KPMG

Taipei, Taiwan (Republic of China) March 17, 2022

Notes to Readers

The accompanying parent company only financial statements are intended only to present the financial position, financial performance and cash flows in accordance with the accounting principles and practices generally accepted in the Republic of China and not those of any other jurisdictions. The standards, procedures and practices to audit such parent company only financial statements are those generally accepted and applied in the Republic of China.

The independent auditors' audit report and the accompanying parent company only financial statements are the English translation of the Chinese version prepared and used in the Republic of China. If there is any conflict between, or any difference in the interpretation of the English and Chinese language independent auditors' audit report and parent company only financial statements, the Chinese version shall prevail.

(English Translation of Financial Statements Originally Issued in Chinese.) TONG HSING ELECTRONIC INDUSTRIES, LTD.

Balance Sheets

December 31, 2021 and 2020

(Expressed in Thousands of New Taiwan Dollars)

		Dece	December 31, 2021		December 31, 2020	0;			December 31, 2021	December 31, 2020	070
	Assets	A	Amount	%	Amount 9	%		Liabilities and Equity	Amount %	Amount	%
	Current assets:							Current liabilities:			
1100	Cash and cash equivalents (note 6(a))	\$	2,114,858	6	2,022,398	6	2120	Current financial liabilities at fair value through profit or loss (note 6(b))	\$ 2,447 -	,	,
1110	Current financial assets at fair value through profit or loss (note 6(b))		238,230	-	615,940	3	2130	Contract liabilities—current (note 6(s))	329,820	301,487	-
1170	Accounts receivable, net (note 6(e))		1,739,024	7	1,406,685	9	2170	Notes and accounts payable	599,235 2	629,246	3
1180	Accounts receivable due from related parties, net (notes 6(e) and 7)		1,244		729	.,	2180	Accounts payable to related parties (note 7)	74,826 -	86,325	
1200	Other receivables (note 7)		55,183		58,163		2200	Other payables (notes $6(m)$ and 7)	1,272,534 5	1,096,437	5
1310	Inventories (note 6(f))		1,170,722	4	1,044,403	4	2230	Current tax liabilities	432,255 2	369,969	7
1410	Prepayments		41,214		- 27,588	. 1	2280	Lease liabilities—current (note $6(n)$)	14,175 -	8,753	
1470	Other current assets (note $6(t)$)		38,073		82,678		2300	Other current liabilities	75.322 -	52.621	
			5,398,548	21	5,258,584	22			2,800,614 10	2,544,838	11
1	Non-current assets:						. *	Non-Current liabilities:			
1510	Non-current financial assets at fair value through profit or loss (note 6(b))	b))	455,389	7	452,443	2	2540	Long-term borrowings (note 6(1))	62,500 -	1	,
1517	Non-current financial assets at fair value through other comprehensive		202 210	-		.,	2570	Deferred tax liabilities (note 6(p))	114,939 -	106,398	
	income (note o(c))		203,518		1 00	. 1	2580	Lease liabilities—non-current (note $6(n)$)	81,042 -	88,985	,
1555	Non-current financial assets at amortized cost (note 6(d))		221,440	_			0090	Other non-current lightlities (note 6(1))	3 948		
1550	Investments accounted for using equity method (note 6(g))		12,967,653	20	11,945,318	50	2000	Ourst Househalt Hadmines (not o(1))	0,70	10001	-
1600	Property, plant and equipment (notes 6(h), 7 and 8)		6,587,689	24	5,840,724	24	7040	Net defined benefit hability—non-current (note 6(0))		109,717	1
1755	Right-of-use assets (note 6(i))		93,910	1	97,041	,			410,656 2	304,595	-
1780	Intangible assets (note 6(j))		57,898		65,354			Total liabilities	3,211,270 12	2,849,433	12
1840	Deferred tax assets (note 6(p))		198,676	-	162,154	1		Equity (note 6(q)):			
1920	Refundable deposits		4,285		4,103		3100	Ordinary shares	1,786,979 7	1,787,083	∞
1980	Other financial assets—non-current (note 8)		5.405	,	5.405		3200	Capital surplus	15,118,420 58	15,120,168	63
			20.795.663	79		78	3310	Legal reserve	1,552,352 6	1,410,144	9
							3320	Special reserve	141,141 1	97,411	
						•	3350	Unappropriated retained earnings	4,526,534 17	2,925,436	12
							3400	Other equity interest	(142,485) (1)	(130,709)	(1)
								Total equity	22,982,941 88	21,209,533	88
	Total assets	69	26,194,211	100	24,058,966 1	100		Total liabilities and equity	\$ 26,194,211 100	24,058,966 100	100

(English Translation of Financial Statements Originally Issued in Chinese.) TONG HSING ELECTRONIC INDUSTRIES, LTD.

Statements of Comprehensive Income

For the years ended December 31, 2021 and 2020

(Expressed in Thousands of New Taiwan Dollars, Except for Earnings Per Share)

Subservenue			2021		2020	
Second S			Amount	%	Amount	%
Net sales revenue (note 6(1))	4000	Sales revenue	\$ 10,455,05	0 101	8,812,211	101
State State Control Control	4170	Less: sales returns and allowances	66,39	9 1	50,316	1
590 (2000) Close profits 2937.94 (2) 2,832.94 (2) 2.8 3.9 3.8	4100	Net sales revenue (note 6(t))	10,388,65	1 100	8,761,895	100
590 (2000) Close profits 2937.94 (2) 2,832.94 (2) 2.8 3.9 3.8	5110	Cost of sales (notes $6(f)$, $6(j)$, $6(o)$, 7 and 12)	7,450,70	7 72	6,378,646	73
Selling expenses	5900	· · · · · · · · · · · · · · · · · · ·	2,937,94	4 28	2,383,249	27
Administrative expenses Administrative expenses Research and development expenses 139,98 7 181,003	6000	Operating expenses: (notes 6(j), 6(o) and 12)				
Administrative expenses Administrative expenses Research and development expenses 139,98 7 181,003	6100	Selling expenses	176,23	2 2	149,955	2
Research and development expenses 13,938 1 13,639 1 1,116 1 1,117 1	6200		425,04	4 4	343,711	4
Expected credit loses (gains) California Californi	6300		139,93	8 1	136,039	1
690 Not operating income Release of the company of the c	6450		42,33	6 -	(11,116)	_
Net operating income 18,43,94 21 1,64,660 20 20 20 20 20 20 20			783,55	0 7		7
Non-operating income and expenses 18,349 10,356 17,094 17,094 17,095 1	6900	Net operating income				
Interest income		• •				
Other income	7100		18.34	9 -	10,836	_
Foreign exchange (losses) gains, net (note 6(v))					*	_
Gains (losses) on current financial assets (liabilities) at fair value through profit or loss (note 6(b)) Share of profit of subsidiaries, associates and joint ventures accounted for using equity method profit of subsidiaries, associates and joint ventures accounted for using equity method (2,261) 0 129,395 1 17,000 17,000 19,0		Foreign exchange (losses) gains, net (note 6(v))			· ·	(1)
Note 6(b) Share of profit of subsidiaries, associates and joint ventures accounted for using equity method method interest expense 1,29,397 1,0 129,395 1,0 129,395 1,0			(00,,00	, (-)	(,)	(-)
Share of profit of subsidiaries, associates and joint ventures accounted for using equity method microbal method (2,261) 10 129,395 1 17,000 10 10 10 10 10 10 10			41.63	7 -	(16.077)	_
method 992,937 10 129,395 1 7510 Finance cost—interest expense (2,261) - (2,732) - 750 Miscellaneous disbursements (108,157) - (2031) - 7900 Profit before tax 3,172,551 30 1,796,975 20 7950 Less: tax expenses (note 6(p)) 407,859 4 346,300 4 870 Therofit 2,764,692 26 1,450,675 16 **Term sthat may not be reclassified to profit or loss 8311 Remeasurements of defined benefit plans (44,565) - (20,891) - 8316 Ubrealized gains (losses) from investments in equity instruments measured at fair value through other comprehensive income of subsidiaries, associates and joint ventures accounted for using equity method, components of other comprehensive income 338 -	7070		.1,00	,	(10,077)	
Finance cost—interest expense 1,261 1,261 1,273 1,275 1,27	7070		992.93	7 10	129.395	1
Miscellaneous disbursements 199 190	7510				· ·	_
Profit before tax		•		_		_
Profit before tax 3,172,551 30 1,796,975 20 1,796,975 20 407,859 4 346,300 4 1,796,975 1,796,775 1	7370	1415cenancous disoursements				
Profit	7900	Profit before tax				20
Notice comprehensive income: (notes 6(o)) and 6(p)) Items that may not be reclassified to profit or loss Items that may not be reclassified to profit or loss Items that may not be reclassified to profit or loss Items of other comprehensive income of subsidiaries, associates and joint ventures accounted for using equity method, components of other comprehensive income that will not be reclassified to profit or loss Items that may be reclassified subsequently to profit or loss Items that may be reclassified subsequently to profit or loss Items that may be reclassified to profit or loss Items tha	7950	Less: tax expenses (note 6(p))	407,85	9 4	346,300	4
State Share of other comprehensive income (notes 6(o)) and 6(pn) Share of other comprehensive income of subsidiaries, associates and joint ventures accounted for using equity method, components of other comprehensive income tax will not be reclassified to profit or loss Share of other comprehensive income of subsidiaries, associates and joint ventures accounted for using equity method, components of other comprehensive income that will not be reclassified to profit or loss Share of other comprehensive income of subsidiaries, associates and joint ventures accounted for using equity method, components of other comprehensive income that will not be reclassified to profit or loss Share of other comprehensive income tax that may not be reclassified to profit or loss Share of other comprehensive income tax that may be reclassified subsequently to profit or loss Share of other comprehensive income tax that may be reclassified to profit or loss Share of other comprehensive income tax that may be reclassified to profit or loss Share of other comprehensive income Shar		Profit	2.764.69	2. 26	1.450.675	16
Remeasurements of defined benefit plans Unrealized gains (losses) from investments in equity instruments measured at fair value through other comprehensive income 338 - - - -		Other comprehensive income: (notes 6(o)) and 6(p))			1,100,070	10
Unrealized gains (losses) from investments in equity instruments measured at fair value through other comprehensive income of subsidiaries, associates and joint ventures accounted for using equity method, components of other comprehensive income that will not be reclassified to profit or loss		Items that may not be reclassified to profit or loss				
through other comprehensive income Share of other comprehensive income of subsidiaries, associates and joint ventures accounted for using equity method, components of other comprehensive income that will not be reclassified to profit or loss Income tax that may not be reclassified to profit or loss Items that may be reclassified subsequently to profit or loss Exchange differences on translation of foreign financial statements Income tax that may be reclassified to profit or loss Exchange differences on translation of foreign financial statements Income tax that may be reclassified to profit or loss Other comprehensive income Comprehensive income Earnings per share (note 6(s)) Basic earnings per share Through other comprehensive income 338	8311) -	(20,891)	-
Share of other comprehensive income Share of other comprehensive income of subsidiaries, associates and joint ventures accounted for using equity method, components of other comprehensive income that will not be reclassified to profit or loss 41,137 - (11,967) -	8316					
Accounted for using equity method, components of other comprehensive income that will not be reclassified to profit or loss A1,137 - (11,967)			33	8 -	-	-
Will not be reclassified to profit or loss 41,137 - (11,967) -	8330					
Sade Income tax that may not be reclassified to profit or loss 8,913 - 4,178 -			41,13	7 -	(11,967)	_
Section Sect	8349	Income toy that may not be reclassified to profit or loss	8 91	3 -	4 178	_
Start Star	0547	income tax that may not be reclassified to profit of loss				
Exchange differences on translation of foreign financial statements (36,599) - (59,433) -		Itams that may be reclassified subsequently to profit or loss	5,82	3 -	(28,680)	
Solid Soli						
Comprehensive income Comprehensive income	8361		(36,599) -	(59,433)	-
Other comprehensive income (23,027) - (72,410) - 8500 Comprehensive income \$ 2,741,665 26 1,378,265 16 Earnings per share (note 6(s)) 9750 Basic earnings per share \$ 15.49 7.88	8399	Income tax that may be reclassified to profit or loss	7,74	9 -	15,703	
8500 Comprehensive income \$ 2.741.665 26 1.378.265 16 Earnings per share (note 6(s)) 9750 Basic earnings per share \$ 15.49 7.88			(28,850) -	(43,730)	
Earnings per share (note 6(s)) 9750 Basic earnings per share \$ 15.49 7.88		Other comprehensive income	(23,027) -	(72,410)	
Earnings per share (note 6(s)) 9750 Basic earnings per share \$ 15.49 7.88	8500	Comprehensive income	<u>\$ 2,741,66</u>	5 26		16
9750 Basic earnings per share <u>\$ 15.49 7.88</u>						
	9750	Basic earnings per share	<u>s</u>	15.49		7.88
	9850	Diluted earnings per share	\$	15.40		7.84

(English Translation of Parent Company Only Financial Statements Originally Issued in Chinese.) TONG HSING ELECTRONIC INDUSTRIES, LTD.

Statements of Changes in Equity

For the years ended December 31, 2021 and 2020

(Expressed in Thousands of New Taiwan Dollars)

	Total	equity 10.176.726	1,450,675	(72,410)	1,378,265		1		(578,751)	(578,751)	10,800,443	11,601	21,209,533	2,764,692	(23,027)		2,741,665	ı	,	(982,896)	14,039 22,982,941
	Total other equity	(63.711)		(43,730)	(43,730)		1	1	1	,	(57,074)	33,806	(130,709)	ı	(28,267)	(1)	(79,707)	,		- 10,401	(142,485)
erest		compensation		-	1		1	1			(57,074)	33,806	(23,268)	· 1					,	- 10 401	(6,777)
Other equity interest Unrealized gains (losses) on financial assets measured at fair value through	ive	-	,	-	,					,					583		283		,	ı	583
UJ (los Exchange ass differences on translation of		(63.711)		(43,730)	(43,730)				•			-	(107,441)	· 1	(28,850)	000	(78,830)	1		,	(136,291)
d di		3.589.674	1,450,675	(28,680)	1,421,995		1		(578,751)			73	4,432,991	2,764,692	5,240		7,769,932	ı	,	(985,896)	6,220,027
ea earnings	Unappropriated retained	2.179.238	1,450,675	(28,680)	1,421,995		(74,300)	(22,819)	(578,751)			73	2,925,436	2,764,692	5,240		7,769,932	(142,208)	(43,730)	(982,896)	4,526,534
Retained earnings		74.592		-	1		1	22,819	,	,	,	-	97,411	1	-				43,730		141,141
	Legal	1.335.844	,		ı		74,300	1	,	,			1,410,144	1				142,208	,		1,552,352
	Capital	4.997.188	ı	,	ı		1	1		,	10,144,616	(21,636)	15,120,168		1			,	,	- 740)	15,118,420
	Ordinary	Snares 8 1.653.575		1	,		i	1	1	(578,751)	712,901	(642)	1,787,083	ı	•			,	,	- (401)	\$ 1,786,979
		Balance on January 1, 2020	Net income for the year ended December 31, 2020	2020	Total comprehensive income for the year ended December 31, 2020	Appropriation and distribution of retained earnings:	Legal reserve appropriated	Special reserve appropriated	Cash dividends of ordinary share	Capital reduction	Shares issued for business combination	Share-based payments	Balance on December 31, 2020	Net income for the year ended December 31, 2021	Other comprehensive income for the year ended December 31, 2021	Total comprehensive income for the year ended December 31,	707	Appropriation and distribution of retained earnings: Legal reserve appropriated	Special reserve appropriated	Cash dividends of ordinary share	State-based payments Balance on December 31, 2021

See accompanying notes to parent company only financial statements.

(English Translation of Financial Statements Originally Issued in Chinese.) TONG HSING ELECTRONIC INDUSTRIES, LTD.

Statements of Cash Flows

For the years ended December 31, 2021 and 2020

(Expressed in Thousands of New Taiwan Dollars)

		2021	2020
Cash flows from (used in) operating activities:	¢.	2 172 551	1 707 075
Profit before tax	\$	3,172,551	1,796,975
Adjustments: Adjustments to reconcile profit (loss):			
Depreciation expense		1,163,141	752,706
Amortization expense		8,756	10,501
Expected credit losses (gains)		42,336	(11,116)
Net (gain) loss on financial assets or liabilities at fair value through profit or loss		(41,637)	16,077
Interest expense		2,261	2,732
Interest expense		(18,349)	(10,836)
Dividend income		(3,867)	(10,630)
Share of profit of subsidiaries, associates and joint ventures accounted for using equity method		(992,937)	(129,395)
Loss on disposal of property, plant and equipment		199	32
Other		10,888	(1,277)
Total adjustments to reconcile profit (loss)	-	170,791	629,424
Changes in operating assets and liabilities:		170,771	027,727
(Increase) decrease in current financial assets and liabilities at fair value through profit or loss		401,588	(510,814)
(Increase) decrease in contract assets		44,341	(52,439)
Increase in accounts receivable		(375,190)	(74,596)
(Increase) decrease in other receivables		6,276	(18,833)
Increase in inventories		(126,319)	(118,411)
Increase in prepayments		(13,626)	(2,029)
Decrease in other current assets		264	1,858
Increase (decrease) in contract liabilities – current		28,333	(109)
Increase (decrease) in notes and accounts payable		(41,510)	244,638
Increase in other payables		240,408	296,178
Increase in other payables Increase in other current liabilities		22,701	4,128
Decrease in other current habilities		(5,550)	(5,403)
Decrease in life deferred benefit flabilities		181,716	(235,832)
Cash inflow generated from operations		3,525,058	2,190,567
Interest received		15,053	11,441
Dividends received		3,867	176,019
Interest paid		(2,209)	(2,732)
Income taxes paid		(367,114)	(190,522)
Net cash flows from operating activities	-	3,174,655	2,184,773
Cash flows from (used in) investing activities:	-	3,174,033	2,107,773
Acquisition of non-current financial assets at fair value through profit or loss		(24,925)	(472,709)
Proceeds from disposal of non-current financial assets at fair value through profit or loss		39,081	(472,702)
Acquistion of non-current financial assets at fair value through other comprehensive income		(202,980)	_
Acquisition of non-current financial assets at amortized cost		(202,700)	(227,840)
Acquisition of property, plant and equipment		(1,991,082)	(1,597,294)
Proceeds from disposal of property, plant and equipment		28,979	19,901
Increase in refundable deposits		(182)	(1,090)
Acquisition of intangible assets		(1,300)	(6,915)
Increase in other financial assets		(1,500)	(405)
Net cash flows used in investing activities		(2,152,409)	(2,286,352)
Cash flows from (used in) financing activities:		(2,132,407)	(2,200,332)
Proceeds from long-term debt		63,000	_
Increase in guarantee deposits received		3,413	_
Payment of lease liabilities		(13,303)	(8,383)
Cash dividends paid		(982,896)	(578,678)
Capital reduction by cash		(702,070)	(578,751)
Exercise of employee share options		-	2,814
Net cash flows used in financing activities		(929,786)	(1,162,998)
Net increase(decrease) in cash and cash equivalents		92,460	(1,264,577)
Cash and cash equivalents at beginning of period		2,022,398	3,286,975
Cash and cash equivalents at end of period	•	2.114.858	2,022,398
Cash and cash equivalents at the or period	.0	<u> </u>	£,U££,J70

(English Translation of Financial Statements Originally Issued in Chinese.) TONG HSING ELECTRONIC INDUSTRIES, LTD.

Notes to the Financial Statements

For the years ended December 31, 2021 and 2020

(Expressed in Thousands of New Taiwan Dollars, Unless Otherwise Specified)

(1) Company history

Tong Hsing Electronic Industries, Ltd. ("the Company") was incorporated as a company limited by shares in August 11, 1974 and registered under the Ministry of Economic Affairs, R.O.C. The address of the Company's registered office is 6F, No.83, Yanping S. Rd., Zhongzheng Dist., Taipei City. The Company is primarily involved in the manufacture and sale of RF modules, metalized ceramic substrates, hybrid integrated circuits and image sensors.

(2) Approval date and procedures of the financial statements

The parent company only financial statements were authorized for issue by the Board of Directors on March 17, 2022.

(3) New standards, amendments and interpretations adopted:

(a) The impact of the International Financial Reporting Standards ("IFRSs") endorsed by the Financial Supervisory Commission, R.O.C. which have already been adopted.

The Company has initially adopted the following new amendments, which do not have a significant impact on its parent company only financial statements, from January 1, 2021:

- Amendments to IFRS 4 "Extension of the Temporary Exemption from Applying IFRS 9"
- Amendments to IFRS 9, IAS39, IFRS7, IFRS 4 and IFRS 16 "Interest Rate Benchmark Reform—Phase 2"
- Amendments to IFRS 16 "Covid-19-Related Rent Concessions beyond June 30, 2021"

(b) The impact of IFRS issued by the FSC but not yet effective

The Company assesses that the adoption of the following new amendments, effective for annual period beginning on January 1, 2022, would not have a significant impact on its parent company only financial statements:

- Amendments to IAS 16 "Property, Plant and Equipment—Proceeds before Intended Use"
- Amendments to IAS 37 "Onerous Contracts—Cost of Fulfilling a Contract"
- Annual Improvements to IFRS Standards 2018–2020
- Amendments to IFRS 3 "Reference to the Conceptual Framework"

Notes to the Financial Statements

(c) The impact of IFRS issued by IASB but not yet endorsed by the FSC

The following new and amended standards, which may be relevant to the Company, have been issued by the International Accounting Standards Board (IASB), but have yet to be endorsed by the FSC:

Standards or Interpretations	Content of amendment	Effective date per IASB
Amendments to IAS 1 "Classification of Liabilities as Current or Non-current"	The amendments aim to promote consistency in applying the requirements by helping companies determine whether, in the statement of balance sheet, debt and other liabilities with an uncertain settlement date should be classified as current (due or potentially due to be settled within one year) or non-current.	January 1, 2023
	The amendments include clarifying the classification requirements for debt a company might settle by converting it into equity.	

The Company is evaluating the impact of its initial adoption of the abovementioned standards or interpretations on its parent company only financial position and financial performance. The results thereof will be disclosed when the Company completes its evaluation.

The Company does not expect the following other new and amended standards, which have yet to be endorsed by the FSC, to have a significant impact on its parent company only financial statements:

- Amendments to IFRS 10 and IAS 28 "Sale or Contribution of Assets Between an Investor and Its Associate or Joint Venture"
- IFRS 17 " Insurance Contracts" and amendments to IFRS 17 " Insurance Contracts"
- Amendments to IAS 1 "Disclosure of Accounting Policies"
- Amendments to IAS 8 "Definition of Accounting Estimates"
- Amendments to IAS 12 "Deferred Tax related to Assets and Liabilities arising from a Single Transaction"

(4) Summary of significant accounting policies

The significant accounting policies presented in the parent company only financial statements are summarized below. Except for those specifically indicated, the following accounting policies were applied consistently throughout the periods presented in the parent company only financial statements.

(a) Statement of compliance

These parent company only financial statements have been prepared in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers (hereinafter referred to as "the Regulations").

Notes to the Financial Statements

(b) Basis of preparation

(i) Basis of measurement

Except for the following significant accounts, the parent company only financial statements have been prepared on a historical cost basis:

- 1) Financial instruments at fair value through profit or loss are measured at fair value;
- 2) Financial assets at fair value through other comprehensive income are measured at fair value;
- 3) The defined benefit liabilities are recognized as the fair value of plan assets less the present value of the defined benefit obligation and the effect of the asset ceiling mentioned in note (4)(0).

(ii) Functional and presentation currency

The functional currency of the Company is determined based on the primary economic environment in which the entity operates. The parent company only financial statements are presented in New Taiwan Dollars, which is the Company's functional currency. All financial information presented in New Taiwan Dollars has been rounded to the nearest thousand.

(c) Foreign currencies

(i) Foreign currency transaction

Transactions in foreign currencies are translated into the respective functional currencies of the Company at the exchange rates at the dates of the transactions. At the end of each subsequent reporting period, monetary items denominated in foreign currencies are translated into the functional currencies using the exchange rate at that date. Non-monetary items denominated in foreign currencies that are measured at fair value are translated into the functional currencies using the exchange rate at the date that the fair value was determined. Nonmonetary items denominated in foreign currencies that are measured based on historical cost are translated using the exchange rate at the date of the transaction.

Exchange differences are generally recognized in profit or loss, except for those differences relating to the following, which are recognized in other comprehensive income:

- 1) an investment in equity securities designated as at fair value through other comprehensive income;
- 2) a financial liability designated as a hedge of the net investment in a foreign operation to the extent that the hedge is effective; or
- 3) qualifying cash flow hedges to the extent that the hedges are effective.

Notes to the Financial Statements

(ii) Foreign operations

The assets and liabilities of foreign operations, including goodwill and fair value adjustments arising on acquisition, are translated into presentation currency at the exchange rates at the reporting date. The income and expenses of foreign operations are translated into the presentation currency at the average exchange rate. Exchange differences are recognized in other comprehensive income.

When a foreign operation is disposed of such that control, significant influence or joint control is lost, the cumulative amount in the translation reserve related to that foreign operation is reclassified to profit or loss as part of the gain or loss on disposal. When the Company disposes of only part of its interest in a subsidiary that includes a foreign operation while retaining control, the relevant proportion of the cumulative amount is reattributed to non-controlling interests. When the Company disposes of only part of investment in an associate or joint venture that includes a foreign operation while retaining significant influence or joint control, the relevant proportion of the cumulative amount is reclassified to profit or loss.

When the settlement of a monetary receivable from or payable to a foreign operation is neither planed nor likely in the foreseeable future, exchange differences form such a monetary item that are considered to form part of the net investment in the foreign operation are recognized in other comprehensive income.

(d) Classification of current and non-current assets and liabilities

An asset is classified as current under one of the following criteria, and all other assets are classified as non-current.

- (i) It is expected to be realized, or intended to be sold or consumed, in the normal operating cycle;
- (ii) It is held primarily for the purpose of trading;
- (iii) It is expected to be realized within twelve months after the reporting period; or
- (iv) The asset is cash or cash equivalent (as defined in IAS 7) unless the asset is restricted from being exchanged or used to settle a liability for at least twelve months after the reporting period.

A liability is classified as current under one of the following criteria, and all other liabilities are classified as non-current.

- (i) It is expected to be settled in the normal operating cycle;
- (ii) It is held primarily for the purpose of trading;
- (iii) It is due to be settled within twelve months after the reporting period; or
- (iv) The Company does not have an unconditional right to defer settlement of the liability for at least twelve months after the reporting period. Terms of a liability that could, at the option of the counterparty, result in its settlement by issuing equity instruments do not affect its classification.

Notes to the Financial Statements

(e) Cash and cash equivalents

Cash comprises cash on hand and demand deposits. Cash equivalents are short term, highly liquid investments that are readily convertible to known amounts of cash and are subject to an insignificant risk of changes in value. Time deposits which meet the above definition and are held for the purpose of meeting short-term cash commitments rather than for investment or other purposes should be recognized as cash equivalents.

(f) Financial instruments

Trade receivables and debt securities issued are initially recognized when they are originated. All other financial assets and financial liabilities are initially recognized when the Company becomes a party to the contractual provisions of the instrument. A financial asset (unless it is a trade receivable without a significant financing component) or financial liability is initially measured at fair value plus, transaction costs that are directly attributable to its acquisition or issue. A trade receivable without a significant financing component is initially measured at the transaction price.

(i) Financial assets

All regular way purchases or sales of financial assets are recognized and derecognized on a trade date basis.

On initial recognition, a financial asset is classified as measured at: amortized cost; fair value through other comprehensive income-equity investment or fair value through profit or loss. Financial assets are not reclassified subsequent to their initial recognition unless the Company changes its business model for managing financial assets, in which case all affected financial assets are reclassified on the first day of the first reporting period following the change in the business model.

1) Financial assets measured at amortized cost

A financial asset is measured at amortized cost if it meets both of the following conditions and is not designated as at FVTPL:

- it is held within a business model whose objective is to hold assets to collect contractual cash flows; and
- its contractual terms give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

These assets are subsequently measured at amortized cost, which is the amount at which the financial asset is measured at initial recognition, plus/minus, the cumulative amortization using the effective interest method, adjusted for any loss allowance. Interest income, foreign exchange gains and losses, as well as impairment, are recognized in profit or loss. Any gain or loss on derecognition is recognized in profit or loss.

Notes to the Financial Statements

2) Fair value through other comprehensive income (FVOCI)

A debt investment is measured at FVOCI if it meets both of the following conditions and is not designated as at FVTPL:

- it is held within a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets; and
- its contractual terms give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

On initial recognition of an equity investment that is not held for trading, the Company may irrevocably elect to present subsequent changes in the investment's fair value in other comprehensive income. This election is made on an instrument-by-instrument basis.

Debt investments at FVOCI are subsequently measured at fair value. Interest income calculated using the effective interest method, foreign exchange gains and losses and impairment are recognized in profit or loss. Other net gains and losses are recognized in other comprehensive income. On derecognition, gains and losses accumulated in other comprehensive income are reclassified to profit or loss.

Equity investments at FVOCI are subsequently measured at fair value. Dividends are recognized as income in profit or loss unless the dividend clearly represents a recovery of part of the cost of the investment. Other net gains and losses are recognized in other comprehensive income and are never reclassified to profit or loss.

Dividend income derived from equity investments is recognized on the date that the Company's right to receive payment is established, which in the case of quoted securities is normally the exdividend date.

3) Fair value through profit or loss (FVTPL)

All financial assets not classified as amortized cost or FVOCI described as above are measured at FVTPL, including derivative financial assets. On initial recognition, the Company may irrevocably designate a financial asset, which meets the requirements to be measured at amortized cost or at FVOCI, as at FVTPL if doing so eliminates or significantly reduces an accounting mismatch that would otherwise arise.

These assets are subsequently measured at fair value. Net gains and losses, including any interest or dividend income, are recognized in profit or loss.

4) Impairment of financial assets

The Company recognizes loss allowances for expected credit losses (ECL) on financial assets measured at amortized cost (including cash and cash equivalents, financial assets measured at amortized costs, accounts receivable, other receivables, refundable deposits and other financial assets), equity instruments investments measured at FVOCI and contract assets.

Notes to the Financial Statements

The Company measures loss allowances at an amount equal to lifetime ECL, except for the following which are measured as 12-month ECL:

- debt securities that are determined to have low credit risk at the reporting date; and
- other debt securities and bank balances for which credit risk (i.e. the risk of default occurring over the expected life of the financial instrument) has not increased significantly since initial recognition.

Loss allowance for trade receivables and contract assets are always measured at an amount equal to lifetime ECL.

When determining whether the credit risk of a financial asset has increased significantly since initial recognition and when estimating ECL, the Company considers reasonable and supportable information that is relevant and available without undue cost or effort. This includes both quantitative and qualitative information and analysis based on the Company's historical experience and informed credit assessment as well as forward-looking information.

The Company assumes that the credit risk on a financial asset has increased significantly if it is more than 30 days past due.

The Company considers a financial asset to be in default when the financial asset is more than 90 days past due or the borrower is unlikely to pay its credit obligations to the Company in full.

The Company considers a debt security to have low credit risk when its credit risk rating is equivalent to the globally understood definition of 'investment grade which is considered to be BBB- or higher per Standard & Poor's, Baa3 or higher per Moody's or twA or higher per Taiwan Ratings'.

Lifetime ECLs are the ECLs that result from all possible default events over the expected life of a financial instrument.

12-month ECLs are the portion of ECLs that result from default events that are possible within the 12 month after the reporting date (or a shorter period if the expected life of the instrument is less than 12 months).

The maximum period considered when estimating ECLs is the maximum contractual period over which the Company is exposed to credit risk.

ECLs are a probability-weighted estimate of credit losses. Credit losses are measured as the present value of all cash shortfalls (i.e the difference between the cash flows due to the Company in accordance with the contract and the cash flows that the Company expects to receive). ECLs are discounted at the effective interest rate of the financial assets.

Notes to the Financial Statements

At each reporting date, the Company assesses whether financial assets carried at amortized cost are credit-impaired. A financial asset is 'credit-impaired' when one or more events that have a detrimental impact on the estimated future cash flows of the financial assets have occurred. Evidence that financial assets is credit-impaired includes the following observable data:

- significant financial difficulty of the borrower or issuer;
- a breach of contract such as a default or being more than 90 days past due;
- the lender of the borrower, for economic or contractual reasons relating to the borrower's financial difficulty, having granted to the borrower a concession that the lender would not otherwise consider;
- it is probable that the borrower will enter bankruptcy or other financial reorganization; or
- the disappearance of an active market for a security because of financial difficulties.

Loss allowances for financial assets measured at amortized cost are deducted from the gross carrying amount of the assets.

The gross carrying amount of a financial asset is written off when the Company has no reasonable expectations of recovering a financial asset in its entirety or a portion thereof. For corporate customers, the Company individually makes an assessment with respect to the timing and amount of write-off based on whether there is a reasonable expectation of recovery. The Company expects no significant recovery from the amount written off. However, financial assets that are written off could still be subject to enforcement activities in order to comply with the Company's procedures for recovery of amounts due.

5) Derecognition of financial assets

The Company derecognizes a financial asset when the contractual rights to the cash flows from the financial asset expire, or it transfers the rights to receive the contractual cash flows in a transaction in which substantially all of the risks and rewards of ownership of the financial asset are transferred or in which the Company neither transfers nor retains substantially all of the risks and rewards of ownership and it does not retain control of the financial asset.

The Company enters into transactions whereby it transfers assets recognized in its statement of balance sheet, but retains either all or substantially all of the risks and rewards of the transferred assets. In these cases, the transferred assets are not derecognized.

(ii) Financial liabilities and equity instruments

1) Classification of debt or equity

Debt and equity instruments issued by the Company are classified as financial liabilities or equity in accordance with the substance of the contractual arrangements and the (Continued)

TONG HSING ELECTRONIC INDUSTRIES, LTD. Notes to the Financial Statements

definitions of a financial liability and an equity instrument.

Notes to the Financial Statements

2) Equity instrument

An equity instrument is any contract that evidences residual interest in the assets of an entity after deducting all of its liabilities. Equity instruments issued are recognized as the amount of consideration received, less the direct cost of issuing.

3) Financial liabilities

Financial liabilities are classified as measured at amortized cost or FVTPL. A financial liability is classified as at FVTPL if it is classified as held-for-trading, it is a derivative or it is designated as such on initial recognition. Financial liabilities at FVTPL are measured at fair value and net gains and losses, including any interest expense, are recognized in profit or loss.

Other financial liabilities are subsequently measured at amortized cost using the effective interest method. Interest expense and foreign exchange gains and losses are recognized in profit or loss. Any gain or loss on derecognition is also recognized in profit or loss.

4) Derecognition of financial liabilities

The Company derecognizes a financial liability when its contractual obligations are discharged or cancelled, or expire. The Company also derecognizes a financial liability when its terms are modified and the cash flows of the modified liability are substantially different, in which case a new financial liability based on the modified terms is recognized at fair value.

On derecognition of a financial liability, the difference between the carrying amount of a financial liability extinguished and the consideration paid (including any non-cash assets transferred or liabilities assumed) is recognized in profit or loss.

5) Offsetting of financial assets and liabilities

Financial assets and financial liabilities are offset and the net amount presented in the statement of balance sheet when, and only when, the Company currently has a legally enforceable right to set off the amounts and it intends either to settle them on a net basis or to realize the asset and settle the liability simultaneously.

(iii) Derivative financial instruments and hedge accounting

The Company holds derivative financial instruments to hedge its foreign currency and interest rate exposures. Embedded derivatives are separated from the host contract and accounted for separately if the host contract is not a financial asset and certain criteria are met.

Derivatives are initially measured at fair value. Subsequent to initial recognition, derivatives are measured at fair value, and changes therein are generally recognized in profit or loss.

Notes to the Financial Statements

(g) Inventories

Inventories are measured at the lower of cost and net realizable value. The cost of inventories is based on weighted-average method and includes expenditure incurred in acquiring the inventories, production or conversion costs, and other costs incurred in bringing them to their present location and condition. In the case of manufactured inventories and work in progress, cost includes an appropriate share of production overheads based on normal operating capacity.

Net realizable value is the estimated selling price in the ordinary course of business, less the estimated costs of completion and selling expenses.

(h) Investment in subsidiaries

When preparing the parent company only financial statements, investment in subsidiaries which are controlled by the Company is accounted for using the equity method. Under the equity method, the amounts of net income, other comprehensive income and equity attributable to shareholders of the Company in the parent company only financial statement are equal to those in the consolidated financial statements.

Changes in the Company's ownership interest in a subsidiary that do not result in a loss of control are accounted for as equity transactions.

(i) Property, plant and equipment

(i) Recognition and measurement

Items of property, plant and equipment are measured at cost, which includes capitalized borrowing costs, less accumulated depreciation and any accumulated impairment losses.

If significant parts of an item of property, plant and equipment have different useful lives, they are accounted for as separate items (major components) of property, plant and equipment.

Any gain or loss on disposal of an item of property, plant and equipment is recognized in profit or loss.

(ii) Subsequent expenditure

Subsequent expenditure is capitalized only if it is probable that the future economic benefits associated with the expenditure will flow to the Company.

(iii) Depreciation

Depreciation is calculated on the cost of an asset less its residual value and is recognized in profit or loss on a straight-line basis over the estimated useful lives of each component of an item of property, plant and equipment.

Land is not depreciated.

Notes to the Financial Statements

The estimated useful lives of property, plant and equipment for current and comparative periods are as follows:

1) Buildings and structures: $3 \sim 50$ years

2) Machinery and equipment: $2 \sim 10$ years

3) Office equipment: $3 \sim 10$ years

4) Building and equipment constitute mainly building, air conditioning equipment, elevator engineering equipment and its related facilities. Each part depreciates based on its useful life.

Depreciation methods, useful lives and residual values are reviewed at each reporting date and adjusted if appropriate.

(i) Lease

At inception of a contract, the Company assesses whether a contract is, or contains, a lease. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

(i) As a leasee

The Company recognizes a right-of-use asset and a lease liability at the lease commencement date. The right-of-use asset is initially measured at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or before the commencement date, plus any initial direct costs incurred and an estimate of costs to dismantle and remove the underlying asset or to restore the underlying asset or the site on which it is located, less any lease incentives received.

The right-of-use asset is subsequently depreciated using the straight-line method from the commencement date to the earlier of the end of the useful life of the right-of-use asset or the end of the lease term. In addition, the right-of-use asset is periodically reduced by impairment losses, if any, and adjusted for certain remeasurements of the lease liability.

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the interest rate implicit in the lease or, if that rate cannot be reliably determined, the Company's incremental borrowing rate. Generally, the Company uses its incremental borrowing rate as the discount rate.

Lease payments included in the measurement of the lease liability comprise the following:

- fixed payments, including in-substance fixed payments;
- variable lease payments that depend on an index or a rate, initially measured using the index or rate as at the commencement date;

The lease liability is measured at amortized cost using the effective interest method. It is remeasured when:

- there is a change in future lease payments arising from the change in an index or rate; or

Notes to the Financial Statements

- there is a change of its assessment on whether it will exercise a purchase, extension or termination option; or
- there is any lease modifications

When the lease liability is remeasured, other than lease modifications, a corresponding adjustment is made to the carrying amount of the right-of-use asset, or in profit and loss if the carrying amount of the right-of-use asset has been reduced to zero.

When the lease liability is remeasured to reflect the partial or full termination of the lease for lease modifications that decrease the scope of the lease, the Company accounts for the remeasurement of the lease liability by decreasing the carrying amount of the right-of-use asset to reflect the partial or full termination of the lease, and recognize in profit or loss any gain or loss relating to the partial or full termination of the lease.

The Company presents right-of-use assets that do not meet the definition of investment and the lease liabilities as a separate line item respectively in the statement of financial position.

The Company has elected not to recognize right-of-use assets and lease liabilities for short-term leases of vehicles that have a lease term of 12 months or less and leases of low-value assets, including copying machines. The Company recognizes the lease payments associated with these leases as an expense on a straight-line basis over the lease term.

(ii) As a leasor

When the Company acts as a lessor, it determines at lease commencement whether each lease is a finance lease or an operating lease. To classify each lease, the Company makes an overall assessment of whether the lease transfers to the lessee substantially all of the risks and rewards of ownership incidental to ownership of the underlying asset. If this is the case, then the lease is a finance lease; if not, then the lease is an operating lease. As part of this assessment, the Company considers certain indicators such as whether the lease is for the major part of the economic life of the asset.

(k) Intangible assets

(i) Recognition and measurement

Goodwill arising on the acquisition of subsidiaries is measured at cost, less accumulated impairment losses.

Expenditure on research activities is recognized in profit or loss as incurred.

Development expenditure is capitalized only if the expenditure can be measured reliably, the product or process is technically and commercially feasible, future economic benefits are probable and the Company intends to, and has sufficient resources to, complete development and to use or sell the asset. Otherwise, it is recognized in profit or loss as incurred. Subsequent to initial recognition, development expenditure is measured at cost, less accumulated amortization and any accumulated impairment losses.

Notes to the Financial Statements

Other intangible assets, including customer relationships, patents and trademarks, that are acquired by the Company and have finite useful lives are measured at cost less accumulated amortization and any accumulated impairment losses.

(ii) Subsequent expenditure

Subsequent expenditure is capitalized only when it increases the future economic benefits embodied in the specific asset to which it relates. All other expenditure, including expenditure on internally generated goodwill and brands, is recognized in profit or loss as incurred.

(iii) Amortization

Amortization is calculated over the cost of the asset, less its residual value, and is recognized in profit or loss on a straight-line basis over the estimated useful lives of intangible assets, other than goodwill, from the date that they are available for use.

The estimated useful lives for current and comparative periods are as follows:

1) Computer software 3 years

2) Patents 5 years

3) Customer relationship 7 years

Amortization methods, useful lives and residual values are reviewed at each reporting date and adjusted if appropriate.

(1) Impairment of non-financial assets

At each reporting date, the Company reviews the carrying amounts of its non-financial assets (other than inventories, contract assets and deferred tax assets) to determine whether there is any indication of impairment. If any such indication exists, then the asset's recoverable amount is estimated. Goodwill is tested annually for impairment.

For impairment testing, assets are grouped together into the smallest group of assets that generates cash inflows from continuing use that are largely independent of the cash inflows of other assets or CGUs. Goodwill arising from a business combination is allocated to CGUs or groups of CGUs that are expected to benefit from the synergies of the combination.

The recoverable amount of an asset or CGU is the greater of its value in use and its fair value less costs to sell. Value in use is based on the estimated future cash flows, discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset or CGU.

An impairment loss is recognized if the carrying amount of an asset or CGU exceeds its recoverable amount.

Impairment losses are recognized in profit or loss. They are allocated first to reduce the carrying amount of any goodwill allocated to the CGU, and then to reduce the carrying amounts of the other assets in the CGU on a pro rata basis.

Notes to the Financial Statements

An impairment loss in respect of goodwill is not reversed. For other assets, an impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortization, if no impairment loss had been recognized.

(m) Revenue

Revenue is measured based on the consideration to which the Company expects to be entitled in exchange for transferring goods or services to a customer. The Company recognizes revenue when it satisfies a performance obligation by transferring control of a good or a service to a customer. The accounting policies for the Company's main types of revenue are explained below.

(i) Sale of goods

The Company manufactures and sells electronic components to electronic manufacturers. The Company recognizes revenue when control of the products has transferred, being when the products are delivered to the customer, the customer has full discretion over the channel and price to sell the products, and there is no unfulfilled obligation that could affect the customer's acceptance of the products. Delivery occurs when the products have been shipped to the specific location, the risks of obsolescence and loss have been transferred to the customer, and either the customer has accepted the products in accordance with the sales contract, the acceptance provisions have lapsed, or the Company has objective evidence that all criteria for acceptance have been satisfied. For certain image sensors product contracts, the customer controls all of the work in progress as the products are being manufactured. In such case, revenue will be recognized as the products are being manufactured.

The Company often offers trade discounts to its customers. Revenue from these sales is recognized based on the price specified in the contract, net of the estimated discounts. Accumulated experience is used to estimate the discounts, using the expected value method, and revenue is only recognized to the extent that is highly probable that a significant reversal will not occur. A contract liability is recognized for expected discounts payable to customers in relation to sales made until the end of the reporting period.

No element of financing is deemed present as the sales of electronic components are made with a credit term of 30 to 90 days, which is consistent with the market practice.

(ii) Financing components

The Company does not expect to have any contracts where the period between the transfer of the promised goods or services to the customer and payment by the customer exceeds one year. As a consequence, the Company does not adjust any of the transaction prices for the time value of money.

(n) Government grants

A government grant is recognized in profit or loss only when there is reasonable assurance that the Company will comply with the conditions associated with the grant and that the grant will be received.

Notes to the Financial Statements

A government grant related to assets is initially recognized as deferred income at fair value if there is reasonable assurance that they will be received and the Company will comply with the conditions associated with the grant; it is then recognized in profit or loss as other income on a systematic basis over the useful life of the asset.

A government grant is recognized in profit or loss in the period in which it becomes receivable as compensation for expenses or losses already incurred, or for the purpose of giving immediate financial support to the Company without future related costs.

(o) Employee benefits

(i) Defined contribution plans

Obligations for contributions to defined contribution plans are expensed as the related service is provided.

(ii) Defined benefit plans

The Company's net obligation in respect of defined benefit plans is calculated separately for each the plan by estimating the amount of future benefit that employees have earned in the current and prior periods, discounting that amount and deducting the fair value of any plan assets.

The calculation of defined benefit obligations is performed annually by a qualified actuary using the projected unit credit method. When the calculation results in a potential asset for the Company, the recognized asset is limited to the present value of economic benefits available in the form of any future refunds from the plan or reductions in future contributions to the plan. To calculate the present value of economic benefits, consideration is given to any applicable minimum funding requirements.

Remeasurements of the net defined benefit liability, which comprise actuarial gains and losses, the return on plan assets (excluding interest) and the effect of the asset ceiling (if any, excluding interest), are recognized immediately in other comprehensive income, and accumulated in retained earnings within equity. The Company determines the net interest expense (income) on the net defined benefit liability (asset) for the period by applying the discount rate used to measure the defined benefit obligation at the beginning of the annual period to the then-net defined benefit liability (asset). Net interest expense and other expenses related to defined benefit plans are recognized in profit or loss.

When the benefits of a plan are changed or when a plan is curtailed, the resulting change in benefit that relates to past service or the gain or loss on curtailment is recognized immediately in profit or loss. The Company recognizes gains and losses on the settlement of a defined benefit plan when the settlement occurs.

(iii) Short-term employee benefits

Short-term employee benefits are expensed as the related service is provided. A liability is recognized for the amount expected to be paid if the Company has a present legal or constructive obligation to pay this amount as a result of past service provided by the employee and the obligation can be estimated reliably.

Notes to the Financial Statements

(p) Shares-based payment

The grant-date fair value of equity-settled share-based payment arrangements granted to employees is generally recognized as an expense, with a corresponding increase in equity, over the vesting period of the awards. The amount recognized as an expense is adjusted to reflect the number of awards for which the related service and non-market performance conditions are expected to be met, such that the amount ultimately recognized is based on the number of awards that meet the related service and non-market performance conditions at the vesting date.

For share-based payment awards with non-vesting conditions, the grant-date fair value of the share-based payment is measured to reflect such conditions and there is no true-up for differences between expected and actual outcomes.

The fair value of the amount payable to employees in respect of share appreciation rights, which are settled in cash, is recognized as an expense with a corresponding increase in liabilities, over the period during which the employees become unconditionally entitled to payment. The liability is remeasured at each reporting date and at settlement date based on the fair value of the share appreciation rights. Any changes in the liability are recognized in profit or loss.

(q) Income taxes

Income taxes comprise current taxes and deferred taxes. Except for expenses related to business combinations or recognized directly in equity or other comprehensive income, all current and deferred taxes shall be recognized in profit or loss.

The Company has determined that interest and penalties related to income taxes, including uncertain tax treatment, do not meet the definition of income taxes, and therefore accounted for them under IAS37.

Current taxes comprise the expected tax payables or receivables on the taxable profits (losses) for the year and any adjustment to the tax payable or receivable in respect of previous years. The amount of current tax payables or receivables are the best estimate of the tax amount expected to be paid or received that reflects uncertainty related to income taxes, if any. It is measured using tax rates enacted or substantively enacted at the reporting date.

Deferred taxes arise due to temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and their respective tax bases. Deferred taxes are recognized except for the following:

- (i) temporary differences on the initial recognition of assets and liabilities in a transaction that is not a business combination and that affects neither accounting nor taxable profits (losses) at the time of the transaction;
- (ii) temporary differences related to investments in subsidiaries, associates and joint arrangements to the extent that the Company is able to control the timing of the reversal of the temporary differences and it is probable that they will not reverse in the foreseeable future; and
- (iii) taxable temporary differences arising on the initial recognition of goodwill.

Deferred tax assets are recognized for the carry forward of unused tax losses, unused tax credits, and deductible temporary differences to the extent that it is probable that future taxable profits will be

Notes to the Financial Statements

available against which they can be utilized. Deferred tax assets are reviewed at each reporting date and are reduced to the extent that it is no longer probable that the related tax benefits will be realized; such reductions are reversed when the probability of future taxable profits improves.

Deferred taxes are measured at tax rates that are expected to be applied to temporary differences when they reserve, using tax rates enacted or substantively enacted at the reporting date, and reflect uncertainty related to income taxes, if any.

Deferred tax assets and liabilities are offset if the following criteria are met:

- (i) the Company has a legally enforceable right to set off current tax assets against current tax liabilities; and
- (ii) the deferred tax assets and the deferred tax liabilities relate to income taxes levied by the same taxation authority on either:
 - 1) the same taxable entity; or
 - 2) different taxable entities which intend to settle current tax assets and liabilities on a net basis, or to realize the assets and liabilities simultaneously, in each future period in which significant amounts of deferred tax liabilities or assets are expected to be settled or recovered.

Deferred tax assets are recognized for the carry forward of unused tax losses, unused tax credits, and deductible temporary differences to the extent that it is probable that future taxable profits will be available against which they can be utilized. Deferred tax assets are reviewed at each reporting date and are reduced to the extent that it is no longer probable that the related tax benefits will be realized; such reductions are reversed when the probability of future taxable profits improves.

The surtax on undistributed earnings is recorded as current income tax expense after the resolution to appropriate retained earnings is approved in a stockholders' meeting.

(r) Business combination

The Company accounts for business combinations using the acquisition method. The goodwill arising from an acquisition is measured as the excess of (i) the consideration transferred (which is generally measured at fair value) and (ii) the amount of non-controlling interest in the acquiree, both over the identifiable net assets acquired at the acquisition date. If the amount calculated above is a deficit balance, the Company recognized that amount as a gain on a bargain purchase in profit or loss immediately after reassessing whether it has correctly identified all of the assets acquired and all of the liabilities assumed.

All acquisition-related transaction costs are expensed as incurred, except for the issuance of debt or equity instruments.

For each business combination, the Company measures any non-controlling interests in the acquiree either at fair value or at the non-controlling interest's proportionate share of the acquiree's identifiable net assets, if the non-controlling interests are present ownership interests and entitle their holders to a proportionate share of the acquire's net assets in the event of liquidation. Other components of non-controlling interests are measured at their acquisition-date fair values, unless another measurement basis is required by the IFRSs endorsed by the FSC.

Notes to the Financial Statements

(s) Earnings per share

The Company discloses the Company's basic and diluted earnings per share attributable to ordinary shareholders of the Company. Basic earnings per share are calculated as the profit attributable to ordinary shareholders of the Company divided by the weighted-average number of ordinary shares outstanding. Diluted earnings per share are calculated as the profit attributable to ordinary shareholders of the Company divided by the weighted-average number of ordinary shares outstanding after adjustment for the effects of all potentially dilutive ordinary shares.

(t) Operating segments

The Company discloses the operating segments information in the consolidated financial statements. Therefore, the Company does not disclose the operating segments information in the parent company only financial statements.

(5) Significant accounting assumptions and judgments, and major sources of estimation uncertainty

The preparation of the financial statements in Regulations Governing the Preparation of Financial Reports by Securities Issuers requires management to make judgments, estimates and assumptions that affect the application of the accounting policies and the reported amount of assets, liabilities, income and expenses. Actual results may differ from these estimates.

The management continues to monitor the accounting estimates and assumptions. The management recognizes any changes in accounting estimates during the period and the impact of those changes in accounting estimates in the following period.

Information about assumptions and estimation uncertainties that have a significant risk of resulting in a material adjustment within the next financial year and have been updated to reflect the impact of COVID-19 pandemic is as follows:

(a) Valuation of inventories

Inventories are stated at the lower of cost or net realizable value. Due to the impact of product life cycle and industrial competition in electronic industry, which tends to devalue the inventories, the Company evaluates the costs of inventories using the net realizable value. The net realizable value of the inventory is mainly determined based on assumptions of future demand within a specific period, therefore, the value of inventories may be variable due to the nature of fast-paced industry. Please refer to note (6)(f) of the parent company only financial statement for inventory valuation.

(b) Assessment of goodwill impairment from investment in subsidiaries

The assessment of impairment of goodwill requires the Company to make subjective judgments to identify CGUs, allocate the goodwill to relevant CGUs, and estimate the recoverable amount of relevant CGUs. Any changes in these estimates based on changed economic conditions or business strategies could result in significant adjustments in future years. Please refer to Note (6)(g) of the parent company only financial statement for the assessment of goodwill impairment.

Notes to the Financial Statements

(6) Explanation of significant accounts

(a) Cash and cash equivalents

	De	ecember 31, 2021	December 31, 2020
Petty cash and foreign currency on hand	\$	50	50
Checking accounts and demand deposits		1,838,008	1,973,442
Time deposits		276,800	48,906
	<u>\$</u>	2,114,858	2,022,398

Refer to note (6)(v) for the interest risk and the fair value sensitivity analysis of the financial assets and liabilities of the Company.

(b) Financial assets and liabilities at fair value through profit or loss

Dec	cember 31, 2021	December 31, 2020
\$	3,411	-
	3,527	-
	231,292	331,054
	-	284,886
	276,168	272,946
	179,221	179,497
<u>\$</u>	693,619	1,068,383
\$	238,230	615,940
	455,389	452,443
\$	693,619	1,068,383
Dec	eember 31, 2021	December 31, 2020
<u>\$</u>	2,447	
	\$ \$ \$	\$ 3,411 3,527 231,292 276,168 179,221 \$ 693,619 \$ 238,230 455,389 \$ 693,619 December 31, 2021

Notes to the Financial Statements

The Company holds derivative financial instruments to hedge certain foreign exchange and interest risk the Company is exposed to, arising from its operating activities. As of December 31, 2020, the Company did not hold any unsettled transaction associated with derivative financial instruments. As of December 31, 2021, the following derivative instruments, without the application of hedge accounting, were classified as mandatorily measured at fair value through profit or loss and held-for-trading financial liabilities:

		December 31,	2021
	Amount (in thousands)	Currency	Maturity dates
Derivative financial assets			
Forward exchange contracts			
Foreign exchange purchased	USD26,000	USD to NTD	2022.02.25~2022.04.27
Foreign exchange sold	EUR1,000	EUR to USD	2022.01.06
Foreign exchange swaps contracts			
Foreign exchange swaps	USD32,500	USD to NTD	2022.01.28~2022.03.21
Derivative financial liabilities			
Forward exchange contracts			
Foreign exchange purchased	USD10,000	USD to NTD	2022.01.20~2022.05.31
Foreign exchange sold	USD4,000	USD to JPY	2022.01.05

Refer to Note (6)(v) for information relating to the credit risk management of financial instruments. As of December 31, 2021, the Company did not provide any aforementioned financial assets as collaterals for its loans.

(c) Financial assets at fair value through other comprehensive income

	nber 31, 021	December 31, 2020
Equity investments at fair value through other comprehensive income:		
Stock listed on domestic market - preferred stock	\$ 203,318	

- (i) The Company's investment equity instruments are long-term strategic investments not held-for-trading purpose. The Company designated as equity investment at fair value through other comprehensive income.
- (ii) There were no disposals of strategic investments and transfers of any cumulative gain or loss within equity relating to these investments as of December 31, 2021 and 2020.
- (iii) For credit risk and market risk, please refer to note (6)(v).
- (iv) As of December 31, 2021, the Company did not provide any aforementioned financial assets as collaterals for its loans.

Notes to the Financial Statements

(d) Financial assets at amortized cost

	Decem	ıber 31,	December 31,	
	20)21	2020	
Foreign corporate bonds	\$	221,440	227,840	-

The Company has assessed that these financial assets are held-to-maturity to collect contractual cash flows, which consist solely of payments of principal and interest on principal amount outstanding. Therefore, these investments were classified as financial assets measured at amortized cost.

- (i) The Company purchased the bond with a face value of USD 8,000 thousand, in October 2020, with a coupon rate of 3.75%.
- (ii) Please refer to note (6)(v) for credit risk.
- (iii) As of December 31, 2021 and 2020, the Company did not provide any aforementioned financial assets as collaterals for its loans.

(e) Accounts receivable (including related parties)

	De	2021	December 31, 2020
Accounts receivable - measured at amortized cost	\$	1,832,215	1,457,344
Less: allowance for impairment		(91,947)	(49,930)
	<u>\$</u>	1,740,268	1,407,414
Accounts receivable, net	\$	1,739,024	1,406,685
Accounts receivable due from related parties, net	\$	1,244	729

The Company applies the simplified approach to provide for its expected credit losses, i.e. the use of lifetime expected loss provision for all receivables. To measure the expected credit losses, trade receivables have been grouped based on shared credit risk characteristics of the customer's ability to pay all due amounts in accordance with contract terms, as well as incorporated forward looking information, including overall economic environment and related industrial information. The loss allowance provision was determined as follows:

(i) Credit rate A

		Ε	December 31, 2021	
Aging interval		Carrying amount of accounts receivable	Weighted-aver age expected loss rate	Loss allowance provision
1 to 30 days	\$	97,848	-	-
31 to 60 days		59,285	0.50%	296
61 to 90 days		9,840	1.50%	148
91 to 120 days		10,624	5.00%	531
121 to 180 days		3,697	10.00%	370
181 to 360 days		1	50.00%	
	<u>\$</u>	181,295	=	1,345

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	December 31, 2020					
Aging interval		Carrying amount of accounts receivable	Weighted-aver age expected loss rate	Loss allowance provision		
1 to 30 days	\$	69,930	-	-		
31 to 60 days		74,494	0.50%	373		
61 to 90 days		21,013	1.50%	315		
91 to 120 days		1,725	5.00%	86		
121 to 180 days		983	10.00%	99		
181 to 360 days		1,211	50.00%	605		
More than 361 days		211	100.00%	211		
	<u>\$</u>	169,567		1,689		

(ii) Credit rate B

		Ε		
Aging interval		Carrying amount of accounts receivable	Weighted-aver age expected loss rate	Loss allowance provision
Related parties	\$	1,244	-	-
1 to 30 days		628,098	1.50%	9,572
31 to 60 days		659,761	5.00%	32,988
61 to 90 days		246,462	10.00%	24,646
91 to 120 days		114,271	20.00%	22,854
121 to 180 days		1,084	50.00%	542
181 to 360 days		-	100.00%	-
More than 361 days			100.00%	
	<u>\$</u>	1,650,920		90,602

	December 31, 2020					
Aging interval	8	Carrying nmount of accounts eceivable	Weighted-aver age expected loss rate	Loss allowance provision		
Related parties	\$	729	-	-		
1 to 30 days		731,257	1.50%	11,068		
31 to 60 days		415,543	5.00%	20,777		
61 to 90 days		118,955	10.00%	11,895		
91 to 120 days		20,668	20.00%	4,134		
121 to 180 days		515	50.00%	257		
181 to 360 days		1	100.00%	1		
More than 361 days		109	100.00%	109		
	<u>\$</u>	1,287,777	:	48,241		

Notes to the Financial Statements

The movements in the allowance for accounts receivable were as follows:

		2020	
The beginning of period	\$	49,930	61,046
Amounts written off		(319)	-
Impairment loss recognized (reversed)		42,336	(11,116)
The end of period	<u>\$</u>	91,947	49,930

As of the reporting date, the Company did not provide any accounts receivable as collaterals for its loans.

(f) Inventories

		December 3 2021	December 3 2020
Finished goods	\$	219,396	203,641
Semi-finished goods		249,040	155,951
Work in progress		185,392	200,738
Raw materials		358,405	317,048
Indirect materials		158,489	167,025
	<u>\$</u>	1,170,722	1,044,403

(i) The details of costs of sales for the years ended December 31, 2021 and 2020 were as follows:

	 2021	2020
Cost of sales and expense	\$ 7,416,309	6,371,620
Cost for write-downs on inventory valuation and		
obsolescence	 34,398	7,026
	\$ 7,450,707	6,378,646

- (ii) As of the reporting date, the Company did not provide any inventories as collateral for its loans.
- (g) Investments accounted for using equity method

	December 31,	December 31,
	2021	2020
Subsidiaries	\$ 12,967,653	11,945,318

- (i) Please refer to the consolidated financial statement for the year ended December 31, 2021.
- (ii) On June 19, 2020, the Company obtained control over KINGPAK Technology Inc. (KINGPAK) by acquiring 100% of its issued and outstanding shares through stock exchange. Please refer to note (6)(g) of the consolidated financial statement for the year ended December 31, 2021 for the related information.

Notes to the Financial Statements

- (iii) The goodwill derived from the acquisition of KINGPAK amounted of \$7,396,676 on June 19, 2020. The Company conducts an impairment assessment on goodwill at least once a year in accordance with IAS 36 "impairment of assets." For the years ended December 31, 2021 and 2020, there were no impairment loss recognized after the performance of the test. Please refer to note (6)(j) of the consolidated financial statement for the year ended December 31, 2021 for the related information.
- (iv) As of December 31, 2021 and 2020, the Company did not provide any investments accounted for using equity method as collaterals for its loans.

(h) Property, plant and equipment

The cost and depreciation of the property, plant and equipment of the Company for the years ended December 31, 2021 and 2020, were as follows:

Cost or deemed cost: Balance on January 1, 2021 \$ 1,793,148 2,266,214 3,410,903 104,975 135,571 7,710,811 Additions - 46,376 152,865 54,793 1,686,384 1,940,418 Transferred in (out) - 13,723 26,113 2,100 (57,101) (51,659,59) Balance on December 31, 2021 5 1,793,148 2,260,315 3,093,700 127,498 1,764,854 9,039,515 Balance on January 1, 2020 \$ 1,793,148 2,125,714 2,345,489 156,788 111,693 6,532,832 Additions - 160,667 1,343,688 21,718 88,215 1,614,288 Transferred in (out) - 2 57,456 - (58,558) (1,102) Disposals - (20,167) 335,730 (73,511 (5,779 435,207 Balance on December 31, 2020 \$ 1,793,148 2,266,214 3,410,903 104,975 135,571 7,710,817 Depreciation for the year 137,093 972,749 <t< th=""><th></th><th> Land</th><th>Buildings and structures</th><th>Machinery and equipment</th><th>Office equipment</th><th>Unfinished construction and equipment under acceptance</th><th>Total</th></t<>		 Land	Buildings and structures	Machinery and equipment	Office equipment	Unfinished construction and equipment under acceptance	Total
Additions - 46,376 152,865 54,793 1,686,384 1,940,418 Transferred in (out) - 13,723 26,113 2,100 (57,101) (15,165) Disposals - (65,998) (496,181) (34,370) - (596,549) Balance on December 31, 2021 \$1,793,148 2,260,315 3,093,700 127,498 1,764,854 9,039,515 Balance on January 1, 2020 \$1,793,148 2,125,714 2,345,489 156,788 111,693 6,532,832 Additions - 160,667 1,343,688 21,718 88,215 1,614,288 Transferred in (out) - 6,0667 1,343,688 21,718 88,215 1,614,288 Transferred in (out) - (20,167) (335,730) (73,531) (5,779) (435,207) Balance on December 31, 2020 \$1,793,148 2,266,214 3,410,903 10,4975 135,571 7,710,811 Disposals - 496,773 1,317,770 55,544 - 1,870,087	Cost or deemed cost:						
Transferred in (out) - 13,723 26,113 2,100 (57,101) (15,165) Disposals - (65,998) (496,181) (34,370) - (596,549) Balance on December 31, 2021 \$ 1,793,148 2,260,315 3,093,700 127,498 1,764,854 9,039,515 Balance on January 1, 2020 \$ 1,793,148 2,125,714 2,345,489 156,788 111,693 6,532,832 Additions - 160,667 1,343,688 21,718 88,215 1,614,288 Transferred in (out) - - 57,456 - (58,558) (1,102) Disposals - (20,167) (335,730) (73,531) (5,779) (435,207) Balance on December 31, 2020 \$ 1,793,148 2,266,214 3,410,903 104,975 135,571 7,710,811 Depreciation and impairment loss: Balance on January 1, 2021 \$ - 496,773 1,317,770 55,544 - 1,870,087 Disposals - (65,998) (467,003)	Balance on January 1, 2021	\$ 1,793,148	2,266,214	3,410,903	104,975	135,571	7,710,811
Disposals - (65.998) (496.181) (34.370) - (596.549) Balance on December 31, 2021 \$ 1,793,148 2,260,315 3,093,700 127,498 1,764,854 9,039,515 Balance on January 1, 2020 \$ 1,793,148 2,125,714 2,345,489 156,788 111,693 6,532,832 Additions - 160,667 1,343,688 21,718 88,215 1,614,288 Transferred in (out) - - 57,456 - (58,558) (1,102) Disposals - (20,167) (335,730) (73,531) (5,779) (435,207) Balance on December 31, 2020 \$ 1,793,148 2,266,214 3,410,903 104,975 135,571 7,710,811 Depreciation and impairment loss: Balance on January 1, 2021 \$ - 496,773 1,317,770 55,544 - 1,870,087 Depreciation for the year - (65,998) (467,003) (34,370) - (567,371) Balance on December 31, 2021 \$ - 567,868	Additions	-	46,376	152,865	54,793	1,686,384	1,940,418
Balance on December 31, 2021 \$ 1,793,148 2,260,315 3,093,700 127,498 1,764,854 9,039,515 Balance on January 1, 2020 \$ 1,793,148 2,125,714 2,345,489 156,788 111,693 6,532,832 Additions - 160,667 1,343,688 21,718 88,215 1,614,288 Transferred in (out) - - 57,456 - (58,558) (1,102) Disposals - (20,167) (335,730) (73,531) (5,779) (435,207) Balance on December 31, 2020 \$ 1,793,148 2,266,214 3,410,903 104,975 135,571 7,710,811 Depreciation and impairment loss: Balance on January 1, 2021 \$ - 496,773 1,317,770 55,544 - 1,870,087 Depreciation for the year - 1337,093 972,749 39,268 - 1,149,110 Balance on December 31, 2021 \$ - 567,868 1,823,516 60,442 - 2,451,826 Balance on January 1, 2020 \$ - 390,872<	Transferred in (out)	-	13,723	26,113	2,100	(57,101)	(15,165)
Balance on January 1, 2020 \$ 1,793,148 2,125,714 2,345,489 156,788 111,693 6,532,832 Additions - 160,667 1,343,688 21,718 88,215 1,614,288 Transferred in (out) - - 57,456 - (58,558) (1,102) Disposals - (20,167) (335,730) (73,531) (5,779) (435,207) Balance on December 31, 2020 \$ 1,793,148 2,266,214 3,410,903 104,975 135,571 7,710,811 Depreciation and impairment loss: Balance on January 1, 2021 \$ - 496,773 1,317,770 55,544 - 1,870,087 Depreciation for the year - 137,093 972,749 39,268 - 1,149,110 Disposals - (65,998) (467,003) (34,370) - (567,371) Balance on December 31, 2021 \$ - 567,868 1,823,516 60,442 - 2,451,826 Depreciation for the year - 126,068 579,956 <td< td=""><td>Disposals</td><td> -</td><td>(65,998)</td><td>(496,181)</td><td>(34,370)</td><td>-</td><td>(596,549)</td></td<>	Disposals	 -	(65,998)	(496,181)	(34,370)	-	(596,549)
Additions - 160,667 1,343,688 21,718 88,215 1,614,288 Transferred in (out) - - 57,456 - (58,558) (1,102) Disposals - (20,167) (335,730) (73,531) (5,779) (435,207) Balance on December 31, 2020 \$ 1,793,148 2,266,214 3,410,903 104,975 135,571 7,710,811 Depreciation and impairment loss: Balance on January 1, 2021 \$ - 496,773 1,317,770 55,544 - 1,870,087 Depreciation for the year - 137,093 972,749 39,268 - 1,149,110 Disposals - (65,998) (467,003) (34,370) - (567,371) Balance on December 31, 2021 \$ - 567,868 1,823,516 60,442 - 2,451,826 Depreciation for the year - 126,068 579,956 37,292 - 743,316 Disposals - (20,167) (321,576) (73,531) -	Balance on December 31, 2021	\$ 1,793,148	2,260,315	3,093,700	127,498	1,764,854	9,039,515
Transferred in (out) - - 57,456 - (58,558) (1,102) Disposals - (20,167) (335,730) (73,531) (5,779) (435,207) Balance on December 31, 2020 \$ 1,793,148 2,266,214 3,410,903 104,975 135,571 7,710,811 Depreciation and impairment loss: Balance on January 1, 2021 \$ - 496,773 1,317,770 55,544 - 1,870,087 Depreciation for the year - 137,093 972,749 39,268 - 1,149,110 Disposals - (65,998) (467,003) (34,370) - (567,371) Balance on December 31, 2021 \$ - 567,868 1,823,516 60,442 - 2,451,826 Balance on January 1, 2020 \$ - 390,872 1,059,390 91,783 - 1,542,045 Disposals - (20,167) (321,576) (73,531) - 415,274 Balance on December 31, 2020 \$ - 496,773 1,317,770 55,544	Balance on January 1, 2020	\$ 1,793,148	2,125,714	2,345,489	156,788	111,693	6,532,832
Disposals - (20,167) (335,730) (73,531) (5,779) (435,207) Balance on December 31, 2020 \$ 1,793,148 2,266,214 3,410,903 104,975 135,571 7,710,811 Depreciation and impairment loss: Balance on January 1, 2021 \$ - 496,773 1,317,770 55,544 - 1,870,087 Depreciation for the year - 137,093 972,749 39,268 - 1,149,110 Disposals - (65,998) (467,003) (34,370) - (567,371) Balance on December 31, 2021 \$ - 567,868 1,823,516 60,442 - 2,451,826 Balance on January 1, 2020 \$ - 390,872 1,059,390 91,783 - 1,542,045 Depreciation for the year - 126,068 579,956 37,292 - 743,316 Disposals - (20,167) (321,576) (73,531) - (415,274) Balance on December 31, 2020 \$ - 496,773 1,317,770 5	Additions	-	160,667	1,343,688	21,718	88,215	1,614,288
Balance on December 31, 2020 \$ 1,793,148 2,266,214 3,410,903 104,975 135,571 7,710,811 Depreciation and impairment loss: Balance on January 1, 2021 \$ - 496,773 1,317,770 55,544 - 1,870,087 Depreciation for the year - 137,093 972,749 39,268 - 1,149,110 Disposals - (65,998) (467,003) (34,370) - (567,371) Balance on December 31, 2021 \$ - 567,868 1,823,516 60,442 - 2,451,826 Balance on January 1, 2020 \$ - 390,872 1,059,390 91,783 - 1,542,045 Depreciation for the year - 126,068 579,956 37,292 - 743,316 Disposals - (20,167) (321,576) (73,531) - (415,274) Balance on December 31, 2020 \$ - 496,773 1,317,770 55,544 - 1,870,087 Book value: Balance on January 1, 2020 \$ 1,	Transferred in (out)	-	-	57,456	-	(58,558)	(1,102)
Depreciation and impairment loss: Balance on January 1, 2021 \$ - 496,773 1,317,770 55,544 - 1,870,087 Depreciation for the year - 137,093 972,749 39,268 - 1,149,110 Disposals - (65,998) (467,003) (34,370) - (567,371) Balance on December 31, 2021 \$ - 567,868 1,823,516 60,442 - 2,451,826 Balance on January 1, 2020 \$ - 390,872 1,059,390 91,783 - 1,542,045 Depreciation for the year - 126,068 579,956 37,292 - 743,316 Disposals - (20,167) (321,576) (73,531) - (415,274) Balance on December 31, 2020 \$ - 496,773 1,317,770 55,544 - 1,870,087 Book value: Balance on January 1, 2020 \$ 1,793,148 1,692,447 1,270,184 67,056 1,764,854 6,587,689 Balance on January 1, 2020 \$ 1,793,148 1,734,842 1,286,099 65,005 111,693 4,990,787	Disposals	 -	(20,167)	(335,730)	(73,531)	(5,779)	(435,207)
Balance on January 1, 2021 \$ - 496,773 1,317,770 55,544 - 1,870,087 Depreciation for the year - 137,093 972,749 39,268 - 1,149,110 Disposals - (65,998) (467,003) (34,370) - (567,371) Balance on December 31, 2021 \$ - 567,868 1,823,516 60,442 - 2,451,826 Balance on January 1, 2020 \$ - 390,872 1,059,390 91,783 - 1,542,045 Depreciation for the year - 126,068 579,956 37,292 - 743,316 Disposals - (20,167) (321,576) (73,531) - (415,274) Balance on December 31, 2020 \$ - 496,773 1,317,770 55,544 - 1,870,087 Book value: Balance on January 1, 2020 \$ 1,793,148 1,692,447 1,270,184 67,056 1,764,854 6,587,689 Balance on January 1, 2020 \$ 1,793,148 1,734,842 1,286,099 65,005 111,693 4,990,787	Balance on December 31, 2020	\$ 1,793,148	2,266,214	3,410,903	104,975	135,571	7,710,811
Depreciation for the year - 137,093 972,749 39,268 - 1,149,110 Disposals - (65,998) (467,003) (34,370) - (567,371) Balance on December 31, 2021 \$ - 567,868 1,823,516 60,442 - 2,451,826 Balance on January 1, 2020 \$ - 390,872 1,059,390 91,783 - 1,542,045 Depreciation for the year - 126,068 579,956 37,292 - 743,316 Disposals - (20,167) (321,576) (73,531) - (415,274) Balance on December 31, 2020 \$ - 496,773 1,317,770 55,544 - 1,870,087 Book value: Balance on January 1, 2020 \$ 1,793,148 1,692,447 1,270,184 67,056 1,764,854 6,587,689 Balance on January 1, 2020 \$ 1,793,148 1,734,842 1,286,099 65,005 111,693 4,990,787	Depreciation and impairment loss:						
Disposals - (65,998) (467,003) (34,370) - (567,371) Balance on December 31, 2021 \$ - 567,868 1,823,516 60,442 - 2,451,826 Balance on January 1, 2020 \$ - 390,872 1,059,390 91,783 - 1,542,045 Depreciation for the year - 126,068 579,956 37,292 - 743,316 Disposals - (20,167) (321,576) (73,531) - (415,274) Balance on December 31, 2020 \$ - 496,773 1,317,770 55,544 - 1,870,087 Book value: Balance on December 31, 2021 \$ 1,793,148 1,692,447 1,270,184 67,056 1,764,854 6,587,689 Balance on January 1, 2020 \$ 1,793,148 1,734,842 1,286,099 65,005 111,693 4,990,787	Balance on January 1, 2021	\$ -	496,773	1,317,770	55,544	-	1,870,087
Balance on December 31, 2021 \$ - 567,868 1,823,516 60,442 - 2,451,826 Balance on January 1, 2020 \$ - 390,872 1,059,390 91,783 - 1,542,045 Depreciation for the year - 126,068 579,956 37,292 - 743,316 Disposals - (20,167) (321,576) (73,531) - (415,274) Balance on December 31, 2020 \$ - 496,773 1,317,770 55,544 - 1,870,087 Book value: Balance on December 31, 2021 \$ 1,793,148 1,692,447 1,270,184 67,056 1,764,854 6,587,689 Balance on January 1, 2020 \$ 1,793,148 1,734,842 1,286,099 65,005 111,693 4,990,787	Depreciation for the year	-	137,093	972,749	39,268	-	1,149,110
Balance on January 1, 2020 \$ - 390,872 1,059,390 91,783 - 1,542,045 Depreciation for the year - 126,068 579,956 37,292 - 743,316 Disposals - (20,167) (321,576) (73,531) - (415,274) Balance on December 31, 2020 \$ - 496,773 1,317,770 55,544 - 1,870,087 Book value: Balance on December 31, 2021 \$ 1,793,148 1,692,447 1,270,184 67,056 1,764,854 6,587,689 Balance on January 1, 2020 \$ 1,793,148 1,734,842 1,286,099 65,005 111,693 4,990,787	Disposals	 -	(65,998)	(467,003)	(34,370)	-	(567,371)
Depreciation for the year - 126,068 579,956 37,292 - 743,316 Disposals - (20,167) (321,576) (73,531) - (415,274) Balance on December 31, 2020	Balance on December 31, 2021	\$ -	567,868	1,823,516	60,442	-	2,451,826
Disposals - (20,167) (321,576) (73,531) - (415,274) Balance on December 31, 2020 \$ - 496,773 1,317,770 55,544 - 1,870,087 Book value: Balance on December 31, 2021 \$ 1,793,148 1,692,447 1,270,184 67,056 1,764,854 6,587,689 Balance on January 1, 2020 \$ 1,793,148 1,734,842 1,286,099 65,005 111,693 4,990,787	Balance on January 1, 2020	\$ -	390,872	1,059,390	91,783	-	1,542,045
Balance on December 31, 2020 \$ - 496,773 1,317,770 55,544 - 1,870,087 Book value: Balance on December 31, 2021 \$ 1,793,148 1,692,447 1,270,184 67,056 1,764,854 6,587,689 Balance on January 1, 2020 \$ 1,793,148 1,734,842 1,286,099 65,005 111,693 4,990,787	Depreciation for the year	-	126,068	579,956	37,292	-	743,316
Book value: Balance on December 31, 2021 \$ 1,793,148 1,692,447 1,270,184 67,056 1,764,854 6,587,689 Balance on January 1, 2020 \$ 1,793,148 1,734,842 1,286,099 65,005 111,693 4,990,787	Disposals	 -	(20,167)	(321,576)	(73,531)	-	(415,274)
Balance on December 31, 2021 <u>\$ 1,793,148 1,692,447 1,270,184 67,056 1,764,854 6,587,689</u> Balance on January 1, 2020 <u>\$ 1,793,148 1,734,842 1,286,099 65,005 111,693 4,990,787</u>	Balance on December 31, 2020	\$ _	496,773	1,317,770	55,544	_	1,870,087
Balance on January 1, 2020 <u>\$ 1,793,148 1,734,842 1,286,099 65,005 111,693 4,990,787</u>	Book value:						
	Balance on December 31, 2021	\$ 1,793,148	1,692,447	1,270,184	67,056	1,764,854	6,587,689
Balance on December 31, 2020 <u>\$ 1,793,148 1,769,441 2,093,133 49,431 135,571 5,840,724</u>	Balance on January 1, 2020	\$ 1,793,148	1,734,842	1,286,099	65,005	111,693	4,990,787
	Balance on December 31, 2020	\$ 1,793,148	1,769,441	2,093,133	49,431	135,571	5,840,724

The Company contracted with Chung-Lin General Contractors, LTD. for the construction of the plant in Bade District, Taoyuan City in August, 2020. The total amount of contract is \$3,200,000. As of December 31, 2021, the amount of \$1,616,000 had been paid.

Notes to the Financial Statements

As of December 31, 2021 and 2020, the Company had provided property, plant and equipment as collateral for its loans. Please refer to note (8) for details.

(i) Right-of-use assets

The Company leases many assets including land, staff dormitories and office equipment. Information about leases for which the Company as a lessee is presented below:

		Land	Buildings and structures	Office equipment	Total
Cost:			501 40041 05	oquipment.	10001
Balance on January 1, 2021	\$	74,694	15,445	16,424	106,563
Additions		-	17,263	-	17,263
Deductions		-	(9,807)	(1,569)	(11,376)
Balance on December 31, 2021	\$	74,694	22,901	14,855	112,450
Balance on January 1, 2020	\$	97,756	16,823	19,949	134,528
Additions		-	5,200	2,328	7,528
Deductions		(23,062)	(6,578)	(5,853)	(35,493)
Balance on December 31, 2020	<u>\$</u>	74,694	15,445	16,424	106,563
Depreciation and impairment loss:					
Balance on January 1, 2021	\$	1,612	4,622	3,288	9,522
Depreciation for the year		2,149	8,996	2,886	14,031
Deductions		-	(4,514)	(499)	(5,013)
Balance on December 31, 2021	<u>\$</u>	3,761	9,104	5,675	18,540
Balance on January 1, 2020	\$	2,715	3,685	1,608	8,008
Depreciation for the year		2,291	4,193	2,906	9,390
Deductions		(3,394)	(3,256)	(1,226)	(7,876)
Balance on December 31, 2020	<u>\$</u>	1,612	4,622	3,288	9,522
Book value:					
Balance on December 31, 2021	<u>\$</u>	70,933	13,797	9,180	93,910
Balance on January 1, 2020	<u>\$</u>	95,041	13,138	18,341	126,520
Balance on December 31, 2020	<u>\$</u>	73,082	10,823	13,136	97,041

(j) Intangible Assets

(i) Goodwill from a business combination

The Company merged with Impac Technology Co., Ltd. in 2009 in accordance with ROC Statement of Financial Accounting Standards (SFAS) No. 25 "Business Combinations", and the cost of acquisition was allocated to the fair value of the assets acquired and the liabilities assumed within one year of acquisition date. The cost of investment exceeds the fair value of identifiable net assets is recognized as goodwill. The goodwill recognized for the aforesaid transaction was \$51,936.

Notes to the Financial Statements

(ii) The cost and amortization of intangible assets of the Company were as follows:

	(Goodwill	Patents	Cost of computer software	Customer relationship	Total
Cost:						
Balance on January 1, 2021	\$	51,936	25,462	32,248	41,776	151,422
Additions		-	-	1,300	-	1,300
Disposals		-	-	(13,212)	-	(13,212)
Balance on December 31, 2021	\$	51,936	25,462	20,336	41,776	139,510
Balance on January 1, 2020	\$	51,936	25,462	29,242	41,776	148,416
Additions		-	-	6,915	-	6,915
Disposals		-	-	(3,909)	-	(3,909)
Balance on December 31, 2020	\$	51,936	25,462	32,248	41,776	151,422
Amortization:						
Balance on January 1, 2021	\$	-	25,462	18,830	41,776	86,068
Amortization for the year		-	-	8,756	-	8,756
Disposals		-	_	(13,212)	-	(13,212)
Balance on December 31, 2021	\$	_	25,462	14,374	41,776	81,612
Balance on January 1, 2020	\$	-	25,462	12,238	41,776	79,476
Amortization for the year		-	-	10,501	-	10,501
Disposals		-		(3,909)	-	(3,909)
Balance on December 31, 2020	\$	_	25,462	18,830	41,776	86,068
Book value:						
Balance on December 31, 2021	\$	51,936		5,962	-	57,898
Balance on January 1, 2020	\$	51,936		17,004	-	68,940
Balance on December 31, 2020	\$	51,936		13,418	-	65,354

(iii) Amortization recognized

As of December 31, 2021 and 2020, the amortization expenses of intangible assets in the statement of comprehensive income were as follows:

		2021	2020
Operating costs	\$	4,598	3,929
Operating expenses	<u>\$</u>	4,158	6,572

Notes to the Financial Statements

(iv) Test of goodwill impairment

For the purpose of impairment test, goodwill was mainly allocated to the cash-generating units —BU3.

The recoverable amount of cash-generating unit—BU3 is determined based on the value in use, which was calculated based on the cash flow forecast from the financial budgets covering the future one-year period, and the Company used the annual discount rates of 9.30% and of 11.51%, respectively, in its impairment test for the years ended December 31, 2021 and 2020. The estimation of discount rate was based on the weighted-average capital cost.

Based on the result of impairment test, the recoverable amounts determined by the value in use were both higher than the carrying amounts of goodwill as of December 31, 2021 and 2020. Therefore, the Company did not recognize any impairment loss on goodwill.

(v) Collateral

As of December 31, 2021 and 2020, the Company did not provide intangible assets as collaterals for its loans.

(k) Short-term borrowings

Details of short-term borrowings were as follows:

	Dece 2021	ember 31,	December 31, 2020
Comprehensvie secured bank loans	\$	-	
Unused short-term credit lines	<u>\$</u>	3,165,740	2,173,140

Please refer to note (8) for the information about the Company providing assets as collateral for part of its borrowings and credit lines.

(1) Long-term borrowings

	Dec	2021	December 31, 2020
Secured loans	\$	63,000	-
Less: Discounts on government grants		500	
	<u>\$</u>	62,500	
Unused long-term credit lines	<u>\$</u>	7,857,000	4,900,000
Range of interest rates		0.6%~0.8%	
Expiration		2031	-

Notes to the Financial Statements

- (i) As of December 31, 2021, the Company received a preferential interest rate loan of \$63,000 from the government's "Action Plan for Welcoming Overseas Taiwanese Businesses to Return to Invest in Taiwan". The amount was used in capital expenditure and operating turnover. The loan was expected to be repaid until April 2031. Using the prevailing market interest rate at an equivalent loan rate of 0.75%, the fair value of the loan was estimated at \$62,465 on initial recognition. The difference of \$535 between the proceeds and the fair value of the loan was the benefit derived from the preferential interest rate loan, and had been recognized as deferred revenue recorded under other non-current liabilities, which is being amortized over the period of loans.
- (ii) Please refer to note (8) for the information about the Company providing assets as collateral for part of its long-term borrowings.

(m) Other payables

Details of other payables were as follows:

	Γ	December 31, 2021	December 31, 2020
Salaries, employees' compensation and directors' remuneration	\$	771,277	566,428
Payable on manufacturing		35,155	29,802
Payable on machinery and equipment		44,921	109,247
Accrued employee benefit liabilities		51,461	47,484
Accrued expenses		369,720	343,476
	\$	1,272,534	1,096,437

The accrued expenses included professional service fees, commission, labor insurance and health insurance, etc.

(n) Lease liabilities

The details of lease liabilities were as follows:

	mber 31, 2021	December 31, 2020
Current	\$ 14,175	8,753
Non-current	\$ 81,042	88,985

For the maturity analysis, please refer to note (6)(v).

Notes to the Financial Statements

The amounts recognized in profit or loss were as follows:

		2021	2020
Interest on lease liabilities	\$	1,818	1,941
Variable lease payments not included in the measurement of			
lease liabilities	\$	77,872	114,082
Expenses relating to short-term leases	\$	2,780	3,671
Expenses relating to leases of low-value assets, excluding short-term leases of low-value assets	<u>\$</u>	46	46

The amounts recognized in the statement of cash flows for the Company were as follows:

	2021	2020
Total cash outflow for leases	\$ 95,819	128,123

(i) Real estate leases

The Company leases land, buildings and structures for its factory and staffs' dormitories. The leases typically run for a period of two to twenty years. Some leases include an option to renew the lease for an additional period of the same duration after the end of the contract term.

(ii) Other leases

The Company leases office equipment, with lease terms of three to five years. Some leases include an option to renew the lease for an additional period of the same duration after the end of the contract term.

Some leases payments are based on actual usage in the period.

The Company also leases vehicles and copying machines with lease terms of one to three years. These leases are short-term and leases of low-value items. The Company has elected not to recognize right-of-use assets and lease liabilities for these leases.

(o) Employee benefits

(i) Defined benefit plans

Reconciliation of the defined benefit obligation at present value and plan assets at fair value of the Company were as follows:

	De	ecember 31, 2021	December 31, 2020
Present value of defined benefit obligations	\$	(374,059)	(335,236)
Fair value of plan assets		225,832	226,024
Net defined benefit liabilities	<u>\$</u>	(148,227)	(109,212)

Notes to the Financial Statements

The Company makes defined benefit plan contributions to the pension fund account at Bank of Taiwan that provides pensions for its employees upon retirement. The plans (covered by the Labor Standards Law) entitle a retired employee to receive retirement benefits based on years of service and average monthly salary for the six months prior to retirement.

1) Composition of plan assets

The Company allocates its pension funds in accordance with the Regulations for Revenues, Expenditures, Safeguard and Utilization of the Labor Retirement Fund, and such funds are managed by the Bureau of Labor Funds. With regard to the utilization of the funds, minimum earnings shall be no less than the earnings attainable from two-year time deposits with interest rates offered by local banks.

The Company's Bank of Taiwan labor pension and appointed manager retirement fund reserve account balance amounted to \$225,832 at the end of the reporting period. For information on the utilization of the labor pension fund assets, including the asset allocation and yield of the fund, please refer to the website of the Bureau of Labor Funds, Ministry of labor.

2) Movements in present value of the defined benefit obligations

The movements in present value of the defined benefit obligations for the Company were as follows:

	 2021	2020
Defined benefit obligation on January 1	\$ (335,236)	(364,031)
Current service costs and interest	(6,526)	(8,891)
Benefits paid by the plan	13,807	64,105
Re-measurement of the net defined benefit liability		
-Return on plan assets (excluding current interest income)	(4,636)	(9,054)
-Actuarial gains (losses) arose from changes in financial assumptions	(32,479)	(17,365)
-Actuarial gains (losses) arising from demographic assumptions	(8,989)	
Defined benefit obligation on December 31	\$ (374,059)	(335,236)

Notes to the Financial Statements

3) Movements of the defined benefit plan assests

The movements in the present value of the defined benefit plan assets for the Company were as follows:

	 2021	2020
Fair value of plan assets on January 1	\$ 226,024	270,307
Interest income	1,664	3,013
Benefits paid by the plan	(13,807)	(64,105)
Re-measurements of the net defined benefit asset		
-Return on plan assets (excluding current interest income)	1,539	5,528
Contributions paid by the employer	 10,412	11,281
Fair value of plan assets on December 31	\$ 225,832	226,024

4) Expenses recognized in profit or loss

The expenses recognized in profit or loss for the Company were as follows:

	 2021	2020
Current service cost	\$ 4,083	4,888
Net interest on the net defined benefit liabilities	779	990
	\$ 4,862	5,878
Cost of sales	\$ 3,046	3,830
Selling expense	162	202
Administrative expense	1,373	1,614
Research and development expense	281	232
	\$ 4,862	5,878

5) Re-measurement of the net defined benefit liabilities recognized in other comprehensive income

The Company's re-measurement of the net defined benefit liabilities recognized in other comprehensive income for the years ended December 31, 2021 and 2020, were as follows:

	 2021	2020
Accumulated amount on January 1	\$ 117,440	96,549
Recognized during the period	 44,565	20,891
Accumulated amount on December 31	\$ 162,005	117,440

Notes to the Financial Statements

6) Actuarial assumptions

The principal actuarial assumptions at the reporting date were as follows:

	December 31,	December 31,	
	2021	2020	
Discount rate	0.750%	0.750%	
Future salary increasing rate	3.500%	2.800%	

The expected allocation payment to be made by the Company to the defined benefit plans for the one-year period after the reporting date is \$10,406.

The weighted-average lifetime of the defined benefit plan is 16.49 years.

7) Sensitivity analysis

As of December 31, 2021 and 2020, if the actuarial assumptions had changed, the impact on the present value of the defined benefit obligation shall be as follows:

T C C 1 C 1 1 C C

	obligations					
Actuarial assumption	Incre	eased 0.25%	Decreased 0.25%			
December 31, 2021						
Discount rate	\$	(12,823)	13,426			
Future salary increasing rate		12,855	(12,356)			
December 31, 2020						
Discount rate		(11,703)	12,289			
Future salary increasing rate		11,848	(11,359)			

Reasonably possible changes at the reporting date to one of the relevant actuarial assumptions, holding other assumptions constant, would have affected the defined benefit obligation by the amounts shown above. The method used in the sensitivity analysis is consistent with the calculation of pension liabilities in the balance sheets.

There is no change in the method and assumptions used in the preparation of sensitivity analysis for 2021 and 2020.

(ii) Defined contribution plan

The Company allocates 6% of each employee's monthly wages to the labor pension personal account at Bureau of Labor Insurance in accordance with the provisions of the Labor Pension Act. Under this defined contribution plan, the Company allocates a fixed amount to the Bureau of Labor Insurance without additional legal or constructive obligations.

The Company's pension costs under the defined contribution method amounted to \$51,314 and \$49,187 for the years ended December 31, 2021 and 2020, respectively.

Notes to the Financial Statements

- (p) Income Taxes
 - (i) Income tax expenses
 - 1) The components of income tax expense for 2021 and 2020 were as follows:

		2021	2020
Current tax expense			
Current period	\$	518,401	352,559
Adjustment for prior periods		(89,001)	
		429,400	352,559
Deferred tax expense			
Origination and reversal of temporary			
differences		(21,541)	(6,259)
Income tax expense	<u>\$</u>	407,859	346,300

2) The amounts of income tax expense (benefit) recognized in other comprehensive income for 2021 and 2020 were as follows:

	2021	2020
Items that may not be reclassified to profit or loss:		
Re-measurement of the defined benefit plans	\$ (8,913)	(4,178)
Share of other comprehensive income of associates and joint ventures accounted for using equity method, components of other comprehensive income	10,222	(2,992)
Items that may be reclassified subsequently to profit or loss:		
Exchange differences on translation of foreign financial statements	 (7,749)	(15,703)
	\$ (6,440)	(22,873)

3) Reconciliation of income tax and profit before tax for 2021 and 2020 were as follows:

		2021	2020
Profit before income tax	\$	3,172,551	1,796,975
Income tax using the Company's domestic tax rate		634,510	359,395
Tax-exempt income		(138,112)	(16,935)
Over provision in prior periods		(89,001)	-
Others	-	462	3,840
	\$	407,859	346,300

Notes to the Financial Statements

Notes to the Financial Statements

(ii) Deferred tax assets and liabilities

The Company has no unrecognized deferred tax assets and liabilities. Changes in the amount of recognized deferred tax assets and liabilities for 2021 and 2020 were as follows:

				the la	ision for and value ment tax	Investments income recognized under the equity method	Others	Total
Deferred tax liabilities	:							
Balance on January 1, 2	2021			\$	80,950	_	25,448	106,398
Recognized in profit or					-	7,818	723	8,541
Balance on December 3				<u>\$</u>	80,950	7,818	26,171	114,939
					,	,	,	
Balance on January 1, 2	2020			\$	80,950	-	30,536	111,486
Recognized in profit or	loss				-	-	(5,088)	(5,088)
Balance on December 3	1, 2020			\$	80,950		25,448	106,398
	curr trans	eign ency lation tment	Defined benefit plans	inve fo	oss in estments r using	Adjustment of depreciation of fixed assets for tax purposes	Others	Total
Deferred tax assets:			_					
Balance on January 1, 2021	\$	25,203	33,125	5	54,049	19,066	30,711	162,154
Recognized in profit or loss		-	(1,110))	(54,049)	71,403	13,838	30,082
Recognized in other comprehensive		7.740	0.012				(10.222)	C 440
income	-	7,749	8,913	5		-	(10,222)	6,440
Balance on December 31, 2021	<u>\$</u>	32,952	40,928	3	-	90,469	34,327	198,676
Balance on January 1, 2020	\$	9,500	30,027	7	63,595	-	34,988	138,110
Recognized in profit or loss		_	(1,080))	(9,546)	19,066	(7,269)	1,171
Recognized in other comprehensive income		15,703	4,178	3		_	2,992	22,873
Balance on December 31, 2020	<u>\$</u>	25,203	33,125	5	54,049	19,066	30,711	162,154

(iii) Examination and approval

The ROC tax authorities have examined the Company's income tax returns through 2019.

Notes to the Financial Statements

(q) Capital and other equity

(i) Ordinary shares

As of December 31, 2021 and 2020, the number of authorized ordinary shares was 400,000 thousand shares, with par value of \$10 per share. The total value of authorized ordinary shares amounted to \$4,000,000, of which \$200,000 were reserved for the issuance of employee stock options. As of the date, 178,698 thousand and 178,708 thousand of ordinary shares were issued. All issued shares were paid up upon issuance.

As of June 19, 2020, the Company issued 71,290 thousand ordinary shares as the consideration transferred for acquiring 100% ownership of KINGPAK through stock exchange. The information on business combination, please refer to note (6)(g) of the consolidated financial statement for the year ended December 31, 2021.

As of June 19, 2020, the employee stock options were exercised due to business combination amounted to \$758, resulting in a capital surplus of \$2,056. The registration procedure of the employee stock options was completed on October 23, 2020.

The annual stockholders' meeting resolved to conduct a capital reduction by cash amounting to \$578,751 on June 5, 2020, whereby 57,875 thousand ordinary shares were cancelled, resulting in the capital to decrease by 24.4%. The capital reduction was approved by the authority on August 26, 2020. In addition, the effective date of capital reduction was September 1, 2020, and the registration procedure was completed on October 23, 2020.

The restricted stocks were cancelled due to the employees fail to meet the vesting conditions amounting to \$1,400, and the registration procedure were completed on January 15, 2021, and January 21, 2021, respectively.

The restricted stocks were cancelled due to the employees fail to meet the vesting conditions amounting to \$104. As of December 31, 2021, the registration procedure has not been completed.

December 31,

15,118,420

(ii) Capital surplus

The balances of capital surplus were as follows:

	 2021
Capital surplus — additional paid-in capital	\$ 15,002,891
Employee restricted shares	59,310
Other	 56,219

(Continued)

December 31, 2020

15,002,891

15,120,168

61,058 56,219

Notes to the Financial Statements

According to the ROC Company Act, capital surplus can only be used to offset a deficit, and only the realized capital surplus can be used to increase the common stock or be distributed as cash dividends. The aforementioned realized capital surplus includes capital surplus resulting from premium on issuance of capital stock and earnings from donated assets received. According to the Regulations Governing the Offering and Issuance of Securities by Securities Issuers, capital increases by transferring paid-in capital in excess of par value should not exceed 10% of the total common stock outstanding.

(iii) Retained earnings

In accordance with the Company's articles of incorporation, the Company's net earnings shall first defray tax due, and offset the prior years' deficit. Of the remaining balance, 10% is to be appropriated as legal reserve. The appropriation for legal reserve is discontinued when the balance of the legal reserve equals the total authorized capital, and an amount equal to a net debit balance of stockholders' equity is appropriated as a special reserve. The remaining balance and the accumulated unappropriated earnings of prior years, if any, may be appropriated according to the proposal presented in the annual stockholders' meeting by the board of directors, and be distributed as dividends to stockholders after the approval of the annual stockholders' meeting. Based on the policy on stock dividends and in accordance with such factors as the development plan, investment environment, capital requirements, competitive environment, and benefits to stockholders, the dividends to be distributed to shareholders shall appropriate 60% or more of the appropriated earnings, and the cash dividends shall not be less than 30% of the total amount of dividends. After considering the actual profit and capital situation, the amount of dividends is determined by the board of directors and approved by the stockholders at their annual meeting.

1) Legal reserve

When a company incurs no loss, it may, pursuant to a resolution by a shareholders' meeting, distribute its legal reserve by issuing new shares or by distributing cash, and only the portion of legal reserve which exceeds 25% of capital may be distributed.

2) Special reserve

By choosing to apply exemptions granted under IFRS 1 "First-time Adoption of International Financial Report Standards", the Company shall reclassify its unrealized revaluation gains amounting to \$161,156 as retained earnings. According to the Rule No. 1010012865 issued by FSC on April 6, 2012, the company is able to reclassify its net increasing retained earnings as special earnings reserve which resulted from the first-time adoption of the IFRS after the adoption date. When the relevant asset were used, disposed of, reclassified, this special earnings reserve shall be reversed as distributable earnings proportionately. The carrying amount of special earnings reserve both amounted to \$33,700 on December 31, 2021 and 2020.

Notes to the Financial Statements

In accordance with the guidelines of the FSC, a portion of current period earnings and undistributed prior period earnings shall be reclassified as a special earnings reserve during earnings distribution. The amount to be reclassified should equal to the current period total net reduction of other shareholders' equity. For the year 2019 earnings distribution in 2020, the amount to be reclassified to special reserve shall be a portion of current-period earnings and undistributed prior-period earnings. As for the year 2020 earnings distribution in 2021, the amount to be reclassified to special reserve shall be a portion of current-period earnings plus other line items in the retained earnings movements and undistributed prior-period earnings. A portion of undistributed prior-period earnings shall be reclassified as special earnings reserve (and does not qualify for earnings distribution) to account for cumulative changes to other equity pertaining to prior periods. Amounts of subsequent reversals pertaining to the net reduction of other shareholders' equity shall qualify for additional distributions.

3) Earnings distribution

Earnings distribution for 2020 and 2019 were approved via the annual meeting of shareholders held on July 7, 2021 and June 5, 2020, respectively. The relevant dividend distributions to shareholders were as follows:

	 2020			19
	nount share	Total amount	Amount per share	Total amount
Dividends distributed to ordinary shareholders				
Cash	\$ 5.50_	982,896	2.44484149	578,751

Earnings distribution for 2021 was approved by the board of directors of the Company held on March 17, 2022. The relevant dividend distributions was as follow:

	2021		
		nount share	Total amount
Dividends distributed to ordinary shareholders from			
unappropriated earnings	\$	9.00	1,608,214

The related information about earnings distribution approved by the shareholders' meeting can be accessed from the Market Observation Post System Website.

Notes to the Financial Statements

- (r) Shares-based payment
 - (i) Employee stock options
 - 1) The Company assumed all of the employee stock options granted by KINGPAK prior to the merger effective date. The terms of exercise procedures and requirements are the same except for the exercise price and the number of shares which will be adjusted based on the stock exchange ratio and the exercise subject that will be changed into the Company's ordinary shares.

Option holding period	Exercised percentage (cumulative)
2 years	100 %

2) The information on the option issued which were granted by KINGPAK was as follows:

		Number of				
Approval	Issue	units	Subscription	Period in whice	Original subscrip	Adjusted subscrip
date	<u>date</u>	issued	<u>period</u>	is restricted	(NTD)	(NTD)
2015.8.5	2015.8.10	1,117	2015.8.10~	2015.8.10~	60.5	37.1
			2021.8.10	2017.8.10		

3) The information about the employee stock options was as follows:

	2020		
	Units (thousand)	Weighted-avera	
Original number of units issued	1,117	\$ 60.5	
Outstanding units at beginning period	61	46.1	
Adjustment due to business combination	15	-	
Current units exercised	(76)	37.1	
Exercisable shares at ended period			

The aforementioned employee stock options was all expired after the expiry of the period validity on August 10, 2021.

Notes to the Financial Statements

(ii) Employee restricted shares

At the meeting held on May 30, 2019, the KINGPAK's shareholders adopted a resolution to issue 500 thousand employee restricted shares, with a par value of \$10 per share, amounting to \$5,000. The terms of issuance and vested requirements of the shares are the same as of the stock exchange effective date, except for the shares which were changed into the Company's ordinary shares according to the exchange ratio. The terms of the employee restricted shares were as follows:

- 1) Employees who work for KINGPAK from the issuance dates (the effective date of the share issuance) to the following vested periods, having met KINGPAK's financial and personal performance, without violating the KINGPAK's working policy, will receive the vested shares as below:
 - a) 1 year service: 30% of the restricted shares will be vested
 - b) 2 year service: 30% of the restricted shares will be vested
 - c) 3 year service: 40% of the restricted shares will be vested
- 2) The restricted rights before the vesting period are as follows:
 - a) The restricted shares are kept by a trust which is appointed by KINGPAK. Also, employees should comply with all procedures and sign the related documents accordingly.
 - b) Except for inheritance, employees may not sell, pledge, transfer, gift, or dispose, by any other means, to third parties.
 - c) The rights of restricted share plan for employees, including dividends, bonuses, the distribution rights of legal reserve and capital surplus, the voting rights at the shareholders' meeting, etc., are the same as those of KINGPAK's issued ordinary shares except for the new shares which could be subscribed in proportion to their original shareholding. The right of attendance, proposal, speech, voting, etc. of the shareholders are exercised according to the agreement which was entered into by the trust.
 - d) Employees may not demand KINGPAK or the trust appointed by KINGPAK to return the restricted shares in any ways.
- 3) The shares of the employees who fail to meet the vesting conditions will be retrieved and cancelled. The related guidelines on restricted stocks should be complied accordingly if the employees retire, succumb to any unfortunate events, voluntarily resign, have been dismissed or transferred to another post, or abandon their restricted shares.

Notes to the Financial Statements

Information on restricted stock to employee was as follows:

	2021	2020
	Units (thousand)	Units (thousand)
Outstanding units at beginning period	234	500
Adjustment due to business combination	-	122
Vested during the year	(96)	(96)
Share adjustment due to capital reduction	-	(152)
Current units forfeited	(10)	(140)
Outstanding units at ended period	128	234

After the restricted shares plan was approved with Rule No.1080333428 issued by the FSC on October 22, 2019, KINGPAK issued 500 thousand shares on November 1, 2019, the effective date.

As of December 31, 2021 and 2020, the unearned employee compensation was \$6,777 and \$23,268, respectively.

For the year ended December 31, 2021 and the period from June 19 to December 31, 2020, the expenses arising from KINGPAK issued employee restrict shares were \$14,639 and \$8,714, respectively, recognized as a share of profit (loss) of subsidiaries, associates, and joint ventures accounted for using equity method.

(s) Earnings per share

(i) Basic earnings per share

The calculation of basic earnings per share for 2021 and 2020 were based on the profit attributable to ordinary shareholders of the Company and the weighted-average number of ordinary shares outstanding, calculated as follows:

1) Profit attributable to ordinary shareholders of the Company

	Profit attributable to ordinary shareholders of the Company	\$ 2,764,692	1,450,675
2)	Weighted-average number of ordinary shares (tho	usands)	
		2021	2020
	Weighted-average number of ordinary shares	178,490	184,001

2021

3) Basic earnings per share (NTD)

	 2021	2020
Basic earnings per share	\$ 15.49	7.88

(Continued)

2020

Notes to the Financial Statements

(ii) Diluted earnings per share

The calculation of diluted earnings per share for 2021 and 2020 were based on profit attributable to ordinary shareholders of the Company and the weighted-average number of ordinary shares outstanding after adjustment for the effects of all dilutive potential ordinary shares, calculated as follows:

1) Profit attributable to ordinary shareholders of the Company (diluted)

	 2021	2020
Profit attributable to ordinary shareholders of the		
Company (diluted)	\$ 2,764,692	1,450,675

2) Weighted-average number of ordinary shares (diluted) (thousands)

	2021	2020
Weighted-average number of ordinary shares (basic) (thousands)	178,490	184,001
Effect of employee remuneration (thousands)	927	1,010
Effect of employee restricted shares (thousands)	100	99
Weighted-average number of ordinary shares (diluted) on December 31	179,517	185,110

3) Diluted earnings per share (NTD)

	 2021	2020
Diluted earnings per share	\$ 15.40	7.84

(t) Revenue from contracts with customers

(i) Disaggregation of revenue

			2021		
	BU1	BU2	BU3	Others	Total
Primary geographical markets:					
Singapore	\$ 375,523	800	2,705,989	167,460	3,249,772
Malaysia	1,023,671	949,317	45,331	1,829	2,020,148
United States	273,717	88,406	1,150,989	72,803	1,585,915
Hong Kong	194,162	1,524	973,878	2,245	1,171,809
China	373,152	543,030	209,428	3,638	1,129,248
Others	 338,025	194,590	635,080	64,064	1,231,759
	\$ 2,578,250	1,777,667	5,720,695	312,039	10,388,651

Notes to the Financial Statements

			2021		
	BU1	BU2	BU3	Others	Total
Major products/services lines:		_			
Image sensors	\$ -	82,357	3,344,447	152,672	3,579,476
Metalized ceramic substrates	2,578,250	11,045	949,061	20,885	3,559,241
Hybrid integrated circuits	-	1,659,587	814,356	20,942	2,494,885
RF modules	-	24,678	612,831	11,803	649,312
Others	 -	-	-	105,737	105,737
	\$ 2,578,250	1,777,667	5,720,695	312,039	10,388,651
			2020		
	BU1	BU2	BU3	Others	Total
Primary geographical markets:		_			
Singapore	\$ 247,455	-	2,799,775	33,119	3,080,349
Malaysia	625,037	792,504	46,749	189	1,464,479
United States	141,084	74,000	1,055,314	83,708	1,354,106
Hong Kong	100,996	954	1,124,364	2,767	1,229,081
China	227,589	321,822	169,571	801	719,783
Others	 207,887	124,180	543,439	38,591	914,097
	\$ 1,550,048	1,313,460	5,739,212	159,175	8,761,895
Major products/services lines:					
Image sensors	\$ -	51,819	3,562,274	-	3,614,093
Metalized ceramic substrates	1,549,460	-	700,366	-	2,249,826
Hybrid integrated circuits	382	1,207,390	838,119	-	2,045,891
RF modules	206	54,251	638,453	-	692,910
Others	 -	-	-	159,175	159,175
	\$ 1,550,048	1,313,460	5,739,212	159,175	8,761,895

Notes to the Financial Statements

(ii) Contract balances

	December 31, 2021		December 31, 2020	January 1, 2020	
Accounts receivable (including related parties)		1,832,215	1,457,344	1,382,748	
Contract assets—image sensors product (recorded under other					
current assets)		38,003	82,344	29,905	
Less: allowance for impairment		(91,947)	(49,930)	(61,046)	
Total	\$	1,778,271	1,489,758	1,351,607	
Contract liabilities - advance sales receipts (including current and					
non-current portion)	\$	329,820	301,487	301,596	

For details on accounts receivable and allowance for impairment, please refer to note (6)(e).

The amounts of revenue recognized for the years ended December 31, 2021 and 2020 that were included in the contract liabilities balance at the beginning of the period were \$72 and \$180, respectively.

The major change in the balance of contract assets and contract liabilities is the difference between the time frame in the performance obligation to be satisfied and the payment to be received.

(u) Employee compensation and directors' remuneration

Based on the Company's articles of incorporation, once the Company has an annual profit, it should appropriate 5% or more of the profit to its employees and 2% or less as directors' remuneration. The Company should offset the prior years' accumulated deficit before any appropriation of profit then appropriate employee compensation and remuneration of directors at the above rate. Employee compensation shall be paid in cash or stock, and the remuneration of directors shall be paid in cash.

For the years ended December 31, 2021 and 2020, the Company estimated its employee remuneration amounting to \$170,600 and \$106,720, and directors' remuneration amounting to \$68,200 and \$38,354, respectively. The estimated amounts mentioned above are calculated based on the net profit before tax, excluding the remuneration to employees, directors of each period, multiplied by the percentage of remuneration to employees, directors as determined by the management. These remunerations were expensed under operating costs or operating expenses during 2021 and 2020. The differences between the amounts approved in the Board of Directors' meeting and those recognized in the financial statement, if any, are accounted for as changes in accounting estimates and recognized as profit or loss in the following year. The numbers of shares to be distributed were calculated based on the closing price of the Company's ordinary shares one day before the date of the meeting of the board of directors.

The amounts, as stated in the parent company only financial statements, are identical to those of the actual distributions in 2020. Related information would be available on the Market Observation Post System Website.

Notes to the Financial Statements

(v) Financial Instruments

(i) Credit risk

1) Exposure to credit risk

The carrying amount of financial assets represents the maximum amount exposed to credit risk.

2) The concentration of credit risk

The Company caters to a wide variety of customers and has a diverse market distribution, therefore, the Company does not have a significant credit risk concentration. In order to reduce the credit risk, the Company monitors the financial conditions of customers regularly. However, the Company usually does not require customers to provide any collateral.

3) Receivables credit risk

For credit risk exposure of trade receivables, please refer to note (6)(e). Other financial assets at amortized cost, including other receivables and investment in bonds, are considered to have low risk, and thus, the impairment provision recognized during the period was limited to 12 months expected losses. Regarding how the financial instruments are considered to have low credit risk, please refer to note (4)(f).

There were no changes on the allowance for impairment of other receivables for the years ended December 31, 2021 and 2020.

(ii) Liquidity risk

The following table shows the contractual maturities of financial liabilities, including estimated interest payments:

	Carrying	Contractual	Within a	0.000
	 Amount	cash flows	year	Over a year
December 31, 2021				
Non-derivative financial liabilities:				
Notes and accounts payable	\$ 599,235	(599,235)	(599,235)	-
Accounts payable to related parties	74,826	(74,826)	(74,826)	-
Other payables	1,272,534	(1,272,534)	(1,272,534)	-
Lease liabilities (including current and non-current portion)	95,217	(119,477)	(15,769)	(103,708)
Guarantee deposits received	3,413	(3,413)	-	(3,413)
Long-term borrowings	62,500	(63,000)	-	(63,000)
Derivative financial liabilities:				
Forward exchange contracts:	2,447			
Outflow		(388,629)	(388,629)	-
Inflow		387,209	387,209	
	\$ 2,110,172	(2,133,905)	(1,963,784)	(170,121)

Notes to the Financial Statements

	Carrying Amount	Contractual cash flows	Within a year	Over a year
December 31, 2020				
Non-derivative financial liabilities:				
Notes and accounts payable	\$ 629,246	(629,246)	(629,246)	-
Accounts payable to related parties	86,325	(86,325)	(86,325)	-
Other payables	1,096,437	(1,096,437)	(1,096,437)	-
Lease liabilities (including current and				
non-current portion)	 97,738	(123,645)	(10,441)	(113,204)
	\$ 1,909,746	(1,935,653)	(1,822,449)	(113,204)

The Company does not expect that the cash flows included in the maturity analysis to occur significantly earlier or at significantly different amounts.

(iii) Currency risk

1) Exposure to currency risk

The Company's significant exposures to foreign currency risk were those from its foreign currency denominated financial assets and liabilities as follows:

	December 31, 2021				ecember 31, 2020	
	Foreign urrency	Exchange rate	NTD	Foreign currency	Exchange rate	NTD
Financial assets		· ·				
Monetary items						
USD	\$ 107,074	USD/NTD =27.680	2,963,808	132,872	USD/NTD =28.480	3,784,195
Financial liabilities						
Monetary items						
USD	10,028	USD/NTD =27.680	277,575	14,397	USD/NTD =28.480	410,027
JPY	728,538	JPY/NTD =0.2405	175,213	724,832	JPY/NTD =0.2763	200,271

2) Sensitivity analysis

The Company's exposure to foreign currency risk arises from the translation of the foreign currency exchange gains and losses on cash and cash equivalents, accounts receivable, other receivables, notes and accounts payable and other payables that are denominated in foreign currency. A weakening (strengthening) of 5% of the NTD against USD and JPY for the years ended December 31, 2021 and 2020 would have increased or decreased the net profit before tax as follows:

	 2021	2020
USD (against the NTD)		
Strengthening 5%	\$ 134,312	168,708
Weakening 5%	(134,312)	(168,708)

Notes to the Financial Statements

	2021	2020
JPY (against the NTD)		
Strengthening 5%	(8,761)	(10,014)
Weakening 5%	8,761	10,014

(iv) Foreign exchange gains or losses on monetary items

As the Company deals with diverse foreign currencies, gains or losses on foreign exchange were summarized as a single amount. For the years ended December 31, 2021 and 2020, the foreign exchange losses, including realized and unrealized portion, amounted to \$80,761 and \$105,598, respectively.

(v) Interest rate analysis

The details of financial assets and liabilities exposed to interest rate risk were as follows:

		Carrying amount		
	December 31, 2021		December 31, 2020	
Fixed-rate instruments:				
Financial assets	\$	503,645	282,151	
Financial liabilities		(62,500)		
	<u>\$</u>	441,145	282,151	
Variable-rate instruments:				
Financial assets	<u>\$</u>	1,832,325	1,970,358	

The exposure to interest rate risk for financial assets and liabilities refers to the management of liquidity risk in this note.

The following sensitivity analysis is based on the exposure to interest rate risk of the non-derivative financial instruments on the reporting date. Regarding the assets and liabilities with variable interest rates, the analysis is based on the assumption that the amount of liabilities outstanding at the reporting date was outstanding throughout the year. The rate of change is expressed as the interest rate increases or decreases by 0.25% when reporting to management internally, which also represents the Company's management assessment of the reasonably possible interest rate change.

If the interest rate had increased or decreased by 0.25%, the net profit before tax would have increased or decreased by \$4,581 and \$4,926 for the years ended December 31, 2021 and 2020, respectively, which would have mainly resulted from the bank savings with variable interest rates.

Notes to the Financial Statements

(vi) Fair value

1) The categories and the fair values of financial instruments

The fair value of financial assets and liabilities at fair value through profit or loss is measured on a recurring basis. The carrying amount and fair value of the Company's financial assets and liabilities, including the information on fair value hierarchy were as follows; however, except as described in the following paragraphs, for financial instruments not measured at fair value whose carrying amount is reasonably close to the fair value, and lease liabilities disclosure of fair value information is not required:

	December 31, 2021				
-	Fair value				
_	Carrying amount	Level 1	Level 2	Level 3	Total
Financial assets mandatorily measured at fair value through profit or loss (including current and non-current portion)					
Derivative financial assets S	6,938	-	6,938	-	6,938
Beneficiary certificates — Open-end mutual					
funds	231,292	231,292	-	-	231,292
Stock listed in domestic markets	276,168	276,168	_	-	276,168
Foreign private funds	179,221	-	-	179,221	179,221
Subtotal	693,619			•	
Financial assets measured at fair value through other comprehensive income					
Stock listed in domestic market preferred stocks	203,318	203,318	-	-	203,318
Financial assets measured at amortized cost					
Cash and cash equivalents	2,114,858	-	-	-	-
Accounts receivable, net	1,739,024	-	-	-	-
Accounts receivable due from related parties, net	1,244	-	-	-	-
Other receivables	17,374	-	-	-	-
Foreign corporate bonds	221,400	-	-	-	-
Refundable deposits	4,285	-	-	-	-
Other financial assets -					
non-current	5,405	-	-	-	-
Subtotal	4,103,590				
Total <u>s</u>	5,000,527				

Notes to the Financial Statements

	December 31, 2021				
		Fair value			
	Carrying amount	Level 1	Level 2	Level 3	Total
Financial liabilities measured at fair value through profit or loss					
Derivative financial liabilities	\$ 2,447	-	2,447	-	2,447
Financial liabilities measured at amortized cost	d				
Notes and accounts payable	599,235	-	-	-	-
Accounts payable to related parties	74,826	-	-	-	_
Other payables	1,272,534	-	-	-	-
Lease liabilities (including current and non-current portion)	95,217	_	-	-	-
Guarantee deposits received	3,413	-	-	-	-
Long-term borrowings	62,500	-	-	_	-
Subtotal	2,107,725				
Total	<u>\$ 2,110,172</u>				
		Dece	ember 31, 202		
	~ .		Fair v	alue	
	Carrying amount	Level 1	Level 2	Level 3	Total
Financial assets mandatorily measured at fair value through profit or loss (including current and non-current portion)					
Bonds investment —					
Open-end mutual funds	\$ 331,054	331,054	-	-	331,054
Structured deposits	284,886	-	284,886	-	284,886
Stock listed in domestic markets	272,946	272,946	-	-	272,946
Foreign privated funds Subtotal	179,497 1,068,383	-	-	179,497	179,497

Notes to the Financial Statements

	December 31, 2020				
	Fair value				
	Carrying amount	Level 1	Level 2	Level 3	Total
Financial assets measured at amortized cost					
Cash and cash equivalents	2,022,398	-	-	-	-
Accounts receivable, net	1,406,685	-	-	-	-
Accounts receivable due from related parties, ne	t 729	-	-	-	-
Other receivables	12,838	-	-	-	-
Foreign corporate bonds	227,840	-	-	-	-
Refundable deposits	4,103	-	-	-	-
Other financial assets -					
non-current	5,405	-	-	-	-
Subtotal	3,679,998				
Total	<u>\$ 4,748,381</u>				
Financial liabilities measured at amortized cost	1				
Notes and accounts payable	\$ 629,246	-	-	-	-
Accounts payables to related parties	86,325	-	-	-	-
Other payables	1,096,437	-	-	-	-
Lease liabilities (including current and non-current					
portion)	97,738	-	-	-	-
Total	<u>\$ 1,909,746</u>				

2) Valuation techniques for financial instruments measured at fair value

a) Non-derivative financial instruments

The fair value of financial instruments traded in active markets is based on quoted market prices. The market prices from the main exchanges and government bond exchanges are the basis of the fair value of the listed company's equity instruments and debt instruments.

A financial instrument is regarded as being quoted in an active market if quoted prices are readily and regularly available from an exchange, dealer, broker, industry group, pricing service, or regulatory agency and those prices represent actual and regularly occurring market transactions on an arm's-length basis. Whether transactions are taking place 'regularly' is a matter of judgment and depends on the facts and circumstances of the market for the instrument.

Notes to the Financial Statements

Quoted market prices may not be indicative of the fair value of an instrument if the activity in the market is infrequent, the market is not well-established, only small volumes are traded, or bid-ask spreads are very wide. Determining whether a market is active involves judgment.

The fair values of the Company's financial instruments in an active market for each category and attribute were as follows:

The fair values of financial assets and financial liabilities with standard terms and conditions traded in active liquid markets are determined with reference to the quoted market prices, including open-end mutual funds and stocks of listed company.

The measurements on fair value of the financial instruments without an active market are determined using the valuation technique or the quoted market price of its competitors. Fair value measured using the valuation technique can be extrapolated from similar financial instruments, discounted cash flow method, or other valuation techniques which include the model used in calculating the observable market data at the consolidated balance sheet date.

b) Derivative financial instruments

There is based on valuation models commonly accepted by market participants such as the discounted cash flow method or option pricing models. The value of a forward exchange contract is usually determined by the forward exchange rate.

3) Transfer between level

The Company were no transfers between fair value level in 2021 and 2020.

4) Changes between Level 3

	financial assets mandatorily measured at fair value through profit or loss		
Balance on January 1, 2021	\$	179,497	
Total gains and losses recognized in profit or loss		13,880	
Purchased		24,925	
Disposal		(39,081)	
Balance on December 31, 2021	<u>\$</u>	179,221	
Balance on January 1, 2020	\$	-	
Total gains and losses recognized in profit or loss		(7,868)	
Purchased		187,365	
Balance on December 31, 2020	\$	179,497	

(Continued)

Non derivative

Notes to the Financial Statements

For the years ended December 31, 2021 and 2020, total gains and losses were included in gains (losses) on current assets (liabilities) at fair value through profit or loss.

5) The quantified information on significant unobservable inputs (Level 3) used in fair value measurement

The Company's financial instruments that use Level 3 inputs to measure fair value include "financial assets measured at fair value through profit or loss – investment in private funds" used the Net Asset Value Method.

The quantified information of significant unobservable inputs was as follows:

Item	Valuation technique	Significant unobservable inputs	between significant unobservable inputs and fair value measurement
Financial assets at fair value through profit or loss—investment in private funds	Net Asset Value Method	• Net Asset Value	Not applicable

(w) Financial risk management

(i) Overview

The Company has exposures to the following risks from its financial instruments:

- 1) Credit risk
- 2) Liquidity risk
- 3) Market risk

The following, likewise discusses the Company's objectives, policies and processes for measuring and managing the above mentioned risks. For more disclosures about the quantitative effects of these risk exposures, please refer to the respective notes in the accompanying parent company only financial statements.

(ii) Structure of risk management

The Company minimizes the risk exposure by purchasing derivative financial instruments. The Board of Directors regulated the transaction of derivative and non-derivative financial instruments in accordance with the Company's procedures for acquisition and disposal of assets. The internal auditors of the Company continually review the amount of the risk exposure in accordance with the Company's policy and the risk management policies and procedures. The Company has no transactions in the financial instruments (including derivative financial instruments) for the purpose of speculation.

(Continued)

Notes to the Financial Statements

(iii) Credit risk

Credit risk is the risk of financial loss to the Company if a customer or counterparty to a financial instrument fails to meet its contractual obligations, and arises principally from the Company's receivables from customers and investment securities.

1) Trade and other receivables

The Company has established a credit policy under which each new customer is analyzed individually for creditworthiness before the Company offers standard payment term and shipment term. New customers may transact with the Company only on a prepayment basis.

In order to mitigate account receivable credit risk, the Company constantly assesses the financial status of the customers, and requests the customers to provide guarantee or security if necessary. The Company regularly accesses the collectability of accounts receivable and recognizes allowance for accounts receivable. The impairment losses are always within management's expectation.

In monitoring customer credit risk, customers are grouped according to their credit characteristics, including listed company and unlisted company. In order to avoid the excess of credit limitation of the customer, the Company constantly monitors the status of the customers. The Company will stop trading with the customer who has no credit limits, unless, the payment has been paid or approved. Furthermore, credit limits of the customers will be assessed quarterly.

The Company sets the allowance for bad debt account to reflect the estimated losses for trade, other receivables, and investment.

2) Investment

The credit risk exposure in the bank deposits, fixed income investments and other financial instruments are measured and monitored by the Company's finance department. Since the Company's transaction counterparties and contractually obligated counterparties are banks, financial institutes and corporate organizations with good credits, there are no compliance issues, and therefore no significant credit risk.

3) Guarantees

Pursuant to the Company's policies, it is only permissible to provide financial guarantees to subsidiaries. As of December 31, 2021 and 2020, the Company did not provide any guarantees.

Notes to the Financial Statements

(iv) Liquidity risk

The Company manages sufficient cash and cash equivalents so as to cope with its operations and mitigate the effects of fluctuations in cash flows. The Company's management supervises the banking facilities and ensures in compliance with the terms of the loan agreements.

The loans and borrowings from the bank form an important source of liquidity for the Company. Please refer to notes 6(k) and 6(l) for unused short-term and long-term bank facilities as of December 31, 2021 and 2020.

(v) Market risk

Market risk is the risk that changes in market prices, such as foreign exchange rates, interest rates and equity prices will affect the Company's income or the value of its holdings of financial instruments. The objective of market risk management is to manage and control market risk exposures within acceptable parameters, while optimizing the return.

1) Currency risk

The Company is exposed to currency risk on sales, purchases and borrowings that are denominated in a currency other than the respective functional currencies of the Company's entities, primarily NTD. The currencies used in these transactions are denominated in NTD, EUR, USD, and JPY.

2) Interest rate risk

Entities in the Company borrow funds with floating interest rates which results to risks of cash flows.

3) Other market price risk

The Company is exposed to equity price risk due to stocks listed in domestic markets and the quoted open-end fund at fair value.

(x) Capital management

The Company maintains the capital based on the current operating characteristics of the industry, future development, and changes in external environment, to assure there is financial resource and operating plan to support working capital, capital expenditures, research & development expense, debt redemption and dividend payment and so on. The management decides the optimized capital by using appropriate debt-to-equity ratio. To maintain a strong capital base, the Company enhances the return on equity by optimizing debt-to-equity ratio. The Company's debt-to-equity ratio at the end of the reporting date was as follows:

	De	December 31, 2021	
Total liabilities	\$	3,211,270	2,849,433
Total equity		22,982,941	21,209,533
Debt-to-equity ratio		14%	13%

Notes to the Financial Statements

- (y) Investing and financing activities not affecting current cash flow
 - (i) The Company's investing and financing activities, which did not affect the current cash flow in the years ended December 31, 2021 and 2020, were as follows:
 - 1) The acquisition of its right-of-use assets by lease. For related information, please refer to note (6)(i).
 - 2) The acquisition of 100% shares of KINGPAK through stock exchange. For related information, please refer to note (6)(g).
 - (ii) Reconciliation of liabilities arising from financing activities were as follows:

				Non-cash changes	
	Ja	anuary 1, 2021	Cash flows	Other	December 31, 2021
Lease liabilities (including current and non-current portion)	\$	97,738	(13,303)	10,782	95,217
Guarantee deposits		-	3,413	-	3,413
Long-term borrowings		-	63,000	(500)	62,500
Total liabilities from financing activities	<u>\$</u>	97,738	53,110	10,282	161,130
			-	Non-cash changes	
	Ja	anuary 1, 2020	Cash flows	Other	December 31, 2020
Lease liabilities (including current and non-current portion)	<u>\$</u>	127,487	(8,383)	(21,366)	97,738

(7) Related-party transactions

(a) Name and relationship with related parties

The followings are related parties that have had transactions with the Company during the periods covered in the financial statements.

Name of related party	Relationship with the Company
Tong Hsing Electronics Phils. Inc. (THEPI)	Subsidiary
KINGPAK Technology Inc. (KINGPAK)	Subsidiary

Notes to the Financial Statements

(b) Other transaction with related party

(i) Sales

The amounts of significant sales by the Company to related parties were as follow:

	7	2021	2020
Subsidiary	\$	3,479	713

Sales prices for related parties were not significantly different from those of other customers.

(ii) Manufacturing fee

After the Company sold raw materials to THEPI for manufacturing, THEPI will directly transport the products to the customers of the Company. During 2021 and 2020, the manufacturing fee amounted to \$580,648 and \$308,596, respectively. The term is a monthly payment by cash.

(iii) Purchase of goods from related parties

The amounts of significant purchase transactions between the Company and related parties were as follows:

	2021	
THEPI	\$ 1,540,941	1,322,904
KINGPAK	 203	126
Subsidiaries	\$ 1,541,144	1,323,030

The purchase prices from related parties were not significantly different from those offered by other vendors. The payment terms were monthly closing, which were not significantly different from the payment terms given by other vendors.

(iv) Receivables from related parties

The receivables from related parties were as follows:

Account	Related party categories	2021	2020
Accounts Receivable	Subsidiaries	<u>\$ 1,244</u>	729

Notes to the Financial Statements

(v) Payable to related parties

The payables to related parties were as follows:

* *	Related party categories	Dec	eember 31, 2021	December 31, 2020	
Accounts payable	Subsidiaries	\$	74,826	86,325	
Other payables	<i>"</i>	\$	194	54	
Payable on manufacturing (under	<i>''</i>				
other payables)		\$	35,155	29,802	

(vi) Lease

The Company has sub-leased offices to subsidiary since December 2020. For the years ended December 31, 2021 and 2020, the rental income amounting to \$286 and \$24, respectively, which were recognized under other income, and the aforementioned amount was fully received.

(vii) Property transactions

The disposals of property, plant and equipment to related parties were as follows:

	20:	2021		2020		
		Gain (loss)		Gain (loss)		
	Disposal	from	Disposal	from		
Related party categories	price	disposal	price	disposal		
Subsidiaries	\$ 28,996		13,855	_		

The purchases price of property, plant and equipment from related parties were as follows:

	2021	2020
	Acquisition	Acquisition
Related party categories	price	price
Subsidiary	\$ -	15,383

The term is monthly closing and received by cash.

(viii) Other receivables

The receivables due from related parties were as follows:

Account	Related party categories	Dec	ember 31, 2021	December 31, 2020
Other receivable	Subsidiaries	\$	14,019	12,312

Notes to the Financial Statements

(c) Transactions with key management personnel

	 2021	2020	
Short-term employee benefits	\$ 175,627	135,564	
Post-employment benefits	 666	738	
	\$ 176,293	136,302	

(8) Pledged assets

The carrying amounts of pledged assets were as follows:

Pledged assets	Subject	Dec	ember 31, 2021	December 31, 2020
Other financial assets – non-current – time deposits	Rental guarantee for the plant in the Hsinchu Science Park, Longtan Dist.	\$	5,000	5,000
"	Guarantee for cooperative education program		405	405
Property, plant and equipment —land and buildings	Long-term and short-term borrowings and credit lines		320,720	352,478
		\$	326,125	357,883

(9) Commitments and contingencies

(a) The Company's unrecognized contractual commitments were as follows:

	_	December 31, 2021	December 31, 2020
Future payments for the purchase of equipment and	•	1 224 200	851.899
construction in progress	<u> </u>	1,234,388	051,099

- (b) The Company contracted with Chung-Lin General Contractors, Ltd. for the construction of the plant in Bade District, Taoyuan City in August, 2020. As of December 31, 2021, the payment amounting to \$1,584,000 has not been paid.
- (c) The Company's unused and outstanding letters of credit and the deposit for the Company's customs duties were as follows:

	nber 31, 021	December 31, 2020
Unused and outstanding letters of credit and the deposit for customs duties	\$ 27,300	22,300

Notes to the Financial Statements

(10) Losses Due to Major Disasters: None.

(11) Subsequent Events:.

- (a) The board of directors of the Company approved to conduct the short-form merger with the 100% shareholding subsidiary-KINGPAK on March 17, 2022. The Company will be the surviving company, and KINGPAK will be the dissolved company. The reference date of the merger is set on June 30,2022. If the date is required to change due to the regulation, administrative guidance, or the actual needs, the Chairman of the Company is authorized to modify it according to the merger agreement and relevant laws.
- (b) Considering the capital structure of future operation and enhancing shareholders' equity and profitability per share, The board of directors of the Company resolved to conduct a capital reduction by cash amounting to \$178,690 on March 17, 2022, which has not been approved during the annual stockholders' meeting, whereby 17,869 thousand common shares were cancelled, resulting in the capital to decrease by 10%.

(12) Other

A summary of employee benefits, depreciation and amortization categorized by function, is as follows:

By function		2021		2020		
By item	Cost of sales	Operating expenses	Total	Cost of sales	Operating expenses	Total
Employee benefits						
Salaries	1,303,591	426,410	1,730,001	1,268,480	338,044	1,606,524
Labor and health insurance	120,662	21,400	142,062	106,662	16,065	122,727
Pension	43,463	12,713	56,176	43,776	11,289	55,065
Remuneration of directors	-	68,200	68,200	-	38,354	38,354
Other employee benefits	53,261	8,286	61,547	52,402	6,496	58,898
Depreciation	1,135,190	27,951	1,163,141	728,627	24,079	752,706
Amortization	4,598	4,158	8,756	3,929	6,572	10,501

For the years ended December 31, 2021 and 2020, the information on the number of employees and employee benefit expense of the Company were as follows:

	2021	2020
Number of employees	1,956	1,932
Number of directors (non-employees)	8	8
Average employee benefit expense	<u>\$ 1,021</u>	958
Average employee salary expense	<u>\$ 888</u>	835
Percentage of change in average employee salary expense	6.35%	17.61%
Supervisor's remuneration	<u>s - </u>	

Notes to the Financial Statements

The Company's compensation policy (including directors, managers, and employees) was as follows:

- (i) Compensation of Directors: The Directors' compensation is stipulated according to the Directors' and Managers' Remuneration Policy and the Company's Articles of Incorporation. Compensation of Directors includes professional service fees and remuneration which is determined in accordance with the year ended earning distribution.
- (ii) Remuneration of Managers: The managers' remuneration is determined in accordance with the Directors and Managers' Remuneration Policy and the Company's Articles of Incorporation. Remuneration to Managers includes salary and employee remuneration, which are determined by Company's operating performance and personal performance.
- (iii) Salary of employees: The employees' salaries are stipulated according to the New Employees' Salary Standard, Management Measures for Employee Salary and Measures for Issuance of Performance Bonus. The salary of employee includes salary, bonus, and employee remuneration which are determined by Company's operating performance and personal performance.
- (iv) Remuneration of employees: According to the Company's Articles, the Company made an earnings distribution which should be approved by salary and compensation committee and Board of Director. Remunerations were paid within authorized limits after approved by the chairman.

(13) Other disclosure items

(a) Information on significant transactions:

The following is the information on significant transactions required by the "Regulations Governing the Preparation of Financial Reports by Securities Issuers" for the Company for the year ended December 31, 2021:

- (i) Loans to other parties: None.
- (ii) Guarantees and endorsements for other parties: None.

Notes to the Financial Statements

(iii) Securities held as of December 31, 2021 (excluding investment in subsidiaries, associates and joint ventures):

Unit: thousand units/ thousand shares

					Ending balance			
Name of holder	Category and name of security	Relationship with Company	Account tittle	Shares /Units	Carrying amount	Percentage of ownership (%)	Fair value	Note
	Open-end mutual funds:							
The Company	Jin Sun Money Market Fund	None	Financial assets at fair value through profit or loss-current	15,433	231,292	-	231,292	
"	Fund: Wise Road Industry Investment Fund I, L.P.	П	Financial assets at fair value through profit or loss - non -current	Note	179,221	1.6%	179,221	
	Stock:							
"	Shin Kong Financial Holding Co.,Ltd. Preferred Shares B	"	"	6,445	276,168	-	276,168	
	Fubon Financial Holding Co., Ltd. Preferred Shares C	II	Financial assets at fair value through other comprehensive income - non - current	3,383	203,318	-	203,318	
	Bond:							
"	Chailease International Bond	"	Financial assets at amortized cost - non - current	-	221,440	-	221,440	
	Stock:							
KINGPAK	eGtran Corporation	"	Financial assets at fair value through other comprehensive income - non - current	22	-	-	-	
	Fubon Financial Holding Co., Ltd. Preferred Shares C	n	"	2,450	147,245	-	147,245	

Note: The amount of investment is USD 6,223 thousand.

(iv) Individual securities acquired or disposed of with accumulated amount exceeding the lower of NT\$300 million or 20% of the capital stock:

Unit: thousand units / thousand shares

Company	Category and				Beginning Balance		Purchases		Sales				Ending Balance	
holding securities		Account	Counter- party	Relationship	Shares (in thousands)	Amount	Shares (in thousands)	Amount	Shares (in thousands)	Price	Cost	Gain (loss) on disposal		
Company	Structured deposits: President Securities 1346 DSU 100% Principal Guaranteed	Financial assets at fair value through		"	-	284,886	-	837,964 (Note)		1,126,697	1,122,851	3,846		-
KINGPAK	Note "	"	-	"	-	-	-	2,536,010 (Note)		2,524,486	2,536,010	(11,524)	-	-

Note: Included the adjustments on financial assets value.

(v) Acquisition of individual real estate with amount exceeding the lower of NT\$300 million or 20% of the capital stock:

Unit: In Thousands of New Taiwan Dollars

Name of company		Transaction date	Transaction amount	Status of payment	Counter- party with the Company	Relationship with the Company		the previous t Relationship with the Company	ransfer info	rmation	References for determining price	Purpose of acquisition and current condition	Other
The	Plant	August	3,200,000	Paid	Chung-Lin	None	N/A	N/A	N/A	-	Open bid	Expansion of	None
Company		2020		1,616,000	General						_	the plant	
					Contractors, LTD.							•	

Notes to the Financial Statements

- (vi) Disposal of individual real estate with amount exceeding the lower of NT\$300 million or 20% of the capital stock: None.
- (vii) Related-party transactions for purchases and sales with amounts exceeding the lower of NT\$100 million or 20% of the capital stock:

Units: In Thousands of New Taiwan Dollars

			Transaction details				ns with terms from others	Notes/Accounts receivable (payable)			
Name of	Related	Nature of	Purchase/		Percentag e of total purchases/		Unit puice	D 4.T	Ending	Percentage of total notes/ accounts receivable	
Company	party	relationship	(Sale)	Amount	(sales)	Payment terms	Unit price	Payment Terms		(payable)	Note
The Company	THEPI	100% owned subsidiary by the Company	Purchase	1,540,941		Monthly closing and paid by cash	-		Accounts payable (74,749)	(11) %	
"	"	"	Manufacturing fee	580,648	14 %	"	-	-	Note	- %	
ТНЕРІ	The Company	Parent Company	Sale	(1,540,941)		Monthly closing and received by cash	-		Accounts receivable 74,749	68 %	
"	"	"	Manufacturing revenue	(580,648)	(27) %	"	1		Accounts receivable 35,155	32 %	

Note: The other payables amounted to \$35,155 as of December 31, 2021.

- (viii) Information regarding receivables from related parties exceeding NT\$100 million or 20% of the Company's paid-in capital: None.
- (ix) Information regrading trading in derivative financial instruments: Please refer to note (6)(b).

(b) Information on investees:

The following is the information on investees for the year ended December 31, 2021 (excluding information on investees in Mainland China):

Unit: thousand dollars/ thousand units

				Original Investment Amount							
			Main Businesses			E	nding Balan	ce	Net Income		
							Percentage		(Losses)	Share of profit	
Name of	Name of			December	December	Shares	of	Carrying	of the	(losses) of	
investor	Investee	Location	and Products	31, 2021	31, 2020	(thousands)	Ownership	amount	Investee	investee	Note
The	THEPI	Philippines	Sales and manufacturing of RF	2,016,853	2,016,853	28,793	100%	1,532,819	313,680	307,189	-
Company			modules, hybrid integrated circuits,								
			metalized ceramic substrates and								
			image sensors								
//	KINGPAK	Taiwan	Sales and manufacturing of	10,800,443	10,800,443	57,307	100%	11,434,834	784,355	685,748	-
			automobile related packing field and	(Note)	(Note)						
			safety monitoring related CMOS								
			image sensor.								

Note: The invested amount was based on the 71,290,049 ordinary shares, which were issued for the stock exchange, and the listed price of the Company on June 19, 2020 (date of stock exchange).

- (c) Information on investment in mainland China: None.
- (d) Major shareholders: None.

(14) Segment information

Please refer to the consolidated financial report of 2021.

